

# LAWRENCE COUNTY BOARD OF EDUCATION

## SALARY SCHEDULE 2021-2022

EFFECTIVE  
JULY 1, 2021

BOARD APPROVED: June 3, 2021  
Amended:  
Amended:

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CERTIFICATED PERSONNEL		MASTERS OF SCIENCE					2
2021-2022							
YEARS	187 DAYS	197 Days	207 Days	222 Days	245 Days		
EXP <3	\$47,001	\$49,514	\$52,028	\$55,798	\$61,579		
	\$3,916.75	\$4,126.20	\$4,335.65	\$4,649.83	\$5,131.57		
	\$251.34	\$251.34	\$251.34	\$251.34	\$251.34		
3 EXP <6	\$51,699	\$54,464	\$57,228	\$61,375	\$67,734		
	\$4,308.25	\$4,538.64	\$4,769.03	\$5,114.61	\$5,644.50		
	\$276.47	\$276.47	\$276.47	\$276.47	\$276.47		
6 EXP <9	\$53,964	\$56,850	\$59,736	\$64,064	\$70,701		
	\$4,497.00	\$4,737.48	\$4,977.96	\$5,338.68	\$5,891.79		
	\$288.58	\$288.58	\$288.58	\$288.58	\$288.58		
9 EXP <12	\$54,688	\$57,612	\$60,537	\$64,924	\$71,650		
	\$4,557.33	\$4,801.04	\$5,044.75	\$5,410.31	\$5,970.84		
	\$292.45	\$292.45	\$292.45	\$292.45	\$292.45		
12 EXP <15	\$55,680	\$58,658	\$61,635	\$66,101	\$72,950		
	\$4,640.00	\$4,888.13	\$5,136.26	\$5,508.45	\$6,079.14		
	\$297.75	\$297.75	\$297.75	\$297.75	\$297.75		
15 EXP <18	\$56,952	\$59,998	\$63,043	\$67,611	\$74,616		
	\$4,746.00	\$4,999.80	\$5,253.59	\$5,634.29	\$6,218.02		
	\$304.56	\$304.56	\$304.56	\$304.56	\$304.56		
18 EXP <21	\$57,685	\$60,770	\$63,855	\$68,482	\$75,577		
	\$4,807.08	\$5,064.15	\$5,321.21	\$5,706.80	\$6,298.05		
	\$308.48	\$308.48	\$308.48	\$308.48	\$308.48		
21 EXP <24	\$58,424	\$61,548	\$64,673	\$69,359	\$76,545		
	\$4,868.67	\$5,129.02	\$5,389.38	\$5,779.91	\$6,378.73		
	\$312.43	\$312.43	\$312.43	\$312.43	\$312.43		
24 EXP <27	\$59,029	\$62,186	\$65,342	\$70,077	\$77,337		
	\$4,919.08	\$5,182.14	\$5,445.19	\$5,839.77	\$6,444.79		
	\$315.66	\$315.66	\$315.66	\$315.66	\$315.66		
27+	\$59,637	\$62,826	\$66,015	\$70,799	\$78,134		
	\$4,969.75	\$5,235.51	\$5,501.27	\$5,899.92	\$6,511.17		
	\$318.91	\$318.91	\$318.91	\$318.91	\$318.91		

