



KINGSWAY REGIONAL SCHOOL DISTRICT

VISION 2022

Promising Excellence

*Minutes from the March 9th
“Creating an Action Plan” Meeting*

We continued our *strategic planning* process on March 9th by engaging participants in healthy dialogue related to creating the action plan. We had approximately one hundred members of our faculty and community in attendance. All were reminded that this collaborative process will result in development of a three-year plan that will focus Kingsway’s improvement efforts and financial resources on consensus driven vision and goals that support the needs of students and the greater community.

During the March 9th meeting, *Creating an Action Plan*, participants were asked to identify priority items necessary for the District to consider in a three-year Strategic Plan. Seven (7) Goal Areas were identified prior to the meeting and as a result of consensus items identified in the second community meeting, *Expectations for the Future*. The seven goal areas are as follows: Staff, Family/Community, Technology, Curriculum, Extracurricular Programs, Students, and Finance/Facilities. Attendees were organized into larger groups, and each goal area had three placemats dedicated to it. After several minutes, the placemats rotated in a carousel activity, until everyone in the room had a chance to identify priority items, regardless of cost and priority items that were cost-neutral. Action items to support the goal area.

Below each heading you will find the priority items

Action items and supporting items from all groups

STAFF

Priority Items Regardless of Cost

1. Create a committee to explore how to release teachers from duties to provide more opportunities for students to communicate with teachers and for teachers to assist students with their needs
2. Hire more staff
3. Increase teacher availability to students SMART lunch, more para professionals for duties hire outside help non-teachers, reduce SMART PLT time to increase SMART enrichment time , this will help with teacher student connections and this could lead to alternate forms of enrichment.

Committed to Excellence

Priority Items (Cost-Neutral)

1. Expand staff wellness (Bonding activities)
2. Cross curricular PLTs
3. Better relationship between sending districts and Kingsway MS and HS
4. Funding
5. College career day in HS
6. PD in which faculty and staff get more familiar with one another HS and MS together

Additional Non-Consensus Ideas

- Hire aides/personnel to cover duties/train staff members in their responsibilities freeing up teachers for student help
- Keep duty free time duty free
- Recruit parental volunteers
- Delegate funds to faculty
- Expand student academic recognition opportunities
- How is the staff
- Expand staff wellness
Intra-mural sports
- Organize social events
- Develop incentive programs for staff
- More teachers
- Advisors counselors for students not college bound
- Support for ECL and special ED students
- Hire more supervisory aides during SMART to enable teachers to be in classrooms this will improve relationships between teachers and students
- Get more vocational programming if not here then another technical school
- Require AP students to take AP exams reimbursement for scores of 4 or 5 (you would have to pay for all)
- More teachers training for ELL special education students more accountability check-in immediate positive feedback staff training in GGG
- Triple G's need to be refined and improved upon
- Add more specialized faculty to teach different electives
- Teachers teach 5 classes only
- Utilized the senior community resources for our students
- Winter call back



- Guidance support for special ED students more coordination between case manager and counselor
- Duty free SMART lunch
- Build and educate special ED
- PD
- Highlight achievement and participation include trade schools and target juniors and seniors
- Hire more teachers to lower class size and duty load
- Prevent need for teachers to teach 6 periods
- Bring back ½ day in services

FAMILY/COMMUNITY

Priority Items Regardless of Cost

1. Community Carnival/ Partner with an amusement park for a family fun day
2. Parent education. Increased opportunities for volunteering. How to help your child succeed. How parents can help in the funding.
3. Alumni website and or Facebook page schedule events where they can show support and donate to KEF

Priority Items (Cost-Neutral)

1. Take your parent to school day
2. Alumni Committee. Invite class reps to join. Through senior survey determined interest in joining. Assign staff member to chair. Free admission to football games.
3. On campus spirit events for Kingsway families to interact (run, BBQ) could also be a fundraiser

Additional Non-Consensus Ideas

- Community service event with senior citizens
- Clean community
- Increase events in media to promote positive
- Expand community based incentive programs for students
- Students help with the senior
- Senior could come to events for free (play, musicals, games) better communication to senior citizens
- Alumni association outreach clubs
- Open house BTS night



- Clubs and extracurricular activities more connected to community (blood drives, spay neuter clinic)
- Increase community service activities for the entire community to participate in expand home run derby to the level of the dragon run
- Sport outreach programs partnering with youth programs
- Explore opportunities for infusing mental health for students and families
- Athletics host youth clinics on campus
- Kingsway as community center
- Provide weekend access to community groups to facilitate programs for youth and adults
- Grow adult continuing ED
- Expand CER to include adult interact activities
- Shorten video on back to school night
- Invite senior citizens in community for free showing of play musical and other event then provide food dress rehearsal
- Child care programs during school day. This would be nice for both students and community vocational train students in early child care
- Senior community to use stage for programs
- Family educational night how to help you child succeed.
- Parent teacher conferences for MS and HS
- Back to school night broadcast reformat to incorporate technology such as facetime/ skype can we accommodate this
- Develop continuing ED programs from CER
- Night school
- Summer school
- More recognition for academic
- Honor society
- Accepted into prestigious college
- In school recognition for all grades
- Alumni speaking events
- Alumni activities



