SRCS Acknowledgment of Board Policies and Administrative Regulations 2021-2022

January 10, 2022

FROM: Michael C. Shepherd, Assistant Superintendent, Human Resources

RE: Receipt of Annual Notifications and Acknowledgment of Board Policies and Administrative Regulations 2021-2022

You have received this message on behalf of Santa Rosa City Schools.

The District is required to provide you with the following notifications promoting staff knowledge of the district's policies, programs, activities, and operations.

· An acknowledgment of these policies, regulations and notifications are required by district policy and regulations (Regulation 4112.9 / 4212.9 / 4312.9 Employee Notifications).

· *Please follow the steps below to electronically acknowledge receipt of these policies, regulations and notifications required by district policy and regulations.*

· *If you have any questions, please contact Renee Jackson, Confidential Administrative Assistant, Human Resources, **rjackson@srcs.k12.ca.us**.*

The following are provided for your information:

1. **PUBLIC NOTICE – SANTA ROSA CITY SCHOOLS NONDISCRIMINATION COMPLIANCE**
2. Nondiscrimination In District Programs and Activities; Board Policy 0410
3. Complaints Concerning District Employees; Board Policy & Administrative Regulation 1312.1
4. Uniform Complaint Procedures; Board Policy & Administrative Regulation and UCP Complaint Form 1312.3
5. Williams Uniform Complaint Procedures; Administrative Regulation & Exhibit 1312.4
6. Tobacco And Cannabis-Free Schools; Board Policy & Administrative Regulations 3513.3
7. Drug and Alcohol-Free Workplace; Board Policy 4020
8. Nondiscrimination in Employment; Board Policy & Administrative Regulation 4030
9. Complaints Concerning Discrimination in Employment; Administrative Regulation 4031

10. Employee Use of Technology; Board Policy & Administrative Regulation 4040
11. Appointment And Conditions of Employment Administrative Regulation 4112/4212
12. Contracts Administrative Regulation 4112.1/4312.1
13. Oath of affirmation of allegiance required of public employees Administrative Regulation 4112.3/4212.3/4312.3
14. Evaluation/Supervision Board Policy and Administrative Regulations 4115/4215/4315
15. Sexual Harassment; Board Policies & Administrative Regulations 4119.11/4219.11/4319.11/5145.7
16. Employees With Infectious Disease Board Policy 4119.41/4219.41/4319.41
17. Hepatitis B vaccine declination - Exposure Control Plan for Blood borne Pathogens; Board Policy, Administrative Regulations & Exhibit 4119.42/4219.42/4319.42
18. Universal Precautions; Board Policy & Administrative Regulations 4119.43/4219.43/4319.43
19. Health and Welfare Benefits 4154/4254/4354
20. Demotion/Reassignment Board Policy & Administrative Regulations 4313.2
21. Child Abuse Prevention and Reporting; Board Policy & Administrative Regulation 5141.4
22. Nondiscrimination/Harassment Students Board Policy & Administrative Regulation 5145.3

For additional Board Policies, follow these steps to access our updated policies and regulations:

1. Go to our district website at www.srcschools.org.
2. At the top of the page, under **District**, choose **Board of Education** and then **Board Policies**.
3. This will take you to the **SRCS Board Policy Manual** link (Simbli) .
4. At the bottom of the page, click on Advanced Search and enter key words or policy/code numbers.

If further clarification is needed, please call me at (707) 890-3800 x 80602
Sincerely,
Michael C. Shepherd
Assistant Superintendent, Human Resources
Santa Rosa City Schools
EMBRACE • ENGAGE • EMPOWER