

The Board meeting of the Board of Education of the Oak Park and River Forest High School was held on Thursday evening, October 26, 2006 in the Board Room of the high school.

Call to Order

President Dr. Barry S. Greenwald called the meeting to order at 7:33 p.m. The following members were present: Jacques A. Conway, Barbara P. Fernandez, Valerie J. Fisher, Dr. Barry S. Greenwald, Dr. Dietra D. Millard, Yasmin A. Ranney, and John P. Rigas (arrived at 7:40 p.m.). Also present were: Dr. Susan J. Bridge, Superintendent/Principal; Jason Edgecombe, Assistant Superintendent for Human Resources; Jack Lanenga, Assistant Superintendent of Operations; Philip M. Prale, Assistant Superintendent for Curriculum and Instruction; Amy Hill, Director of Instruction; James Paul Hunter, Faculty Senate Executive Committee Chair; Loie Davis, Student Council Board Liaison; and Gail Kalmerton, Executive Assistant/Clerk of the Board.

Visitors

The Board of Education welcomed the following visitors: Kay Foran, Director of Community Relations and Communications; Daniel Woznica and Jordan Moore-Fields of the *Trapeze* Barbara Nelson, O.P.R.F.H.S. P.T.O. Chair; Rosemary Mueller, P.T.O. Liaison to the Board of Education; Terry Burke, parent and community member; Terry Dean of the *Wednesday Journal*, and Christopher LaFortune of the *Oak Leaves*.

Superintendent's Report

Dr. Bridge announced that O.P.R.F.H.S.'s National Forensic League chapter has been acknowledged as being in the top one percent of chapters across the nation, earning admittance into the NFL Societe De 300. She commended Patt Cheney as the sponsor.

Senior Samantha Michaels was selected as a recipient of the National Council of Teachers of English (NCTE) Achievement Award in Writing, one of 606 high school seniors whose writings were selected for this award from among 2,080 national and international submissions.

Dr. Bridge wished School Resource Officer Rasul Freelain well as he has been promoted to the position of detective and will be leaving O.P.R.F.H.S. She expressed her gratitude to the Villages of Oak Park and River Forest for supporting this position. Officer Troy Fields from the River Forest Police Department continues to serve the high school.

Dr. Bridge reported that while preliminary PSAE scores have been posted, they are still being analyzed and thus no report is forthcoming at this time.

Dr. Bridge announced that Board of Education President Barry Greenwald has been accepted into the IASA Master Board Member Program and will be celebrated at a dinner October 30, 2006. Because Dr. Greenwald's professional commitments prevent him from attending this dinner, Ms. Ranney noted that she would accept his award for him.

Visitor Comments Jordan Moore-Fields, Class of 2007 and resident of 1116 Linden Avenue, Oak Park, and Daniel Woznica, Class of 2007 and resident of 711 S. Elmwood addressed the Board of Education.

They spoke as representatives of the *Trapeze* school newspaper. They first thanked the Board of Education for its spirit of cooperation with student reporters. They then reported on the ongoing news project that Mr. Woznica spoke about at the last meeting—an investigative series on the Minority Student Achievement Gap at O.P.R.F.H.S. The mission in writing the series is to educate the student body via the newspaper on matters pertaining to the gap. The first article will run in the November 17 issue. They plan to report their findings from 1) case studies they will conduct with one-on-one minority and non-minority freshmen and seniors, 2) programs the Board of Education has initiated since 1996, when it set this year, 2006, as the target date for eliminating the gap, and 3) interviews with students, members of the Board of Education, and members of A.P.P.L.E. on their opinions of the programs' effectiveness.

They proceeded to ask the Board of Education specific questions, but due to time constraints, Dr. Greenwald suggested they send questions to the Board of Education members via email for more detailed responses.

Comments by Board of Education Members Dr. Greenwald reported that the high school had resolved three F.O.I.A. request.

Ms. Ranney reported that she had attended the October 19 SEA presentation on the year of the IEP. She received some wonderful information and she shared a copy of it with Dr. Bridge and Ms. Cada, which nicely laid out for parents the process in the form of a checklist. Also reviewed were changes to the current legislative policy.