TECHNOLOGY

Priority Items Regardless of Cost

1. Develop a phase in plan for a 1 to 1 initiative
2. 1 to 1 computer
3. Proposed payment plans for 1 to 1 computers

Priority Items (Cost-Neutral)

1. Explore more grants opportunities; add a stipend position for grant rating
2. Partner with leaders in industry
3. Basic technology etiquette instruction for students and staff
4. offer more technology elective options

Additional Non-Consensus Ideas

- Greater access to technology carts find grant opportunities and develop grant writing committee
- Paperless with accommodations for speed and other areas
- Greater access to technology for world language
- More technology education for students and teachers
- Increase computers for student use local company donations grants
- Savings from paperless transferred to tech budget
- Technology literacy using excel word etc. to apply technology for life needs like resumes job application ensure incorporation of these skill into career explorations
- Don't throw away the book not everyone learns the same
- Product trials
- Lease option for student tech
- Partner with large technology corporations to provide more resources in the classrooms
- Develop relationships
- Tech for senior citizens run by students to get senior involved
- Improved classroom access. Devices internet band width BYOD. Computer labs
- Increased integration of technology STEAM
- Programming classes CAS Extend student tech programs. Coding
- Partner with industry
- Paperless campus
- Professional development for staff
- Trouble shooting lessons
- Google classroom
- Continued PD on google classrooms



- Need more computer carts for regular ED programs
- Tech PD develop focus
- Staggered technology based on SMART a/c and b/d
- Increase use of technology in MS
- Technology course electives opportunities
- Research Grants
- Brand partnerships
- Rotating resource purchases
- Identify industry partners such as ARUBA or CISCO to develop a strategic plan quality of service to optimize the student experience
- Consider more open computer labs x2
- Technology courses in HS and MS word excel email digital citizenship, workshops for parents and students
- Better Wi-Fi
- Research technology leasing
- Virtual learning opportunities virtual course offerings
- English department each grade needs lap top for writing
- Add copiers to building and possibly students ran copy center

FINANCE/FACILITIES

Priority Items Regardless of Cost

1. Inform the community/staff/students/teachers/citizens of fair funding. Devise a plan of action for fair funding. Organize effort to obtain fair funding. Lobby politicians Trenton. Info night
2. Vocational electives to support programs of study
3. Increase staff in funding permits to reduce class size

Priority Items (Cost-Neutral)

1. Maintain class sizes. Prioritize staffing in the budget. Part time teachers without benefits. Develop a 3 year plan for gradually hiring teachers.
2. Repair Tack get referendum back out
3. Research Grant opportunities
4. Fair funding. Educate the community about what this is or means. Smaller class sizes. Maintain and improve athletics and facilities. A united effort including all community leaders and members
5. Write legislators for fair funding involve students and parents in the process



6. Small improvements in safety and security shades for classroom, cafeterias.

Additional Non-Consensus Ideas

- Lavatories clean more
- Traffic pattern a problem expand Garwin Road access
- Fully fund STEM and other curricular programs academies
- Bring back 5:30 bus
- Make community aware that we are under funded by 11 million dollars encourage parents to contact elected officials place on website funding concerns
- Educate community on real funding issues Kingsway faces
- No more shared services
- Brain storm elective choices
- Adding 2 service learning component to existing classes
- Parking and traffic add light
- Need more entrances and exits widen intersection
- Form a community group to get fair funding task force
- Staggered drop off for drop off and pick up
- Explore partnerships for theater equipment
- Apply for grants to fund
- Offer advertisement options on campus banners at sporting events advertising on busses
- Maintain class sizes especially in heavily tested subjects
- Better traffic control and flow of traffic before and after school
- Monday 4:00 bus at HS
- Touch up appearances paint jobs in certain locations
- Community fundraisers that benefit students and operations
- Separate times staggered times for MS and HS drop off which requires separate transportation buses
- Additional entrance and exit into campus x2
- Add pool

CURRICULUM

Priority Items Regardless of Cost

1. Advertise communicate with parents and students about programs of study together with course selection process. Adjust when programs of study and academies are presented for clarity distinction between the two



2. More academy offering =GCIT
3. Expanded Course Offerings Benchmarking with other districts. Interest of students surveys.

