

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,270.0	2,321.0	2,384.0
On Roll Regular Shared-Time	5.0		0.0
On Roll Special Ed Full-Time	437.0	470.0	474.0
On Roll Special Ed Shared-Time	8.0	10.0	10.0
On Roll Subtotal	2,720.0	2,801.0	2,868.0
In Private School Placements	12.0	19.0	9.0
Sent to Other Districts Regular	1.5	1.0	1.0
Sent to Other Districts Special Ed	30.0	36.0	59.0
Received	230.0	228.0	218.0
In State Facilities	2.0		0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,597,640	22,263,737	23,030,608
	Total Tuition	10-1300	2,476,547	2,555,716	3,104,479
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,983	0	0
	Rents and Royalties	10-1910	79,120	50,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	416,215	212,000	209,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	500	500
	Total Revenues from Local Sources		24,571,505	25,081,953	26,395,087
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,518,262	1,518,262	1,518,262
	Extraordinary Aid	10-3131	223,888	140,000	150,000
	Categorical Special Education Aid	10-3132	2,148,364	2,148,364	2,148,364
	Equalization Aid	10-3176	7,829,675	8,981,736	11,131,520
	Categorical Security Aid	10-3177	232,812	232,812	232,812
	Other State Aids	10-3XXX	62,190	35,000	35,000
	Total Revenues from State Sources		12,015,191	13,056,174	15,215,958
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	12,775	22,640	26,832
	Total Revenues from Federal Sources		12,775	22,640	26,832
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	776,656	802,058
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,775,000	458,674
	Transfers from Other Funds	10-5200	86,196	350,000	0
	Adjustment for Prior Year Encumbrances		0	254,820	0
	Actual Revenues (Over)/Under Expenditures		17,020	0	0
General Fund Revenues	Total Operating Budget		36,702,687	41,317,243	42,898,609
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	67,561	20,393	0
	Total Revenues from Local Sources	20-1XXX	67,561	20,393	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	126,109	151,273	135,000
	Title II	20-4451-4455	44,775	54,191	30,000
	Title III	20-4491-4494	3,300	4,071	0
	Title IV	20-4471-4474	9,365	10,635	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	455,435	460,414	450,000

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		638,984	680,584	625,000
Special Revenue Fund Revenues	Total Grants and Entitlements		706,545	700,977	625,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,839,575	2,151,832	2,171,632
	Other Miscellaneous	40-1XXX	393	725,000	749,606
	Miscellaneous	40-1XXX	393	725,000	749,606
	Total Revenues from Local Sources		2,839,968	2,876,832	2,921,238
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	500,492	481,081	526,965
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3,809	394
	Total Local Repayment of Debt		3,340,460	3,361,722	3,448,597
	Actual Revenues (Over)/Under Expenditures		100,961	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,441,421	3,361,722	3,448,597
All Fund Revenues	Total Revenues/Sources		40,850,653	45,379,942	46,972,206
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,850,653	45,379,942	46,972,206

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,033,587	11,681,371	12,759,767
	Special Education-Instruction	11-2XX-100-XXX	2,611,627	2,902,278	3,291,686
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,286	13,700	9,387
	Bilingual Education-Instruction	11-240-100-XXX	48,323	0	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	192,428	240,825	248,519
	School-Sponsored Athletics-Instruction	11-402-100-XXX	870,971	923,157	1,046,518
	Before/After School Programs	11-421-XXX-XXX	5,523	8,880	1,480
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,333,370	2,948,698	3,056,141
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	114,630	130,639	130,394
	Undistributed Expenditures-Health Services	11-000-213-XXX	277,610	335,900	347,191
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	235,673	173,271	163,356
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	396,251	531,608	701,655
	Undistributed Expenditures-Guidance	11-000-218-XXX	814,824	928,538	1,005,241
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	617,988	661,635	759,884
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	405,600	431,215	599,427
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	252,339	247,552	260,847
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	97,266	127,719	143,039
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	563,954	539,534	521,010
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,536,163	1,597,276	1,667,027
	Undistributed Expenditures-Central Services	11-000-251-XXX	457,177	515,191	570,508
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	498,736	487,747	423,980
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,936,420	3,221,867	3,438,960
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,030,913	3,535,003	3,670,053
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,177,743	6,539,472	7,074,128
		Total Undistributed Expenditures		20,746,657	22,952,865
General Fund Current Expenses	Total General Current Expense		35,510,402	38,723,076	41,890,198

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	890,750	15,875	303,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	301,535	2,494,577	575,411
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,192,285	2,510,952	879,411
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	83,215	129,000
	General Fund Grand Total		36,702,687	41,317,243	42,898,609
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	67,561	20,393	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	126,109	151,273	135,000
	Title II	20-XXX-XXX-XXX	44,775	54,191	30,000
	Title III	20-XXX-XXX-XXX	3,300	4,071	0
	Title IV	20-XXX-XXX-XXX	9,365	10,635	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	455,435	460,414	450,000
	Total Federal Projects	20-XXX-XXX-XXX	638,984	680,584	625,000
Special Revenue Fund Expenses	Total Special Revenue Funds		706,545	700,977	625,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,441,421	3,361,722	3,448,597
	Total Debt Service Funds		3,441,421	3,361,722	3,448,597
All Fund Expenses	Total Expenditures/Appropriations		40,850,653	45,379,942	46,972,206
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,850,653	45,379,942	46,972,206

