

LAWRENCE COUNTY BOARD OF EDUCATION

SALARY SCHEDULE

2021-2022

**EFFECTIVE
FEBRUARY 1, 2022**

BOARD APPROVED: June 3, 2021

Amended: 9/2/2021

Amended: 2/7/2022

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CERTIFICATED PERSONNEL					1	
2021-2022						
BACHELOR OF SCIENCE (BS)						
YEARS	T9	T1	T0	T3	T2	
	187 days	197 days	207 days	222 days	245 days	
EXP <3	\$41,690	\$43,919	\$46,149	\$49,493	\$54,621	
	\$3,474.17	\$3,659.92	\$3,845.75	\$4,124.42	\$4,551.75	
	\$222.94	\$222.94	\$222.94	\$222.94	\$222.94	
3 EXP <6	\$45,855	\$48,307	\$50,759	\$54,437	\$60,077	
	\$3,821.25	\$4,025.58	\$4,229.92	\$4,536.42	\$5,006.42	
	\$245.21	\$245.21	\$245.21	\$245.21	\$245.21	
6 EXP <9	\$47,865	\$50,425	\$52,984	\$56,824	\$62,711	
	\$3,988.75	\$4,202.08	\$4,415.33	\$4,735.33	\$5,225.92	
	\$255.96	\$255.96	\$255.96	\$255.96	\$255.96	
9 EXP <12	\$48,822	\$51,433	\$54,044	\$57,960	\$63,965	
	\$4,068.50	\$4,286.08	\$4,503.67	\$4,830.00	\$5,330.42	
	\$261.08	\$261.08	\$261.08	\$261.08	\$261.08	
12 EXP <15	\$49,798	\$52,461	\$55,124	\$59,118	\$65,243	
	\$4,149.83	\$4,371.75	\$4,593.67	\$4,926.50	\$5,436.92	
	\$266.30	\$266.30	\$266.30	\$266.30	\$266.30	
15 EXP <18	\$50,794	\$53,510	\$56,227	\$60,301	\$66,548	
	\$4,232.83	\$4,459.17	\$4,685.58	\$5,025.08	\$5,545.67	
	\$271.63	\$271.63	\$271.63	\$271.63	\$271.63	
18 EXP <21	\$51,810	\$54,581	\$57,351	\$61,507	\$67,879	
	\$4,317.50	\$4,548.42	\$4,779.25	\$5,125.58	\$5,656.58	
	\$277.06	\$277.06	\$277.06	\$277.06	\$277.06	
21 EXP <24	\$52,846	\$55,672	\$58,498	\$62,737	\$69,237	
	\$4,403.83	\$4,639.33	\$4,874.83	\$5,228.08	\$5,769.75	
	\$282.60	\$282.60	\$282.60	\$282.60	\$282.60	
24 EXP <27	\$53,903	\$56,786	\$59,668	\$63,992	\$70,622	
	\$4,491.92	\$4,732.17	\$4,972.33	\$5,332.67	\$5,885.17	
	\$288.25	\$288.25	\$288.25	\$288.25	\$288.25	
27+	\$54,981	\$57,921	\$60,861	\$65,272	\$72,034	
	\$4,581.75	\$4,826.75	\$5,071.75	\$5,439.33	\$6,002.83	
	\$294.02	\$294.02	\$294.02	\$294.02	\$294.02	

CERTIFICATED PERSONNEL					2
2021-2022					
MASTERS OF SCIENCE (MS)					
YEARS	T9	T1	T0	T3	T2
	187 DAYS	197 Days	207 Days	222 Days	245 Days
EXP <3	\$47,941	\$50,505	\$53,068	\$56,914	\$62,810
	\$3,995.08	\$4,208.75	\$4,422.33	\$4,742.83	\$5,234.17
	\$256.37	\$256.37	\$256.37	\$256.37	\$256.37
3 EXP <6	\$52,733	\$55,553	\$58,373	\$62,603	\$69,089
	\$4,394.42	\$4,629.42	\$4,864.42	\$5,216.92	\$5,757.42
	\$281.99	\$281.99	\$281.99	\$281.99	\$281.99
6 EXP <9	\$55,043	\$57,986	\$60,930	\$65,345	\$72,115
	\$4,586.92	\$4,832.17	\$5,077.50	\$5,445.42	\$6,009.58
	\$294.35	\$294.35	\$294.35	\$294.35	\$294.35
9 EXP <12	\$56,144	\$59,146	\$62,149	\$66,652	\$73,558
	\$4,678.67	\$4,928.83	\$5,179.08	\$5,554.33	\$6,129.83
	\$300.24	\$300.24	\$300.24	\$300.24	\$300.24
12 EXP <15	\$57,267	\$60,329	\$63,392	\$67,985	\$75,029
	\$4,772.25	\$5,027.42	\$5,282.67	\$5,665.42	\$6,252.42
	\$306.24	\$306.24	\$306.24	\$306.24	\$306.24
15 EXP <18	\$58,412	\$61,536	\$64,659	\$69,345	\$76,529
	\$4,867.67	\$5,128.00	\$5,388.25	\$5,778.75	\$6,377.42
	\$312.36	\$312.36	\$312.36	\$312.36	\$312.36
18 EXP <21	\$59,580	\$62,766	\$65,952	\$70,731	\$78,059
	\$4,965.00	\$5,230.50	\$5,496.00	\$5,894.25	\$6,504.92
	\$318.61	\$318.61	\$318.61	\$318.61	\$318.61
21 EXP <24	\$60,773	\$64,023	\$67,273	\$72,148	\$79,622
	\$5,064.42	\$5,335.25	\$5,606.08	\$6,012.33	\$6,635.17
	\$324.99	\$324.99	\$324.99	\$324.99	\$324.99
24 EXP <27	\$61,987	\$65,302	\$68,617	\$73,589	\$81,213
	\$5,165.58	\$5,441.83	\$5,718.08	\$6,132.42	\$6,767.75
	\$331.48	\$331.48	\$331.48	\$331.48	\$331.48
27+	\$63,228	\$66,609	\$69,990	\$75,062	\$82,839
	\$5,269.00	\$5,550.75	\$5,832.50	\$6,255.17	\$6,903.25
	\$338.12	\$338.12	\$338.12	\$338.12	\$338.12

CERTIFICATED PERSONNEL					3
2021-2022					
DEGREE: AA					
YEARS	T9	T1	T0	T3	T2
	187 DAYS	197 DAYS	207 DAYS	222 Days	245 Days
EXP <3	\$51,695	\$54,459	\$57,224	\$61,371	\$67,729
	\$4,307.92	\$4,538.25	\$4,768.67	\$5,114.25	\$5,644.08
	\$276.44	\$276.44	\$276.44	\$276.44	\$276.44
3 EXP <6	\$56,860	\$59,901	\$62,941	\$67,502	\$74,496
	\$4,738.33	\$4,991.75	\$5,245.08	\$5,625.17	\$6,208.00
	\$304.06	\$304.06	\$304.06	\$304.06	\$304.06
6 EXP <9	\$59,367	\$62,542	\$65,716	\$70,478	\$77,780
	\$4,947.25	\$5,211.83	\$5,476.33	\$5,873.17	\$6,481.67
	\$317.47	\$317.47	\$317.47	\$317.47	\$317.47
9 EXP <12	\$60,554	\$63,792	\$67,030	\$71,888	\$79,335
	\$5,046.17	\$5,316.00	\$5,585.83	\$5,990.67	\$6,611.25
	\$323.82	\$323.82	\$323.82	\$323.82	\$323.82
12 EXP <15	\$61,765	\$65,068	\$68,371	\$73,325	\$80,922
	\$5,147.08	\$5,422.33	\$5,697.58	\$6,110.42	\$6,743.50
	\$330.29	\$330.29	\$330.29	\$330.29	\$330.29
15 EXP <18	\$63,000	\$66,369	\$69,738	\$74,791	\$82,540
	\$5,250.00	\$5,530.75	\$5,811.50	\$6,232.58	\$6,878.33
	\$336.90	\$336.90	\$336.90	\$336.90	\$336.90
18 EXP <21	\$64,261	\$67,697	\$71,134	\$76,288	\$84,192
	\$5,355.08	\$5,641.42	\$5,927.83	\$6,357.33	\$7,016.00
	\$343.64	\$343.64	\$343.64	\$343.64	\$343.64
21 EXP <24	\$65,546	\$69,051	\$72,556	\$77,814	\$85,876
	\$5,462.17	\$5,754.25	\$6,046.33	\$6,484.50	\$7,156.33
	\$350.51	\$350.51	\$350.51	\$350.51	\$350.51
24 EXP <27	\$66,857	\$70,432	\$74,007	\$79,370	\$87,593
	\$5,571.42	\$5,869.33	\$6,167.25	\$6,614.17	\$7,299.42
	\$357.52	\$357.52	\$357.52	\$357.52	\$357.52
27+	\$68,194	\$71,841	\$75,487	\$80,958	\$89,345
	\$5,682.83	\$5,986.75	\$6,290.58	\$6,746.50	\$7,445.42
	\$364.67	\$364.67	\$364.67	\$364.67	\$364.67

CERTIFICATED PERSONNEL					4
2021-2022					
DOCTORATE (DO/D0))					
YEARS	T9-D0	T1-D0	T0-D0	T3-DO	T2-DO
	187 Days	197 Days	207 Days	222 Days	245 days
EXP <3	\$55,446	\$58,411	\$61,376	\$65,824	\$72,643
	\$4,620.50	\$4,867.58	\$5,114.67	\$5,485.33	\$6,053.58
	\$296.50	\$296.50	\$296.50	\$296.50	\$296.50
3 EXP <6	\$60,990	\$64,251	\$67,513	\$72,405	\$79,907
	\$5,082.50	\$5,354.25	\$5,626.08	\$6,033.75	\$6,658.92
	\$326.15	\$326.15	\$326.15	\$326.15	\$326.15
6 EXP <9	\$63,659	\$67,063	\$70,467	\$75,574	\$83,404
	\$5,304.92	\$5,588.58	\$5,872.25	\$6,297.83	\$6,950.33
	\$340.42	\$340.42	\$340.42	\$340.42	\$340.42
9 EXP <12	\$64,932	\$68,404	\$71,877	\$77,085	\$85,071
	\$5,411.00	\$5,700.33	\$5,989.75	\$6,423.75	\$7,089.25
	\$347.23	\$347.23	\$347.23	\$347.23	\$347.23
12 EXP <15	\$66,231	\$69,773	\$73,315	\$78,627	\$86,773
	\$5,519.25	\$5,814.42	\$6,109.58	\$6,552.25	\$7,231.08
	\$354.18	\$354.18	\$354.18	\$354.18	\$354.18
15 EXP <18	\$67,556	\$71,169	\$74,781	\$80,200	\$88,509
	\$5,629.67	\$5,930.75	\$6,231.75	\$6,683.33	\$7,375.75
	\$361.26	\$361.26	\$361.26	\$361.26	\$361.26
18 EXP <21	\$68,907	\$72,592	\$76,277	\$81,804	\$90,279
	\$5,742.25	\$6,049.33	\$6,356.42	\$6,817.00	\$7,523.25
	\$368.49	\$368.49	\$368.49	\$368.49	\$368.49
21 EXP <24	\$70,285	\$74,044	\$77,802	\$83,440	\$92,085
	\$5,857.08	\$6,170.33	\$6,483.50	\$6,953.33	\$7,673.75
	\$375.86	\$375.86	\$375.86	\$375.86	\$375.86
24 EXP <27	\$71,691	\$75,525	\$79,358	\$85,109	\$93,927
	\$5,974.25	\$6,293.75	\$6,613.17	\$7,092.42	\$7,827.25
	\$383.37	\$383.37	\$383.37	\$383.37	\$383.37
27+	\$73,125	\$77,035	\$80,946	\$86,811	\$95,805
	\$6,093.75	\$6,419.58	\$6,745.50	\$7,234.25	\$7,983.75
	\$391.04	\$391.04	\$391.04	\$391.04	\$391.04

TEAMS - Math and Science Teacher Program - 189 Days

	0 Years	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12<15 Years	15<18 Years	18<21 Years	21<24 Years	24<27 Years	27+ Years	
BACHELOR																			
Annual	\$46,890	\$49,982	\$52,652	\$54,192	\$55,774	\$57,397	\$59,063	\$60,773	\$61,988	\$63,228	\$64,176	\$65,139	\$66,116	\$67,112	\$68,128	\$69,164	\$70,221	\$71,299	
Monthly	\$3,890.83	\$4,165.17	\$4,387.67	\$4,516.00	\$4,647.83	\$4,783.08	\$4,921.92	\$5,064.42	\$5,165.87	\$5,269.00	\$5,348.00	\$5,428.25	\$5,509.67	\$5,592.67	\$5,677.33	\$5,763.67	\$5,851.75	\$5,941.58	
Daily	\$247.04	\$264.46	\$278.58	\$286.73	\$295.10	\$303.69	\$312.50	\$321.55	\$327.98	\$334.54	\$339.56	\$344.65	\$349.82	\$355.09	\$360.47	\$365.95	\$371.54	\$377.24	
MASTERS																			
Annual	\$52,941	\$57,479	\$60,547	\$62,320	\$64,139	\$66,006	\$67,921	\$69,889	\$71,285	\$72,712	\$73,803	\$74,910	\$76,034	\$77,179	\$78,347	\$79,540	\$80,754	\$81,995	
Monthly	\$4,411.75	\$4,789.92	\$5,045.58	\$5,193.33	\$5,344.92	\$5,500.50	\$5,660.08	\$5,824.08	\$5,940.42	\$6,059.33	\$6,150.25	\$6,242.50	\$6,336.17	\$6,431.58	\$6,528.92	\$6,628.33	\$6,729.50	\$6,832.92	
Daily	\$280.11	\$304.12	\$320.35	\$329.74	\$339.36	\$349.24	\$359.37	\$369.78	\$377.17	\$384.72	\$390.49	\$396.35	\$402.30	\$408.35	\$414.53	\$420.85	\$427.27	\$433.84	
AA/ EDS																			
Annual	\$56,695	\$61,977	\$65,304	\$67,215	\$69,177	\$71,190	\$73,258	\$75,378	\$76,886	\$78,423	\$79,599	\$80,793	\$82,005	\$83,240	\$84,501	\$85,786	\$87,097	\$88,434	
Monthly	\$4,724.58	\$5,164.75	\$5,442.00	\$5,601.25	\$5,764.75	\$5,932.50	\$6,104.83	\$6,281.50	\$6,407.17	\$6,535.25	\$6,633.25	\$6,732.75	\$6,833.75	\$6,936.67	\$7,041.75	\$7,148.83	\$7,258.08	\$7,369.50	
Daily	\$299.97	\$327.92	\$345.52	\$355.63	\$366.02	\$376.67	\$387.61	\$398.83	\$406.80	\$414.94	\$421.16	\$427.48	\$433.89	\$440.42	\$447.10	\$453.89	\$460.83	\$467.90	
DOCTORATE																			
Annual	\$80,446	\$86,479	\$70,025	\$72,075	\$74,179	\$76,338	\$78,554	\$80,828	\$82,445	\$84,094	\$85,355	\$86,635	\$87,935	\$89,260	\$90,611	\$91,989	\$93,395	\$94,829	
Monthly	\$5,037.17	\$5,539.92	\$5,835.42	\$6,006.25	\$6,181.58	\$6,361.50	\$6,546.17	\$6,735.67	\$6,870.42	\$7,007.83	\$7,112.92	\$7,219.58	\$7,327.92	\$7,438.33	\$7,550.92	\$7,665.75	\$7,782.92	\$7,902.42	
Daily	\$319.82	\$351.74	\$370.50	\$381.35	\$392.48	\$403.90	\$415.63	\$427.86	\$436.22	\$444.94	\$451.61	\$458.39	\$465.26	\$472.28	\$479.42	\$486.71	\$494.15	\$501.74	

2021-2022

6

SUPERVISORS (DS)
245 Days

Rank	Time Periods	Director or Supervisor
	Base	68,194
	Multiplier	1.55
AA	Annual	105,701
AA	Monthly	8,808.42
AA	Daily	431.43
	Base	63,228
	Multiplier	1.55
MA	Annual	98,003
MA	Monthly	8,166.92
MA	Daily	400.01
	Base	
	Multiplier	
BS	Annual	
BS	Monthly	
BS	Daily	
	Base	73,125
	Multiplier	1.55
DO	Annual	113,344
DO	Monthly	9,445.33
DO	Daily	462.63

SCHOOL NURSE COORDINATOR-197 DAYS (NC)