Ms. Ranney also reported that she attended a public hearing on Monday and Tuesday, October 23 and 24, regarding the Township Treasurer Martin O'Connor after which he was dismissed from the position. Ms. Ranney referred to copies of newspaper articles that appeared in the local newspapers giving an account of it. It was not yet known if criminal charges would be filed against him. She also referred to the documents that were handed out by Mr. O'Connor dated October 22, 2004 and October 24, 2004, in his defense. The major thrust of his defense was an offensive against District 200 mentioning the Chief Financial Officer and alleging that O.P.R.F.H.S. was delinquent of reconciliation and disbursement. On page 13 of the October 22 document, he alleged that he discovered a "secret account." She wanted the Board of Education to be aware.

Ms. Ranney complimented Ms. Witham on being phenomenal, admirable, having complete documentation, and being totally poised. She was very proud of her. In addition, Marty Noll of Community Bank testified. There was a charge of the misuse of state property because on his computer it was discovered that he asked for donations from the banks with which he did business for a lobbyist group that supported this type of entity. Ms. Ranney stated that Mr. O'Connor vowed that he would seek his "two-year salary." Her expectation was that this situation would continue. He was charged with Misappropriation of funds, failure to perform, misconduct, and criminal charges which would stem from his writing of checks in the amount of \$48,000 for himself for unused sick and vacation days as well as four employees who handed in their resignations the next day when he was formally suspended. There is also an issue of a \$16,000 credit card bill. Dr. Bridge added that the other part of Mr. O'Connor's defense was an offense at Mr. William Sullivan, president of the trustees. Both acknowledged that Mr. Sullivan and Ms. Witham sat through an extremely painful misrepresentation of their performance.

Ms. Fisher noted that this would again highlight how costly this operation is. She asked if there would be a full investigation. Ms. Ranney reported that the auditors are now running the office and the cost of the investigation will fall to the districts involved. When the employees departed, they locked everyone out of their records. However, all of them were at the hearing and she believed they had sought employment at the other districts' offices.

Dr. Greenwald reminded the Board of Education members that they were now specified as mandated reporters when it comes to issues of child abuse and child neglect as are any employee of the District, i.e., teachers, grounds man, clerical, etc.

Ms. Fisher asked Ms. Nelson to provide the Board of Education some about the P.T.O. Caucus. Ms. Nelson stated that it is at a pause at the moment. The P.T.O. board is meeting with the Caucus chair this weekend and, hopefully, she will be able to share some more information.

A question was raised as to whether the expertise of Karen Dale and GeorgeAnn Zussman Amato, past chairs of the Caucus, was being sought. The response was affirmative. At a previous meeting, Ms. Nelson explained that the P.T.O. is not part of the Caucus. It only selected the initial chair of the caucus. According to Caucus Bylaws, that position should have been replaced within the Caucus. That did not happen at the disbanding of the previous caucus and the PTO was asked to fill the Caucus chair position, which it did.

Ms. Fisher thanked her and added her personal wish that this process continue as it serves to keep focus on the issues and not be political.

Consent Items

Mr. Rigas moved to approve the consent items as follows:

- The open minutes of September 28, October 4, 13, 17, and 19, 2006;
- Personnel recommendations (attached and made a part of the minutes of the meeting);
- Resolution Ratifying and Confirming Execution of certain vouchers and payment of certain bills and expenses, fund transfers and list of bills for October 26, 2006 (attached to and made part of the minutes of this meeting);
- Resolution Authorizing Execution of Certain Vouchers for the Month of November 2006;
- Approval of Disbursement List of October 26, 2006;
- Amendment of Policy 2120, Superintendent/Principal;
- Amendment of Policy 3310, Contracts/Purchasing;
- Amendment of Policy 5127, Alternative Credit;
- Amendment of Policy 5143, Self-Administration of Medications;

- Approval of Policy 6130, Objection to Instructional Materials for First Reading, as presented;
- Approval of Policy 6132, Instructional Equivalence, for First Reading and Deletion;
- Approval of Policy 6133, Consultation with Parents and Students, for First Reading and Deletion;
- Award of the Office Supply Bid to Boss Online;
- Award of class rings, announcements & diplomas to Jostens;

seconded by Ms. Ranney. A roll call vote resulted in all ayes. Motion carried.

Aid to Needy Children Report

Mr. Edgecombe presented Ms. Witham’s Aid to Needy Children Report as an informational item. The report noted that recommendations for financial assistance for books and required supplies for needy students are processed through the Business office. The requests for free and reduced lunches are originated by parent applications. The Food Service Department processes the Free and Reduced Lunch Program applications. All approved applications must meet government guidelines. The reimbursement received from the State and Federal governments helps to defray the cost for the total lunch program.

