



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

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District 1 – Centerville

Carolyn D. Weems, Vice Chair
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At-Large

Kathleen J. Brown
District 10

Michael R. Callan
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District 8

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At-Large

Staci R. Martin
District 4

Kimberly A. Melnyk
District 2

Jessica L. Owens
District 3 – Rose Hall

Aaron C. Spence, Ed.D., Superintendent

School Board Regular Meeting MINUTES **Tuesday, April 25, 2023**

Holland Road Annex
2323 Holland Road
Virginia Beach, VA 23453
(757) 263-1000

- 1. Administrative, Informal, and Workshop:** Chair Riggs convened the Administrative, Informal, and Workshop session at 4:02 p.m. on the 25th day of April 2023 and announced members of the public will be able to observe the School Board meeting through live streaming on schoolboard.vbschools.com/meetings/live, broadcast on VBT Channel 47, and on Zoom; welcomed members of the public both in person and online.

In addition to Donald E. Robertson, Ph.D., Chief of Staff, standing in for Superintendent Spence (out of town/conference), the following School Board members were present in the Holland Road Annex/Einstein Lab: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Melnyk, and Ms. Owens. The following School Board member attended via Zoom: Ms. Martin (medical reason/sick).

- A. School Board Administrative Matters and Reports: Today, Dr. Robertson attended the Access College Foundation award ceremony with Dr. Walter Brower, Senior Executive Director of High Schools. The event was held at the Ted Constant Center Chartway Arena at Old Dominion University. There were over 2,000 students in attendance with the largest continuum from Virginia Beach City Public Schools; several of our students received scholarships. Vice Chair Weems mentioned amending the agenda during the formal meeting to remove Agenda item #12E – Bylaw Discussion on Student Representative to the School Board and defer the topic to a later meeting date under workshop; Chair Riggs attended the VSBA Spring Networking Forum at Smithfield High School and VBCPS students won first place in all the three Art Contest categories (Elementary, Middle, and High School); the guest speaker was Dr. John Gordon, Superintendent of Suffolk (VA) Public Schools.
- B. New Science Standards Update: Kipp Rogers, Ph.D., Chief Academic Officer, Department of Teaching and Learning and Lorena Kelly, Ph.D., Executive Director, Office of Elementary Teaching and Learning, provided the School Board an update on the 2018 Science Standards of Learning which have gone into full implementation this year and will be tested on the 2023 Spring Standards of Learning assessment; Dr. Rogers provided a brief welcome and introduced Dr. Kelly; reviewed the Scientific and engineering practices (SEPs) – are included and identified as standards in each grade or course, include the same six practices in every grade; science & engineering practices: asking questions, planning and carrying out investigations, analyzing and interpreting data, developing and using models, constructing explanations, obtaining, evaluating and communicating information; shared example of SOL science assessment blueprint, Grade 5 2010 version and 2018 version; reviewed impact of 2018 expectations on SOL assessment – different expectations: scientific investigation and SEPs built into content questions to a greater degree, blueprint categories, introduction of new style of question – “cluster items”; 2018 standards tested in Grade 5, Grade 8, and Biology SOL assessments only; Earth Science and Chemistry will continue to test on 2010 standards; shared examples on new item type: cluster items; support for the changes: ongoing professional learning opportunities, curricular updates, school level support, assessment changes with enhanced rigor and similar cluster item types.

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The presentation continued with questions and comments regarding professional learning for staff; baseline scores; state SOLs; application of student understanding; which students will be assessed; cluster items and scientific items; more than memorization; application.

