

LAWRENCE COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
2020-2021

EFFECTIVE
JULY 1, 2020

BOARD APPROVED: 7/6/2020
Amended:
Amended:

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CERTIFICATED PERSONNEL		BACHELOR OF SCIENCE						
2020-2021		187 days	197 days	207days	222 days	245 days		
EXP <3		\$40,873	\$43,059	\$45,244	\$48,523	\$53,550		
		\$3,406.08	\$3,588.23	\$3,770.37	\$4,043.59	\$4,462.52		
		\$218.57	\$218.57	\$218.57	\$218.57	\$218.57		
3 EXP <6		\$44,956	\$47,360	\$49,764	\$53,370	\$58,900		
		\$3,746.33	\$3,946.67	\$4,147.01	\$4,447.52	\$4,908.30		
		\$240.41	\$240.41	\$240.41	\$240.41	\$240.41		
6 EXP <9		\$46,926	\$49,435	\$51,945	\$55,709	\$61,481		
		\$3,910.50	\$4,119.62	\$4,328.74	\$4,642.41	\$5,123.38		
		\$250.94	\$250.94	\$250.94	\$250.94	\$250.94		
9 EXP <12		\$47,554	\$50,097	\$52,640	\$56,454	\$62,303		
		\$3,962.83	\$4,174.75	\$4,386.67	\$4,704.54	\$5,191.95		
		\$254.30	\$254.30	\$254.30	\$254.30	\$254.30		
12 EXP <15		\$48,419	\$51,008	\$53,598	\$57,481	\$63,437		
		\$4,034.92	\$4,250.69	\$4,466.46	\$4,790.11	\$5,286.39		
		\$258.93	\$258.93	\$258.93	\$258.93	\$258.93		
15 EXP <18		\$49,523	\$52,171	\$54,820	\$58,792	\$64,883		
		\$4,126.92	\$4,347.61	\$4,568.30	\$4,899.33	\$5,406.92		
		\$264.83	\$264.83	\$264.83	\$264.83	\$264.83		
18 EXP <21		\$50,162	\$52,844	\$55,527	\$59,551	\$65,720		
		\$4,180.17	\$4,403.70	\$4,627.24	\$4,962.55	\$5,476.69		
		\$268.25	\$268.25	\$268.25	\$268.25	\$268.25		
21 EXP < 24		\$50,803	\$53,520	\$56,236	\$60,312	\$66,560		
		\$4,233.58	\$4,459.98	\$4,686.37	\$5,025.97	\$5,546.67		
		\$271.67	\$271.67	\$271.67	\$271.67	\$271.67		
24 EXP <27		\$51,408	\$54,157	\$56,906	\$61,030	\$67,353		
		\$4,284.00	\$4,513.09	\$4,742.18	\$5,085.82	\$5,612.73		
		\$274.91	\$274.91	\$274.91	\$274.91	\$274.91		
27+		\$52,015	\$54,797	\$57,578	\$61,750	\$68,148		
		\$4,334.58	\$4,566.38	\$4,798.18	\$5,145.87	\$5,679.00		
		\$278.16	\$278.16	\$278.16	\$278.16	\$278.16		

CERTIFICATED PERSONNEL		MASTERS OF SCIENCE					2
2020-2021		MASTERS OF SCIENCE					
YEARS	187 DAYS	197 Days	207 Days	222 Days	245 Days		
EXP <3	\$47,001	\$49,514	\$52,028	\$55,798	\$61,579		
	\$3,916.75	\$4,126.20	\$4,335.65	\$4,649.83	\$5,131.57		
	\$251.34	\$251.34	\$251.34	\$251.34	\$251.34		
3 EXP <6	\$51,699	\$54,464	\$57,228	\$61,375	\$67,734		
	\$4,308.25	\$4,538.64	\$4,769.03	\$5,114.61	\$5,644.50		
	\$276.47	\$276.47	\$276.47	\$276.47	\$276.47		
6 EXP <9	\$53,964	\$56,850	\$59,736	\$64,064	\$70,701		
	\$4,497.00	\$4,737.48	\$4,977.96	\$5,338.68	\$5,891.79		
	\$288.58	\$288.58	\$288.58	\$288.58	\$288.58		
9 EXP <12	\$54,688	\$57,612	\$60,537	\$64,924	\$71,650		
	\$4,557.33	\$4,801.04	\$5,044.75	\$5,410.31	\$5,970.84		
	\$292.45	\$292.45	\$292.45	\$292.45	\$292.45		
12 EXP <15	\$55,680	\$58,658	\$61,635	\$66,101	\$72,950		
	\$4,640.00	\$4,888.13	\$5,136.26	\$5,508.45	\$6,079.14		
	\$297.75	\$297.75	\$297.75	\$297.75	\$297.75		
15 EXP <18	\$56,952	\$59,998	\$63,043	\$67,611	\$74,616		
	\$4,746.00	\$4,999.80	\$5,253.59	\$5,634.29	\$6,218.02		
	\$304.56	\$304.56	\$304.56	\$304.56	\$304.56		
18 EXP <21	\$57,685	\$60,770	\$63,855	\$68,482	\$75,577		
	\$4,807.08	\$5,064.15	\$5,321.21	\$5,706.80	\$6,298.05		
	\$308.48	\$308.48	\$308.48	\$308.48	\$308.48		
21 EXP <24	\$58,424	\$61,548	\$64,673	\$69,359	\$76,545		
	\$4,868.67	\$5,129.02	\$5,389.38	\$5,779.91	\$6,378.73		
	\$312.43	\$312.43	\$312.43	\$312.43	\$312.43		
24 EXP <27	\$59,029	\$62,186	\$65,342	\$70,077	\$77,337		
	\$4,919.08	\$5,182.14	\$5,445.19	\$5,839.77	\$6,444.79		
	\$315.66	\$315.66	\$315.66	\$315.66	\$315.66		
27+	\$59,637	\$62,826	\$66,015	\$70,799	\$78,134		
	\$4,969.75	\$5,235.51	\$5,501.27	\$5,899.92	\$6,511.17		
	\$318.91	\$318.91	\$318.91	\$318.91	\$318.91		

CERTIFICATED PERSONNEL		DEGREE: AA					3
2020-2021		DEGREE: AA					
YEARS	187 DAYS	197 DAYS	207 DAYS	222 Days	245 Days		
EXP <3	\$50,681	\$53,391	\$56,101	\$60,167	\$66,400		
	\$4,223.42	\$4,449.27	\$4,675.12	\$5,013.90	\$5,533.35		
	\$271.02	\$271.02	\$271.02	\$271.02	\$271.02		
3 EXP <6	\$55,745	\$58,726	\$61,707	\$66,179	\$73,035		
	\$4,645.42	\$4,893.83	\$5,142.25	\$5,514.88	\$6,086.24		
	\$298.10	\$298.10	\$298.10	\$298.10	\$298.10		
6 EXP <9	\$58,203	\$61,315	\$64,428	\$69,097	\$76,255		
	\$4,850.25	\$5,109.62	\$5,368.99	\$5,758.05	\$6,354.61		
	\$311.25	\$311.25	\$311.25	\$311.25	\$311.25		
9 EXP <12	\$58,970	\$62,123	\$65,277	\$70,007	\$77,260		
	\$4,914.17	\$5,176.96	\$5,439.75	\$5,833.93	\$6,438.35		
	\$315.35	\$315.35	\$315.35	\$315.35	\$315.35		
12 EXP <15	\$60,038	\$63,249	\$66,459	\$71,275	\$78,659		
	\$5,003.17	\$5,270.72	\$5,538.26	\$5,939.59	\$6,554.95		
	\$321.06	\$321.06	\$321.06	\$321.06	\$321.06		
15 EXP <18	\$61,409	\$64,693	\$67,977	\$72,903	\$80,456		
	\$5,117.42	\$5,391.08	\$5,664.73	\$6,075.22	\$6,704.64		
	\$328.39	\$328.39	\$328.39	\$328.39	\$328.39		
18 EXP <21	\$62,200	\$65,526	\$68,852	\$73,842	\$81,492		
	\$5,183.33	\$5,460.52	\$5,737.70	\$6,153.48	\$6,791.00		
	\$332.62	\$332.62	\$332.62	\$332.62	\$332.62		
21 EXP <24	\$62,995	\$66,364	\$69,732	\$74,786	\$82,534		
	\$5,249.58	\$5,530.31	\$5,811.04	\$6,232.13	\$6,877.80		
	\$336.87	\$336.87	\$336.87	\$336.87	\$336.87		
24 EXP <27	\$63,603	\$67,004	\$70,405	\$75,507	\$82,534		
	\$5,300.25	\$5,583.69	\$5,867.12	\$6,292.28	\$6,877.83		
	\$340.12	\$340.12	\$340.12	\$340.12	\$340.12		
27+	\$64,209	\$67,643	\$71,076	\$76,227	\$82,534		
	\$5,350.75	\$5,636.89	\$5,923.02	\$6,352.23	\$6,877.83		
	\$343.36	\$343.36	\$343.36	\$343.36	\$343.36		