CERTIFICATED PERSONNEL		DEGREE: AA					3
2021-2022		DEGREE: AA					
YEARS	187 DAYS	197 DAYS	207 DAYS	222 Days	245 Days		
EXP <3	\$50,681	\$53,391	\$56,101	\$60,167	\$66,400		
	\$4,223.42	\$4,449.27	\$4,675.12	\$5,013.90	\$5,533.35		
	\$271.02	\$271.02	\$271.02	\$271.02	\$271.02		
3 EXP <6	\$55,745	\$58,726	\$61,707	\$66,179	\$73,035		
	\$4,645.42	\$4,893.83	\$5,142.25	\$5,514.88	\$6,086.24		
	\$298.10	\$298.10	\$298.10	\$298.10	\$298.10		
6 EXP <9	\$58,203	\$61,315	\$64,428	\$69,097	\$76,255		
	\$4,850.25	\$5,109.62	\$5,368.99	\$5,758.05	\$6,354.61		
	\$311.25	\$311.25	\$311.25	\$311.25	\$311.25		
9 EXP <12	\$58,970	\$62,123	\$65,277	\$70,007	\$77,260		
	\$4,914.17	\$5,176.96	\$5,439.75	\$5,833.93	\$6,438.35		
	\$315.35	\$315.35	\$315.35	\$315.35	\$315.35		
12 EXP <15	\$60,038	\$63,249	\$66,459	\$71,275	\$78,659		
	\$5,003.17	\$5,270.72	\$5,538.26	\$5,939.59	\$6,554.95		
	\$321.06	\$321.06	\$321.06	\$321.06	\$321.06		
15 EXP <18	\$61,409	\$64,693	\$67,977	\$72,903	\$80,456		
	\$5,117.42	\$5,391.08	\$5,664.73	\$6,075.22	\$6,704.64		
	\$328.39	\$328.39	\$328.39	\$328.39	\$328.39		
18 EXP <21	\$62,200	\$65,526	\$68,852	\$73,842	\$81,492		
	\$5,183.33	\$5,460.52	\$5,737.70	\$6,153.48	\$6,791.00		
	\$332.62	\$332.62	\$332.62	\$332.62	\$332.62		
21 EXP <24	\$62,995	\$66,364	\$69,732	\$74,786	\$82,534		
	\$5,249.58	\$5,530.31	\$5,811.04	\$6,232.13	\$6,877.80		
	\$336.87	\$336.87	\$336.87	\$336.87	\$336.87		
24 EXP <27	\$63,603	\$67,004	\$70,405	\$75,507	\$82,534		
	\$5,300.25	\$5,583.69	\$5,867.12	\$6,292.28	\$6,877.83		
	\$340.12	\$340.12	\$340.12	\$340.12	\$340.12		
27+	\$64,209	\$67,643	\$71,076	\$76,227	\$82,534		
	\$5,350.75	\$5,636.89	\$5,923.02	\$6,352.23	\$6,877.83		
	\$343.36	\$343.36	\$343.36	\$343.36	\$343.36		

CERTIFICATED PERSONNEL		DOCTORATE					4
2021-2022		DOCTORATE					
YEARS	187 Days	197 Days	207 Days	222 Days	245 days		
EXP <3	\$54,359	\$57,266	\$60,173	\$64,533	\$71,219		
	\$4,529.92	\$4,772.16	\$5,014.40	\$5,377.76	\$5,934.92		
	\$290.69	\$290.69	\$290.69	\$290.69	\$290.69		
3 EXP <6	\$59,794	\$62,992	\$66,189	\$70,985	\$78,340		
	\$4,982.83	\$5,249.30	\$5,515.76	\$5,915.45	\$6,528.31		
	\$319.75	\$319.75	\$319.75	\$319.75	\$319.75		
6 EXP <9	\$62,411	\$65,748	\$69,086	\$74,092	\$81,768		
	\$5,200.92	\$5,479.04	\$5,757.16	\$6,174.35	\$6,814.04		
	\$333.75	\$333.75	\$333.75	\$333.75	\$333.75		
9 EXP <12	\$63,249	\$66,631	\$70,014	\$75,087	\$82,866		
	\$5,270.75	\$5,552.61	\$5,834.47	\$6,257.25	\$6,905.53		
	\$338.23	\$338.23	\$338.23	\$338.23	\$338.23		
12 EXP <15	\$64,399	\$67,843	\$71,287	\$76,452	\$82,866		
	\$5,366.58	\$5,653.57	\$5,940.55	\$6,371.02	\$6,905.50		
	\$344.38	\$344.38	\$344.38	\$344.38	\$338.23		
15 EXP <18	\$65,863	\$69,385	\$72,907	\$78,190	\$84,632		
	\$5,488.58	\$5,782.09	\$6,075.60	\$6,515.86	\$7,052.67		
	\$352.21	\$352.21	\$352.21	\$352.21	\$345.44		
18 EXP <21	\$66,717	\$70,285	\$73,853	\$79,204	\$85,729		
	\$5,559.75	\$5,857.06	\$6,154.38	\$6,600.34	\$7,144.08		
	\$356.78	\$356.78	\$356.78	\$356.78	\$349.91		
21 EXP <24	\$67,569	\$71,182	\$74,796	\$80,216	\$86,822		
	\$5,630.75	\$5,931.86	\$6,232.97	\$6,684.63	\$7,235.17		
	\$361.33	\$361.33	\$361.33	\$361.33	\$354.38		
24 EXP <27	\$68,175	\$71,821	\$75,466	\$80,935	\$87,601		
	\$5,681.25	\$5,985.06	\$6,288.87	\$6,744.59	\$7,300.08		
	\$364.57	\$364.57	\$364.57	\$364.57	\$357.56		
27+	\$68,780	\$72,458	\$76,136	\$81,653	\$88,381		
	\$5,731.67	\$6,038.17	\$6,344.68	\$6,804.44	\$7,365.08		
	\$367.81	\$367.81	\$367.81	\$367.81	\$360.74		

