

## Healthcare Pre-Apprenticeship... Enriching lives and livelihoods

Aligned with registered apprenticeships and local employers, the Florence County Adult Education Health Care Pre-apprenticeship Program is designed to prepare participants for success in registered apprenticeship programs and/or direct entry into health care occupations. The Florence County Adult Education Health Care Pre-Apprenticeship program is a 30-hour program, offered over a 6-week timeframe that engages participants, including ESL enrollees, in a supportive, blended-learning experience. The program consists of 7 components: pre-enrollment counseling, enrollment, orientation, classroom instruction, offsite experiences, transition preparation, and transition. Enrollment and orientation are offered in-person or online with a combination of hybrid delivery for instruction.

## Participating in the Pre-Apprenticeship

Weeks 1 and 2- Earn multiple certifications related to healthcare, including valuable soft skills Weeks 3 and 4- Learn more about your specific healthcare career choice through exploration through one or more of the following: job shadowing (Virtual or In-Person); virtual reality software; additional certification classes

Weeks 5 and 6- Participate in resume workshops, mock interviews, and application completions

## **Guaranteed Experiences**

- Pre-enrollment career counseling, including wrap-around support to manage participant barriers to participation and employment
- TABE, WorkKeys, and WIN Soft Skills Credential testing
- CPR Certification
- First Aid and Blood-Borne Pathogen Certification
- Resume workshops
- Mock Interview experiences
- Job Shadowing
- Virtual Reality Exposure to healthcare knowledge and skills
- Transition help to workforce certification training specific to participant's professional goals
- Application-help for entry to registered apprenticeship/work-entry options

## Some Additional Value-Added Options

- GED by 2023 tuition-funding for workforce certification training
- On-The-Job Training
- Stackable credentials, such as Temporary Nursing Assistant, Sudden Cardiac Arrest, Concussion Safety Training, etc.

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