CERTIFICATED PERSONNEL		DOCTORATE					4
2020-2021		187 Days	197 Days	207 Days	222 Days	245 days	
YEARS	EXP						
	<3	\$54,359	\$57,266	\$60,173	\$64,533	\$71,219	
		\$4,529.92	\$4,772.16	\$5,014.40	\$5,377.76	\$5,934.92	
		\$290.69	\$290.69	\$290.69	\$290.69	\$290.69	
3	EXP <6	\$59,794	\$62,992	\$66,189	\$70,985	\$78,340	
		\$4,982.83	\$5,249.30	\$5,515.76	\$5,915.45	\$6,528.31	
		\$319.75	\$319.75	\$319.75	\$319.75	\$319.75	
6	EXP <9	\$62,411	\$65,748	\$69,086	\$74,092	\$81,768	
		\$5,200.92	\$5,479.04	\$5,757.16	\$6,174.35	\$6,814.04	
		\$333.75	\$333.75	\$333.75	\$333.75	\$333.75	
9	EXP <12	\$63,249	\$66,631	\$70,014	\$75,087	\$82,866	
		\$5,270.75	\$5,552.61	\$5,834.47	\$6,257.25	\$6,905.53	
		\$338.23	\$338.23	\$338.23	\$338.23	\$338.23	
12	EXP <15	\$64,399	\$67,843	\$71,287	\$76,452	\$82,866	
		\$5,366.58	\$5,653.57	\$5,940.55	\$6,371.02	\$6,905.50	
		\$344.38	\$344.38	\$344.38	\$344.38	\$338.23	
15	EXP <18	\$65,863	\$69,385	\$72,907	\$78,190	\$84,632	
		\$5,488.58	\$5,782.09	\$6,075.60	\$6,515.86	\$7,052.67	
		\$352.21	\$352.21	\$352.21	\$352.21	\$345.44	
18	EXP <21	\$66,717	\$70,285	\$73,853	\$79,204	\$85,729	
		\$5,559.75	\$5,857.06	\$6,154.38	\$6,600.34	\$7,144.08	
		\$356.78	\$356.78	\$356.78	\$356.78	\$349.91	
21	EXP <24	\$67,569	\$71,182	\$74,796	\$80,216	\$86,822	
		\$5,630.75	\$5,931.86	\$6,232.97	\$6,684.63	\$7,235.17	
		\$361.33	\$361.33	\$361.33	\$361.33	\$354.38	
24	EXP <27	\$68,175	\$71,821	\$75,466	\$80,935	\$87,601	
		\$5,681.25	\$5,985.06	\$6,288.87	\$6,744.59	\$7,300.08	
		\$364.57	\$364.57	\$364.57	\$364.57	\$357.56	
27+		\$68,780	\$72,458	\$76,136	\$81,653	\$88,381	
		\$5,731.67	\$6,038.17	\$6,344.68	\$6,804.44	\$7,365.08	
		\$367.81	\$367.81	\$367.81	\$367.81	\$360.74	

SUPERVISORS
245 Days

Rank	Time Periods	Director or Supervisor
	Base	64,209
	Multiplier	1.55
AA	Annual	99,524
AA	Monthly	8,293.66
AA	Daily	406.22
	Base	59,637
	Multiplier	1.55
MA	Annual	92,437
MA	Monthly	7,703.11
MA	Daily	377.30
	Base	
	Multiplier	
BS	Annual	
BS	Monthly	
BS	Daily	
	Base	68,780
	Multiplier	1.55
DO	Annual	106,609
DO	Monthly	8,884.08
DO	Daily	435.14

SCHOOL NURSE COORDINATOR-187 DAYS									
Yrs Exp	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	47,362	49,434	50,098	51,008	52,172	52,846	53,519	54,157	54,796
Monthly	3,946.83	4,119.50	4,174.83	4,250.67	4,347.67	4,403.83	4,459.92	4,513.08	4,566.33
Daily	240.42	250.93	254.30	258.92	264.83	268.25	271.67	274.91	278.15

CULTURAL RESOURCE SPECIALIST-245 DAYS (Degree)

Indian Education	
Annual	54,688
Monthly	4,557.33
Daily	223.22

CAREER COACH - 207 DAYS (Degree)

