



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **May 15, 2023**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

no later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

A. OPENING EXERCISES

- A.1. Remind those wishing to address the Board, sign with the clerk -5 minute limit.
- A.2. Call to order and confirm that a quorum of the Board is present.
- A.3. Flag salute

B. SUPERINTENDENT'S CORRECTION TO AGENDA

C. STAFF REPORT

FY24 Preliminary Budget Update to include questions and dialogue among board members.

D. APPROVAL OF MINUTES

Approve the minutes of the May 1, 2023 regular meeting of the board.

E. CONSENT AGENDA

F. PUBLIC COMMENT ON ACTION AGENDA

G. ACTION AGENDA - Motion and vote on each recommendation

H. GOAL MONITORING REPORTS

Motion and vote on recommendation to accept reports

FAFSA Completion (Interim Goal 3.3)

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENTS REPORT/PRESENTATION

L. OTHER NONROUTINE ITEMS REQUIRED BOARD ACTION

- L.1. Motion, second, discussion and vote on motion to go into executive session for the purpose of conducting confidential communications between the board of education and its attorneys concerning pending claims or actions against Devin Fletcher and other individuals/organizations who may be connected to him in the diversion of funds from the district, the Board having been advised by its attorneys that disclosure will seriously impair the ability of the Board to process the claim or conduct the litigation in the public interest, pursuant to Title 25, Section 307(B)(4) of the Oklahoma Statutes.
- L.2. Executive session. (Room 200C)
- L.3. Motion and vote on motion to acknowledge return to open session from executive session.
- L.4. Board President's statement regarding minutes of executive session.

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, June 5, 2023 at 6:30 p.m.

O. ADJOURNMENT

E. CONSENT AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

TALENT MANAGEMENT

E.2. RECOMMENDATION: Approve routine staffing items.

RATIONALE:

Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

E.3. RECOMMENDATION: Approve position creates, deletes, and updates.

RATIONALE:

Funding for each new position will originate and be included in the applicable departmental budgets.

E.4. RECOMMENDATION:

Amend the Kelly Services, Inc. agreement, previously approved by the board on June 20, 2022, to increase the agreement by \$400,000 for the 2022-2023 school year.

COST: Not to exceed \$4,050,000 (an increase of \$400,000)

FUND NAME/ACCOUNT: 11-0000-1000-503220-XXX-000000-000-07-XXX

RATIONALE:

The district needs to increase the funds available to pay for the substitutes used in the 2022-2023 school year, as the amount currently approved and encumbered will not be sufficient. Increased costs are partially the result of improved substitute fill rates and increased substitute pay as compared to the 2021-2022 school year. The increased pay helps keep the district competitive in the Tulsa Metro area.

FINANCIAL SERVICES

E.5. RECOMMENDATION:

Approve the [New Encumbrance & Change Order Report from April 28, 2023 through May 11, 2023.](#)

RATIONALE:

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

*Note the report listed above is a link that will take you to the full encumbrance report.

F. **Public Comment On Action Agenda Items**

G. **ACTION AGENDA - Motion and vote on recommendations**

BOND PROJECTS AND ENERGY MANAGEMENT

G.1. **RECOMMENDATION:**

Approve a resolution fixing the amount of **Combined Purpose General Obligation Bonds, Series 2023B** to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the District's **Combined Purpose General Obligation Bonds, Series 2023B**.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE:

The 2023B Bonds will consist of bonds authorized at the 2021 Bond Election. The resolution sets the time and date for the sale of: The 2023B Bonds include the issuance of bonds from the 2021 Bond Election in the aggregate amount of \$36,820,000, to include: **\$14,835,000 in building and equipment bonds (Proposition No. 1); \$4,000,000 in student and classroom technology bonds (Proposition No. 2); \$2,085,000 in transportation equipment bonds (Proposition No. 3) and \$15,900,000 in quality learning materials and programs bonds (Proposition No. 4)**. The 2023B Bonds in the aggregate amount of **\$36,820,000** would be sold on June 20, 2023 and approved/awarded at the Board's June 20, 2023 meeting, with proceeds made available to the District on or about August 1, 2023. Upon issuance of these bonds included in the 2023C Bonds below, there would be \$221,500,000 remaining from the 2021 authorization.

G.2. **RECOMMENDATION:**

Approve a resolution fixing the amount of Combined Purpose General Obligation Bonds, Taxable Series 2023C to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the District's Combined Purpose General Obligation Bonds, Taxable Series 2023C.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE:

The 2023C Bonds will consist of bonds authorized at the 2021 Bond Election. **The 2023C Bonds include the issuance of bonds in the amount of \$13,180,000 to include \$3,550,000, in student and classroom technology bonds (Proposition**

No. 2); \$1,960,000 in transportation equipment bonds (Proposition No. 3) and \$7,670,000 in quality learning materials and programs bonds (Proposition No.4) from the 2021 Bond Election. The Series 2023C in the aggregate amount of **\$13,180,000** would be sold on June 20, 2023 and approved/awarded at the Board's June 20, 2023 meeting, with proceeds made available to the District on or about August 1,2023. The District is issuing taxable bonds due to the majority of the proceeds being used for operational or non-capital expenses which cannot be financed with tax exempt debt. Upon issuance of the 2023B and 2023C Bonds, there would be \$221,500,000 remaining from the 2021 authorization.

G.3. RECOMMENDATION:

Approve an agreement with Hilborne & Weidman, P.C. to serve as Bond Counsel and Disclosure Counsel on the District's **Combined Purpose General Obligation Bonds, Series 2023B and Combined Purpose General Obligation Bonds, Taxable Series 2023C.**

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE:

The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations. Under the referenced Bond Counsel and Disclosure Counsel Engagement, Bond Counsel fee would be \$20,500.00 for the Series 2023B Bonds and \$20,500.00 for the Taxable Series 2023C Bonds. The Disclosure Counsel would be one fee for Disclosure Counsel \$8,000.00 for the two series of bonds for a total cost of \$49,000.00, payable from bond proceeds.

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Edison Preparatory High School/ Volleyball Team	Students: 20 Parents: 3 Staff: 3	To participate in various games hosted by Licking Summer Camp to prepare for the 2023-2024 school year/Branson, Missouri	July 10-13, 2023	0	No cost to the district. Funding provided by Edison’s Booster Club.
TRAICE Junior High/TRAICE High School/STEM Team	Students: 7 Parents: 0 Staff: 2	Study trip to the Smithsonian Institution to study science, technology, engineering, and mathematics (STEM) Activity/Washington D.C.	August 2-6, 2023	0	No cost to the district. Funding provided by TRAICE Partner, “A Little Bit of Hope”.

SUPPORTING INFORMATION

CONSENT ITEM E.2

ROUTINE STAFFING

ELECTIONS

Name	Effective Date	Contract Amount	Position	Grade or Degree & Step
Bereal, Aisha	05-24-23	\$ 64,000.00	Marketing & Outreach Manager	BG-8
Buck, Olena	05-03-23	\$ 16.20	Maintenance Analyst I	TS-4
Caceres Cuadros, Graciela	05-16-23	\$ 46,000.00	Operations Associate - Parent Resource Center	BG-5
Doss, Whitley	05-15-23	\$ 16.31	Administrative Assistant - Homeless Education	CA-10
Esparza, Bertha	05-02-23	\$ 14.46	Evening Custodian	MT-3
Free, Samantha	05-08-23	\$ 20,500.00	Half Time Librarian	M-0
Goodman, Jessica	05-30-23	\$ 94,000.00	Director of School Resource Support	BG-11
Hernandez, Alicia	05-03-23	\$ 11.31	Cafeteria Assistant	MT-1
Hernandez, Leticia	05-01-23	\$ 15.19	Building Grounds Site Supervisor	MT-8
Krehbiel, Shawn	05-09-23	\$ 67,000.00	Designer - Content & Support - Early Childhood	EG-3
Lewis, Pamela	05-03-23	\$ 12.47	Cafeteria Assistant	MT-1
López, Wendy	05-04-23	\$ 13.38	Evening Custodian	MT-3
Morales, Rebecca	05-03-23	\$ 77,000.00	Manager - Instructional Resources	EG-5
Murelio, April	05-22-23	\$ 88,100.00	School Strategy Partner	BG-10
Ortiz Vega, Omar	05-24-23	\$ 40,250.00	Family Retention & Recruitment Specialist	BG-5
Rodríguez, Maria	05-02-23	\$ 11.82	Teacher Assistant	IS-3
Scott, Patricia	05-24-23	\$ 60,000.00	Coordinator - College & Career Advising	EG-3
Ward, Cooper	05-01-23	\$ 40,000.00	Family Retention & Recruitment Specialist	BG-5

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree & Step
Boone, Earline	05-07-23	\$ 14.90	Cook II	Cook I	MT-2
Bradford, Deontai	03-01-23	\$ 40,000.00	Apprentice	Teacher	B-0
Butler, Katrina	10-01-22	\$ 40,820.00	Apprentice	Teacher	B-2
Carlis, Nathaniel	05-08-23	\$ 18.53	Bus Driver	Bus Assistant	MT-A
Culwell, Miranda	05-01-23	\$ 13.68	Teacher Assistant	Paraprofessional	IS-10
Gerow, Hannah	03-20-23	\$ 40,000.00	Apprentice	Teacher	B-0
Hernandez Torres, Mary	05-01-23	\$ 16.54	Cook II	Cafeteria Assistant Manager	MT-6
Larremore, Bailey	01-03-23	\$ 40,000.00	Apprentice	Teacher	B-0
Leithner, Christian	04-20-23	\$ 15.65	Evening Custodian	Grounds Journeyperson	MT-8
Murphy-Williams, Dawn	01-03-23	\$ 40,000.00	Apprentice	Teacher	B-0
Phillips-Hinds, Erica	03-01-23	\$ 41,000.00	Apprentice	Teacher	M-0
Pitts, Amanda	04-17-23	\$ 14.74	Cook II	Cafeteria Assistant Manager	MT-6
Price, Vercia	05-08-23	\$ 12.02	Cafeteria Assistant	Cook I	MT-2
Rockett, Lindsay	04-17-23	\$ 12.84	Cook I	Cook II	MT-3
Rodriguez, Jesus	04-18-23	\$ 15.45	Grounds Journeyperson	Warehouse Distribution Specialist III	CA-8
Schinnerer, Douglas	03-01-23	\$ 40,000.00	Apprentice	Teacher	B-0
Turner, Lariza	04-05-23	\$ 41,000.00	Apprentice	Teacher	M-0
Wesley, Willie	05-16-23	\$ 113,000.00	Network Systems Engineer II	Cyber Security Architect	BG-12

