

Springfield, Georgia

April 21, 2022

The Effingham County Board of Education met in regular session on April 21, 2022 at 7:00PM with the following members present: F. Lamar Allen, Vickie Decker, Lynn Anderson, Ben Johnson, and Jan Landing.

Vickie Decker opened the meeting with an invocation.

F. Lamar Allen led meeting participants in the Pledge of Allegiance.

Board members voted unanimously to adopt the meeting agenda with no additions or deletions in a motion by Lynn Anderson and a second by Ben Johnson.

In a motion by Vickie Decker and a second by Jan Landing, Board members voted unanimously to approve the attached items on the Consent Agenda. The Consent Agenda included: Board minutes from the April 6, 2022 Board meeting and the consideration to approve the Effingham County School District technology equipment as surplus.

There were no Public Participation requests submitted for today's meeting. Requests to address the Board must be made at least 24 hours in advance of any given meeting. Individuals interested in presenting at Board meetings must submit their requests to the Superintendent's office.

Ron Womack, Chief Operations Officer, presented the recommendation to approve the Guaranteed Maximum Price (GMP) of \$2,117,710 for field turf at ECHS. There was some discussion regarding the increase in price from what was originally anticipated. Dr. Ford stated the increase is likely due to inflation. He also explained the price difference between ECHS and SEHS is due to additional work required at ECHS. In a motion by Vickie Decker and a second by Jan Landing, Board members voted 4 yay and 1 nay to approve the recommendation for ECHS. Ben Johnson voted against the recommendation.

Ron Womack presented the recommendation to approve the GMP of \$1,369,329 for the field turf construction at SEHS. In a motion by Jan Landing and a second by Lynn Anderson, Board members voted 4 yay and 1 nay to approve the recommendation for SEHS. Ben Johnson voted against the recommendation.

Travis Nesmith, Assistant Superintendent, presented the recommendation to approve the Board norms and protocols for the ECSD governance team. Mr. Nesmith discussed each of the norms and protocols and stated that the approval and signature of this document by each Board member is a necessary step towards recognition as a Level III Exemplary Board. In a motion by Lynn

Anderson and a second by Ben Johnson, Board members voted unanimously to accept the recommendation to approve the Effingham County Board of Education governance team norms and protocols.

ECCA Principal, Dr. Brigid Nesmith, opened the presentation for the update of ECCA's School Improvement Plan and Cognia STEM certification. She outlined each of the goals as well as the strategic actions identified to support each goal. She discussed professional learning for ECCA teachers as well as their quarterly monitoring process. Sara Huntley (ECCA math teacher), Devin Fromond (ECCA student), and Shelly Hobbs (ECCA STEM Coordinator) each presented information highlighting the ECCA STEM certification process. Todd Wall (ECCA CEO), Trace Moore and Ellie Long (both ECCA culinary students) shared information about the ECCA Peer Partners program through which ECCA culinary students support students from both ECHS and SEHS with culinary activities.

Dr. Yancy Ford, Superintendent, presented the recommendation to approve a Board retreat with whole board training at the Board of Education for April 27, 2022. In a motion by Vickie Decker and a second by Jan Landing, Board members voted unanimously to approve the recommendation.

Dr. Yancy Ford presented the recommendation to approve an additional \$2000 for ECSD employees not covered by the governor's QBE adjustment from the FY22 budget. The total local cost for all employees not covered by the grant is an estimated \$816,501. Pre-K teachers and paras were awarded \$2000 in a separate grant through DECAL earlier this year and are, therefore, not included in this current supplement. In a motion by Lynn Anderson and a second by Vickie Decker, Board members voted unanimously to approve the recommendation.

Dr. Yancy Ford opened the presentation of the FY23 Budget. He explained that this evening's budget information would cover object codes not discussed during the previous meeting held April 6, 2022. Department representatives presented all non-salary related line items from the FY23 budget as follows:

- Travis Nesmith:
 - o Instruction, Pupil Services, Improvement of Instruction, Instructional Staff Training, Educational Media Services, and School Administration
- Ron Wilson:
 - o Business Services, Facilities Acquisition, and Other Outlays
- Dr. Yancy Ford:
 - o General Administration

Board members voted unanimously to enter into executive session in a motion by Ben Johnson and a second by Lynn Anderson.

Board members voted unanimously to end the executive session in a motion by Lynn Anderson and a second by Ben Johnson.

Board members reviewed the Superintendent's recommendations as outlined on the attached April 21, 2022 Board Action list. In a motion by Vickie Decker and a second by Jan Landing, the Board voted unanimously to accept the recommendations as listed.

In other business, Dr. Ford presented a recommendation to approve the following additional positions based on growth across the district:

- ECHS: ELA Teacher
- SEHS: Behavior Support Teacher, Adapted Teacher, Spanish Teacher, and Math Teacher

Board members voted unanimously to accept the recommendation for the above listed new positions in a motion by Jan Landing and a second by Lynn Anderson.

With no further business, the meeting adjourned at approximately 11:00pm.

F. Lamar Allen, Board Chair

Dr. Yancy Ford, Superintendent