Yrs Exp	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	48,309	50,423	51,100	52,028	53,216	53,903	54,589	55,240	55,892
Monthly	4,025.75	4,201.92	4,258.33	4,335.67	4,434.67	4,491.92	4,549.08	4,603.33	4,657.67
Daily	245.22	255.95	259.39	264.10	270.13	273.62	277.10	280.41	283.72

**TECHNOLOGY COORDINATOR-245 Days (TC)
CHILD NUTRITION COORDINATOR-245 Days (CP)**

Degree - BS	0<3	3<6	6<9	9<12	12<15	15+
Annual	83,160	84,823	86,519	88,249	90,014	91,814
Monthly	6,930.00	7,068.58	7,209.92	7,354.08	7,501.17	7,651.17
Daily	339.43	346.22	353.14	360.20	367.40	374.75
Degree - MA	0<3	3<6	6<9	9<12	12<15	15+
Annual	84,999	86,699	88,433	90,202	92,006	93,846
Monthly	7,083.25	7,224.92	7,369.42	7,516.83	7,667.17	7,820.50
Daily	346.93	353.87	360.95	368.17	375.53	383.04
Degree - AA	0<3	3<6	6<9	9<12	12<15	15+
Annual	91,108	92,930	94,789	96,685	98,619	100,591
Monthly	7,592.33	7,744.17	7,899.08	8,057.08	8,218.25	8,382.58
Daily	371.87	379.31	386.89	394.63	402.53	410.58
Degree - DO	0<3	3<6	6<9	9<12	12<15	15+
Annual	97,219	99,163	101,146	103,169	105,232	107,336
Monthly	8,101.58	8,263.58	8,428.83	8,597.42	8,769.33	8,944.67
Daily	396.81	404.75	412.84	421.10	429.52	438.11

CULTURAL RESOURCE SPECIALIST-245 DAYS-Degree (CR-D)

Degree - DO	0<3	3<6	6<9	9<12	12<15	15+
Annual	55,782	56,898	58,036	59,197	60,381	61,589
Monthly	4,648.50	4,741.50	4,836.33	4,933.08	5,031.75	5,132.42
Daily	227.68	232.24	236.88	241.62	246.45	251.38

SCHOOL NURSES-LPN-182 DAYS (NP)										
Yrs Exp	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	21,328	23,441	24,449	24,767	25,213	25,766	26,076	26,388	26,949	27,511
Monthly	1,777.33	1,953.42	2,037.42	2,063.92	2,101.08	2,147.17	2,173.00	2,199.00	2,245.75	2,292.58
Daily	117.19	128.80	134.34	136.08	138.53	141.57	143.27	144.99	148.07	151.16

SCHOOL NURSES- RN-182 DAYS (RN)										
Yrs Exp	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	40,575	44,630	46,584	47,208	48,066	49,162	49,797	50,433	51,033	51,634
Monthly	3,381.25	3,719.17	3,882.00	3,934.00	4,005.50	4,096.83	4,149.75	4,202.75	4,252.75	4,302.83
Daily	222.94	245.22	255.96	259.38	264.10	270.12	273.61	277.10	280.40	283.70

SCHOOL NURSES- RN/MS-182 DAYS										
Yrs Exp	0<3	3<6	6<9	9<12	12<15	15<18	18<21	21<24	24<27	27+
Annual	46,664	51,319	53,571	54,290	55,274	56,539	57,266	58,000	58,600	59,201
Monthly	3,888.67	4,276.58	4,464.25	4,524.17	4,606.17	4,711.58	4,772.17	4,833.33	4,883.33	4,933.42
Daily	256.40	281.97	294.35	298.30	303.70	310.65	314.65	318.68	321.98	325.28

TECHNOLOGY

2021-2022

ASSISTANT TECHNOLOGY COORDINATOR - 245 DAYS (TA-N)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	45,518	50,069	52,261	52,961	53,661	54,733
Monthly	3,793.17	4,172.42	4,355.08	4,413.42	4,471.75	4,561.08
Daily	185.79	204.36	213.31	216.17	219.02	223.40

NETWORK ADMINISTRATOR - 245 DAYS

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	43,083	44,806	48,224	49,464	50,875	51,892
Monthly	3,590.25	3,733.83	4,018.67	4,122.00	4,239.58	4,324.33
Daily	175.85	182.88	196.83	201.89	207.65	211.80

COMPUTER TECHNICIAN - NON DEGREE

187 Days (CT-N)	0<3	3<6	6<9	9<12	12<15	15+
Annual	23,100	24,919	25,963	27,697	29,426	30,014
Monthly	1,925.00	2,076.58	2,163.58	2,308.08	2,452.17	2,501.17
Daily	123.53	133.26	138.84	148.11	157.36	160.50

245 Days (TT-N)	0<3	3<6	6<9	9<12	12<15	15+
Annual	30,266	32,648	34,016	36,286	38,552	39,323
Monthly	2,522.17	2,720.67	2,834.67	3,023.83	3,212.67	3,276.92
Daily	123.53	133.26	138.84	148.11	157.36	160.50

COMPUTER TECHNICIAN - ASSOCIATES DEGREE

187 Days (CT-AS)	0<3	3<6	6<9	9<12	12<15	15+
Annual	27,114	28,918	30,271	31,172	32,716	33,371
Monthly	2,259.50	2,409.83	2,522.58	2,597.67	2,726.33	2,780.92
Daily	144.99	154.64	161.88	166.70	174.95	178.45

245 Days (TT-AS)	0<3	3<6	6<9	9<12	12<15	15+
Annual	35,523	37,887	39,660	40,841	42,863	43,720
Monthly	2,960.25	3,157.25	3,305.00	3,403.42	3,571.92	3,643.33
Daily	144.99	154.64	161.88	166.70	174.95	178.45

