

Today's Date: _____

Application for Employment

Referred by: _____

www.tjx.com

Please print clearly in ink. The TJX Companies, Inc. considers all applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, gender identity and expression, marital or military status, or based on any individual's status in any group or class protected by applicable federal, state, or local law. TJX also provides reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act and applicable state and local law. If you require an accommodation in the application process, please advise Management.

PERSONAL DATA

FULL NAME:

Last

First

Middle

CURRENT ADDRESS:

Street and Number

City

State

Zip Code

PREVIOUS ADDRESS:

Street and Number

City

State

Zip Code

| | | | |
|---------------------------------------|-----------------------|---------------------------------|------------------------------|
| Preferred Name/Nickname (Optional) | Home Telephone Number | Cell Phone Number (Optional) | E-Mail Address (Optional) |
|---------------------------------------|-----------------------|---------------------------------|------------------------------|

Have you ever applied to A.J. Wright, HomeGoods, Marshalls, T.J. Maxx or The TJX Companies, Inc.?

Yes No If yes, provide dates: _____

Have you ever worked for A.J. Wright, HomeGoods, Marshalls, T.J. Maxx or The TJX Companies, Inc.?

Yes No If yes, provide dates: _____ Location: _____

Do you know anyone who works for any of the TJX divisions?

Yes No Name: _____

How were you introduced to us? Employee Referral Newspaper ad Walk in Internet

Other _____ College/University Dept. of Employment Community Organization

If hired, **and you are under 18**, can you furnish a work permit? Yes No 18 or over

If hired, can you provide proof of identify and authorization to work in the United States? Yes No

EMPLOYMENT DESIRED

Position you are applying for: _____

Date Available for work*: _____

Total hours available per week*: _____

| | | | | | | | |
|------|---|---|---|---|---|---|---|
| | S | M | T | W | T | F | S |
| From | | | | | | | |
| To | | | | | | | |

What type of work are you looking for? Part-time Full-time Regular Temporary

Are you willing to relocate? Yes No If yes, where? _____ Will you travel? _____

*Should your availability change during the course of your employment, it may impact your employment status based on business needs. While we may be able to accommodate your availability limitations upon hire, we do not guarantee that we will be able to support these limitations in the future. Should our business needs change, we may require an adjustment in your availability in order to maintain employment status.

EXPERIENCE

Please give accurate and complete information. Start with present or most recent employer, including self-employment, part-time work, military employment and any work performed on a volunteer basis. Account for your entire employment history, including significant gaps in employment. **All information must be included, even if you are attaching a resume.**

| | | | |
|-------------------------------|------------|--------------------|--------|
| Employer | | Work Performed | |
| Address (Street, City, State) | | | |
| Telephone Number(s) () | | | |
| Job Title | Supervisor | | |
| Reason for Leaving | | | |
| Dates Employed | | Hourly Rate/Salary | |
| From: | To: | Starting: | Final: |
| Employer | | Work Performed | |
| Address (Street, City, State) | | | |
| Telephone Number(s) () | | | |
| Job Title | Supervisor | | |
| Reason for Leaving | | | |
| Dates Employed | | Hourly Rate/Salary | |
| From: | To: | Starting: | Final: |
| Employer | | Work Performed | |
| Address (Street, City, State) | | | |
| Telephone Number(s) () | | | |
| Job Title | Supervisor | | |
| Reason for Leaving | | | |
| Dates Employed | | Hourly Rate/Salary | |
| From: | To: | Starting: | Final: |
| Employer | | Work Performed | |
| Address (Street, City, State) | | | |
| Telephone Number(s) () | | | |
| Job Title | Supervisor | | |
| Reason for Leaving | | | |
| Dates Employed | | Hourly Rate/Salary | |
| From: | To: | Starting: | Final: |
| Employer | | Work Performed | |
| Address (Street, City, State) | | | |
| Telephone Number(s) () | | | |
| Job Title | Supervisor | | |
| Reason for Leaving | | | |
| Dates Employed | | Hourly Rate/Salary | |
| From: | To: | Starting: | Final: |

Please attach an additional sheet if necessary.

