

# Section 504 Plan:

## Cov Ntaub Ntawv Rau Niam Txiv/Tus Saib Xyuas Thiab Tub Ntxhais Kawm Ntawv

### Section 504 Yog Dabtsi?

Section 504 ntawm qhov Rehabilitation Act of 1973 yog cov ntaub ntawv uas tsoomfwv txoj cai lij choj muaj los rau cov tsev kawm ntawv kom tsim muaj kev pab rau cov tub ntxhais kawm uas xiam oob khab thiab kev pab uas yam tsis ntsub ntxaug lossis cais ib tug tub ntxhais kawm twg kom cov tub ntxhais kawm no muaj feev li txhua tus tub ntxhais kawm uas tsis xiam oob khab. Cov tub ntxhais kawm yuav tau txais kev pab.

Tsis zoo li kev kawm tshwj xeeb (Special Education), Section 504 tsis muaj kev qhia kawm ntawv tshwj xeeb thiab Section 504 yuav tsis tuaj yeem hloov cov ntaub ntawv qhia ntawv rau cov tub ntxhais kawm. Ib tug tub ntxhais kawm twg yuav tsis tuaj yeem tau txais qhov Section 504 thiab Individualized Education Program (IEP) rau ib lub sibhawm. Yog ib leeg twg tau txais qhov Section 504 thiab tsim nyog tau txais qhov kev kawm ntawv tshwj xeeb thiab (Special Education), tus me nyuam yuav tsum raug rho tawm ntawm qhov Section 504 ua ntej. Yog tus menyuam tau txais qhov kev kawm ntawv tshwj xeeb, txhua yam nrog rau kev pab rau tus menyuam yuav raug muab los ntawm tus menyuam qhov IEP.

Tus tub ntxhais kawm yuav tau txais kev pab los ntawm qhov Section 504 yog hais tias tus menyuam muaj kev txhawj xeeb lossis lwm yam kev txhawj xeeb uas yuav ua rau tus menyuam kawm tsis tau ntawv. Cov kev txhawj xeeb muaj xws li:

- Ntshav qab zib
- Mob hawb pob
- Menyuam Yaus mob caj dab
- Kev txav tes txav taw muaj zog lossis kev pom kev

Cov kev txhawj xeeb uas yuav qhia seb tus menyuam puas tau kev pab los ntawm Section 504:

- Kev ntshov siab
- Kev nyuaj siab
- Attention deficit/hyperactivity disorder

### Cov lus nug uas muaj

#### **“Substantial Limitation” Yog dabtsi?**

Substantial Limitation hais txog cov tub ntxhais uas muaj kev txhawj xeeb uas ua rau lawv ua tsis tau lawv tej dej nuv li lwm tus tub ntxhais kawm. Cov kev txhawj xeeb no yuav tsum txawv tsis xws li lwm tus tub ntxhais kawm yog thaum muab piv rau lwm tus uas muaj hnuv nyoog li tus menyuam.

#### **Major Life Activities” Yog dabtsi?**

Hu rau koj tus menyuam nws tus kws pab tswv yim hauv tsev kawm ntawv (school counselor). Piav qhia koj li kev txhawj xeeb txog koj tus menyuam qhov kev xiam oob qhab lossis kev tsis taus thiab yog vim li cas thiab li cuam tshuam rau nws txoj kev kawm tos tsev kawm ntawv. Tus kws pab tswv yim hauv tsev kawm ntawv (school counselor) mas li pab koj txiav txim siab txog cov kauj ruam rau tom ntej.

#### **Kuv yuav ua li cas yog tias kuv ntseeg tias kuv tus tub ntxhais kawm ntawv nws xiam oob qhab lossis yuav tsum tau muaj qhov 504 plan?**

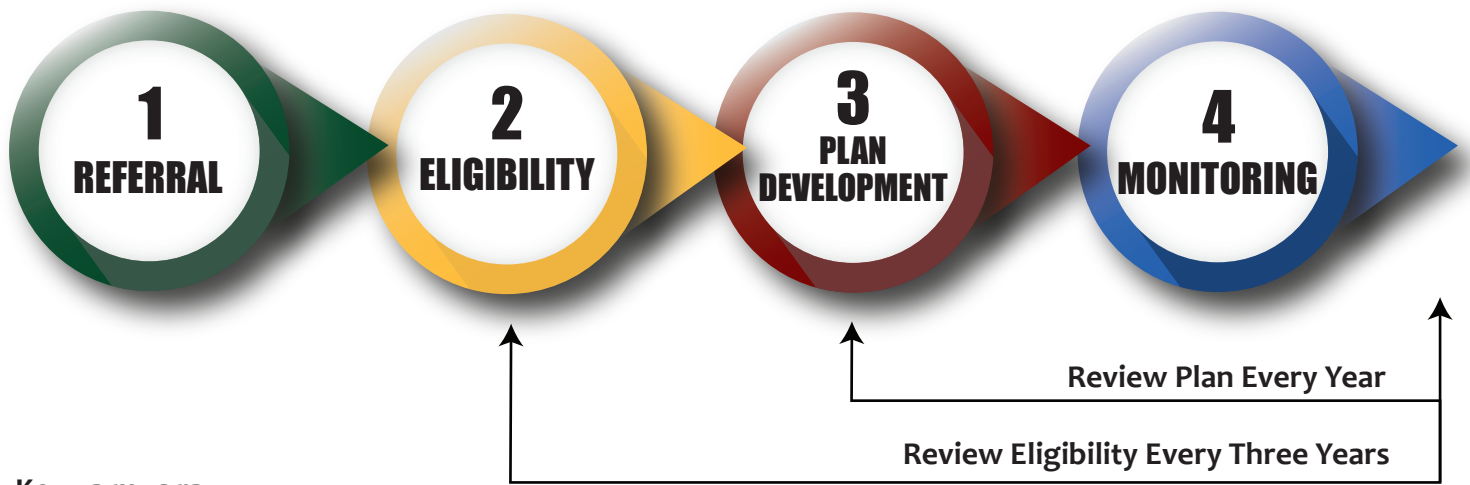
Hu rau koj tus menyuam nws tus kws pab tswv yim hauv tsev kawm ntawv (school counselor). Piav qhia koj li kev txhawj xeeb txog koj tus menyuam qhov kev xiam oob qhab lossis kev tsis taus thiab yog vim li cas thiab li cuam tshuam rau nws txoj kev kawm tos tsev kawm ntawv. Tus kws pab tswv yim hauv tsev kawm ntawv (school counselor) mas li pab koj txiav txim siab txog cov kauj ruam rau tom ntej.