I. Free and Reduced Cost Lunch Program

A. Free Lunch Program

| | | |
|---------|-----|-----------------------|
| 2005-06 | 345 | Students participated |
| 2004-05 | 299 | Students participated |
| 2003-04 | 245 | Students participated |

B. Reduced Cost Lunch Program

| | | |
|---------|----|-----------------------|
| 2005-06 | 67 | Students participated |
| 2004-05 | 60 | Students participated |
| 2003-04 | 70 | Students participated |

II. Deferred Payments

Students and their parents request a deferred payment for books, supplies and fees. This is available to all families upon request.

| | | |
|---------|-----------------------------------|-------------|
| 2005-06 | 452 Recommended | |
| | Balance Outstanding as of 6/30/06 | \$4057.60 |
| 2004-05 | 461 Recommended | |
| | Balance Outstanding as of 6/30/06 | \$10,129.69 |

III. School Loans

Books and required supplies are paid for by O.P.R.F.H.S. for needy students using the same State guidelines provided for the Free and Reduced Lunch Program. A fund transfer pays costs, from the Education Fund. These books and required supplies are distributed on an equal basis. Students are instructed to return their loaned books to the bookstore at the termination of the course.

| | | |
|---------|-----------------------------------|-------------|
| 2005-06 | 354 Approved applications | |
| | Balance outstanding as of 6/30/06 | \$17,651.37 |
| 2004-05 | 334 Approved applications | |
| | Balance outstanding as of 6/30/06 | \$10,461.60 |
| 2003-04 | 225 Approved applications | |
| | Balance outstanding as of 6/30/06 | \$ 3,703.00 |

Acceptance of Gifts and Donations

Ms. Ranney moved to accept with gratitude the gifts and donations as presented (attached to and made part of the minutes of this meeting); seconded by Ms. Fernandez. A voice vote resulted in all ayes. Motion carried.

Renewal of Health Insurance

Ms. Fernandez moved to approve the recommendations for the Health Insurance renewal as follows:

- 1) change the plan year to a calendar year renewal in order to align open enrollment, rate increase and flex election periods;
- 2) a self-funded PPO product with BlueCross/BlueShield with a 9 percent increase in the employee share of the premium, and
- 3) a fully funded HMO product with Blue Cross/ Blue Shield with a 4.8 percent increase in the employee share of the premium;

seconded by Ms. Fisher. A roll call vote resulted in all ayes. Motion carried.

District Committees Liaison Representative Reports

Faculty Senate—Mr. Hunter again commented on the great beginning of the school year. He was excited about the athletic competitions occurring and the academic achievements of the senior class. The overall tone of the school is very positive.

He referred to a comment by a columnist in the Wednesday Journal who when referring to the high school, the action of the board and the faculty, noted that the community was being underserved and the high school is not performing at a standard that is reflective of the standards of the community. He was confused as to the genius of that

thought. He felt it contained no documentation, and was just a bold assertion. Those comments were frustrating to him and to the faculty. He could understand seeing remarks of that sort in the section titled "Letters to the Editor," but for a columnist to write that was wrong.

Mr. Hunter continued that it was a pleasure to have the Board of Education at the FSEC meetings yesterday. He noted that the faculty is very busy with committees on literacy to planning the Institute Days. He is actively involved and looking forward to working with the Board of Education in positive ways.

Student Council—Ms. Davis reported that Student Council went to a conference to which other schools' student councils also participated. Discussion ensued about the activities that each were involved in and brainstormed on how to keep the activity level up after Homecoming. There were many suggestions, including many ideas for volunteer events. Student Council will try to have one per month for the balance of the school year. The level of activity has surprised its sponsor, Michael Mitchell, because usually everyone just coasts after homecoming.

A.P.P.L.E. – Mr. Conway reported that A.P.P.L.E. has initiated a tutoring program with volunteers and has sent out surveys to homes of students in need of extra help. He complimented the organization on being proactive in helping students to achieve and using the talents of those people that have the energy to work with those students needing extra help. If only one student benefits, it will be worth the effort.

Huskie Boosters—Mr. Conway reported that at the last Boosters' meeting, he shared information on the search for the superintendent.

P.T.O.— Dr. Millard reported that the discussion at the October P.T.O. meeting was animated. Again, she informed the Board of Education that P.T.O. has a new newsletter titled *The Link*. Ms. Joan Winstein is the editor and collector. The next deadline for inclusion of news items for the second quarterly issue is November 10. P.T.O.'s school calendar and its student directory are now available. The calendar is very attractive and contains very creative artwork from O.P.R.F.H.S. students. There was also discussion about the liaison program and the Huskiepalooza on Friday, October 27, 2006.