EDUCATION

Circle highest grade completed: **Elementary** 6 7 8 **High School** 9 10 11 12 **College** 13 14 15 16 17 18 19

HIGH SCHOOL _____
Name of School City State

DIPLOMA OR GED RECEIVED: Yes No

COLLEGE: (List all, whether or not degree was obtained)

| NAME | LOCATION | MAJOR FIELD OF STUDY | MINOR FIELD OF STUDY | DEGREES/CERTIFICATION | RECEIVED? |
|------|----------|----------------------|----------------------|-----------------------|-----------|
| | | | | | |
| | | | | | |

May we contact schools you attended to verify the above information? Yes No

SKILLS AND QUALIFICATIONS

Please check all that apply:

- | | | | |
|---|---|---|---|
| <input type="checkbox"/> Bookkeeping | <input type="checkbox"/> Microsoft® Excel | <input type="checkbox"/> Cash Office | <input type="checkbox"/> Fork-Lift Operator |
| <input type="checkbox"/> Calculator | <input type="checkbox"/> Microsoft® Outlook | <input type="checkbox"/> Cashier | <input type="checkbox"/> General Warehouse |
| <input type="checkbox"/> Data Entry | <input type="checkbox"/> Microsoft® Power Point | <input type="checkbox"/> Customer Service | <input type="checkbox"/> Inventory Clerk |
| <input type="checkbox"/> Financial Reports | <input type="checkbox"/> Microsoft® Word | <input type="checkbox"/> Merchandiser | <input type="checkbox"/> Maintenance |
| <input type="checkbox"/> General Clerical | | <input type="checkbox"/> Sales Associate | <input type="checkbox"/> Packer |
| <input type="checkbox"/> Payroll | | <input type="checkbox"/> Stock Room | |
| <input type="checkbox"/> Statistical Typing | | | |
| <input type="checkbox"/> Switchboard | | | |
| <input type="checkbox"/> Typing | Typing Speed: _____ | <input type="checkbox"/> Other: _____ | |

List any special training, experience, qualifications or skills relevant to the position for which you are applying:

PROFESSIONAL REFERENCES

Provide name, work relationship, email address (if available) and telephone number of three supervisors/managers or other professional references that are not related to you:

- 1) _____
Name Work Relationship Email Address Telephone Number
- 2) _____
Name Work Relationship Email Address Telephone Number
- 3) _____
Name Work Relationship Email Address Telephone Number

May we contact any of your references? Yes No

If not, who and why? _____

SECURITY

Have you been convicted of a felony in the past seven (7) years? Yes No

*In answering this question, you are not obligated to disclose any convictions that have been sealed, annulled, expunged, dismissed, erased, impounded, cleared, vacated, or officially pardoned. Before answering this question, please review the specific state exceptions on the following page.

If yes, provide details including date, location (city), nature of offense and disposition: _____

NOTE: A conviction record will not necessarily be a bar to employment. This information will only be used for job-related purposes consistent with applicable law. Failure to honestly answer this question will result in discontinued consideration of your application or termination of your employment.

Have you ever taken any merchandise, money, or property from an employer without permission? Yes No

If yes, provide details: _____

California applicants only: Applicants need not identify convictions that have been sealed, expunged, dismissed or otherwise eradicated by statute or court order, or any information pertaining to referral to and participation in any pre-trial diversion program. Applicants may omit any conviction for Marijuana-related offenses that are more than two years old; any offense which was finally settled in juvenile court or referred to the youth authority; any misdemeanor conviction for which probation has been successfully completed or otherwise discharged AND the case has been judicially dismissed pursuant to Penal Code section 1203.4.

Connecticut applicants only: Applicants for employment are not required to disclose the existence of any arrest, criminal charge, or conviction for which the records have been erased in accordance with the provisions of Connecticut State Law. Records subject to erasure are records pertaining to a finding of delinquency, an adjudication as a youthful offender, a criminal charge that has been dismissed or nolle, a criminal charge for which a person has been found not guilty, or a conviction for which a person received an absolute pardon. Any person whose criminal records have been erased in accordance with the provisions of Connecticut State Law shall be deemed to have never been arrested within the meaning of Connecticut General Statutes and may so swear under oath.

Georgia applicants only: You may exclude any conviction that has been discharged under the First Offender's Law.

Illinois applicants only: A conviction record will not necessarily be a bar to employment. Applicants are not obligated to disclose sealed or expunged records of conviction or arrest, or expunged juvenile records of conviction or arrest. Applicants may answer "no record" to inquiries about convictions or arrests in which the records have been sealed or expunged, or to inquiries about juvenile records of convictions or arrests in which the records have been expunged.