Career Tech	
Annual	41,669
Monthly	3,472.42
Daily	201.30

Energy Education Specialist-245 Days			
Technology Coordinator-245 Days			
Child Nutrition Coordinator-245 Days			
	Base		\$89,322.00
	Multiplier		
AA	Annual		\$89,322.00
AA	Monthly		\$7,443.50
AA	Daily		\$364.58
	Base		\$83,332.00
	Multiplier		
MA	Annual		\$83,332.00
MA	Monthly		\$6,944.33
MA	Daily		\$340.13
	Base		\$61,530.00
	Multiplier		
BS	Annual		\$61,530.00
BS	Monthly		\$6,794.17
BS	Daily		\$332.78
	Base		\$95,313.00
	Multiplier		
DO	Annual		\$95,313.00
DO	Monthly		\$7,942.75
DO	Daily		\$389.03

SCHOOL NURSES-LPN-182 DAYS

Yrs Exp	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	20,910	22,981	23,970	24,281	24,719	25,261	25,565	25,871	26,421	26,972
Monthly	1,742.50	1,915.08	1,997.50	2,023.42	2,059.92	2,105.08	2,130.42	2,155.92	2,201.75	2,247.67
Daily	114.89	126.27	131.70	133.41	135.82	138.80	140.47	142.15	145.17	148.20

SCHOOL NURSES- RN-182 DAYS

Yrs Exp	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	39,779	43,755	45,671	46,282	47,124	48,198	48,821	49,444	50,032	50,622
Monthly	3,314.92	3,646.25	3,805.92	3,856.83	3,927.00	4,016.50	4,068.42	4,120.33	4,169.33	4,218.50
Daily	218.57	240.41	250.94	254.30	258.92	264.82	268.25	271.67	274.90	278.14

SCHOOL NURSES- RN/MS-182 DAYS

Yrs Exp	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	45,749	50,313	52,521	53,225	54,190	55,430	56,143	56,863	57,451	58,040
Monthly	3,812.42	4,192.75	4,376.75	4,435.42	4,515.83	4,619.17	4,678.58	4,738.58	4,787.58	4,836.67
Daily	251.37	276.45	288.58	292.45	297.75	304.56	308.48	312.43	315.66	318.90

2020-2021

ASSISTANT TECHNOLOGY COORDINATOR - 245 DAYS

Completed Yrs	0<3	3<6	6<9	9<12	12<15
Annual	44,625	49,087	51,236	51,922	52,609
Monthly	3,718.75	4,090.58	4,269.67	4,326.83	4,384.08
Daily	182.14	200.36	209.13	211.93	214.73

COMPUTER TECHNICIAN - 187 DAYS

Completed Yrs	0<3	3<6	6<9	9<12	12<15
Annual	22,647	23,757	25,454	27,152	28,849
Monthly	1,887.25	1,979.75	2,121.17	2,262.67	2,404.08
Daily	121.11	127.04	136.12	145.20	154.27

COMPUTER TECHNICIAN - Four Year Degree - 187 DAYS

Completed Yrs	0<3	3<6	6<9	9<12	12<15
Annual	30,413	31,741	33,066	34,396	35,985
Monthly	2,534.42	2,645.08	2,755.50	2,866.33	2,998.75
Daily	162.64	169.74	176.82	183.94	192.43

COMPUTER TECHNICIAN - 245 DAYS

Completed Yrs	0<3	3<6	6<9	9<12	12<15
Annual	29,672	31,125	33,349	35,574	37,796
Monthly	2,472.67	2,593.75	2,779.08	2,964.50	3,149.67
Daily	121.11	127.04	136.12	145.20	154.27

CENTRAL OFFICE POSITIONS 2020-2021

CENTRAL OFFICE SECRETARY - NON DEGREE - 245 DAYS							
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+	
Annual	29,629	32,006	33,203	34,420	37,139	37,882	
Monthly	2,469.08	2,667.17	2,766.92	2,868.33	3,094.92	3,156.83	
Daily	120.93	130.64	135.52	140.49	151.59	154.62	
CENTRAL OFFICE - ASSOCIATES - 245 DAYS							
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+	
Annual	34,826	37,145	38,882	40,040	42,022	42,862	
Monthly	2,902.17	3,095.42	3,240.17	3,336.67	3,501.83	3,571.83	
Daily	142.15	151.61	158.70	163.43	171.52	174.95	
CENTRAL OFFICE - FOUR YEAR DEGREE - 245 DAYS							
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+	
Annual	39,846	41,585	43,322	45,063	47,145	48,088	
Monthly	3,320.50	3,465.42	3,610.17	3,755.25	3,928.75	4,007.33	
Daily	162.64	169.73	176.82	183.93	192.43	196.28	