#### **Section 504 puas zoo ib yam li special education (kev pab qhia kawm ntawv rau menyuam ua xiam oob qhab) lossis IEP?**

Tsis yog. Special education (kev pab qhia kawm ntawv rau menyuam ua xiam oob qhab) thiab Section 504 ob leeg muab kev pabcuam thiab kev txhawb nqa rau cov tub ntxhais kawm ntawv ua xiam oob qab, tab sis ob txoj kev pab no yeej muaj ntau txoj kev pab ua sib txawv. Yog tias koj ntseeg tias koj tus menyuam nws xiam oob qhab, nrog koj lub tsev kawm ntawv tus kws kawm kho txoj lub hlwb (psychologist) thiab tus kwm pab tswv yim (school counselor) txiav txim siab txog cov txheej txheem tsim nyog rau koj tus menyuam kawm ntawv thiab lawv cov kev xav tau.



# Qhov Txheej Txheem 504



## 1. Kev xa mus rau

Cov niam txiv/cov neeg saib xyuas xa tau lawv cov menyuam mus rau qhov txheej txheem 504 yog tias lawv ntseeg tias tus tub ntxhais kawm nws hom muaj kev tsis zoo rau lub cev lossis lub hlwb thiab nws li kev xav ua tuaj yeem ua rau lawv cov tub ntxhais kawm laib tau qhov Section 504. Txhua lub tsev kawm ntawv tus kws pab tswv yim (school counselor) yuav pab txhawb cov txheej txheem no. Lwm tus neeg kuj tuaj yeem xa mus los tau, xws li lwm tus cov kws pab kho mob, cov kws qhia ntawv, thiab lwm tus neeg ua huajlwm hauv tsev kawm ntawv.

## 2. Kev Txiaiv Txim Siab Puas Tsim Nyog Txais

Thaum lub rooj sib tham, pab pawg 504 yuav los tshuaj xyuas tag nrho cov ntaub ntawv muaj los txiaiv txim seb tus tub ntxhais kawm puas tsim nyog raug txais nyob rau hauv Section 504. Nco ntsoov, kev mus kuaj tus mob no tsis tas yuav mus kuaj kom lawv tau txais nyob rau hauv Section 504, los yog daim ntawv qhia txog kev kuaj mob no tsis tuaj yeem ua rau kom koj tus menyuam nws raug txais rau hauv Section 504.

## 3. Kev Npaj Txhim Kho

Yog tias tus tub ntxhais kawm ntawv tau raug kev tso cai nyob hauv Section 504, pab pawg 504 yuav tsim ib lub homphiaj npaj (plan) rau koj tus tub ntxhais kawm, piav qhia txog cov kev ua yuav muab pab raws li nws tus kheej hom pom zoo li cas thiab kev pabcuam rau tus tub ntxhais kawm kom nws nkag mus rau kev ib txwm kuaj qhab nia hauv lub tsev kawm ntawv. Lub homphiaj npaj (plan) 504 no yuav raug muab qhia rau cov niam txiv/tus neeg saib xyuas thiab txhua tus nais khu thiab neeg ua huajlwm nrog tus tub ntxhais kawm ntawv ntawd.

## 4. Kev Saib Xyuas

Pag pawg 504 yuav ntsib txhua xyoo los tshuaj xyuas cov tub ntxhais kawm ua muaj lub homphiaj npaj (plan) 504 thiab yuav kho lossis hloov li qhov ua tsim nyog. Cov niam txiv/cov neeg saib xyuas kuj tuaj yeem hu tau ib lub rooj sib tham yog tias lawv xa tias lub homphiaj npaj (plan) 504 yuav tsum tau raug tshuaj xyuas ntxiv mus. Txuas ntxiv thaum tseem tshuaj xyuas cov tub ntxhais kawm lub homphiaj npaj (plan) 504 no txhua lub xyoo, pab pag 504 kuj yuav tshuaj xyuas tus tub ntxhais kawm ntawv txoj kev tso cai nyob hauv Section 504 txhua 3 xyoos.

***Cov Ntaub Ntawv Paub Ntxiv - Thov hu mus rau koj tus tub ntxhais kawm ntawv nws tus kws pab tswv yim hauv tsev kawm ntawv (school counselor) kom paub ntau ntxiv txog ntawd Section 504.***

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