PUBLIC NOTICE - NONDISCRIMINATION COMPLIANCE

The Governing Board is committed to equal opportunity for all individuals in education. District programs and activities shall be free from unlawful discrimination (such as discriminatory harassment, intimidation, or bullying) based on the person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital, pregnancy, or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characterstic. The Board shall promote programs which ensure that discriminatory practices are eliminated in all district programs and activities.
(BP 0410, Nondiscrimination in District Programs and Activities)

The Superintendent or designee shall provide multiple opportunities for members of the public to give input on district and school issues and operations. Community members are encouraged to become involved in school activities, participate on district and school committees, provide input at Board meetings, submit suggestions to district staff, and use the district's complaint procedures as appropriate. (BP 1100, Communication with the Public)

See All SRCS Board Policies and Administrative Regulations: Board Policy Manual (Simbli)

0410 Nondiscrimination in District Programs & Activities
1312.2 Complaints Concerning Instructional Materials
1312.4 - Williams Uniform Complaint Procedures
4030 – Nondiscrimination in Employment
4119.1 Civil & Legal Rights
4119.11/4219.11/4319.11/5145.7 Sexual Harassment
1312.1 - Complaints Concerning District Employee
1312.3 - Uniform Complaint Procedures
3555 – Nutrition Program Compliance
4031 - Complaints Concerning Discrimination in Employment
4144/4244/4344 Complaints
5145.3 Nondiscrimination/Harassment in Students

District office responsible for overall compliance with all nondiscrimination provisions:

Santa Rosa City Schools
Anna Trunnell, Superintendent
211 Ridgway Ave., Santa Rosa, CA 95401 • (707) 890-3800 x 80101

Students, parents or guardians, or any other individual having questions or concerns regarding the nondiscrimination policy of the Santa Rosa City Schools or the filing of discrimination complaints should contact the appropriate district office:

COMPLAINT TYPE	INDIVIDUAL	DISTRICT OFFICE CONTACT	TELEPHONE
Gender Equity	K-12 Students	Stacy Desideri, Student & Family Services	890-3800 x 80413
Sexual Harassment / Discrimination	K-12 Students Employees	Stacy Desideri, Student & Family Services Michael Shepherd, Human Resources	890-3800 x 80413 890-3800 x 80602
Section 504	Exceptional Needs Students Exceptional Needs Employees	Steve Mizera,Special Services Michael Shepherd, Human Resources	890-3800 x 80805 890-3800 x 80602
Title IX and Other*	K-12 Students Employees	Stacy Desideri, Student & Family Services Michael Shepherd, Human Resources	890-3800 x 80413 890-3800 x 80602
CCR Title 5 Division 1	Students or Employees	Dr. Roderick Castro, Educational Services	890-3800 x 80601
Title II	Students or Employees	Kathy Frye, State & Federal Programs	890-3800 x 80420

For assistance in determining the application of the District's policies on nondiscrimination, and in pursuing informal resolution of complaints, you may contact Human Resources at 890-3800 x 80602. When requested, Human Resources will provide referrals to outside agencies such as ***EEOC** **or** **DFEH** (as to employment) or **OCR** (as to students or employees).