Priority Items (Cost-Neutral)

1. Business partnerships community outreach inventory industrial park in Logan
2. Writing center during SMART enrichment turn media center in to lab for students have NHS students monitor this for service hours
3. Closing gaps among sub groups
4. Improved alignment with sending districts for better transition
5. JR ROTC partnership with local businesses for career opportunity
6. Survey kids in regards of elective interest

Additional Non-Consensus Ideas

- Research resources for virtual world language courses teachers should be present
- Investigate ways to fund infrastructure to support vocational programs
- Longer class periods in MS
- Add 1 more academy based on students interest
- More AP classes take survey of students to see who is interested
- STEAM
- Honor classes
- Trade school trade perpetration pathways academies. Create a committee to reach out to local businesses to create partnership
- Actual summer school tuition based
- Summer electives for rigorous classes STEM
- More opportunities for students to have access to careers
- More interactive lessons
- Integrate technology into STEAM
- Expand SMART to MS with additional structure and support for MS Students
- Lab or study hall time to get help MS
- Built in days collaborate with sending districts to create vision of curriculum bring back
- PD that addresses relationship building between teachers and students cultural diversity awareness
- PD increases teachers knowledge of their contact area
- Vertical and horizontal collaborative teachers meeting PD college professors business owners meet with staff about expectation for students
- Content specialist speakers
- More technology offerings programing coding



- Changing existing programs to include up to date technology
- Expand the HS plus program
- Need more offering for life skills and non-college bound students pathways to vocational programs
- Allied health and performing arts curriculum
- Closing achievement gaps
- Cultural global service focus

EXTRACURRICULAR PROGRAMS

Priority Items Regardless of Cost

1. Create and provide clubs that encourage life skills (maybe student led) historical cooking, knitting, sewing and gardening. Involve community members to offer time and skill short term.
2. Intramural sports 1-2 per season getting more kids active and involved to increase club sport activities at the MS level A,B team rotation more pride and participation. Keep kids at Kingsway.
3. Survey the students for interest gradual addition of club sports determine the financial impact each year.

Priority Items (Cost-Neutral)

1. Survey kids on interest
2. Expand partnerships with youth group communities
3. Increased opportunities for students to participate in after school tournaments for fundraising
4. Promote clubs through activity fair with tables during smart 1st week of school
5. Provide opportunity for students that don't make teams to still play maybe while the team is away they could have games
6. Strengthen connections with twp. youth leagues

Additional Non-Consensus Ideas

- Incentive for participation renaissance GGG
- Reinforce student first and athlete, accountability throughout season not just end of MP
- Connect to students on at risk to reduce ineligibility %
- Club sports activities for students who do not make teams
- Inclusive sports clubs for student with disabilities
- Athletic Space
- Increase the # of students who can participate offerings of same activity to new group
- Improve fitness opportunities through wellness center switch with AUX gym



- 5:30 bus
- Teacher recommendation for MS and HS foreign languages expand language choices
- Red Cross
- Expansion of MS sports ,intramural leagues sponsorships
- Partnership with local businesses
- Expand club sports wellness activities
- Gymnastics
- MS softball team
- Volleyball team for MS
- Redo survey
- Find coaches
- Work with handicapped students
- Consider to expand MS programs and sports or intramurals volunteers outside district to support for free

STUDENTS

Priority Items Regardless of Cost

1. Increase amount of art showcased in halls (murals) more showcases, google form art competitions, mural competition vote painted over after the year repeat, freshman sophomore junior and Sr will for decoration sports murals
2. Develop activity that appeal to all students, expand renaissance to HS
3. Increase student achievement by decreasing class sizes in heavily tested classes, all classes

Priority Items (Cost-Neutral)

1. SMART continue to evaluate and improve smart schedule for all students via student and staff service surveys and focus groups
2. Incorporate character education through teacher modeling use of cell phones appropriate language, communication, written, spoken and emails
3. Well prepared graduates advisory task force for funding
4. Continue to improve SMART expansion to MS and increase enrichment opportunities
5. Tie incentive programs directly to SMART

Additional Non-Consensus Ideas

- Sport science elective in HS
- Implement student focus groups



- Continue developing smart lunch
- Freedom in smart has to be earned based on academics and behaviors
- Smart schedule in middle school
- Trial run 1 year, see what happens 50% of smart potential
- School uniforms enforce code with consequences that ensure students will not repeat
- Include leadership and community service in to curriculum
- Attaching academic incentives to smart enrichments
- Peer mentoring buddy opportunity for MS students and student leaders
- Student survey
- All students have a voice
- Committee to include cross section of students
- Provide PD for all staff working with at risk students
- Service learning
- Bring back senior trip (for student morale)
- Change schedule
- Alternate cost trip instead of daily trips
- Need more educational classes on health and wellness students need to learn to take care of themselves and make healthy choices while young
- Junior prom and possible dances for each class semi-formal dances class unity
- In house college tech school fair career day
- Tracking student progress through college
- Establish seasonal pep rallies class unity school pride
- Expand the renaissance program to the HS
- Career readiness preparation for all students
- SMART continue to develop ways to help students make better use of time
- More lunch time in MS
- Junior prom
- Course sequence map
- Teacher recommendation
- More academic activities for a wide level of students
- Expand MR. Ewe's sport and health class to the HS