COMPUTER TECHNICIAN - FOUR YEAR DEGREE

187 Days (CT-D)	0<3	3<6	6<9	9<12	12<15	15+
Annual	31,021	32,376	33,727	35,085	36,704	37,438
Monthly	2,585.08	2,698.00	2,810.58	2,923.75	3,058.67	3,119.83
Daily	165.89	173.13	180.36	187.62	196.28	200.20

245 Days (TT-D)	0<3	3<6	6<9	9<12	12<15	15+
Annual	40,644	42,418	44,187	45,966	48,088	49,050
Monthly	3,387.00	3,534.83	3,682.25	3,830.50	4,007.33	4,087.50
Daily	165.89	173.13	180.36	187.62	196.28	200.20

CENTRAL OFFICE**10****2021-2022****CENTRAL OFFICE SECRETARY - NON DEGREE - 245 DAYS (DN-N)**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	30,266	32,648	34,016	36,286	38,552	39,323
Monthly	2,522.17	2,720.67	2,834.67	3,023.83	3,212.67	3,276.92
Daily	123.53	133.26	138.84	148.11	157.36	160.50

CENTRAL OFFICE - ASSOCIATES - 245 DAYS (DA-AS)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	35,523	37,887	39,660	40,841	42,863	43,720
Monthly	2,960.25	3,157.25	3,305.00	3,403.42	3,571.92	3,643.33
Daily	144.99	154.64	161.88	166.70	174.95	178.45

CENTRAL OFFICE - FOUR YEAR DEGREE - 245 DAYS (DD-BS)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	40,644	42,418	44,187	45,966	48,088	49,050
Monthly	3,387.00	3,534.83	3,682.25	3,830.50	4,007.33	4,087.50
Daily	165.89	173.13	180.36	187.62	196.28	200.20

BOOKKEEPERS & SECRETARIES**11****2021-2022****SCHOOL BOOKKEEPERS - 8 HOUR DAY - 217 DAYS (SB-N)**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	26,807	28,916	30,129	32,138	34,147	34,830
Monthly	2,233.92	2,409.67	2,510.75	2,678.17	2,845.58	2,902.50
Daily	123.53	133.26	138.84	148.11	157.36	160.51
Hourly	15.44	16.66	17.36	18.51	19.67	20.06

SCHOOL BOOKKEEPERS - 8 HOUR DAY - 245 DAYS (BK-N)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	30,266	32,648	34,016	36,286	38,552	39,323
Monthly	2,522.17	2,720.67	2,834.67	3,023.83	3,212.67	3,276.92
Daily	123.53	133.26	138.84	148.11	157.36	160.51
Hourly	15.44	16.66	17.36	18.51	19.67	20.06

PAYROLL/ PERSONNEL

2021-2022

PAYROLL/PERSONNEL - NON DEGREE - 245 DAYS (PR-N)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	34,794	36,535	39,965	41,963	44,061	44,942
Monthly	2,899.50	3,044.58	3,330.42	3,496.92	3,671.75	3,745.17
Daily	142.02	149.12	163.12	171.28	179.84	183.44

PAYROLL/PERSONNEL - BUSINESS/ ASSOCIATES DEGREE - 245 DAYS (PR-AS)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	40,231	42,242	44,356	46,573	48,902	49,880
Monthly	3,352.58	3,520.17	3,696.33	3,881.08	4,075.17	4,156.67
Daily	164.21	172.42	181.04	190.09	199.60	203.59

PAYROLL/PERSONNEL - FOUR YEAR DEGREE - 245 DAYS (PR-BS)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	45,667	47,722	49,870	52,114	54,460	55,549
Monthly	3,805.58	3,976.83	4,155.83	4,342.83	4,538.33	4,629.08
Daily	186.40	194.78	203.55	212.71	222.29	226.73

LUNCHROOM MANAGER - 188 DAYS

2021-2022

	Time Periods	Beginning Salary	1-4 Completed Yrs	5-8 Completed Yrs	9-12 Completed Yrs	13+ Completed Yrs
6.5 Hours (L0) Lunch Program Only	Annual	20,903	21,626	22,033	22,474	22,923
	Monthly	1,741.92	1,802.17	1,836.08	1,872.83	1,910.25
	Daily	111.19	115.03	117.20	119.54	121.93
	Hourly	17.11	17.70	18.03	18.39	18.76
7 Hours (L1) Lunch & Breakfast Programs	Annual	22,515	23,294	23,730	24,205	24,685
	Monthly	1,876.25	1,941.17	1,977.50	2,017.08	2,057.08
	Daily	119.76	123.90	126.22	128.75	131.30
	Hourly	17.11	17.70	18.03	18.39	18.76
7.5 Hours (L2) Lunch & Breakfast Programs	Annual	24,119	24,954	25,425	25,934	26,449
	Monthly	2,009.92	2,079.50	2,118.75	2,161.17	2,204.08
	Daily	128.29	132.73	135.24	137.95	140.69
	Hourly	17.11	17.70	18.03	18.39	18.76
8 Hours (L3) Lunch & Breakfast Programs	Annual	25,726	26,619	27,120	27,663	28,212
	Monthly	2,143.83	2,218.25	2,260.00	2,305.25	2,351.00
	Daily	136.84	141.59	144.26	147.14	150.06
	Hourly	17.11	17.70	18.03	18.39	18.76