2020-2021

BOOKKEEPERS & SECRETARIES

10

SCHOOL BOOKKEEPERS - 8 HOUR DAY - 217 DAYS

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	26,242	28,347	29,408	30,488	32,895	33,553
Monthly	2,186.83	2,362.25	2,450.67	2,540.67	2,741.25	2,796.08
Daily	120.93	130.63	135.52	140.50	151.59	154.62
Hourly	15.12	16.33	16.94	17.56	18.95	19.33

PAYROLL/ PERSONNEL
2020-2021

CENTRAL OFFICE - NON DEGREE -PAYROLL/PERSONNEL- 245 DAYS						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	34,112	35,818	39,181	41,140	43,197	44,061
Monthly	2,842.67	2,984.83	3,265.08	3,428.33	3,599.75	3,671.75
Daily	139.23	146.20	159.92	167.92	176.31	179.84
CENTRAL OFFICE - BUSINESS/ ASSOCIATES DEGREE -PAYROLL/PERSONNEL- 245 DAYS						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	39,442	41,414	43,486	45,660	47,943	48,902
Monthly	3,286.83	3,451.17	3,623.83	3,805.00	3,995.25	4,075.17
Daily	160.99	169.04	177.49	186.37	195.69	199.60
CENTRAL OFFICE - FOUR YEAR DEGREE -PAYROLL/PERSONNEL - 245 DAYS						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	44,772	46,786	48,892	51,092	53,392	54,460
Monthly	3,731.00	3,898.83	4,074.33	4,257.67	4,449.33	4,538.33
Daily	182.74	190.96	199.56	208.54	217.93	222.29

**LUNCHROOM MANAGER - 188 DAYS
2020-2021**

	Time Periods	Beginning Salary	1-4 Completed Yrs	5-8 Completed Yrs	9+ Completed Yrs
6.5 Hours Lunch Program Only	Annual	20,493	21,202	21,601	22,033
	Monthly	1,707.75	1,766.83	1,800.08	1,836.08
	Daily	109.01	112.78	114.90	117.20
	Hourly	16.77	17.35	17.68	18.03
7 Hours Lunch & Breakfast Programs	Annual	22,074	22,837	23,265	23,730
	Monthly	1,839.50	1,903.08	1,938.75	1,977.50
	Daily	117.41	121.47	123.75	126.22
	Hourly	16.77	17.35	17.68	18.03
7.5 Hours Lunch & Breakfast Programs	Annual	23,646	24,465	24,926	25,425
	Monthly	1,970.50	2,038.75	2,077.17	2,118.75
	Daily	125.78	130.13	132.59	135.24
	Hourly	16.77	17.35	17.68	18.03
8 Hours Lunch & Breakfast Programs	Annual	25,222	26,097	26,588	27,120
	Monthly	2,101.83	2,174.75	2,215.67	2,260.00
	Daily	134.16	138.81	141.43	144.26
	Hourly	16.77	17.35	17.68	18.03

**ASSISTANT MANAGER - 186 DAYS
2020-2021**

	Time Periods	Beginning Salary	1-4 Completed Yrs	5-8 Completed Yrs	9+ Completed Yrs
7 Hours Lunch & Breakfast Programs	Annual	21,157	21,520	21,883	22,321
	Monthly	1,763.08	1,793.33	1,823.58	1,860.08
	Daily	113.75	115.70	117.65	120.01
	Hourly	16.25	16.53	16.81	17.14
7.5 Hours Lunch & Breakfast Programs	Annual	22,669	23,058	23,446	23,915
	Monthly	1,889.08	1,921.50	1,953.83	1,992.92
	Daily	121.88	123.97	126.05	128.58
	Hourly	16.25	16.53	16.81	17.14
8 Hours Lunch & Breakfast Programs	Annual	24,180	24,594	25,007	25,507
	Monthly	2,015.00	2,049.50	2,083.92	2,125.58
	Daily	130.00	132.23	134.45	137.13
	Hourly	16.25	16.53	16.81	17.14