- C. Professional Learning Annual Requirement: Janene Gorham, Ed.D., Director of Professional Growth and Innovation, presented the School Board information regarding professional learning for the 2022-2023 school year and a preview of professional learning for the 2023-2024 school year; professional learning program (PLP) – a program of high quality professional development, professional learning as an integral part of comprehensive plans, participation by all instructional personnel each year; content drivers of the PLP: division goals, school goals, individual goals; program components: essential – mandatory requirements, choice – individual needs, site-based – school and individual needs; as of March 30, 2023 – activities offered: 1,231, total enrollments: 22,728, total unique enrollments: 5,963; site-base activities as of March 30, 2023 – activities offered: 1,812; reviewed examples of statutory requirements; reviewed 2022-2023 PLP essential requirements; shared 2022-2023 notable professional learning activities for instructional staff: professional learning for assistants day, licensure assessment test preparation, new professional learning opportunities for assistant principals; reviewed 2023-2024 essential professional learning such as, interaction strategies to decrease challenging behavior for all teachers, youth mental health first aid training for all school counselors, mathematics conference for all secondary mathematics teachers; 2023 DTAL Summer Conference – Future Ready: Igniting Possibilities (August 7, 2023), focused on educational excellence, student well-being, student ownership of learning, and an exemplary, diversified workforce; 2023-2024 professional learning for school administrators: Summer Leadership Conference – Hope in Action: Empowering Leaders to Create Positive Change (July 19-20, 2023), quarterly citywide meetings, monthly league meetings, summer short courses, professional learning series for assistant principals.

Professional learning for leadership development: continuing – leadership and management series (café and custodial staff), aspiring administrators pathway, aspiring principals; new one year pathway for 2023-2024: Aspiring Leaders (school-based staff), Advancing Leaders (central support staff); professional learning for non-instructional staff: job-specific skills, power skills – on demand learning (Learning on the Go podcasts, Udemy Business Platform); the presentation continued with brief questions and comments regarding teacher pay for professional development; incentive for non-instructional staff.

- D. Mentoring Process for New Teachers: Janene Gorham, Ed.D., Director of Professional Growth and Innovation, presented the School Board information on the New Teacher Mentor process; Mentor Teacher Program – a means to support teacher effectiveness and promote teacher retention; local program intentions: improving teacher effectiveness, accelerating growth, overall job satisfaction, and retention; reviewed structure of program – school-based: designated administrator, lead mentor (\$300/semester), mentors (\$300/semester); central support – PGI Specialist, Teacher Retention Liaisons; supports for lead mentors and mentors: summer training, monthly lead mentor online check-ins, monthly newsletter, resources for monthly school-based support meetings; our mentees – required: beginning teachers including career switchers (less than 160 days of teaching), provisionally licensed special education teachers, in addition – experienced teachers from other counties as needed, teachers hired after October, special cases are considered; reviewed current data: 617 educators hired this year, 376 educators are being mentored; reviewed funding figures; 2021-2022 new teacher mentoring evaluation – key findings: 75% reported the mentoring program was very effective or effective, 92% reported the frequency of their meetings met their needs, 97% reported they felt very comfortable or comfortable approaching their mentor; support after first year of teaching: Survive and Thrive professional learning sessions, Teacher Retention Liaisons, school-based instructional coaches, professional learning communities (PLCs), Department of Teaching and Learning instructional specialists and coordinators.

The presentation continued with questions and comments regarding mentoring resources; supports available; funding; information available to instructional staff; coaches are proactive and meeting with teachers; stipend for mentoring; and communicating with new teachers.

2. **Closed Session:** At 4:58 p.m., Vice Chair Weems read the following: I move the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraph 2, 7, 8 and 19, as amended, to deliberate on the following matters:

2. Discussion or consideration of admission or disciplinary matters or any other matters that would involve the disclosure of information contained in a scholastic record concerning any student of any public institution of higher education in the Commonwealth or any state school system. However, any such student, legal counsel and, if the student is a minor,

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the student's parents or legal guardians shall be permitted to be present during the taking of testimony or presentation of evidence at a closed meeting, if such student, parents, or guardians so request in writing and such request is submitted to the presiding officer of the appropriate board.

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

19. Discussion of plans to protect public safety as it relates to terrorist activity or specific cybersecurity threats or vulnerabilities and briefings by staff members, legal counsel, or law-enforcement or emergency service officials concerning actions taken to respond to such matters or a related threat to public safety; discussion of information subject to the exclusion in subdivision 2 or 14 of § 2.2-3705.2, where discussion in an open meeting would jeopardize the safety of any person or the security of any facility, building, structure, information technology system, or software program; or discussion of reports or plans related to the security of any governmental facility, building or structure, or the safety of persons using such facility, building or structure.

Namely to discuss:

- A. Student Discipline and School Security measures for specific cases.
- B. Appointment of Discrimination Hearing Officer.
- C. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Vice Chair Weems made the motion, seconded by Mr. Callan. Chair Riggs called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to recess into Closed Session: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Melnyk, and Ms. Owens. The motion passed, 10-0-0.