ASSISTANT MANAGER - 186 DAYS

2021-2022

	Time Periods	Beginning Salary	1-4 Completed Yrs	5-8 Completed Yrs	9-12 Completed Yrs	13+ Completed Yrs
7 Hours Lunch & Breakfast Programs (L5)	Annual	21,580	21,951	22,321	22,768	23,222
	Monthly	1,798.33	1,829.25	1,860.08	1,897.33	1,935.17
	Daily	116.02	118.02	120.01	122.41	124.85
	Hourly	16.57	16.86	17.14	17.49	17.84
7.5 Hours Lunch & Breakfast Programs (L6)	Annual	23,122	23,519	23,915	24,393	24,887
	Monthly	1,926.83	1,959.92	1,992.92	2,032.75	2,073.92
	Daily	124.31	126.45	128.58	131.15	133.80
	Hourly	16.57	16.86	17.14	17.49	17.84
8 Hours Lunch & Breakfast Programs (L7)	Annual	24,663	25,086	25,507	26,018	26,546
	Monthly	2,055.25	2,090.50	2,125.58	2,168.17	2,212.17
	Daily	132.60	134.87	137.13	139.88	142.72
	Hourly	16.57	16.86	17.14	17.49	17.84

LUNCHROOM WORKER - 186 DAYS

2021-2022

	Time Periods	Beginning Salary	2&3 Completed Yrs	4&5 Completed Yrs	6&7 Completed Yrs	8&9 Completed Yrs	10+ Completed Yrs
5 Hours (LX-N)	Annual	11,880	12,953	15,045	15,560	15,871	16,183
	Monthly	990.00	1,079.42	1,253.75	1,296.67	1,322.58	1,348.58
	Daily	63.87	69.64	80.89	83.66	85.33	87.01
	Hourly	12.77	13.93	16.18	16.73	17.06	17.40
6.5 Hours Lunch Program Only (L9)	Annual	15,441	16,839	19,557	20,226	20,631	21,039
	Monthly	1,286.75	1,403.25	1,629.75	1,685.50	1,719.25	1,753.25
	Daily	83.02	90.53	105.15	108.74	110.92	113.11
	Hourly	12.77	13.93	16.18	16.73	17.06	17.40
7 Hours Lunch & Breakfast Programs (LN)	Annual	16,629	18,135	21,062	21,781	22,217	22,656
	Monthly	1,385.75	1,511.25	1,755.17	1,815.08	1,851.42	1,888.00
	Daily	89.40	97.50	113.24	117.10	119.45	121.81
	Hourly	12.77	13.93	16.18	16.73	17.06	17.40
7.5 Hours Lunch & Breakfast Programs (LU)	Annual	17,817	19,430	22,568	23,337	23,804	24,275
	Monthly	1,484.75	1,619.17	1,880.67	1,944.75	1,983.67	2,022.92
	Daily	95.79	104.46	121.33	125.47	127.98	130.51
	Hourly	12.77	13.93	16.18	16.73	17.06	17.40
8 Hours Lunch & Breakfast Programs (LW)	Annual	19,006	20,724	24,072	24,893	25,391	25,893
	Monthly	1,583.83	1,727.00	2,006.00	2,074.42	2,115.92	2,157.75
	Daily	102.18	111.42	129.42	133.83	136.51	139.21
	Hourly	12.77	13.93	16.18	16.73	17.06	17.40

MAINTENANCE MANAGER - 245 Days**16****2021-2022****NON DEGREE - 245 DAYS (MM-N)**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	72,320	73,704	75,087	76,473	77,857	79,413
Monthly	6,026.67	6,142.00	6,257.25	6,372.75	6,488.08	6,617.75
Daily	295.18	300.83	306.48	312.13	317.78	324.13

ASSOCIATE DEGREE - 245 DAYS (MM-AS)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	75,204	76,588	77,972	79,356	80,739	82,354
Monthly	6,267.00	6,382.33	6,497.67	6,613.00	6,728.25	6,862.83
Daily	306.96	312.60	318.25	323.90	329.55	336.14

FOUR YEAR DEGREE - 245 DAYS (MM-BS)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	78,086	79,471	80,856	82,240	83,624	85,297
Monthly	6,507.17	6,622.58	6,738.00	6,853.33	6,968.67	7,108.08
Daily	318.72	324.37	330.02	335.67	341.32	348.15

TRANSPORTATION MANAGER - 245 Days

2021-2022

NON DEGREE - 245 DAYS (BN-N)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	72,320	73,704	75,087	76,473	77,857	79,413
Monthly	6,026.67	6,142.00	6,257.25	6,372.75	6,488.08	6,617.75
Daily	295.18	300.83	306.48	312.13	317.78	324.13

ASSOCIATE DEGREE - 245 DAYS (BN-AS)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	75,204	76,588	77,972	79,356	80,739	82,354
Monthly	6,267.00	6,382.33	6,497.67	6,613.00	6,728.25	6,862.83
Daily	306.96	312.60	318.25	323.90	329.55	336.14

FOUR YEAR DEGREE - 245 DAYS (BN-BS)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	78,086	79,471	80,856	82,240	83,624	85,297
Monthly	6,507.17	6,622.58	6,738.00	6,853.33	6,968.67	7,108.08
Daily	318.72	324.37	330.02	335.67	341.32	348.15

MAINTENANCE WORKER

2021-2022

TECHNICIAN/ WORKER - 245 DAYS (MH-N)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	40,303	41,445	42,611	43,753	45,716	46,591
Monthly	3,358.58	3,453.75	3,550.92	3,646.08	3,809.67	3,882.58
Daily	164.50	169.16	173.92	178.58	186.60	190.17

******NOTE**** STUDENT HELPERS WILL BE EMPLOYED @ \$10.00 PER HOUR
SKILLED PART TIME PAID AT HOURLY RATE OF BEGINNING (0<3) Payscale**

BUS SHOP WORKER

2021-2022

SHOP FOREMAN - 245 DAYS (BF-N)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	47,243	48,662	50,122	51,626	53,175	54,239
Monthly	3,936.92	4,055.17	4,176.83	4,302.17	4,431.25	4,519.92
Daily	192.83	198.62	204.58	210.72	217.04	221.38

TECHNICIAN - 245 DAYS (BW-N)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	40,303	41,445	42,611	43,753	45,716	46,591
Monthly	3,358.58	3,453.75	3,550.92	3,646.08	3,809.67	3,882.58
Daily	164.50	169.16	173.92	178.58	186.60	190.17

BUS SHOP ASSISTANT - 245 DAYS (BS-N)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	27,105	27,647	28,200	28,764	29,338	29,925
Monthly	2,258.75	2,303.92	2,350.00	2,397.00	2,444.83	2,493.75
Daily	110.63	112.84	115.10	117.40	119.75	122.14

BUS SHOP ASSISTANT - CDL and ALSDE School Bus Certification - 245 DAYS (BA-N)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	32,987	33,647	34,320	35,006	35,706	36,420
Monthly	2,748.92	2,803.92	2,860.00	2,917.17	2,975.50	3,035.00
Daily	134.64	137.33	140.08	142.88	145.74	148.65

BUS SHOP ASSISTANT - CDL, ALSDE School Bus Certification, Hazardous Materials and Tanker - 245 DAYS (BB-N)

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	35,986	36,706	37,440	38,189	38,953	39,732
Monthly	2,998.83	3,058.83	3,120.00	3,182.42	3,246.08	3,311.00
Daily	146.88	149.82	152.82	155.87	158.99	162.17

JANITORS**20****2021-2022****245 DAYS (JN)**

Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	29,028	30,315	31,644	33,044	34,517	35,167
Monthly	2,419.00	2,526.25	2,637.00	2,753.67	2,876.42	2,930.58
Daily	118.48	123.73	129.16	134.87	140.89	143.54

182 DAYS (J9)

Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	21,564	22,518	23,506	24,546	25,641	26,123
Monthly	1,797.00	1,876.50	1,958.83	2,045.50	2,136.75	2,176.92
Daily	118.48	123.73	129.16	134.87	140.89	143.54

BUS DRIVERS**21****2021-2022****REGULAR/ SPECIAL NEEDS ROUTES - 182 DAYS (BD-N)**

Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	15,312	15,596	15,883	16,178	16,479	16,809
Monthly	1,276.00	1,299.67	1,323.58	1,348.17	1,373.25	1,400.75
Daily	84.13	85.69	87.27	88.89	90.54	92.36

LCCTC/ ALTERNATIVE/ GIFTED ROUTES - 182 DAYS (BE-N/ BX-N)

Annual	11,232
Monthly	936.00
Daily	61.71

AIDES

2021-2022

AIDES-LEVEL 1 - 187 DAYS - No new hires will be hired on this schedule (A1-N)						
Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	19,372	20,343	21,357	22,427	23,549	24,726
Monthly	1,614.33	1,695.25	1,779.75	1,868.92	1,962.42	2,060.50
Daily	103.60	108.79	114.21	119.93	125.93	132.24

AIDES-LEVEL II and OSR - 187 DAYS (A2-N)						
Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	20,649	21,683	22,764	23,904	25,098	26,353
Monthly	1,720.75	1,806.92	1,897.00	1,992.00	2,091.50	2,196.08
Daily	110.42	115.95	121.73	127.83	134.21	140.93

AIDES - 182 DAYS (A3-N)						
Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	18,856	19,798	20,787	21,827	22,920	24,067
Monthly	1,571.33	1,649.83	1,732.25	1,818.92	1,910.00	2,005.58
Daily	103.60	108.79	114.21	119.93	125.93	132.24

**SUBSTITUTES
2021-2022**

TEACHER		SUPPORT	REGULAR BUS ROUTES	MID DAY BUS ROUTES
Non Degree	4 yr Degree/ Certified			
90.00	100.00	90.00	70.00	45.00

Substitutes must be on the Substitute list in Central Office.

Part Time Student Helpers are paid at \$10.00 per hour

Part Time Support are paid at \$13.54 per hour

Part Time Certified Employees are paid at \$20.00 per hour

ACADEMIC AND OTHER SCHOOL SUPPLEMENTS

2021-2022

Time Periods	Assistant Principal - High School	Assistant Principal - Middle School	Assistant Principal - Elementary School	Band Director	Annual Staff Sponsor H. Sch.	Annual Staff Sponsor E. Sch.	Scholars Bowl High Sch.	Math Team	Scholars Bowl Jr. High	IEP-Team School Chairperson
Annual	6,319	4,819	3,319	6,199	957	681	681	681	406	668
Monthly	526.58	401.58	276.58	516.58	79.75	56.75	56.75	56.75	33.83	55.67

HIGH SCHOOL ATHLETIC SUPPLEMENTS

Time Periods	Head Football Coach	Assistant Football Coach	Head Basketball Coach (B/G)	Assistant Basketball Coach (B/G)	Head Baseball/ Softball	Assistant Baseball/ Softball	Volleyball Coach	Volleyball Assistant	Boys & Girls Golf **	Boys & Girls Track**	Boys & Girls Cross Country**	Boys Soccer	Girls Soccer
Annual	7,000	3,000	7,000	2,250	5,000	2,000	5,000	2,250	2,250	2,250	2,250	1,550	1,550
Monthly	583.33	250.00	583.33	187.50	416.67	166.67	416.67	187.50	187.50	187.50	187.50	129.17	129.17