LUNCHROOM WORKER - 186 DAYS
2020-2021

	Time Periods	Beginning Salary	2&3 Completed Yrs	4&5 Completed Yrs	6&7 Completed Yrs	8+ Completed Yrs
5 Hours	Annual	11,647	12,699	14,750	15,255	15,560
	Monthly	970.58	1,058.25	1,229.17	1,271.25	1,296.67
	Daily	62.62	68.27	79.30	82.02	83.66
	Hourly	12.52	13.66	15.86	16.40	16.73
6.5 Hours Lunch Program Only	Annual	15,138	16,509	19,174	19,829	20,226
	Monthly	1,261.50	1,375.75	1,597.83	1,652.42	1,685.50
	Daily	81.39	88.76	103.09	106.61	108.74
	Hourly	12.52	13.66	15.86	16.40	16.73
7 Hours Lunch & Breakfast Programs	Annual	16,303	17,779	20,649	21,354	21,781
	Monthly	1,358.58	1,481.58	1,720.75	1,779.50	1,815.08
	Daily	87.65	95.59	111.02	114.81	117.10
	Hourly	12.52	13.66	15.86	16.40	16.73
7.5 Hours Lunch & Breakfast Programs	Annual	17,468	19,049	22,125	22,879	23,337
	Monthly	1,455.67	1,587.42	1,843.75	1,906.58	1,944.75
	Daily	93.91	102.41	118.95	123.01	125.47
	Hourly	12.52	13.66	15.86	16.40	16.73
8 Hours Lunch & Breakfast Programs	Annual	18,633	20,318	23,600	24,405	24,893
	Monthly	1,552.75	1,693.17	1,966.67	2,033.75	2,074.42
	Daily	100.18	109.24	126.88	131.21	133.83
	Hourly	12.52	13.66	15.86	16.40	16.73

MAINTENANCE MANAGER - 245 Days

2020-2021

NONDEGREE	0<3	3<6	6<9	9<12	12<15
SHOP Annual	70,902	72,259	73,615	74,973	76,330
MANG. Monthly	5,908.50	6,021.58	6,134.58	6,247.75	6,360.83
245 Days Daily	289.40	294.93	300.47	306.01	311.55

ASSOCIATE DEGREE	0<3	3<6	6<9	9<12	12<15
SHOP Annual	73,729	75,086	76,443	77,800	79,156
MANG. Monthly	6,144.08	6,257.17	6,370.25	6,483.33	6,596.33
245 Days Daily	300.93	306.47	312.01	317.55	323.09

FOUR YEAR DEGREE	0<3	3<6	6<9	9<12	12<15
SHOP Annual	76,555	77,913	79,270	80,627	81,984
MANG. Monthly	6,379.58	6,492.75	6,605.83	6,718.92	6,832.00
245 Days Daily	312.47	318.01	323.55	329.09	334.63

TRANSPORTATION MANAGER - 245 Days
2020-2021

NONDEGREE	0<3	3<6	6<9	9<12	12<15
TRANS Annual	70,902	72,259	73,615	74,973	76,330
MANG. Monthly	5,908.50	6,021.58	6,134.58	6,247.75	6,360.83
245 Days Daily	289.40	294.93	300.47	306.01	311.55

ASSOCIATE DEGREE	0<3	3<6	6<9	9<12	12<15
TRANS Annual	73,729	75,086	76,443	77,800	79,156
MANG. Monthly	6,144.08	6,257.17	6,370.25	6,483.33	6,596.33
245 Days Daily	300.93	306.47	312.01	317.55	323.09

FOUR YEAR DEGREE	0<3	3<6	6<9	9<12	12<15
TRANS Annual	76,555	77,913	79,270	80,627	81,984
MANG. Monthly	6,379.58	6,492.75	6,605.83	6,718.92	6,832.00
245 Days Daily	312.47	318.01	323.55	329.09	334.63

MAINTENANCE - 245 Days
2020-2021

		0<3	3<6	6<9	9<12	12<15	15+
TECHNICIAN/ WORKER	Annual	37,553	38,672	39,815	40,935	42,860	43,717
245	Monthly	3,129.42	3,222.67	3,317.92	3,411.25	3,571.67	3,643.08
Days	Daily	153.28	157.84	162.51	167.08	174.94	178.44

*****NOTE***** STUDENT HELPERS WILL BE EMPLOYED @ \$10.00 PER HOUR
 SKILLED PART TIME PAID AT HOURLY RATE OF BEGINNING (0<3) PAYSACLE

BUS SHOP WORKER- 245 Days

2020-2021

	0<3	3<6	6<9	9<12	12<15	
SHOP FOREMAN	Annual	46,317	47,708	49,139	50,614	52,132
245	Monthly	3,859.75	3,975.67	4,094.92	4,217.83	4,344.33
Days	Daily	189.05	194.73	200.57	206.59	212.78