**SUPERVISORS**  
245 Days

Rank	Time Periods	Director or Supervisor
	Base	64,209
	Multiplier	1.55
AA	Annual	99,524
AA	Monthly	8,293.66
AA	Daily	406.22
	Base	59,637
	Multiplier	1.55
MA	Annual	92,437
MA	Monthly	7,703.11
MA	Daily	377.30
	Base	
	Multiplier	
BS	Annual	
BS	Monthly	
BS	Daily	
	Base	68,780
	Multiplier	1.55
DO	Annual	106,609
DO	Monthly	8,884.08
DO	Daily	435.14

SCHOOL NURSE COORDINATOR-197 DAYS

Yrs Exp	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	47,362	49,434	50,098	51,008	52,172	52,846	53,519	54,157	54,796
Monthly	3,946.83	4,119.50	4,174.83	4,250.67	4,347.67	4,403.83	4,459.92	4,513.08	4,566.33
Daily	240.42	250.93	254.30	258.92	264.83	268.25	271.67	274.91	278.15

TECHNOLOGY COORDINATOR-245 Days  
CHILD NUTRITION COORDINATOR-245 Days

	0<3	3<6	6<9	9<12	12<15	15+
Degree - BS						
Annual	81,530	83,160	84,823	86,519	88,249	90,014
Monthly	6,794.17	6,930.00	7,068.58	7,209.92	7,354.08	7,501.17
Daily	332.78	339.43	346.22	353.14	360.20	367.40
Degree - MA						
Annual	83,332	84,999	86,699	88,433	90,202	92,006
Monthly	6,944.33	7,083.25	7,224.92	7,369.42	7,516.83	7,667.17
Daily	340.13	346.93	353.87	360.95	368.17	375.53
Degree - AA						
Annual	89,322	91,108	92,930	94,789	96,685	98,619
Monthly	7,443.50	7,592.33	7,744.17	7,899.08	8,057.08	8,218.25
Daily	364.58	371.87	379.31	386.89	394.63	402.53
Degree - DO						
Annual	95,313	97,219	99,163	101,146	103,169	105,232
Monthly	7,942.75	8,101.58	8,263.58	8,428.83	8,597.42	8,769.33
Daily	389.03	396.81	404.75	412.84	421.10	429.52

CULTURAL RESOURCE SPECIALIST-245 DAYS (Degree)

	0<3	3<6	6<9	9<12	12<15	15+
Degree - DO						
Annual	54,688	55,782	56,898	58,036	59,197	60,381
Monthly	4,557.33	4,648.50	4,741.50	4,836.33	4,933.08	5,031.75
Daily	223.22	227.68	232.24	236.88	241.62	246.45



**SCHOOL NURSES-LPN-182 DAYS**

Yrs Exp	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	20,910	22,981	23,970	24,281	24,719	25,261	25,565	25,871	26,421	26,972
Monthly	1,742.50	1,915.08	1,997.50	2,023.42	2,059.92	2,105.08	2,130.42	2,155.92	2,201.75	2,247.67
Daily	114.89	126.27	131.70	133.41	135.82	138.80	140.47	142.15	145.17	148.20

**SCHOOL NURSES- RN-182 DAYS**

Yrs Exp	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	39,779	43,755	45,671	46,282	47,124	48,198	48,821	49,444	50,032	50,622
Monthly	3,314.92	3,646.25	3,805.92	3,856.83	3,927.00	4,016.50	4,068.42	4,120.33	4,169.33	4,218.50
Daily	218.57	240.41	250.94	254.30	258.92	264.82	268.25	271.67	274.90	278.14

**SCHOOL NURSES- RN/MS-182 DAYS**

Yrs Exp	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	45,749	50,313	52,521	53,225	54,190	55,430	56,143	56,863	57,451	58,040
Monthly	3,812.42	4,192.75	4,376.75	4,435.42	4,515.83	4,619.17	4,678.58	4,738.58	4,787.58	4,836.67
Daily	251.37	276.45	288.58	292.45	297.75	304.56	308.48	312.43	315.66	318.90

2021-2022

ASSISTANT TECHNOLOGY COORDINATOR - 245 DAYS

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	44,625	49,087	51,236	51,922	52,609	53,660
Monthly	3,718.75	4,090.58	4,269.67	4,326.83	4,384.08	4,471.67
Daily	182.14	200.36	209.13	211.93	214.73	219.02