JR VARSITY SUPPLEMENTS

Time Periods	JV Football Coach	JV Basketball Coach (B/G)	JV Baseball/ Softball Coach	JV Volleyball Coach	JV Soccer Coach
Annual	1,550	1,550	1,550	1,550	1,550
Monthly	129.17	129.17	129.17	129.17	129.17

EXTENDED DAYS*

Athletic Director - HS^	Athletic Director - MS^	Head Football Coach	Head Basketball Coach (B/G)	Head Baseball/ Softball	Head Volleyball Coach
5 Days	3 Days	10 Days	7 Days	4 Days	4 Days

MIDDLE SCHOOL SUPPLEMENTS (7th & 8th Grades)

Time Periods	Middle Football Coach	Middle Basketball Coach (B/G)	Middle Baseball/ Softball Coach	Middle Volleyball Coach	Middle Soccer Coach
Annual	1,250	1,250	1,250	1,250	1,250
Monthly	104.17	104.17	104.17	104.17	104.17

Band Director	Head Cross Country Coach	Competition Cheer	Asst Coaches- 1A (B/G) #	Asst Coaches- 2A-4A (B/G) #	Asst Coaches- 5A-7A (B/G) #
4 Days	4 Days	4 Days	10 Days	15 Days	20 Days

CHEERLEADER SUPPLEMENTS

Time Periods	Middle School 1 Sport	Middle School Football/ Basketball	JV Cheer	High School Cheer Non-Competition	High School Cheer Competition
Annual	1,000	1,500	1,550	1,723	3,000
Monthly	83.33	125.00	129.17	143.58	250.00

* Extended Days are additional days for summer and winter workouts, practices and play dates. Each coach must adhere to accountability measures as set out by Board in order to receive compensation for additional days. Individuals must be approved for additional days at time supplements are approved.

Total Extended Days for all assistant coaches for EACH boys and girls sports to be split between assistants as determined by Administrator, Head Coaches and Athletic Director.

^ If 7-12 school, days can be split, however, total for AD not to exceed 8.

** If only one (Boys OR Girls), supplement is \$1,500.00

NOTE: MUST PARTICIPATE IN MINIMUM NUMBER OF GAMES AS DETERMINED BY BOARD TO RECEIVE SUPPLEMENT

NOTE: ANY LOCAL SCHOOL PAID SUPPLEMENT MUST BE APPROVED BY BOARD BEFORE WORK IS PERFORMED

LAWRENCE COUNTY BOARD OF EDUCATION
INCENTIVE BASED SUPPLEMENTS

Varsity Football			
Description		Head	Assistant
Playoff Qualifier	4th	50.00	25.00
	3rd	100.00	50.00
	2nd	150.00	75.00
	Region Winner	200.00	100.00
Win - Advance to 2nd Round		200.00	100.00
Win - Advance to 3rd Round		200.00	100.00
Win - Advance to 4th Round		200.00	100.00
State Championship	Runner-Up	250.00	125.00
	Champion	500.00	250.00

Competitive Cheer			
Description		Head	Assistant
Regionals	Qualify for State	100.00	50.00
	2nd	150.00	75.00
	1st	200.00	100.00
AHSAA State Competition	3rd	125.00	75.00
	2nd	175.00	100.00
	1st	250.00	125.00
OR			
UCA/NCA Regional	Qualify for Nationals	200.00	100.00
	2nd	250.00	125.00
	1st	350.00	175.00

Varsity Cross Country (Team Only)			
Description		Boys	Girls
Sectional Race	3rd Place	50.00	50.00
	Runner Up	100.00	100.00
	Champion	150.00	150.00
State Race	Runner Up	250.00	250.00
	Champion	500.00	500.00

Varsity Basketball			
Description		Head	Assistant
Area Tournament	Runner Up	50.00	25.00
	Winner	100.00	50.00
Sub-Regional	Winner	200.00	100.00
Regional	Winner	200.00	100.00
State Championship	Runner Up	250.00	125.00
	Champion	500.00	250.00

Varsity Volleyball			
Description		Head	Assistant
Area Tournament	Runner Up	100.00	50.00
	Champion	150.00	75.00
Super Regional Tournament	4th	150.00	75.00
	3rd	200.00	100.00
	Runner Up	250.00	125.00
State Tournament	Winner	300.00	150.00
	Runner Up	250.00	125.00
State Tournament	Champion	500.00	250.00

Varsity Golf (Team Only)			
Description		Boys	Girls
Sectional Tournament	4th	50.00	50.00
	3rd	75.00	75.00
	Runner Up	100.00	100.00
	Champion	150.00	150.00
Sub-State Tournament	Runner Up	200.00	200.00
	Champion	250.00	250.00
State Tournament	Runner Up	250.00	250.00
	Champion	500.00	500.00

Varsity Baseball			
Description		Head	Assistant
Playoff Qualifier	Area Runner Up	\$50.00	\$25.00
	Area Champion	\$100.00	\$50.00
Win 2nd Round		\$100.00	50.00
Win 3rd Round		\$100.00	50.00
Win 4th Round		\$200.00	100.00
State Championship	Runner Up	\$250.00	125.00
	Champion	\$500.00	250.00

Varsity Softball			
Description		Head	Assistant
Area Tournament	Runner Up	\$75.00	\$25.00
	Champion	\$150.00	\$75.00
Regional Tournament	Runner Up	\$200.00	\$100.00
	Champion	\$350.00	\$175.00
State Tournament	Runner Up	\$250.00	\$125.00
	Champion	\$500.00	\$250.00

Varsity Track (Team Only)			
Description		Boys	Girls
Sectional Race	3rd	\$50.00	\$50.00
	Runner Up	\$100.00	\$100.00
	Champion	\$150.00	\$150.00
State Race	Runner Up	\$250.00	\$250.00
	Champion	\$500.00	\$500.00