

Darien Public Schools

Section 125 Flexible Spending Plan Highlights and Enrollment Instructions

- Start Date: • July 1, 2023
- Plan Year: • July 1 to June 30
- Eligibility: • Certified/Non Certified Staff and Administrators
• Upon the date of hire.

You do not have to be enrolled in your employer's group health plan to enroll in this Flex Spending plan.

- Annual Elections: • Health Care (HCR): \$100.00 minimum/ \$3,050.00 maximum
• Dependent Care (DCR): \$500.00 minimum/ \$5,000.00 maximum

- Limited Health Care: • Limited HCR: For you or your spouse enrolled in an HSA. Submit
IRS HSA minimum deductible is vision & dental claims until the IRS HSA minimum deductible is met.
\$1,500.00 single / \$3,000.00 family Once deductible is met all customary HCR expenses are eligible.

- 2 ½ Month Grace Period*: • Eligible HCR & DCR expenses can be incurred up to 2 ½
*The 2 ½ Month Grace Period & Year months following the end of the plan year and applied
End Run-off Period Run Concurrently to any remaining account balance in the prior plan year.

- Year End 90 Day Run-off Period*: • Reimbursements can be submitted up to 90 days following the end of
the plan year.

- Claim Reimbursement: • Processed weekly (\$20.00 minimum reimbursement)

- Reimbursement Type(s): • Check / Direct Deposit

- Plan Year Payroll Deductions: • 20

- Date of 1st Deduction: • September 1, 2023

- Your ABS Account Manager is: • Marlys at ext. 493 (marlys@abs125.com)
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Here's How to Enroll in Your Section 125 Plan

Follow these simple steps:

- 1) If you meet the eligibility, please complete enrollment online as instructed by Human Resources.
- 2) To view your ABS account online effective July 1, 2023 go to www.abs125.com and click on For Employees then Log into your Personal Account. As a "New User" you will click on Create your new username and password. You may also download the [ABS Mobile app](#). from Apple or Google.
- 3) If you sign up for Dependent Care and have consistent costs complete the Dependent Care Auto-Affidavit. Once submitted to ABS we will automatically send you a check or direct deposit each time money hits your account. A new form must be completed each new Plan Year.

Questions? Need Help? First, read the "How to Save on Medical & Child Care Expenses" employee handbook. If you do not have one, contact Human Resources, visit us on the web at www.abs125.com, check out the [ABS Mobile App](#) or call 1-877-732-8125 from 8:00am to 5:00pm E.S.T. Monday through Friday.