COMPUTER TECHNICIAN - NON DEGREE

187 Days	0<3	3<6	6<9	9<12	12<15	15+
Annual	22,647	24,430	25,454	27,152	28,849	29,426
Monthly	1,887.25	2,035.83	2,121.17	2,262.67	2,404.08	2,452.17
Daily	121.11	130.64	136.12	145.20	154.27	157.36
245 Days	0<3	3<6	6<9	9<12	12<15	15+
Annual	29,672	32,006	33,349	35,574	37,796	38,552
Monthly	2,472.67	2,667.17	2,779.08	2,964.50	3,149.67	3,212.67
Daily	121.11	130.64	136.12	145.20	154.27	157.36

COMPUTER TECHNICIAN - ASSOCIATES DEGREE

187 Days	0<3	3<6	6<9	9<12	12<15	15+
Annual	26,582	28,351	29,677	30,561	32,074	32,716
Monthly	2,215.17	2,362.58	2,473.08	2,546.75	2,672.83	2,726.33
Daily	142.15	151.61	158.70	163.43	171.52	174.95
245 Days	0<3	3<6	6<9	9<12	12<15	15+
Annual	34,827	37,144	38,882	40,040	42,022	42,862
Monthly	2,902.25	3,095.33	3,240.17	3,336.67	3,501.83	3,571.83
Daily	142.15	151.61	158.70	163.43	171.52	174.95

COMPUTER TECHNICIAN - FOUR YEAR DEGREE

187 Days	0<3	3<6	6<9	9<12	12<15	15+
Annual	30,413	31,741	33,086	34,396	35,985	36,704
Monthly	2,534.42	2,645.08	2,755.50	2,866.33	2,998.75	3,058.67
Daily	162.64	169.74	176.82	183.94	192.43	196.28
245 Days	0<3	3<6	6<9	9<12	12<15	15+
Annual	39,847	41,586	43,321	45,065	47,145	48,088
Monthly	3,320.58	3,465.50	3,610.08	3,755.42	3,928.75	4,007.33
Daily	162.64	169.74	176.82	183.94	192.43	196.28

**CENTRAL OFFICE**

**2021-2022**

**CENTRAL OFFICE SECRETARY - NON DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	29,672	32,006	33,349	35,574	37,796	38,552
Monthly	2,472.67	2,667.17	2,779.08	2,964.50	3,149.67	3,212.67
Daily	121.11	130.64	136.12	145.20	154.27	157.36

**CENTRAL OFFICE - ASSOCIATES - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	34,826	37,145	38,882	40,040	42,022	42,862
Monthly	2,902.17	3,095.42	3,240.17	3,336.67	3,501.83	3,571.83
Daily	142.15	151.61	158.70	163.43	171.52	174.95

**CENTRAL OFFICE - FOUR YEAR DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	39,846	41,585	43,322	45,063	47,145	48,088
Monthly	3,320.50	3,465.42	3,610.17	3,755.25	3,928.75	4,007.33
Daily	162.64	169.73	176.82	183.93	192.43	196.28

**BOOKKEEPERS & SECRETARIES**

**10**

2021-2022

**SCHOOL BOOKKEEPERS - 8 HOUR DAY - 217 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	26,281	28,349	29,538	31,508	33,477	34,147
Monthly	2,190.08	2,362.42	2,461.50	2,625.67	2,789.75	2,845.58
Daily	121.11	130.64	136.12	145.20	154.27	157.36
Hourly	15.14	16.33	17.01	18.15	19.28	19.67

**SCHOOL BOOKKEEPERS - 8 HOUR DAY - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	29,672	32,006	33,349	35,574	37,796	38,552
Monthly	2,472.67	2,667.17	2,779.08	2,964.50	3,149.67	3,212.67
Daily	121.11	130.64	136.12	145.20	154.27	157.36
Hourly	15.14	16.33	17.01	18.15	19.28	19.67

**PAYROLL/ PERSONNEL**

**PAYROLL/PERSONNEL - NON DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	34,112	35,818	39,181	41,140	43,197	44,061
Monthly	2,842.67	2,984.83	3,265.08	3,428.33	3,599.75	3,671.75
Daily	139.23	146.20	159.92	167.92	176.31	179.84

**PAYROLL/PERSONNEL - BUSINESS/ ASSOCIATES DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	39,442	41,414	43,486	45,660	47,943	48,902
Monthly	3,286.83	3,451.17	3,623.83	3,805.00	3,995.25	4,075.17
Daily	160.99	169.04	177.49	186.37	195.69	199.60

**PAYROLL/PERSONNEL - FOUR YEAR DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	44,772	46,786	48,892	51,092	53,392	54,460
Monthly	3,731.00	3,898.83	4,074.33	4,257.67	4,449.33	4,538.33
Daily	182.74	190.96	199.56	208.54	217.93	222.29

LUNCHROOM MANAGER - 188 DAYS

2021-2022

	Time Periods	Beginning Salary	1-4 Completed Yrs	5-8 Completed Yrs	9-12 Completed Yrs	13+ Completed Yrs
6.5 Hours Lunch Program Only	Annual	20,493	21,202	21,601	22,033	22,473
	Monthly	1,707.75	1,766.83	1,800.08	1,836.08	1,872.75
	Daily	109.01	112.78	114.90	117.20	119.54
	Hourly	16.77	17.35	17.68	18.03	18.39
7 Hours Lunch & Breakfast Programs	Annual	22,074	22,837	23,265	23,730	24,201
	Monthly	1,839.50	1,903.08	1,938.75	1,977.50	2,016.75
	Daily	117.41	121.47	123.75	126.22	128.73
	Hourly	16.77	17.35	17.68	18.03	18.39
7.5 Hours Lunch & Breakfast Programs	Annual	23,646	24,465	24,926	25,425	25,930
	Monthly	1,970.50	2,038.75	2,077.17	2,118.75	2,160.83
	Daily	125.78	130.13	132.59	135.24	137.93
	Hourly	16.77	17.35	17.68	18.03	18.39
8 Hours Lunch & Breakfast Programs	Annual	25,222	26,097	26,588	27,120	27,659
	Monthly	2,101.83	2,174.75	2,215.67	2,260.00	2,304.92
	Daily	134.16	138.81	141.43	144.26	147.12
	Hourly	16.77	17.35	17.68	18.03	18.39

**ASSISTANT MANAGER - 186 DAYS**

2021-2022

	Time Periods	Beginning Salary	1-4 Completed Yrs	5-8 Completed Yrs	9-12 Completed Yrs	13+ Completed Yrs
7 Hours Lunch & Breakfast Programs	Annual	21,157	21,520	21,883	22,321	22,767
	Monthly	1,763.08	1,793.33	1,823.58	1,860.08	1,897.25
	Daily	113.75	115.70	117.65	120.01	122.40
	Hourly	16.25	16.53	16.81	17.14	17.49
7.5 Hours Lunch & Breakfast Programs	Annual	22,669	23,058	23,446	23,915	24,399
	Monthly	1,889.08	1,921.50	1,953.83	1,992.92	2,033.25
	Daily	121.88	123.97	126.05	128.58	131.18
	Hourly	16.25	16.53	16.81	17.14	17.49
8 Hours Lunch & Breakfast Programs	Annual	24,180	24,594	25,007	25,507	26,025
	Monthly	2,015.00	2,049.50	2,083.92	2,125.58	2,168.75
	Daily	130.00	132.23	134.45	137.13	139.92
	Hourly	16.25	16.53	16.81	17.14	17.49

LUNCHROOM WORKER - 186 DAYS

2021-2022

	Time Periods	Beginning Salary	2&3 Completed Yrs	4&5 Completed Yrs	6&7 Completed Yrs	8&9 Completed Yrs	10+ Completed Yrs
5 Hours	Annual	11,647	12,699	14,750	15,255	15,560	15,866
	Monthly	970.58	1,058.25	1,229.17	1,271.25	1,296.67	1,322.17
	Daily	62.62	68.27	79.30	82.02	83.66	85.30
	Hourly	12.52	13.66	15.86	16.40	16.73	17.06
6.5 Hours Lunch Program Only	Annual	15,138	16,509	19,174	19,829	20,226	20,626
	Monthly	1,261.50	1,375.75	1,597.83	1,652.42	1,685.50	1,718.83
	Daily	81.39	88.76	103.09	106.61	108.74	110.89
	Hourly	12.52	13.66	15.86	16.40	16.73	17.06
7 Hours Lunch & Breakfast Programs	Annual	16,303	17,779	20,649	21,354	21,781	22,212
	Monthly	1,358.58	1,481.58	1,720.75	1,779.50	1,815.08	1,851.00
	Daily	87.65	95.59	111.02	114.81	117.10	119.42
	Hourly	12.52	13.66	15.86	16.40	16.73	17.06
7.5 Hours Lunch & Breakfast Programs	Annual	17,468	19,049	22,125	22,879	23,337	23,799
	Monthly	1,455.67	1,587.42	1,843.75	1,906.58	1,944.75	1,983.25
	Daily	93.91	102.41	118.95	123.01	125.47	127.95
	Hourly	12.52	13.66	15.86	16.40	16.73	17.06
8 Hours Lunch & Breakfast Programs	Annual	18,633	20,318	23,600	24,405	24,893	25,385
	Monthly	1,552.75	1,693.17	1,966.67	2,033.75	2,074.42	2,115.42
	Daily	100.18	109.24	126.88	131.21	133.83	136.48
	Hourly	12.52	13.66	15.86	16.40	16.73	17.06



