

Approved Minutes  
REGULAR SCHOOL BOARD MEETING  
Albany Area Schools – ISD #745  
District Office Board Room  
April 12, 2023

1. Call to Order

The meeting was called to order by Chair Kreuzer at 6:00 p.m.

2. Roll Call

Present: Kreuzer, Hansen, Carbajal, Sands, Dirkes, Rueter

Late: Absent: Sand

3. Public Forum

4. Agenda – Additions and Deletions

5. Approvals

5.1 Previous Meeting Minutes

Motion by Carbajal, seconded by Sands, to approve the March 8, 2023 Regular Meeting minutes and the March 22, 2023 Work Session minutes. Supported by all present.

5.2 Cash Flow Reports – February 2023

Motion by Hansen, seconded by Carbajal, to approve the February 2023 Cash Flow Reports as presented. Supported by all present.

5.3 Acceptance of Gifts and Donations

Member Carbajal introduced the Resolution Accepting Donations and moved for its adoption.

The School Board of Albany Area Schools, ISD 745, gratefully accepts the following donations as identified below:

<u>Donor</u>	<u>Item</u>	<u>Designated Purpose (if any)</u>
Damon and Karen Harrison	\$500.00	Scholarship
Josh and Ashley Overman	\$500.00	Scholarship
Huskie Boosters Club	\$415.00	Hotel Rooms for Wrestling Sections
Coldspring	\$1,000.00	Supermileage
CentraCare	\$500.00	Community Education 5K
Avon Lions	\$1,500.00	Drama
Albany Youth Basketball Association	\$360.00	Girls Basketball Banquet
Blattner Energy	\$2,500.00	Robotics
Cindy Ricard	\$3,000.00	Robotics
Dave Smith	\$40.00	Robotics
JT Electric	\$1,000.00	Robotics
Laura Roelike	\$150.00	Robotics
Coldspring	\$1,000.00	Robotics
Wells Fargo	\$50.00	Robotics
Albany Elementary PTO	\$300.00	NHS
Lake Country Veterinary Services	\$25.00	NHS - Easter Egg Hunt
AMPS, Inc.	\$50.00	NHS - Easter Egg Hunt

Stearns Bank N.A.	\$100.00	NHS - Easter Egg Hunt
North Risk Partners, LLC	\$300.00	NHS - Easter Egg Hunt
Magnifi Financial	\$50.00	NHS - Easter Egg Hunt
Albany Family Dentistry	\$50.00	NHS - Easter Egg Hunt
St. Cloud Toyota	\$1,000.00	Girls Basketball
Montessori on Main Inc	\$100.00	Girls Basketball
Haalnat Enterprises	\$100.00	Girls Basketball
Personal Delivery Services, Inc	\$100.00	Girls Basketball
Mark and Angela Janorschke	\$300.00	Girls Basketball
West Central Anesthesia PC	\$300.00	Girls Basketball
Magnifi Financial	\$500.00	Girls Basketball
Albany Youth Basketball Association	\$1,250.00	Girls Basketball
Rotochopper	\$100.00	Girls Basketball
Jeff and Michelle Meyer	\$1,250.00	Boys Basketball
Derrick and Tina Meyer	\$500.00	Boys Basketball
Albany Youth Basketball Association	\$1,250.00	Boys Basketball
United Way	\$200.00	Albany Elementary
Albany Youth Basketball Association	\$500.00	Letter Club
William and Teresa Scepaniak	\$500.00	Robotics
Amps	\$75.00	Robotics
Albany Recycling	\$100.00	Robotics
Freeport Veterinary Services	\$200.00	Robotics
Albany Chrysler	\$250.00	Robotics
Rahn's Oil	\$300.00	Robotics
Magnifi Financial	\$250.00	Robotics
Wells Concrete	\$500.00	Supermileage
Richard Glatzmaier	\$1,000.00	Baseball
James Glatzmaier	\$1,000.00	Wellenstein Scholarship
James Glatzmaier	\$1,000.00	Don Brever Scholarship
James Glatzmaier	\$1,000.00	Baseball

Member Rueter seconded the resolution and upon vote being taken thereon,

The following voted in favor of: All present

And the following voted against: None

Absent: Sand

Where upon said resolution was declared duly passed and adopted.

