

Springfield, Georgia

April 28, 2015

The Effingham County Board of Education met in a called session on April 28, 2015 at 10:30 a.m. with the following members present: F. Lamar Allen, Beth Helmly, Vickie Decker, Robert Grant and Troy K. Alford.

The purpose of this meeting was to conduct a fair dismissal hearing concerning the employment of Kayla Zittrouer.

Board Chair F. Lamar Allen introduced Mr. Poole who served as Hearing Officer.

Opening remarks were made by attorneys, Mr. Keith Barber and Mr. Jamie Kreyenbuhl.

After hearing testimony from witnesses, both attorneys made closing statements.

Board Chair F. Lamar Allen called for a vote to enter into executive session for deliberation. The board voted to enter into executive session after a motion by Troy K. Alford and a second by Vickie Decker.

After a short deliberation the board returned to the hearing. F. Lamar Allen asked for a motion, and Robert Grant made the motion, to accept the superintendent's recommendation to terminate Ms. Kayla Zittrouer's contracts for the 2014-2015 and 2015-2016 school terms. Beth Helmly seconded the motion and the board voted unanimously to terminate both contracts.

With no further business, the meeting adjourned at approximately 5:00 p.m. with a motion by Troy K. Alford and a second by Vickie Decker.

---

F. Lamar Allen, Chairman

---

Dr. Randy Shearouse, Superintendent