**MAINTENANCE MANAGER - 245 Days**

**15**

2021-2022

**NON DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	70,902	72,259	73,615	74,973	76,330	77,856
Monthly	5,908.50	6,021.58	6,134.58	6,247.75	6,360.83	6,488.00
Daily	289.40	294.93	300.47	306.01	311.55	317.78

**ASSOCIATE DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	73,729	75,086	76,443	77,800	79,156	80,739
Monthly	6,144.08	6,257.17	6,370.25	6,483.33	6,596.33	6,728.25
Daily	300.93	306.47	312.01	317.55	323.09	329.55

**FOUR YEAR DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	76,555	77,913	79,270	80,627	81,984	83,624
Monthly	6,379.58	6,492.75	6,605.83	6,718.92	6,832.00	6,968.67
Daily	312.47	318.01	323.55	329.09	334.63	341.32

**TRANSPORTATION MANAGER - 245 Days**

2021-2022

**NON DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	70,902	72,259	73,615	74,973	76,330	77,856
Monthly	5,908.50	6,021.58	6,134.58	6,247.75	6,360.83	6,488.00
Daily	289.40	294.93	300.47	306.01	311.55	317.78

**ASSOCIATE DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	73,729	75,086	76,443	77,800	79,156	80,739
Monthly	6,144.08	6,257.17	6,370.25	6,483.33	6,596.33	6,728.25
Daily	300.93	306.47	312.01	317.55	323.09	329.55

**FOUR YEAR DEGREE - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	76,555	77,913	79,270	80,627	81,984	83,624
Monthly	6,379.58	6,492.75	6,605.83	6,718.92	6,832.00	6,968.67
Daily	312.47	318.01	323.55	329.09	334.63	341.32

**MAINTENANCE WORKER**

2021-2022

**TECHNICIAN/ WORKER - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	39,513	40,632	41,775	42,895	44,820	45,677
Monthly	3,292.75	3,386.00	3,481.25	3,574.58	3,735.00	3,806.42
Daily	161.28	165.84	170.51	175.08	182.94	186.44

\*\*\*\*\*NOTE\*\*\*\*\* STUDENT HELPERS WILL BE EMPLOYED @ \$10.00 PER HOUR  
 SKILLED PART TIME PAID AT HOURLY RATE OF BEGINNING (0<3) PAYSACLE

**BUS SHOP WORKER**

2021-2022

**SHOP FOREMAN - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	46,317	47,708	49,139	50,614	52,132	53,175
Monthly	3,859.75	3,975.67	4,094.92	4,217.83	4,344.33	4,431.25
Daily	189.05	194.73	200.57	206.59	212.78	217.04

**TECHNICIAN - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	39,513	40,632	41,775	42,895	44,820	45,677
Monthly	3,292.75	3,386.00	3,481.25	3,574.58	3,735.00	3,806.42
Daily	161.28	165.84	170.51	175.08	182.94	186.44

**BUS SHOP ASSISTANT - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	26,574	27,105	27,647	28,199	28,763	29,338
Monthly	2,214.50	2,258.75	2,303.92	2,349.92	2,396.92	2,444.83
Daily	108.47	110.63	112.84	115.10	117.40	119.75

**BUS SHOP ASSISTANT - CDL and ALSDE School Bus Certification - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	32,340	32,987	33,647	34,320	35,006	35,706
Monthly	2,695.00	2,748.92	2,803.92	2,860.00	2,917.17	2,975.50
Daily	132.00	134.64	137.33	140.08	142.88	145.74

**BUS SHOP ASSISTANT - CDL, ALSDE School Bus Certification, Hazardous Materials and Tanker - 245 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	35,280	35,986	36,706	37,440	38,189	38,953
Monthly	2,940.00	2,998.83	3,058.83	3,120.00	3,182.42	3,246.08
Daily	144.00	146.88	149.82	152.82	155.87	158.99

# JANITORS

19

2021-2022

## 245 DAYS

Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	28,459	29,721	31,024	32,396	33,840	34,477
Monthly	2,371.58	2,476.75	2,585.33	2,699.67	2,820.00	2,873.08
Daily	116.16	121.31	126.63	132.23	138.12	140.72

## 182 DAYS

Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	21,141	22,076	23,045	24,065	25,138	25,611
Monthly	1,761.75	1,839.67	1,920.42	2,005.42	2,094.83	2,134.25
Daily	116.16	121.31	126.63	132.23	138.12	140.72