	0<3	3<6	6<9	9<12	12<15	15+	
TECHNICIAN	Annual	37,553	38,672	39,815	40,935	42,860	43,717
245	Monthly	3,129.42	3,222.67	3,317.92	3,411.25	3,571.67	3,643.08
Days	Daily	153.28	157.84	162.51	167.08	174.94	178.44

BUS SHOP ASSISTANT-245 DAYS

ANNUAL	\$26,574
MONTHLY	\$2,214.50
DAILY	\$108.47

JANITORS

2020-2021

245 DAYS

Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	26,499	27,761	29,064	30,436	31,880	32,517
Monthly	2,208.25	2,313.42	2,422.00	2,536.33	2,656.67	2,709.75
Daily	108.16	113.31	118.63	124.23	130.12	132.72

JANITORS

2020-2021

182 DAYS

Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	19,685	20,620	21,589	22,609	23,682	24,155
Monthly	1,640.42	1,718.33	1,799.08	1,884.08	1,973.50	2,012.92
Daily	108.16	113.31	118.63	124.23	130.12	132.72

BUS DRIVERS

2020-2021

182 DAYS

Time Periods	0<3	3<6	6<9	9<12	12<15
Annual	15,012	15,290	15,572	15,861	16,156
Monthly	1,251.00	1,274.17	1,297.67	1,321.75	1,346.33
Daily	82.48	84.01	85.56	87.15	88.77

TECH SCHOOL/ ALT SCHOOL/ GIFTED - Hired prior to 8/1/2014

182 Days

Annual	11,012
Monthly	917.67
Daily	60.51

TECH SCHOOL/ ALT SCHOOL/ GIFTED - Effective 8/1/2015

180 Days

Annual	8,980
Monthly	748.33
Daily	49.89

**AIDES-LEVEL 1 No new hires will be hired on this schedule.
187 DAYS**

Time Periods	0<3	3<6	6<9	9<12	12<15
Annual	18,992	19,944	20,938	21,987	23,087
Monthly	1,582.67	1,662.00	1,744.83	1,832.25	1,923.92
Daily	101.57	106.65	111.97	117.58	123.46

**AIDES-LEVEL II and OSR
187 DAYS**

Time Periods	0<3	3<6	6<9	9<12	12<15
Annual	20,244	21,258	22,318	23,435	24,606
Monthly	1,687.00	1,771.50	1,859.83	1,952.92	2,050.50
Daily	108.26	113.68	119.35	125.32	131.58

**AIDES
182 DAYS**

Time Periods	0<3	3<6	6<9	9<12	12<15
Annual	18,486	19,410	20,379	21,399	22,471
Monthly	1,540.50	1,617.50	1,698.25	1,783.25	1,872.58
Daily	101.57	106.65	111.97	117.58	123.46

SUBSTITUTES

Substituting Time Periods	CERTIFICATED/LICENSED		SUPPORT	MID DAY BUS ROUTES
	Non-Degree	Four Year Degree Certified		
1 - 10 Days	60.00	70.00	60.00	35.00
11th Consecutive Day and Following	65.00	75.00	85.00	

Consecutive days must be taught for the same teacher.
 Substitutes for certificated personnel must be on the Substitute list in Central Office.

Part Time Student Helpers are paid at \$10.00 per hour
 Part Time Support are paid at \$13.54 per hour
 Part Time Certified Employees are paid at \$20.00 per hour

Academic and Other School Supplements

2020-2021

Time Periods	Assistant Principal	Band Director	Annual Staff Sponsor H. Sch.	Annual Staff Sponsor E. Sch.	Scholars Bowl High Sch.	Math Team	Scholars Bowl Jr. High	IEP-Team School Chairperson
Annual	3,319	6,199	957	681	681	681	406	668
Monthly	276.58	516.58	79.75	56.75	56.75	56.75	33.83	55.67

HIGH SCHOOL ATHLETIC SUPPLEMENTS

Time Periods	Head Football Coach	Assistant Football Coach	Head Basketball Coach B/G	Assistant Basketball Coach B/G	Head Baseball Softball	Assistant Baseball Softball	Volleyball Coach	Volleyball Assistant	Boys & Girls Golf **	Boys & Girls Track**	Boys & Girls Cross Country**	Boys Soccer	Girls Soccer
Annual	7,000	3,000	7,000	2,250	5,000	2,000	5,000	2,250	2,250	2,250	2,250	1,550	1,550
Monthly	583.33	250.00	583.33	187.50	416.67	166.67	416.67	187.50	187.50	187.50	187.50	129.17	129.17