At 5:05 p.m., the School Board recessed into Closed Session in the Holland Road Annex/Einstein Lab.

Individuals present for discussion in the order in which matters were discussed:

- B. Appointment of Discrimination Hearing Officer: School Board members: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Melnyk, and Ms. Owens; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Chief of Staff; Regina M. Toneatto, Clerk of the Board.
- C. Consultation with legal counsel regarding probable litigation and pending litigation matters: School Board members: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Melnyk, and Ms. Owens; Kamala H. Lannetti, School Board Attorney; Donald E. Robertson, Ph.D., Chief of Staff; Regina M. Toneatto, Clerk of the Board.

The School Board reconvened at 5:29 p.m.

Certification of Closed Session: Vice Chair Weems read the Certification of Closed Meeting:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

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WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Melnyk made the motion, seconded by Ms. Anderson. Chair Riggs called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion for Certification of Closed Session: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Melnyk, and Ms. Owens. The motion passed, 10-0-0.

3. **School Board Recess:** Chair Riggs adjourned the Administrative, Informal, and Workshop session at 5:00 p.m.
4. **Formal Meeting (Holland Road Annex – School Board Room/Auditorium) 6:00 p.m.**
5. **Call to Order and Roll Call:** Chair Riggs convened the meeting of the School Board at the Holland Road Annex, School Board Room/Auditorium at 6:00 p.m. on the 25th day of April 2023 and welcomed members of the public both in person and online.

In addition to Superintendent Spence, the following School Board members were present: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Manning, Ms. Melnyk, and Ms. Owens. The following School Board member attended via Zoom: Ms. Martin (medical reason/sick).

6. **Moment of Silence followed by the Pledge of Allegiance**
7. **Student, Employee and Public Awards and Recognition**
 - A. Sister Cities Youth Ambassador for 2023: The School Board recognized Dorian Muncy, a ninth-grade student attending the Global Studies and World Languages Academy at Tallwood High School as the Sister Cities Association of Virginia Beach Youth Ambassador for 2023.
 - B. NASM Certified Personal Training Achievement – Tallwood High School: The School Board recognized the first VBCPS students to receive personal training certification for the National Academy of Sports Medicine, Tallwood High School students, Tyler Ziemba and Alex Ortiz.
 - C. VHSL Region 5A One Act Play State Championship – Salem High School: The School Board recognized the students from Salem High School's Visual and Performing Arts Academy who won the VHSL Regina 5A One Act Play State Championship.
 - D. 2023 VHSL Class 5 Girls Swimming – 50 Freestyle and 100 Freestyle – First Colonial High School: The School Board recognized Kayleigh Duffy, a junior at First Colonial High School, for being the 2023 VHSL Class 5 Girls Swimming State Champion in the 50 Freestyle and 100 Freestyle.
 - E. 2023 VHSL Class 5 Girls Swimming – 200 Freestyle Relay – First Colonial High School: The School Board recognized the students from First Colonial High School who won the 2023 VHSL Class 5 Girls Swimming State Championship in the 200 Freestyle Relay.
 - F. 2023 VHSL Class 5 Girls Swimming – 400 Freestyle Relay – First Colonial High School: The School Board recognized the students from First Colonial High School who won the 2023 VHSL Class 5 Girls Swimming State Championship in the 400 Freestyle Relay.
 - G. 2023 VHSL Class 5 Girls Swimming – Team State Champions – First Colonial High School: The School Board recognized the First Colonial High School girls swim team as the 2023 VHSL Class 5 Girls Swimming State Champions.
8. **Adoption of the Agenda:** Vice Chair Weems made a motion to amend the agenda to remove item 12E under Information – Bylaw Discussion on Student Representative to the School Board and defer it to a future Workshop; Ms. Brown seconded the motion; a brief discussion followed regarding the change of item 12E – Bylaw Discussion on Student Representative to the School Board; concerns or questions regarding the item can be sent to Ms. Franklin and Ms. Owens; ability for a full discussion on topic at a future Workshop session. Without future discussion, Chair Riggs called for a vote on moving agenda item 12E to another date for workshop and adopting the agenda as amended. The School

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Board Clerk announced there were nine (9) ayes in favor of the motion to move agenda item 12E to another date for workshop and to adopt the agenda as amended: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Manning, Ms. Martin, and Ms. Melnyk. There were two (2) nays opposed to the motion: Ms. Franklin and Ms. Owens. The motion passed, 9-2-0.