**BUS DRIVERS**

**20**

**2021-2022**

**REGULAR/ SPECIAL NEEDS ROUTES - 182 DAYS**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	15,012	15,290	15,572	15,861	16,156	16,479
Monthly	1,251.00	1,274.17	1,297.67	1,321.75	1,346.33	1,373.25
Daily	82.48	84.01	85.56	87.15	88.77	90.54

**LCCTC/ ALTERNATIVE/ GIFTED ROUTES - 182 DAYS**

Annual	11,012
Monthly	917.67
Daily	60.51

**AIDES**

2021-2022

**AIDES-LEVEL 1 - 187 DAYS - No new hires will be hired on this schedule.**

Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	18,992	19,944	20,938	21,987	23,087	24,241
Monthly	1,582.67	1,662.00	1,744.83	1,832.25	1,923.92	2,020.08
Daily	101.57	106.65	111.97	117.58	123.46	129.63

**AIDES-LEVEL II and OSR - 187 DAYS**

Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	20,244	21,258	22,318	23,435	24,606	25,836
Monthly	1,687.00	1,771.50	1,859.83	1,952.92	2,050.50	2,153.00
Daily	108.26	113.68	119.35	125.32	131.58	138.16

**AIDES - 182 DAYS**

Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	18,486	19,410	20,379	21,399	22,471	23,595
Monthly	1,540.50	1,617.50	1,698.25	1,783.25	1,872.58	1,966.25
Daily	101.57	106.65	111.97	117.58	123.46	129.63

# SUBSTITUTES

2021-2022

	CERTIFICATED/LICENSED		SUPPORT	MID DAY BUS ROUTES
	Non-Degree	Four Year Degree Certified		
Substituting Time Periods				
1 - 10 Days	65.00	75.00	65.00	40.00
11th Consecutive Day and Following	70.00	80.00		

Consecutive days must be taught for the same teacher.  
 Substitutes must be on the Substitute list in Central Office.

Part Time Student Helpers are paid at \$10.00 per hour  
 Part Time Support are paid at \$13.54 per hour  
 Part Time Certified Employees are paid at \$20.00 per hour



**ACADEMIC AND OTHER SCHOOL SUPPLEMENTS**

2021-2022

Time Periods	Assistant Principal - High School	Assistant Principal - Middle School	Assistant Principal - Elementary School	Band Director	Annual Staff Sponsor H. Sch.	Annual Staff Sponsor E. Sch.	Scholars Bowl High Sch.	Math Team	Scholars Bowl Jr. High	IEP-Team School Chairperson
Annual	6,319	4,819	3,319	6,199	957	681	681	681	406	668
Monthly	526.58	401.58	276.58	516.58	79.75	56.75	56.75	56.75	33.83	55.67

**HIGH SCHOOL ATHLETIC SUPPLEMENTS**

Time Periods	Head Football Coach	Assistant Football Coach	Head Basketball Coach (B/G)	Assistant Basketball Coach (B/G)	Head Baseball/Softball	Assistant Baseball/Softball	Volleyball Coach	Volleyball Assistant	Boys & Girls Golf **	Boys & Girls Track**	Boys & Girls Cross Country**	Boys Soccer	Girls Soccer
Annual	7,000	3,000	7,000	2,250	5,000	2,000	5,000	2,250	2,250	2,250	2,250	1,550	1,550
Monthly	583.33	250.00	583.33	187.50	416.67	166.67	416.67	187.50	187.50	187.50	187.50	129.17	129.17

**JR VARSITY SUPPLEMENTS**

Time Periods	JV Football Coach	JV Basketball Coach (B/G)	JV Baseball/Softball Coach	JV Volleyball Coach	JV Soccer Coach
Annual	1,550	1,550	1,550	1,550	1,550
Monthly	129.17	129.17	129.17	129.17	129.17

**MIDDLE SCHOOL SUPPLEMENTS (7th & 8th Grades)**

Time Periods	Middle Football Coach	Middle Basketball Coach (B/G)	Middle Baseball/Softball Coach	Middle Volleyball Coach	Middle Soccer Coach
Annual	1,250	1,250	1,250	1,250	1,250
Monthly	104.17	104.17	104.17	104.17	104.17

**CHEERLEADER SUPPLEMENTS**

Time Periods	Middle School 1 Sport	Middle School Football/Basketball	JV Cheer	High School Cheer Non-Competition	High School Cheer Competition
Annual	1,000	1,500	1,550	1,723	3,000
Monthly	83.33	125.00	129.17	143.58	250.00

**EXTENDED DAYS\***

Athletic Director - HSA	Athletic Director - MS <sup>A</sup>	Head Football Coach	Head Basketball Coach (B/G)	Head Baseball/Softball	Head Volleyball Coach
5 Days	3 Days	10 Days	7 Days	4 Days	4 Days

