RED ROBIN
AMERICA'S GOURMET BURGERS & SPIRITS

Rest # _____

Team Member Application

Red Robin is all about the greatest gourmet burgers, served by unbridled Team Members at the BEST place to work.

We surround ourselves with unbridled people who live and share our core values of honor and integrity, seeking knowledge and having fun.

Availability

Number of hours available to work each week _____

Day	Begin Time	End Time
Sunday		
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		

If hired, the hours you have listed will be taken into consideration in our scheduling process. If you have any time-related conflicts, please list them:

_____

_____

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. **PLEASE PRINT, except for signature on back of application.** In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

Personal Information

Name (please print) _____ Home Phone Number _____ Work/Message Number _____

Street Address _____ City _____ State _____ Zip _____

Are you at least 18 years old? ❑ Yes ❑ No SS# | | | | | | | | | |
(If under 18, hire will be subject to verification that you are of minimum legal age.)

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? ❑ Yes ❑ No
(In answering this question, do not disclose convictions for marijuana-related offenses more than two years old or information about participation in a pre- or post-trial diversion program. A conviction will not necessarily disqualify you from employment.)

If yes, please give details _____

Position

Position Applied For _____ $ _____ Expected Wage _____ When can you start? _____

Have you ever worked at Red Robin? ❑ Yes ❑ No If Yes, give restaurant location _____

Employment History

Please list names of employers in consecutive order with present/last employer listed first. Account for all periods of time for the past three years, including any periods of unemployment. Note: A job offer may be contingent upon acceptable references from current and former employers.

Employer _____ Supervisor's Name _____ Phone # _____

Dates Employed: From _____ To _____ Job Title _____ Hourly Rate/Salary _____

Duties Performed _____ Reason for Leaving _____

Employer _____ Supervisor's Name _____ Phone # _____

Dates Employed: From _____ To _____ Job Title _____ Hourly Rate/Salary _____

Duties Performed _____ Reason for Leaving _____

-OVER-

Educatic

	Years completed	Degree/Certificate	Subjects Studied
High School or GED			
College/Trade School			

Qualifications

Summarize the skills that support your request for this position including training and job-related experience.

Why are you interested in working for Red Robin International, Inc.?

Basic Reference

Name	Company/Relation	Phone
Name	Company/Relation	Phone
Name	Company/Relation	Phone



Red Robin International, Inc. does not discriminate on the basis of race, color, national origin, sex, religion, age, disabled or veteran status, or any other criteria made unlawful under any applicable law. You are not required to give information responsive to inquiries prohibited by law.

Any Employment will be Subject to the Following:

1. Employment between the Team Member and the Company is based on a voluntary relationship. Either the Team Member or the Company may terminate the employment relationship at any time, with or without cause, and with or without prior notice at the option of either the Company or the Team Member.
2. I hereby authorize Red Robin International, Inc. to thoroughly investigate my references, work record, and education, and further authorize the references I have listed to disclose to the Company any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
3. Team Members are prohibited, both during and following termination of employment, from disclosing information constituting Red Robin International, Inc.'s trade secrets. Trade secrets include proprietary and confidential information such as store drawings, site plans, potential future site information, confidential training materials, financial statements and reports, menu specifications, new menu development information, product pricing information, discount information, cost information, and the like. This information is strictly confidential.
4. **MARYLAND APPLICANTS ONLY**: Under Maryland law, an employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take, a lie detector or similar test. An employer who violates this law is guilty of misdemeanor and subject to a fine not exceeding $100.
5. Notwithstanding the foregoing, it should be specifically understood that any failure of a Team Member to conform to the rules and regulations of Red Robin International, Inc., any refusal to participate in drug screenings (due to reasonable suspicion) which may be requested by Red Robin International, Inc., and/or any misstatement or omission in this application shall be cause for immediate dismissal.

My signature below indicates I have had the opportunity to have my questions about this section's content and intent answered and I understand it's terms.

Signature _____ **Date** _____

For Red Robin International Inc. use only

Revised July 1, 2003