- 9. Superintendent's Report:** Superintendent Spence shared the following information: 1) Teacher Appreciation Week – May 8 through May 12, a resolution will be presented this evening recognizing more than 5,000 teacher who serve our students; 2) Little Feet Meet event on March 28 – more than 150 student athletes from multiple schools participated at Tallwood High School, the athletes were supported by about 100 Tallwood High student volunteers at the annual event, which is a partnership with Special Olympics Virginia; 3) Month of the Military Child - schools have been actively celebrating the Month of the Military Child this month, honoring the families of our 12,000 military-connected students, for example: North Landing Elementary recognized Purple Up Day last week by having military parents come to welcome students to school, and Strawbridge Elementary staff members and students formed a huge purple star on school grounds, opening reception of "The Art of Being a Military Child" at Lynnhaven Mall – the contest inspired more than 700 entries from our students; 4) the Office of Family and Community Engagement carried out a successful "Restock-n-Roll" event April 19. More than 850 families participated in the drive-through school supply giveaway at the Plaza Annex FACE Center and at the Princess Anne YMCA; 5) VBCPS celebrated the Season for Nonviolence with a community reception April 6 at Renaissance Academy, our student artists submitted amazing art and poetry inspired by the season, Mayor Bobby Dyer and many community members engaged with our student artists and reflected on the significance of the season; and 6) Landstown High School students just returned from Johnson Space Center in Houston, where NASA scientists judged the top 10 student finalists from across the country, Landstown culinary students were there to present their Three Sisters Stew as a hearty soup that astronauts and cosmonauts could prepare aboard the space station, also earlier in the school year, NASA engineers visited Landstown to work with students on their designs for a lunar rover collapsible mirror, lunar scooter wheels and several other devices, at a regional competition at NASA Langley Research Center, our students were recognized as semifinalists or received honorable mentions.

10. Approval of Meeting Minutes

- A. April 4, 2023, Regular School Board Meeting: Chair Riggs mentioned one correction to the April 4, 2023 regular School Board meeting minutes – the word "without" was omitted, the minutes were updated and reposted on April 24, 2023. Chair Riggs called for any additional modifications to the April 4, 2023 meeting minutes. Hearing none, Chair Riggs called for a motion to approve the April 4, 2023 minutes as presented. Mr. Callan made the motion, seconded by Ms. Manning. Without discussion, Chair Riggs called for a vote to approve the April 4, 2023 minutes. The School Board Clerk announced the motion passed unanimously, 11-0-0.

11. Public Comments (until 8:00 p.m.)

Chair Riggs announced the School Board will hear public comments until 8:00 p.m. on matters relevant to Pre-K – 12 public education in Virginia Beach and the business of the School Board and School Division. Chair Riggs mentioned information regarding speaker process and submitting comments via group email. There were thirty-six (36) in person speakers (including sixteen (16) student speakers) and three (3) online speakers; topics discussed were VDOE Model Policy; transgender students; parental rights; student rights; gender diversity; supporting all students; using preferred name and pronoun; human rights; respect and dignity for students; mental health of transgender students; Policy 6-65; library materials; parent opt out form; restricting books; freedom to read; LMS duties; Diary of Anne Frank; VHSL Lacrosse season; censorship; book challenges; evaluating books; the First Amendment; and PRC Committee.

The Public Comments were suspended at 8:00 p.m., to continue with the formal meeting and the items on the information agenda.

12. Information

- A. Interim Financial Statements – March 2023: Daniel Hopkins, Director of Business Services, presented the following financial information to the School Board: as of March 31, overall revenue trend remains acceptable at this point in the fiscal year; General Assembly agreed on a budget; projected budget is about \$1.4 million higher; major changes – Basic Aid decreasing \$9.3 million and Sales Tax increasing \$10.7 million; Federal revenues showing a favorable trend; received Impact Aid payments of approximately \$14 million through end of February; other sources of revenue are favorable due to Spot Arm Enforcement and sale of capital assets; sales tax receipts are at an acceptable level; year-to-date through March – approximately \$3.2 million higher than same time last year; April

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sale tax is down from the previous year by \$389,000; and expenditures and encumbrances trend continues to remain acceptable at this point in the fiscal year.