The meeting ended with a discussion of the review of the community caucus. Kimberly Werner accepted the project of reviewing the process and getting members of the community to serve on the

caucus. Discussion ensued regarding the role of these people and the best way that the caucus can serve the community.

ED-RED—Ms. Ranney reported that she attended a very cumbersome workshop on September 30 on current state aid calculation. The presentation was very confusing and she had enlisted the help of Ms. Witham for an interpretation. It was an historical overview to the changes on how taxes have been calculated and how is it calculated presently.

On November 9, she will attend a meeting where Elliott Reginstein is scheduled to talk about the post-election realities and a re visitation of the education bills.

Alumni Association—Ms. Fernandez reported that the Alumni Association held a reception on October 16 in Faculty Dining for those students who participated in the Summer Enrichment Program. The students then shared their experiences in the areas of academics, performing arts, and travel. One student traveled to England, one student went to the University of Chicago to do writing and research, one student took a film and photography class at Columbia University, one student went to Costa Rica, and there were others who had experiences in music, etc. Of particular interest to Ms. Fernandez was the experience of the student who traveled to England. This student shared information about the “soap box,” which has been in existence since the thirteen century. The student explained that people who were to be executed got on the “soap box” in front of the Tower and were given the opportunity to voice their positions. The event was very well attended. While the Alumni Association does fund most of these programs, it also receives money from other sources to help these children. Ms. Fernandez noted that the Alumni Association is always looking for students who have an interest in the summer program and they do not have to be referred just by the teacher.

Tradition of Excellence—Ms. Ranney reported that the Tradition of Excellence Dinner will be held on Thursday, November 2 at 6:30 p.m. and the following receipts will be honored:

| | | |
|------------------------|----------------------|------|
| Carr-Thompson, Jayne | Government/Law | 1964 |
| Giddings-Bode, Sara | Government | 1953 |
| Isaacson, Terry | Education | 1964 |
| McAdam, Scott | Landscaping/Business | 1975 |
| Posthumous Recognition | | |
| Trafton, George | Athletics | 1916 |

Citizens' Council—Dr. Millard reported that both Dr. Greenwald and she attended the Citizens' Council meeting in October to discuss 1) the District's goals, and the members were pleased to see the emphasis of the academic achievement, and 2) the discipline report which was presented last year. Mr. Goodfellow was there to facilitate the conversation. The discussion about the discipline system included how the District is trying to address the issues and the services available to students. A member of the Council who had a negative experience in the discipline system bypassed the discussion and while Dr. Greenwald tried to steer the conversation back to the topic at hand, the final decision was to readdress it in a subsequent meeting. The discussion was interesting, challenging, exciting and, to some extent, frustrating because of the limitations placed on the Board of Education not being able to talk about a specific case. That leaves the Board of Education being in a position of a silent party and unable to be heard. That is what happened that evening. Dr. Greenwald added that discipline will always evoke strong feelings and what he and Dr. Millard told them was that the Board of Education is trying to get it as right as possible. As a result of a request for Citizens' Council members to give the Board of Education feedback on the discipline system, Dr. Millard noted that there were some email exchanges that followed on how to deal with certain discipline issues and consequences. The real emphasis was on how much the Board of Education looks at each case individually and determines what is right for that student within the Code of Conduct structure.

H.A.R.B.O.R. Academy: Dr. Greenwald announced that H.A.R.B.O.R. Academy was having an open house from 3:30 to 6:00 p.m. in its remodeled space. Dr. Bridge is unable to attend this open house, as she will be participating in District 97's Strategic Planning meeting that entire day.

The Spoken Word Fall Showcase is scheduled for Thursday, November 2, in the Little Theatre at 6:30 p.m.

Mrs. Fernandez delivered to Ms. Kalmerton information from IASB pertaining to the school board election process.

2006-07 Certified Staff Seniority List

Mr. Edgecombe presented the Board of Education with the 2006-07 Certified Staff Seniority as is mandated by *The School Code of Illinois*. Should the Board of Education determine that a reduction of certified personnel is in the best interest of the District, identified individuals would receive notice as specified by *The School Code of Illinois*.

Mr. Edgecombe noted that the three individuals with the most tenure in the District were Ms. Kyrias, Mr. Averbach, and Mr. Vogel with 33.6 years of service.

**Probationary
Teachers by
Division**

Mr. Edgecombe presented the Board of Education with a list of faculty members holding probationary status during the 2006-07 school year (attached to and made a part of the minutes of this meeting).

Out of two hundred thirty five Faculty Senate members, ninety-nine are non-tenured or 42 percent. Again, the trend is getting younger and younger. Mr. Edgecombe responded negatively to the question of whether part-time faculty members' experience counted toward their tenure. He stated that tenure represents four years of full-time continuous service.

**Specialized
Instruction
Provided by
A Non-Certificated
Person**

Ms. Ranney moved to approve the application for Specialized Instruction Provided by a Non-Certificated Person for Yoko Schmadeke; seconded by Ms. Fernandez. A voice vote resulted in all ayes. Motion carried.

Mr. Edgecombe noted that O.P.R.F.H.S. added another section of Japanese and could not find a certified teacher to teach this section. Approving this application will allow this person to teach it. When asked whether the parents of students in this section had to be informed that she was not "highly qualified," Mr. Edgecombe responded no, as the application is an acceptance of the fact that the person has the skills to teach the course.

**Renewal of EAP
Contract**

Ms. Ranney moved to approve the renewal of the EAP Contract for FY 2007 with Workplace Solutions; seconded by Mr. Rigas. A roll call vote resulted in all ayes. Motion carried.

Workplace Solutions has been the provider for the O.P.R.F.H.S. Employee Assistance Program since the 2000-01 school year. The service has been beneficial to employees and to the administration in working with employee issues. The annual estimated cost is \$8,500. The renewal date is for November 1, 2006 through October 31, 2007.

**Student
Withdrawals**

Mr. Edgecombe presented the information regarding student withdrawals from the high school during the 2005-06 and 2004-05 academic year.

For the 2005-06 school year, 215 students were withdrawn from the rolls of the high school and for the 2004-05 school year, 233 students were withdrawn. The dropout rate remained static over the two-year

period, 013654 vs. .0133289. In addition, the number of students dropped for residency reasons were eighteen in both years.

Mr. Edgecombe thanked Registrar Toula Boznos for providing this information.

Ms. Ranney asked for a report as to why students were withdrawing. Mr. Lanenga volunteered to provide this to her.

**Official Enrollment
Data and School
Year Statistics**

Mr. Lanenga presented the Official Housing Data and School Year Statistics (attached to and made a part of the minutes of, this meeting), which included the following:

Official all-school enrollment (3,139 official “Housed” Enrollment and 3,245 is the Total Enrollment)

- Ethnic/racial distribution of student population with historical data
- Historical enrollment by class
- Elementary school sources of entering freshmen with historical data
- Percentage of Graduates from District 97 attending O.P.R.F.H.S.
- Percentage of Graduates from District 90 attending O.P.R.F.H.S.
- Average class size with historical data
- Enrollment statistics by division/department
- Class size data by division/department
- Departmental enrollment totals with historical data
- Departmental enrollment, registration, and FTE data 2005-06 and 2005-06
- Staffing comparison, 1999-00 through 2006-07
- Analysis of released periods (management)
- Analysis of released periods (activities/other)
- Individual teacher/class statistics by division/department

Mr. Lanenga reported that the total number of students enrolled is 3,139, the average class size in all of the classes is 23.2 for first semester, 23.4, the class size in basic classes is 17.4, and registrations are at 6.33.

**Approval of
Closed Session
Minutes**

Mr. Rigas moved to approve the Closed Session minutes of September 28, October 4, 13, 17, and 19, 2006, as presented; and declared that the closed session audiotapes of April 2005 be destroyed; seconded by Ms. Fernandez. A roll call vote resulted in all ayes. Motion carried.

Update on Superintendent Search

Dr. Ronald Barnes of BWP & Associates joined the discussion at 9:15 p.m. electronically and responded to concerns of the Board of Education regarding the Audit Report. Dr. Barnes reminded the Board of Education that the design of the audit was to familiarize the search firm with the District; it was not a management report. The sole purpose of the audit is to gain a concept of the issues, strengths, characteristics and attributes that are desired in a new superintendent for the search firm's benefit. These results were published in the report. The results have no statistical significance or credibility; it is just a compilation.

Dr. Millard asked if Dr. Barnes had any appreciation of how many people contributed to the report. Under strengths of the District, she could not glean if there had been twenty-five (25) or three (3) participants. Dr. Barnes responded that several of the meetings with parents had as many as twelve were in the room. It was not a matter of whether one agreed or disagreed with the statements, it was an opportunity for them to present their feelings.