Jr. Varsity Supplements

Time Periods	JV Football Coach	JV Basketball Coach (B&G)	JV Baseball/Softball Coach	JV Volleyball Coach
Annual	1,550	1,550	1,550	1,550
Monthly	129.17	129.17	129.17	129.17

Cheerleader Supplements

Time Periods	Middle School 1 sport	Middle School Football	Middle School Basketball	JV Cheerleader	High School Non-Competition	High School Competition
Annual	1,000	1,500	125.00	1,550	1,723	3,000
Monthly	83.33	125.00	10.42	129.17	143.58	250.00

Middle School Supplements (7th & 8th Grades)

Time Periods	Head Basketball Coach B/G	Head Baseball Softball	Volleyball Coach	Football Coach	Soccer Coach
Annual	1,250	1,250	1,250	1,250	1,250
Monthly	104.17	104.17	104.17	104.17	104.17

NOTE: MUST PARTICIPATE IN MINIMUM NUMBER OF GAMES AS DETERMINED BY BOARD TO RECEIVE SUPPLEMENT

NOTE: ANY LOCAL SCHOOL PAID SUPPLEMENT MUST BE APPROVED BY BOARD BEFORE WORK IS PERFORMED

** if only one (Boys OR Girls), supplement is \$1,500.00

LAWRENCE COUNTY BOARD OF EDUCATION
INCENTIVE BASED SUPPLEMENTS

Varsity Football			
Description	Head	Assistant	
4th	50.00	25.00	
3rd	100.00	50.00	
2nd	150.00	75.00	
Region Winner	200.00	100.00	
Win 2nd Round	200.00	100.00	
Win 3rd Round	200.00	100.00	
Win 4th Round	200.00	100.00	
State	250.00	125.00	
Championship	500.00	250.00	

Competitive Cheer			
Description	Head	Assistant	
3rd	75.00	50.00	
2nd	125.00	75.00	
1st	200.00	100.00	
OR			
UCA/NCA Regional	Qualify for Nationals	200.00	100.00

Varsity Cross Country (Team Only)			
Description	Boys	Girls	
3rd Place	50.00	50.00	
Runner Up	100.00	100.00	
Champion	150.00	150.00	
Runner Up	250.00	250.00	
Champion	500.00	500.00	

Varsity Basketball			
Description	Head	Assistant	
Area Tournament	50.00	25.00	
Winner	100.00	50.00	
Sub-Regional	200.00	100.00	
Regional	200.00	100.00	
State	250.00	125.00	
Championship	500.00	250.00	

Varsity Volleyball			
Description	Head	Assistant	
Area Tournament	100.00	50.00	
Runner Up	150.00	75.00	
Champion	150.00	75.00	
4th	200.00	100.00	
3rd	200.00	100.00	
Runner Up	250.00	125.00	
Winner	300.00	150.00	
Runner Up	250.00	125.00	
Champion	500.00	250.00	

Varsity Golf (Team Only)			
Description	Boys	Girls	
4th	50.00	50.00	
3rd	75.00	75.00	
Runner Up	100.00	100.00	
Champion	150.00	150.00	
Runner Up	200.00	200.00	
Champion	250.00	250.00	
Runner Up	250.00	250.00	
Champion	500.00	500.00	

Varsity Baseball			
Description	Head	Assistant	
Area Runner Up	\$50.00	\$25.00	
Area Champion	\$100.00	\$50.00	
Win 2nd Round	\$100.00	50.00	
Win 3rd Round	\$100.00	50.00	
Win 4th Round	\$200.00	100.00	
State	\$250.00	125.00	
Championship	\$500.00	250.00	

Varsity Softball			
Description	Head	Assistant	
Area Tournament	\$75.00	\$25.00	
Runner Up	\$150.00	\$75.00	
Champion	\$150.00	\$75.00	
Regional	\$200.00	\$100.00	
Tournament	\$350.00	\$175.00	
Runner Up	\$250.00	\$125.00	
Champion	\$500.00	\$250.00	

Varsity Track (Team Only)			
Description	Boys	Girls	
3rd	\$50.00	\$50.00	
Sectional Race	\$100.00	\$100.00	
Champion	\$150.00	\$150.00	
Runner Up	\$250.00	\$250.00	
Champion	\$500.00	\$500.00	