Massachusetts applicants only: An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "no record" to an inquiry herein relative to prior arrests or criminal court appearances. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the Superior Court for criminal prosecution. Massachusetts applicants may also exclude information regarding prior first convictions for the following misdemeanors: drunkenness, simple assault, speeding, minor traffic violations, affray, or disturbance of the peace, or a conviction for any misdemeanor where the conviction occurred or any prison sentence ended five or more years ago whichever date is later, unless the applicant has been convicted of another offense within the last 5 years.

SIGNATURE

READ CAREFULLY BEFORE SIGNING AS THESE ITEMS REPRESENT SIGNIFICANT MATTERS IN CONNECTION WITH YOUR APPLICATION:

MASSACHUSETTS ONLY: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

MARYLAND ONLY: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT THAT AN INDIVIDUAL SUBMIT OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100. I have carefully read the above Maryland Polygraph Statement and understand the statement.

Signature: _____

Date: _____

I certify that the statements and information furnished by me in this application are true and correct. I understand that omitted, false or misstated statements on this application are grounds for refusal to hire, or dismissal, at any time the Company becomes aware of the omitted, falsified, or misstated information.

I understand that The TJX Companies, Inc. is not obligated to provide me with employment and that I am not obligated to accept employment. I understand that nothing contained in this application, or conveyed during any interview that may be granted, or during my employment, if hired, is intended to create a contract for continued employment with The TJX Companies, Inc., except as required by applicable federal, state, and local law. In addition, if an employment relationship is established, unless I am employed in Montana, I acknowledge that my employment and compensation can be terminated, with or without cause, and with or without notice at any time, at the option of either the Company or myself, and that this cannot be altered except by an express written agreement signed by myself and a designated officer of the Company. I further understand and agree that no manager or other representative of the Company has the authority to make any verbal promises or commitments to me with respect to any term, condition, or privilege of my employment including compensation. I further understand that no policy, benefit, or procedure contained in any employee handbook creates a contract for continued employment. I understand and agree that, if hired, I will be required to abide by all rules and regulations of The TJX Companies, Inc. and that my wages, benefits and conditions of employment can be changed by the Company at any time in its sole discretion.

I agree and hereby authorize The TJX Companies, Inc. to conduct a background inquiry to verify the information on this application and any Company form completed by me. I authorize all previous employers or other persons who have knowledge of me or my records, to release such information to The TJX Companies, Inc. or their agents. I hereby release The TJX Companies, Inc. and any persons or companies that participate in or conduct a background inquire regarding me from all claims or liabilities whatever that may arise by such disclosures or such investigation.

While I understand that this application will be kept on file for a period of up to one year, I further understand that this application will be considered active for a period not to exceed ninety (90) days. I understand that if I wish to be considered for employment beyond this period, I should inquire as to whether or not applications are being accepted for the position for which I am interested and, if so, submit a new application.

My Signature Certifies That I Have Read and Agree With The Above Statements.

Date of Application: _____

Signature of Applicant: _____

DISCLOSURE AND ACKNOWLEDGMENT

[IMPORTANT — PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT]

NOTICE REGARDING BACKGROUND INVESTIGATION

The TJX Companies, Inc. ("the Company") may obtain information about you from a consumer reporting agency for employment purposes. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks. The scope of this notice and authorization is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of consumer reports now and throughout the course of your employment to the extent permitted by law. Thus, you may be the subject of a "consumer report", which may include information about your character, general reputation, personal characteristics, and/or mode of living.

New York applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified below directly.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of these documents. I hereby authorize the obtaining of "consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, including at the time of promotion, transfer, or reassignment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer or insurance company to furnish any and all background information requested by ChoicePoint Workplace Solutions, Consumer Reports, P.O. Box 49429, Charlotte, NC 28277, 1-866-688-4864, another outside organization acting on behalf of the Company, and/or the Company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

California applicants or employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law.

FULL NAME: _____
Last First Middle

OTHER NAMES/ALIAS: _____

CURRENT ADDRESS: _____ PHONE: _____
Street and Number

City State Zip Code

SIGNATURE: _____ DATE: _____

ATTENTION: The following information is to be completed after a conditional offer has been made and will be used solely for background screening purposes and will not be used in the hiring process.

Social Security # _____ Date of Birth _____
 Driver's License* # _____ State of Driver's License _____

*This information is only required for individuals operating Company vehicles.