

Investing in Student Success

Springfield Public Schools
Student Investment Account Overview
March 9, 2020



SPRINGFIELD
PUBLIC SCHOOLS

Every Student, Every Day

Student Success Act- Student Investment Accounts



Our Charge:

Listen to our community to invest in targeted areas that will...

- *Meet students' behavioral or mental health needs*
- *Increase academic achievement for all students and reduce academic disparities for:*
 - *students of color*
 - *students with disabilities*
 - *emerging bilingual students*
 - *students navigating poverty, homelessness, foster care*
 - *other groups that have historically experienced academic disparities*



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What we heard

Of the four investment areas our community identified two top priorities:



- *Increasing the number of adults in our system/Addressing class size and caseloads*
- *Supporting the health and safety of students*



What we propose

Additional Staff*

- Certified 47.5
- Classified 43.0
- Administrator 7.0

** displayed as total FTE*



\$8.17 Million

Supporting the Health and Safety of Students:

Meeting students' behavioral and mental health needs

Additional Staffing:

- Certified - 27.5 FTE
- Classified – 15.0 FTE
- Administrator – 7.0 FTE



\$5.12 Million

Outcomes:

- School cultures that support students and families navigating crisis and mental health issues
- Increased physical health through specialized instruction
- Increased training and access to mental and behavioral health services
- Improved relationships with students and families

Supporting the Health and Safety of Students:

Meeting students' behavioral and mental health needs

Investment Goal: *Support students' behavior, social emotional, physical, and mental health and wellness.*

Elementary:

- Elementary Behavior Interventionist (8.0 FTE)
- Elementary Behavior EA Support Staff (5.5 FTE)
- Elementary Assistant Principals (4.0 FTE)
- Elementary Physical Education Teachers (11.5 FTE)
- Outside Mental Health Provider Support

Secondary:

- Middle School Licensed Mental Health Support (4.0 FTE)
- Middle School Behavior EA Support Staff (2.0 FTE)
- Outside Mental Health Provider Support
- High School Assistant Principal (2.0 FTE)
- Campus Security and Facility Improvements
- Free student access to feminine hygiene products

Districtwide:

- Free Student Access to Breakfast and Lunch
- Family Resource Navigators
- District Equity Coordinator (1.0 FTE)
- Certified Support Positions (4.0 FTE)



Increasing the number of adults in our system:

Targeted class size reduction

Additional Staffing:

- Certified - 20.0 FTE
- Classified – 16.0 FTE



Outcomes:

- Improved academic outcomes for every student

\$3.05 Million

Increasing the number of adults in our system:

Targeted class size reduction

Investment Goal: *Improve instructional environment through targeted reduction in student-to-adult ratios*

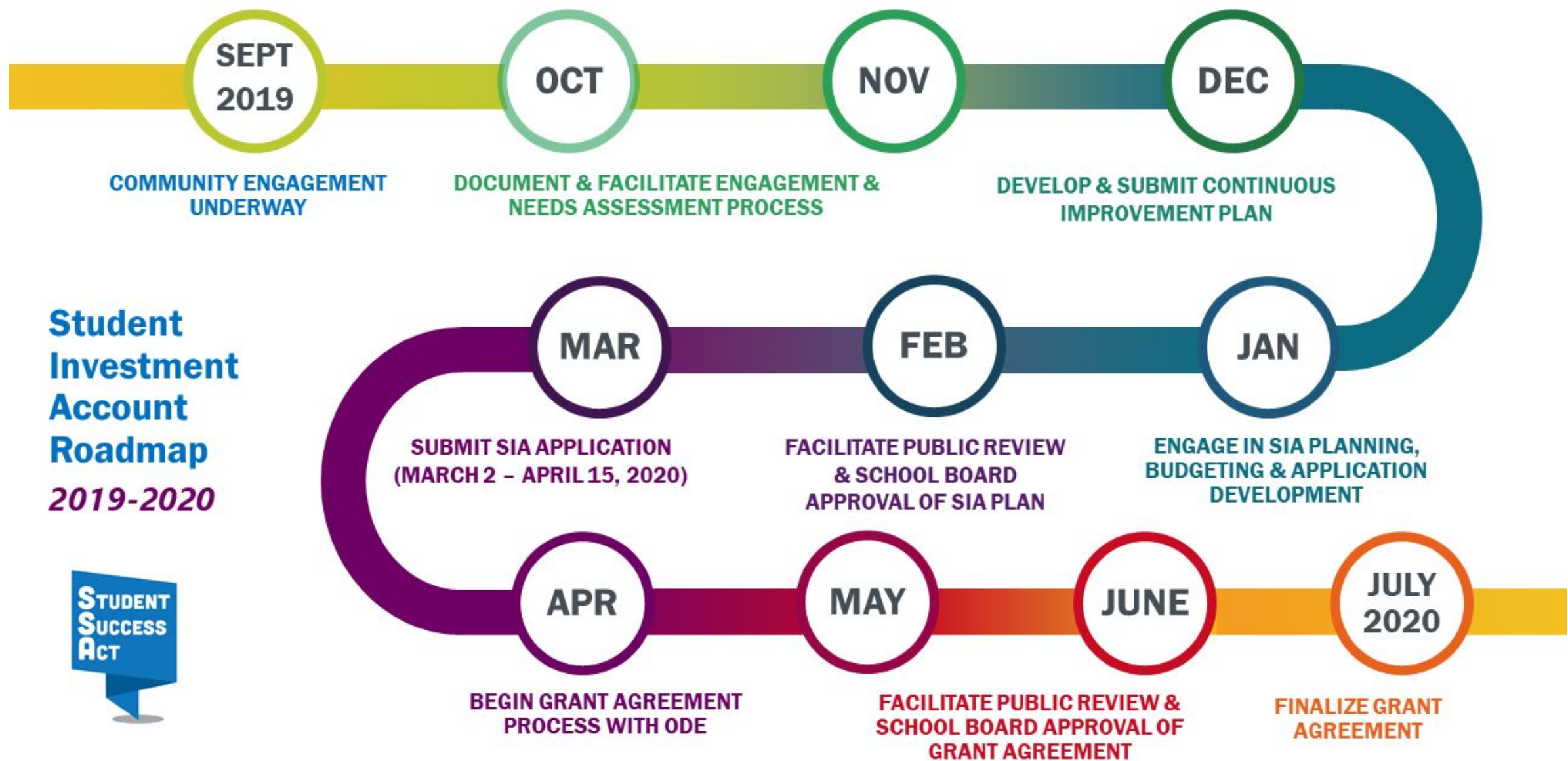


Targeted Investments:

- Elementary Targeted Class Size Reduction (12.0 FTE)
- Elementary Classroom EA Support Staff (9.0 FTE)
- Middle School Targeted Class Size Reduction (8.0 FTE)
- Middle School Classroom EA Support Staff (3.0 FTE)
- Professional Development/Three-Year Teacher Mentor Program



Timeline



Visit to see the latest:

www.springfield.k12.or.us/StudentSuccess

Questions?



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