Dr. Millard asked what themes were emphasized and re-emphasized. Dr. Barnes responded that in his focus groups the themes were as follows:

- Special Education-related issues
- Taxes in the District and those related issues
- A question as to whether the mission statement was outdated.
- The need to rethink the position of adding a principal
- The fact that the facility is landlocked and the limitations that places on the District
- Dissatisfaction with the negotiations, i.e., relationship issues.

Dr. Millard asked if the community felt the District should proceed with someone like Dr. Bridge or did the stakeholders want to see different characteristics. Would they prefer a replacement or a new vision? Dr. Barnes stated that the qualification discussion had no reflection on Dr. Bridge. The desired characteristics in the new superintendent were as follows:

- Vision
- Honesty and ethical
- Cheerleader for O.P.R.F.H.S.
- Sense of humor
- Team building expertise
- Relationship builder

Dr. Millard stated that everyone desires to have someone who will be honest and forthright. Because the job responsibilities have changed, the Board of Education made the decision to split the position. She was concerned about finding the right person under the administrative structure.

Dr. Greenwald noted that the Board of Education has talked about a commitment to academic excellence across the board for all students. Is the community on the same page with the Board of Education in terms of thinking that O.P.R.F.H.S. will need an educational leader who will devote a large portion of time to those issues? Dr. Barnes responded, "Absolutely! The achievement gap is a humanity issue and the superintendent with acumen to do it is desired." He continued that the process needs to start in Districts 90 and 97 and the new superintendent needs to build a coalition between those two communities.

Dr. Barnes stated some had a mindset that the high school does not have the acclaim it once had and that people wanted that acclaim again. Others said that the quality of the programs at O.P.R.F.H.S. compared to the programs of any metropolitan high school. Some wanted someone who would have a presence at the state and national level.

Ms. Fernandez asked what the underlying concerns of the comments on page 11 of the report were regarding the expectations of administrators. Dr. Barnes stated that the search firm solicited comments from everybody as to what they wanted to see in a superintendent. It was a free-flowing conversation and the facilitators wrote down what was said. He did not interpret what was being said in those meetings other than what characteristics they hoped for in a new superintendent. They hoped this person would have characteristics of being brave, courageous, brutally honest, likeable but firm, and a people person who had the ability to say no and to explain why.

Ms. Ranney noted that the question that was not answered in the report concerned the fact that the Board of Education would hire the superintendent who will hire the principal. While the internal administration, faculty and the support staff have an understanding of the bifurcation, she questioned whether the community did. Dr. Barnes agreed with her assessment that the community needs to be sold on this idea. Community members are not sure they understand the school's internal operations and they do not understand the role of the Board of Education and the administrators. Ms. Ranney noted that many of the points reiterated in this report were about having an

open door policy, being accessible, working with faculty, being amenable to working with the administrators, etc. In the new structure, many of these characteristics would be in the domain of the principal. Many people do not grasp that it will be the principal who will have these responsibilities. Dr. Barnes concurred that this will be an adjustment for the community and the employees. Dr. Barnes offered his help in facilitating this transition. Ms. Ranney continued that when Dr. Bridge was hired, she was hired under different circumstances and there was an expressed desire to have someone who was perceived as being more available than the previous superintendent was. The goal of the new superintendent will have a different charge to take the district in a different direction. She does not believe the community understands that fact. She asked the local media to help educate the community to that fact. Having been a principal and then a superintendent, Dr. Barnes could not imagine having the responsibilities of both positions. It would be overwhelming.

Dr. Greenwald thanked Dr. Barnes for the information. Dr. Greenwald noted that the report, in its entirety, would be posted on the website.

Closed Session

Ms. Fernandez moved to enter closed session at 9:49 p.m. on Thursday, October 26, 2006, for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by PA.93—57; seconded by Ms. Ranney. A roll call vote resulted in all ayes. Motion carried.

P.T.O. Caucus

The Board of Education reconvened its open session at 10:49 p.m., on Thursday, October 26, 2006. Further discussion ensued about the future structure of the Caucus and the sense the community does not know it exists. The proposed structure is to allow people to express issues. What does the community want from the Caucus? Should its purpose be to slate, be educational, offer opportunities, etc.

Adjournment

At 11:15 p.m. on Thursday, October 26, 2006, Ms. Fisher moved to adjourn the Board of Education meeting; seconded by Dr. Millard. A roll call vote resulted in all ayes. Motion carried.

Dr. Barry S. Greenwald
President

Barbara P. Fernandez
Secretary

Action Items

Mr. Lanenga volunteered to provide the reasons why students were withdrawing.