- B. Policy Review Committee (PRC) Recommendations: That the School Board adopt, amend, or repeal School Board Bylaws and policies as recommended by the Policy Review Committee after the PRC's April Meeting. School Board Attorney, Kamala H. Lannetti presented the following:
 1. Policy 2-3/Consultants: The PRC recommends amending the Policy to have the Superintendent provide a monthly report of consultants hired for services totaling over \$10,000. There was a brief clarifying discussion on the monthly report.
 2. Policy 3-68/Employee Lactation Support: The PRC recommends repealing Policy 3-68 and adopting Policy 4-29 as the new Employee Lactation Support policy.
 3. Policy 4-29/Employee Lactation Support: The PRC recommends adopting Policy 4-29 (formerly Policy 3-68) with certain amendments. There was a brief mention and thanks for the work done on the policy.
 4. Policy 4-34/Personnel Protection from Assault/Other Acts: The PRC recommends significant amendments to clarify the procedures that employees should follow when accused of assaulting or actions against others. There was a brief discussion on the policy regarding time frame of notice; reference to Policy 4-5.
 5. Policy 5-19/Pregnant and Parenting Students, and Lactation Support: The PRC recommends amending Policy 5-19 to provide lactation support for students who are breast feeding their children.
 6. Policy 6-65/Library Media Centers: The PRC recommends significant amendments to Policy 6-64 to address how sexually explicit library materials will be procured and maintained in media centers. A discussion followed regarding need for the policy; LMS concerns shared during the Public Comments; explanation from PRC members; reviewing books in library; procedures in place for parents; library books in elementary schools; library books in middle and high schools; graphic novels; awareness of books in libraries; list of explicit books; Senate Bill 656; section 2B of policy; clarification on definitions; instructional materials and library materials; library materials - books and online resources/books; book fairs; access to information; censorship; process to challenge materials; notification to parents of instructional materials; ODS library (both elementary and middle school); state law regarding policy review cycle; policy 6-65 to be returned to the Policy Review Committee (PRC).
- C. General Fees Schedule FY2023-2024: Crystal Pate, Chief Financial Officer, provided the School Board the list of proposed FY 2023-24 General Fees Schedule including the rates for student fees for optional/ancillary services or activities; mentioned increases for Adult Learning Center – tuition, texts, and materials and LPN Program; Technical and Career Education Center courses – Practical Nursing I and II, Cosmetology (tool kits), Electronics I (lab pack fee); Nonresident Student Tuition – Other, Elementary Level and Other, Secondary Level, F-1 Student Tuition; there was a brief discussion regarding F-1 students and no tuition fees for full time employees (elementary and secondary level).
- D. Building Utilization Committee Report to School Board: Ronald Berkebile, Demographer/GIS Manager, provided the School Board information from the 2022-23 Building Utilization Committee (BUC); summarizing their annual assessment of school attendance zones, student membership, housing trends, student membership projections, and building utilization, as prescribed by School Board Policy 5-14; there are no recommended changes to school attendance zones; mentioned Policy 5-14 – School Attendance Zones; mentioned the BUC Committee members; reviewed data – SY 22/23 student enrollment: in over 86 school facilities, VBCPS serves 63,598 K-12 students; additional 1,762 students are served in programs/grades ECE, PK-VPI or SECEP; reviewed some historical data; summarized historical and projected student membership; reviewed building utilization – density map; city-wide student distribution; building utilization/optimum capacity – determination: the number of seats in a school building; elementary schools – 53 elementary school zones, 75% of school are within the capacity range, Point O'View was the only school slightly over capacity (10.1%); middle schools – 13 middle school zones, no middle schools over capacity, five of fourteen under-capacity; high schools – 11 high school attendance zones, no high school over capacity, five of twelve under-capacity; the presentation continued with questions and comments regarding the density map; school capacity; demographic and economic issue; high school capacity (Salem HS, Tallwood HS, Kellam HS); price of housing; cost of living; and number of portables.
- E. Bylaw Discussion on Student Representative to the School Board: Note, the item was removed from the agenda; see agenda item #8 – Adoption of the Agenda.