Band Director	Head Cross Country Coach	Competition Cheer	Asst Coaches- 1A (B/G) #	Asst Coaches- 2A-4A (B/G) #	Asst Coaches- 5A-7A (B/G) #
4 Days	4 Days	4 Days	10 Days	15 Days	20 Days

\* Extended Days are additional days for summer and winter workouts, practices and play dates. Each coach must adhere to accountability measures as set out by Board in order to receive compensation for additional days. Individuals must be approved for additional days at time supplements are approved.  
 # Total Extended Days for all assistant coaches for EACH boys and girls sports to be split between assistants as determined by Administrator, Head Coaches and Athletic Director.  
 ^ If 7-12 school, days can be split, however, total for AD not to exceed 8.  
 \*\* If only one (Boys OR Girls), supplement is \$1,500.00

NOTE: MUST PARTICIPATE IN MINIMUM NUMBER OF GAMES  
 AS DETERMINED BY BOARD TO RECEIVE SUPPLEMENT  
 NOTE: ANY LOCAL SCHOOL PAID SUPPLEMENT MUST BE APPROVED BY BOARD BEFORE WORK IS PERFORMED

LAWRENCE COUNTY BOARD OF EDUCATION  
INCENTIVE BASED SUPPLEMENTS

Varsity Football			
Description	Head	Assistant	
Playoff Qualifier	4th	50.00	25.00
	3rd	100.00	50.00
	2nd	150.00	75.00
Region Winner	200.00	100.00	
	200.00	100.00	
Win - Advance to 2nd Round	200.00	100.00	
Win - Advance to 3rd Round	200.00	100.00	
Win - Advance to 4th Round	200.00	100.00	
State Runner-Up	250.00	125.00	
Championship Champion	500.00	250.00	

Varsity Basketball			
Description	Head	Assistant	
Area Tournament	Runner Up	50.00	25.00
	Winner	100.00	50.00
Sub-Regional	Winner	200.00	100.00
	Winner	200.00	100.00
State Championship	Runner Up	250.00	125.00
Championship	Champion	500.00	250.00

Varsity Baseball			
Description	Head	Assistant	
Playoff Qualifier	Area Runner Up	\$50.00	\$25.00
	Area Champion	\$100.00	\$50.00
Win 2nd Round		\$100.00	50.00
		\$100.00	50.00
Win 3rd Round		\$200.00	100.00
		\$200.00	100.00
State Championship	Runner Up	\$250.00	125.00
	Champion	\$500.00	250.00

Competitive Cheer			
Description	Head	Assistant	
Regionals	Qualify for State	100.00	50.00
	2nd	150.00	75.00
	1st	200.00	100.00
AHSAA State Competition	3rd	125.00	75.00
	2nd	175.00	100.00
	1st	250.00	125.00
OR			
UCANCA Regional	Qualify for Nationals	200.00	100.00
	2nd	250.00	125.00
	1st	350.00	175.00

Varsity Volleyball			
Description	Head	Assistant	
Area Tournament	Runner Up	100.00	50.00
	Champion	150.00	75.00
Super Regional Tournament	4th	150.00	75.00
	3rd	200.00	100.00
	Runner Up	250.00	125.00
State Tournament	Winner	300.00	150.00
	Runner Up	250.00	125.00
Champion	500.00	250.00	

Varsity Softball			
Description	Head	Assistant	
Area Tournament	Runner Up	\$75.00	\$25.00
	Champion	\$150.00	\$75.00
Regional Tournament	Runner Up	\$200.00	\$100.00
	Champion	\$350.00	\$175.00
State Tournament	Runner Up	\$250.00	\$125.00
	Champion	\$500.00	\$250.00

Varsity Cross Country (Team Only)			
Description	Boys	Girls	
Sectional Race	3rd Place	50.00	50.00
	Runner Up	100.00	100.00
	Champion	150.00	150.00
State Race	Runner Up	250.00	250.00
	Champion	500.00	500.00

Varsity Golf (Team Only)			
Description	Boys	Girls	
Sectional Tournament	4th	50.00	50.00
	3rd	75.00	75.00
	Runner Up	100.00	100.00
Sub-State Tournament	Champion	150.00	150.00
	Runner Up	200.00	200.00
State Tournament	Champion	250.00	250.00
	Runner Up	250.00	250.00
Champion	500.00	500.00	

Varsity Track (Team Only)			
Description	Boys	Girls	
Sectional Race	3rd	\$50.00	\$50.00
	Runner Up	\$100.00	\$100.00
	Champion	\$150.00	\$150.00
State Race	Runner Up	\$250.00	\$250.00
	Champion	\$500.00	\$500.00