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,794,885	1,966,049	491,549	33,375
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,855,764	1,387,177	743,174	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	801,809	1,012,785	880,132	821,248
	Repayment of Debt	105,164	4,203	394	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$10,149	\$11,126	\$11,647	\$11,564	\$12,336
Total Classroom Instruction	\$5,800	\$6,461	\$6,766	\$6,681	\$7,162
Classroom-Salaries and Benefits	\$5,575	\$6,005	\$6,310	\$6,219	\$6,577
Classroom-General Supplies and Textbooks	\$154	\$277	\$236	\$253	\$302
Classroom-Purchased Services	\$71	\$179	\$220	\$209	\$283
Total Support Services	\$1,321	\$1,493	\$1,607	\$1,594	\$1,787
Support Services-Salaries and Benefits	\$1,170	\$1,316	\$1,385	\$1,355	\$1,482
Total Administrative Costs	\$1,319	\$1,376	\$1,396	\$1,389	\$1,381
Administration Salaries and Benefits	\$1,083	\$1,114	\$1,145	\$1,131	\$1,135
Total Operations and Maintenance of Plant	\$1,192	\$1,244	\$1,284	\$1,318	\$1,384
Operations and Maintenance-Salaries and Benefits	\$656	\$682	\$700	\$701	\$751
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$438	\$471	\$494	\$496	\$534
Total Equipment Costs	\$231	\$329	\$1	\$6	\$106
Legal Costs	\$23	\$22	\$25	\$24	\$18
Employee Benefits as a percentage of salaries*	30.12%	30.36%	32.75%	30.19%	30.31%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Logan Township School District	3,104,479	Annual tuition for Logan students attending KRSD
300	Various	209,500	Athletic participation fees, erate, dividends
500	NJDOE	35,000	NonPublic transportation aid
870	Capital project fund balance	749,606	Cap proj fund balance being used to pay principal

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Provide business administration services to SHESD. (Business administrator, payroll, accounts payable, human resources)	0
Curriculum Services	Share Chief Academic Officer and Instructional Supervisor with SHESD	0
Custodial and Maintenance Services	Provide maintenance services to SHESD	0
Special Education Services	Provide child study team management services to SHESD	0
Superintendent and Assistant Sup.	Share Superintendent with SHESD	0
Technology Services	Provide Information Technology management services to SHESD and several municipalities	0
Transportation Services, including Fuel	Provide student transportation management services to SHESD. Provide bus maintenance services to Clearview Regional	0

Estimated Tax Rates

Municipality	Category	Amount
East Greenwich	(A) General Fund School Levy	7,905,759
	(D) Total School Levy	8,660,349
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,212,308,000
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,197,370,882
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6521
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7144
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6603
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7233
South Harrison	(A) General Fund School Levy	2,815,008
	(D) Total School Levy	3,083,773
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	386,337,200
	(H) Estimated Equalized Valuation (as of 10/01/19)	405,485,480
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7286
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7982
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6942
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7605
Swedesboro	(A) General Fund School Levy	1,404,680
	(D) Total School Levy	1,538,687
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	172,279,200
	(H) Estimated Equalized Valuation (as of 10/01/19)	181,072,706
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8154
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8931
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7758
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8498
Woolwich	(A) General Fund School Levy	10,521,727
	(D) Total School Levy	11,526,098
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,350,895,810
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,331,686,017
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7789

Estimated Tax Rates

Municipality	Category	Amount
Woolwich	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100x(D)/(B)$	0.8532
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100x(A)/(H)$	0.7901
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100x(D)/(H)$	0.8655

Employee Contract List for District

Name	Category	Measure
Calandro, Patricia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	\$146,137
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4880
	Job Title Other District	Chief Academic Officer
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,964
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,241
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Calandro, Patricia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Clark, Gary	Job Title	Other
	Job Title II	Mechanic
	Base Annual Salary Amount	\$83,310
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	0870
	Job Title Other District	Mechanic
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Clark, Gary	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,705
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Iocona, Robert	Job Title	Information Technology
	Job Title II	Chief Technology Officer
	Base Annual Salary Amount	\$129,217
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4880

Employee Contract List for District

Name	Category	Measure
Iocona, Robert	Job Title Other District	Chief Academic Officer
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,440
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Iocona, Robert	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lavender, James	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$183,393
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4880
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$17,775
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,800
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,107	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payable at retirement	

Employee Contract List for District

Name	Category	Measure
Lavender, James	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout for unused vacation at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Lutner, John	Job Title	Information Technology
	Job Title II	Database Administrator
	Base Annual Salary Amount	\$77,085
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4880
	Job Title Other District	Database Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Lutner, John	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,465
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
McEntee, Kathleen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HR Manager
	Base Annual Salary Amount	\$92,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4880
	Job Title Other District	Human Resource Manager
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
McEntee, Kathleen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Schimpf, Jason	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,727
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4880
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Schimpf, Jason	Total Allowances Amount	\$7,064
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,364
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Schneck, Michael	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Transportation
	Base Annual Salary Amount	\$91,759
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4880

Employee Contract List for District

Name	Category	Measure
Schneck, Michael	Job Title Other District	Superv of Transportation
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,558
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Schneck, Michael	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shuster, Michael	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$108,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	4880
	Job Title Other District	Supervisor of B&G
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,808
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement	

Employee Contract List for District

Name	Category	Measure
Shuster, Michael	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Stetser, Stephen	Job Title	Other
	Job Title II	Mechanic
	Base Annual Salary Amount	\$76,304
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	0870
	Job Title Other District	Mechanic
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Stetser, Stephen	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,435
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sturek, Jason	Job Title	Other
	Job Title II	Mechanic
	Base Annual Salary Amount	\$86,187
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	0870
	Job Title Other District	Mechanic
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,130
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Sturek, Jason	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported