

About Work-Based Learning

Work-based Learning is a learning experience for a student at an employer's worksite. While on the job, a student's learning experience consists of four elements:

- A planned program of job training and work experience working towards the students career goals.
- Acquired skills increase in degree of difficulty.
- The student is exposed to a broad spectrum of employability skills.
- Assignments require student to develop critical thinking and problem-solving skills.

About WBL Placements

WBL students are classified in one of four placements according to the alignment of their CTAE coursework, future career plans, and job placement:

- Youth Apprenticeship (YAP)
- Internship
- Cooperative Education (Co-op)
- Employability Skills Development (ESD)

Student placement is dependent on defined criteria for each placement type including the paid or unpaid status.

**Learning to Work
- Working to
Learn**

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Career Pathways

- Agricultural Mechanics Systems
- Aircraft Assembly Technician
- Allied Health
- Automotive Maintenance Repair
- Business & Technology
- Computer Science
- Cosmetology
- Culinary Arts
- Distribution & Logistics
- Early Childhood Care & Education
- Engineering & Technology
- Forestry/Wildlife Systems
- Horticulture & Animal Systems
- Information Services & Support
- Law Enforcement
- Patient Care
- Plant & Landscape Systems
- Sports Medicine
- Teaching As A Profession
- Veterinary Science
- Welding

Work-Based Learning

**SOUTH EFFINGHAM
HIGH SCHOOL**



**Career-Related Education For
Tomorrow's Workforce**

**Veronica Smith
Work-Based Learning Coordinator**

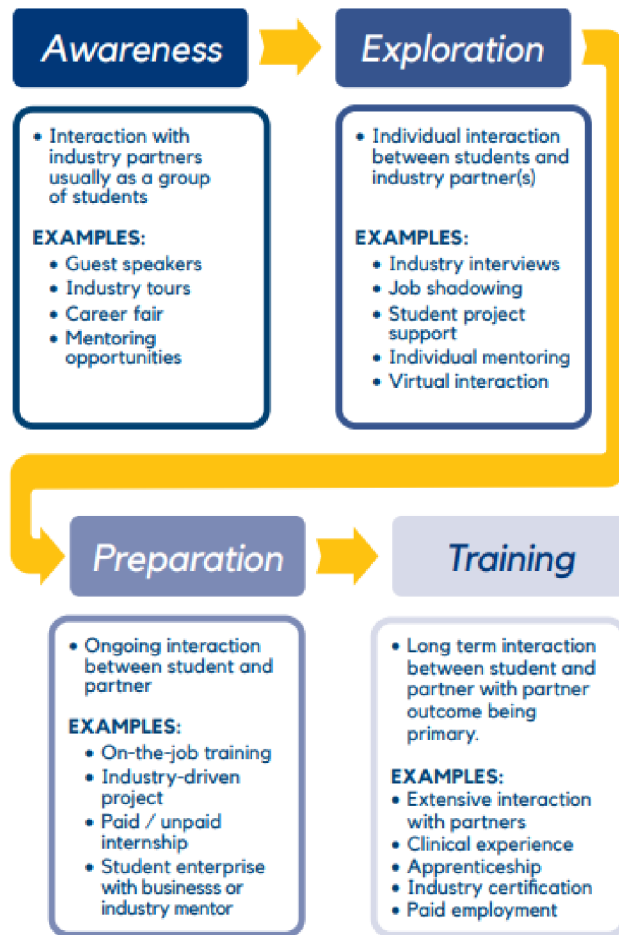
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Key Benefits to Participants

Work-Based Learning provides students opportunities to connect school to work through use of occupational skills, career exploration, and guidance in identifying employment and educational goals. Students are able to connect what they learn in the classroom with worksite application, enabling a smooth transition into the workforce and/or education beyond high school.



Key Benefits to Participants

> For Employers

- Offers a source of skilled and motivated future employees
- Provides an opportunity to prepare and train future employees
- Reduces the cost of recruitment and training
- Increase employer visibility in the educational community
- Offers opportunity to provide community services
- Encourages involvement in the curriculum development process
- Receives student support from the WBL Coordinator

> For Students

- Explore possible careers, enhance skill development, and apply academic proficiencies
- Develop employability and networking skills including positive work habits and attitudes
- Make connections among school, post-secondary opportunities, and work
- Gives a realistic view of career fields
- Learn from skilled professionals
- Earn elective course credit upon completion of required documented hours and class assignments
- Improve post-graduation job prospects

General Information

> Eligibility

- All 11th and 12th grade students who are on track for graduation, are a minimum of 16 years of age, and meet the program requirements may enroll in the Work-Based Learning Program.

> Requirements for Admission

- A defined career goal
- Enrollment in or completion of a course in Career, Technical, and Agricultural Education (CTAE) that is related to the student's career goal and job placement
- Good attendance, academic, and discipline records
- Teacher Recommendations
- Reliable transportation to and from worksite and proof of insurance
- Good attitude and grooming habits

See Mrs. Smith, SE Work-Based Learning Coordinator, for additional requirements.

> Employer Responsibilities

- Provide a mentor for the student
- Adhere to a Training Agreement and follow a defined Training Plan
- Adhere to State and Federal regulations and guidelines for student workers
- Evaluate student performance

Is your business willing to hire or host a student for WBL experience? We are looking for businesses and individuals who are committed to providing quality learning experiences for our students. If you are interested in becoming a partner site, contact Veronica Smith.

**Preparing students
for the World of Work**