13. **Return to public comments if needed:** The Public Comments resumed at 9:33 p.m. and concluded at 9:55 p.m. See agenda item #11 for topics discussed.

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Note: Ms. Martin left the meeting (via Zoom) at 9:36 p.m. due to illness. Ms. Manning left the meeting at 9:53 p.m. due to a family medical emergency.

14. Consent Agenda: Chair Riggs read the following items on the Consent Agenda:

- A. Resolutions:
1. Asian American and Pacific Islander Heritage Month: Recommended that the School Board approve a resolution endorsing Asian American and Pacific Islander Heritage Month.
 2. Jewish American Heritage Month: Recommended that the School Board approve a resolution endorsing Jewish American Heritage Month.
 3. Teacher Appreciation Week: Recommended that the School Board approve a resolution in observance of May 8-12, 2023 as Teacher Appreciation Week.
- B. Policy Review Committee (PRC) Recommendations: Recommended that the School Board adopt, amend, or repeal School Board Bylaws and policies as recommended by the Policy Review Committee after the PRC's April Meeting.
1. Policy 4-5/Criminal or Child Protective Services Charges/Findings of Filed Against Employee: Notification of Superintendent: The PRC recommends clarifying language, requiring employees to provide updates regarding criminal charges or CPS findings and having Human Resources assist employees with forms.
 2. Policy 4-56/Duties and Responsibilities of Professional Teaching Staff: The PRC recommends removing the editor's notes and updating the references.
 3. Policy 4-41/Personnel Protection from Assault/Other Acts: The PRC recommends repealing Policy 4-41.
- C. Technical and Career Education Carl Perkins SY24 Grant: Recommended that the School Board approve the Local Plan and Budget for Perkins Grant Funding for Career and Technical Education 2023-2024.

After reading the items on the Consent Agenda, Chair Riggs called for any objections to the Consent Agenda items. Hearing none, Chair Riggs called for a motion to approve all the items on the Consent Agenda as presented. Ms. Melnyk made the motion, seconded by Ms. Franklin. Chair Riggs asked for the resolutions to be read.

Ms. Franklin read the following resolution:

RESOLUTION
Asian American and Pacific Islander Heritage Month
May 2023

WHEREAS, the month of May is set aside to honor the contributions Asian American and Pacific Islanders (AAP) have made to our city and country; and

WHEREAS, Asian Americans and Pacific Islanders are an integral part of our city's great mosaic of citizens; and

WHEREAS, Virginia Beach has a significant Filipino population, at least four percent and growing that continues to shape the city's culture; and

WHEREAS, the Asian American and Pacific Islander community is an inherently diverse population, comprised of more than 45 distinct ethnicities and more than 100 language dialects;

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes the month of May as Asian American and Pacific Islander Heritage Month; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all citizens to support, celebrate and participate in various school and community activities during Asian American and Pacific Islander Heritage Month; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 25th day of April, 2023.

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Ms. Owens read the following resolution:

RESOLUTION
Jewish American Heritage Month
May 2023

WHEREAS, on April 20, 2006, the federal government proclaimed that May would be Jewish American Heritage Month, a time to celebrate and recognize Jewish American contributions to American culture, history, education, and government; and

WHEREAS, the Jewish people have proudly sustained their identity and traditions while facing oppression, discrimination, and persecution; and

WHEREAS, the Jewish community is strong and continue to devote their skills and energy to make invaluable contributions to our city and country through their leadership and achievements; and

WHEREAS, issues currently affecting Jewish Americans such as civil rights abuses, harmful stereotyping, harassment, and bullying, must be combated in the forms of education and awareness; and

WHEREAS, there is a need for public education, awareness and policies that are culturally competent when describing, discussing, or addressing the impacts of being a Jewish American in all aspects of American society, including discourse and policy; and

NOW, THEREFORE, BE IT

RESOLVED: That Virginia Beach City Public Schools hereby recognizes May as Jewish American Heritage Month and supports opportunities for all students, staff, faculty, and members of the public to honor and learn more about Jewish American history and culture. And be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board.

Adopted by the School Board of the City of Virginia Beach this 25th day of April, 2023.

Vice Chair Weems read the following resolution:

RESOLUTION
Teacher Appreciation Week May 8-12, 2023

WHEREAS, research shows that classroom teachers have a significant impact on student achievement and success; and

WHEREAS, teachers' efforts in planning, teaching and assessing directly impacts student growth; and

WHEREAS, teachers work in collaboration with school administrators to engage families and the community to create challenging, authentic learning opportunities for children; and

WHEREAS, the School Board appreciates the hard work and time teachers dedicate to support student achievement both inside and outside of the classroom; and

WHEREAS, this dedication contributes to a strong, positive school culture; and

WHEREAS, the school division has partnered with our parents and community members to express our appreciation for teachers through the “#LoveVBTechers” campaign; and

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WHEREAS, the school division uses this campaign to highlight the work of our extraordinary instructional staff throughout the entire school year but especially during Teacher Appreciation Week;

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach officially recognizes May 8-12, 2023, as Teacher Appreciation Week; and be it

FURTHER RESOLVED: That the School Board of the City of Virginia Beach encourages all community members to support and participate in activities designed to recognize teachers for their tireless work as educational leaders; and be it

FURTHER RESOLVED: That a copy of this resolution be spread across the official minutes of this Board; and be it

FURTHER RESOLVED: That a copy of this resolution be distributed to each school in the division to be posted in a prominent location.

Adopted by the School Board of the City of Virginia Beach this 25th day of April, 2023

After the resolutions were read, Chair Riggs called for a vote to approve the Consent Agenda as presented. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the Consent Agenda as presented: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Melnyk and Ms. Owens. The motion passed, 9-0-0.

15. Action

- A. Personnel Report / Administrative Appointments: Chair Riggs called for a motion to approve the April 25, 2023 personnel report and administrative appointment. Ms. Melnyk made the motion, seconded by Ms. Anderson that the School Board approve the appointments and the acceptance of the resignations, retirements, and other employment actions as listed on the April 25, 2023 personnel report along with administrative appointments as recommended by the Superintendent. Without discussion, Chair Riggs called for a vote to approve the April 25, 2023 personnel report and administrative appointments. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the April 25, 2023 personnel report and administrative appointments: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Melnyk and Ms. Owens. The motion passed, 9-0-0.

Superintendent Spence mentioned the following: Michael T. Tunney, Jr., Teacher, Advanced Technology Center as Coordinator, Engineering and Technology Education, Office of Technical and Career Education.

- B. Assignment of School Board Members to the PPEA Planning Advisory Teams: Chair Riggs called for a motion to approve the assignment of the following School Board Members to the PPEA Planning Advisory Teams as follows:
Princess Anne High School Planning Advisory Team: Carolyn Weems and Beverly Anderson
Bayside High School Planning Advisory Team: Victoria Manning and Kathleen Brown
Williams Elementary School and Bayside 6th Grade Campus Planning Advisory Team: Staci Martin and Jessica Owens

Mr. Callan made the motion, seconded by Ms. Owens. Without discussion, Chair Riggs called for a vote to approve the assignment of the School Board Members to the PPEA Planning Advisory Teams as presented. The School Board Clerk announced there were eight (8) ayes in favor of the motion to approve the assignment of the School Board members to the PPEA Planning Advisory Teams as presented: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Melnyk and Ms. Owens. The motion passed, 8-0-0.

Note: Ms. Franklin was not present in the School Board Room/Auditorium at the time of the vote.

- 16. Committee, Organization or Board Reports:** Ms. Owens attended the Mental Health Task Force Committee meeting on April 24, working on a mental wellness fair tentatively scheduled for June 3; Ms. Melnyk mentioned the Audit Committee will have its quarterly meeting on Thursday at 1:00 p.m.; Vice Chair Weems mentioned the Workforce Development Committee meeting, discussed barriers of Career and Technical Education, focused on public relations, teacher shortage, and legislative restrictions; Chair Riggs mentioned the Legislative Committee meeting, preliminary talk about next year's legislative agenda; Mr. Culpepper, in regards to the Legislative Committee meeting, mentioned certifications students earn, college credits, and apprenticeships; Ms. Franklin mentioned starting in May learning loss grants will be available to

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students ages 5 to 19 but need teachers and organizations to assist in the endeavor, Ms. Franklin will send information to Dr. Spence; Chair Riggs mentioned event Thursday night at Corporate Landing Middle School to showcase the deaf learning students, the Renaissance Academy is having a showcase of the House that the Students built; Ms. Lannetti mentioned the Governance meeting will be at 1:30 p.m. on May 3rd and the PRC meeting will be at 10:00 a.m. the following week (May 11); Ms. Melnyk mentioned the free concert at Kellam High School featuring the U.S. Navy Jazz Ensemble, the Commodores at 7:00 p.m.

17. Return to Administrative, Informal, Workshop or Closed Session matters: At 10:13 p.m., Vice Chair Weems made a motion, seconded by Ms. Melnyk, that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraph 2, 7, 8 and 19, as amended, to deliberate on the following matters:

2. Discussion or consideration of admission or disciplinary matters or any other matters that would involve the disclosure of information contained in a scholastic record concerning any student of any public institution of higher education in the Commonwealth or any state school system. However, any such student, legal counsel and, if the student is a minor, the student's parents or legal guardians shall be permitted to be present during the taking of testimony or presentation of evidence at a closed meeting, if such student, parents, or guardians so request in writing and such request is submitted to the presiding officer of the appropriate board.

7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

19. Discussion of plans to protect public safety as it relates to terrorist activity or specific cybersecurity threats or vulnerabilities and briefings by staff members, legal counsel, or law-enforcement or emergency service officials concerning actions taken to respond to such matters or a related threat to public safety; discussion of information subject to the exclusion in subdivision 2 or 14 of § 2.2-3705.2, where discussion in an open meeting would jeopardize the safety of any person or the security of any facility, building, structure, information technology system, or software program; or discussion of reports or plans related to the security of any governmental facility, building or structure, or the safety of persons using such facility, building or structure.

Namely to discuss:

- A. Student Discipline and School Security measures for specific cases.
- B. Appointment of Discrimination Hearing Officer.
- C. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Chair Riggs called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to recess into Closed Session: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Melnyk and Ms. Owens. The motion passed, 9-0-0.

At 10:25 p.m., the School Board recessed into Closed Session in the Holland Road Annex/Einstein Lab.

Individuals present for discussion in the order in which matters were discussed:

- A. Student Discipline and School Security measures for specific cases: School Board members: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Melnyk and Ms. Owens; Kamala H. Lannetti, School Board Attorney; Superintendent Spence; Donald E. Robertson, Ph.D., Chief of Staff; Matthew Delaney, Chief Schools Officer; Jack Freeman, Chief Operations Officer; Thomas A. DeMartini, Director, Office of Security and Emergency Management; Regina M. Toneatto, Clerk of the Board.

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At 11:08 p.m., the following staff left the Closed Session: Matthew Delaney, Chief Schools Officer; Jack Freeman, Chief Operations Officer; and Thomas A. DeMartini, Director, Office of Security and Emergency Management.

- B. Appointment of Discrimination Hearing Officer: and
- C. Consultation with legal counsel regarding probable litigation and pending litigation matters: School Board members: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Melnyk and Ms. Owens; Kamala H. Lannetti, School Board Attorney; Superintendent Spence; Donald E. Robertson, Ph.D., Chief of Staff; Regina M. Toneatto, Clerk of the Board.

The School Board reconvened at 11:16 p.m.

Certification of Closed Session: Vice Chair Weems read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Vice Chair Weems made the motion, seconded by Ms. Anderson. Chair Riggs called for a vote on the Certification of Closed Session. The School Board Clerk announced there were nine (9) ayes in favor of the motion for Certification of Closed Session: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Mr. Culpepper, Ms. Franklin, Ms. Melnyk and Ms. Owens. The motion passed, 9-0-0.

Chair Riggs made the following motion: I move that the School Board authorize the School Board Attorney or designee to hire Hearing Officers for student discrimination complaint appeal hearings. Ms. Franklin seconded the motion. Chair Riggs called for a vote on the motion. The School Board Clerk announced there were eight (8) ayes in favor of the motion: Chair Riggs, Vice Chair Weems, Ms. Anderson, Ms. Brown, Mr. Callan, Ms. Franklin, Ms. Melnyk and Ms. Owens. There was one (1) abstention: Mr. Culpepper. The motion passed, 8-0-1.

18. Adjournment: Chair Riggs adjourned the meeting at 11:18 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Trenace B. Riggs, School Board Chair