## 6. Consent Agenda

### Principal:

Amy McGuire - Albany Elementary Principal

### AFT:

Katelyn Hartwig - ALE Full-time Substitute Teacher

AESP:

Troy Jansky - School Bus Driver  
Mary Evens - AMS/AHS LTS Food Service Aide

AESP Payroll Change Request:

Kathy Schmitt – ALE Custodian, 4 hrs/day to 8 hrs/day

AESP Transfer:

Matthew Abraham - ALE Lead Building Custodian to AMS/AHS Head Building Maintenance  
Emily Rademacher – AMS/AHS Food Service Aide to ALE Food Service Aide

At Will:

Lynn Borwege - Food Service Support

Coaching/Advisors:

Cooper Hansen - JH Baseball Coach  
Ryan Messer - JH Baseball Coach

Community Education:

HSP Fundamentals- Makaela Zierden, Aaron Schwenzfeier, Nolan Anderson  
CPR - Renae Illies

Resignations:

Loni Price - AVE Paraprofessional, effective March 23, 2023  
Jeff Thelen - Head Building Maintenance, effective March 24, 2023  
Lisa Stangler - Concessions Coordinator, effective March 20, 2023  
Nicole Snoberger - ALE Fifth Grade Teacher, effective June 30, 2023  
Aaron Ahrndt - ALE Phy Ed Teacher, effective June 30, 2023  
Kathy Schmitt - ALE Food Service Aide, effective March 10, 2023  
Beth Willenbring - AVE Paraprofessional, effective April 7, 2023  
Amy Schneider - AMS/AHS Ag/Tech Ed Teacher, effective June 30, 2023  
Stacey Zierden - AVE Fifth Grade Teacher, effective June 30, 2023

The following checks were issued in paying claims: Wire transfers and checks 104613 - 104841

Expenditures:

01 General Fund	\$1,355,865.81
02 Food Services	\$104,575.83
04 Community Services	\$53,194.19
06 Building Construction	\$316,027.50

Motion by Carbajal, seconded by Reuter to approve the April 2023 Consent Agenda. Supported by all present.

7. Reports

7.1 Purple Pride

Superintendent Okerlund updated the Board on Purple Pride items.

## 8. Business

### 8.1 Enrollment Report

### 8.2 Early Learning Center Update - ICS

This has been tabled until the April Work Session.

### 8.3 Award Demolition Bid Package

This has been tabled until the May Regular Meeting.

### 8.4 Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of a Probationary Teacher

Member Carbajal introduced the resolution and moved its adoption. The motion for the adoption of the foregoing resolution was duly seconded by Member Sands and upon vote being taken thereon, the following voted in favor thereof: All present and the following voted against the same: None whereupon said resolution was declared passed and adopted.

### 8.5 School Board Policies - First Read

#### 8.5.1 410 Family and Medical Leave Policy

#### 8.5.2 415 Mandated Reporting of Maltreatment of Vulnerable Adults

#### 8.5.3 416 Transportation Employee Drug and Alcohol Testing

#### 8.5.4 417 Chemical Use and Abuse Policy

#### 8.5.5 418 Drug-Free Workplace/Drug-Free School

#### 8.5.6 506 Student Discipline

#### 8.5.7 515 Protection and Privacy of Pupil Records

#### 8.5.8 524 Internet Acceptable Use and Safety Policy

#### 8.5.9 603 Curriculum Development

#### 8.5.10 604 Inclusive Education Program

#### 8.5.11 708 Transportation of Nonpublic School Students

#### 8.5.12 709 Student Transportation Safety Policy

#### 8.5.13 721 Uniform Grant Guidance Policy Regarding Federal Revenue Sources

### 8.6 AESP Negotiations Update

- Began in September
- Met 9 times between September and and December
- 32 language items discusses
  - 29 by AESP, 13 agreed to
  - 3 by the district, all withdrawn
- Tentative agreement reached on 12.14.23
  - Financial compensation
    - 4.64% or \$166,382 increase in Year 1
    - 4.36% or \$329,849 increase in Year 2
  - Significant language items also included
- AESP held a vote on 1.25.23 and the tentatively agreed upon contract was voted down
- AESP sent a response to the board negotiations team on 2.27.23
  - Five items were provided to the AAS negotiations team
    - Two items that were outside of contract negotiations were addressed
    - The remaining three items involved additional cost or were completely new language

- Request from AAS to AESP to collaboratively move to mediation on 3.3.23 due to an impasse on financial compensation
- A response from AESP was received on 3.20.23, but the communication left it unclear about a mutual progression to mediation
- Concerned about the lag in progress from a tentative agreement in December the district negotiations team petitioned for Mediation and notified AESP 3.27.23
  - AESP provided their available dates on 4.4.23
- The Bureau of Mediation Services will act as a non-biased third party during mediation on May 15th
- The goal is to attend mediation and work with a certified mediator to have a more productive and effective negotiation session that we hope will lead to a tentative agreement that can go for vote soon after.

## 9. Committee Reports

### 9.1 BEAT Steering Committee Meeting

## 10. Superintendent Report

- Superintendent Okerlund talked about the Student Board Representative selection process for the Albany School District.
- Officer Gannon mentioned that more people asked what it would look like with an active threat situation at the school because of the recent school shootings.
- The school district is saddened with the passing of Asha Gregory, the District's School Nurse who had been a positive and great staff member of the District for nine years. Our condolences go out to Asha's family and friends.

## 11. Adjournment

Agenda completed at 6:31 pm, a motion to adjourn was made by Member Carbajal, seconded by Member Reuter. Supported by all Present

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Dean Dirkes, Acting Clerk