SEPARATIONS

Name	Effective Date	Position	Name	Effective Date	Position
Abernathy, Laura	05-26-23	Teacher	Massey, Ronald	05-05-23	Building Grounds Site Supervisor
Aguayo, Andrea	05-26-23	Teacher	McChesney, Daniel	05-25-23	Teacher
Archer, Melinda	06-12-23	Principal's Secretary	McFarland, Jeremy	06-02-23	Teacher
Baird, James	05-26-23	Teacher	McMillian, Christopher	05-26-23	Teacher
Bills, Sandra	05-26-23	Cafeteria Assistant	Mesman-Hellman, Kai	05-26-23	Teacher
Bowden, Heather	04-26-23	Teacher Assistant	Moore, Megan	05-26-23	Teacher
Cardwell, Deja	05-26-23	Teacher	Murray, Farah	05-26-23	Teacher
Chavis, Leslie	05-08-23	Paraprofessional	Myers Demers, Lisa	05-26-23	Nurse
Clayton, Amber	06-01-23	Counselor	Niiholm, Joanna	05-26-23	Teacher
Cook, Mackenzie	05-26-23	Teacher	Parker, Nathan	05-27-23	Teacher
Dailey, Glenda	05-26-23	Cafeteria Assistant	Payne, Loni	05-31-23	Teacher

Daniels, Tony	06-09-23	Dean	Peevyhouse, Regina	05-26-23	Cook II
Daoud, John	05-26-23	Teacher	Perry, Jamie	06-16-23	Teacher
Ernst, Rhonda	05-26-23	Teacher	Rich, Reality	05-19-23	Cafeteria Assistant
Estariz, Rachel	05-26-23	Lead Instructional Mentor	Rodgers, Karen	05-26-23	Teacher
Flores, Clayton	05-26-23	Teacher	Rodgers, Keenan	08-01-23	Dean
Gillaspie, Bryshana	06-09-23	Interim Principal	Ross, Michael	04-28-23	1:1 Autism Paraprofessional
Giusti, Eva	05-25-23	Para Teacher	Rozman, Kristi	05-26-23	Teacher
Higgins, John	05-26-23	Teacher	Sanders, Jessica	05-26-23	Health Assistant
Humphrey, Rachel	05-26-23	Teacher	Schneider, Stephen	06-30-23	Teacher
Jones, Nathan	05-26-23	Teacher	Starks, Tanner	06-01-23	Health Assistant
Julian, Dalton	05-26-23	Teacher	Tedder, Robert	05-26-23	Teacher
Kimball, Cecillia	05-26-23	Teacher	Thompson, Rebecca	05-26-23	Teacher
Krommenhoek, Barbara	05-26-23	Teacher Assistant	Westhoff, Margaret	05-26-23	Teacher
Leach, Carolyn	05-26-23	Teacher	White, Claire	05-26-23	Teacher
Lynn, Laci	05-26-23	Teacher	White, Rebecca	05-25-23	Teacher
Martin Rachel	05-26-23	Teacher	Wills, Kathryn	05-26-23	Librarian
Martinez, Lauren	05-26-23	Teacher			

SUBSTITUTE AND TEMPORARY ELECTIONS

Early Offer New Hires 23-24

Abufadil, Masako	Doran, Aubreigh	Lukacs, Aundrea	Schroeder Jr., Donald
Bewley, Adrienne	Erter, Amanda	Martell, Jaycie	Stafford, Douglas
Brede, Tasha	Eubank, Gloria	Mize, Tianny	Williamson, Kent
Carter, Krshika	Fraley, Austin	Oswald, Hannah	
Decean, Carole	Haslam, Traca	Roberts, David Noah	

Adjunct Coaches

<u>SITE</u>	<u>NAME</u>	<u>TOTAL AMOUNT</u>	<u>ACTIVITY (IES)</u>	<u>START DATE</u>	<u>END DATE</u>
Rogers High School	Cacy Harper	\$ 3,000.00	Assistant Baseball Adjunct Coach	5-2-23	05-28-23

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Kravis Instructors & Camp - 81-2439-2340-501700-000-000000-000-06-070

Pay 19 instructors, to be named, \$25 per hour (total not to exceed \$42,750), and pay 4 camp directors, to be named (2 elementary and middle school and 2 high school) \$25 per hour (total not to exceed \$13,000) to manage Kravis Summer Arts Camp June 5-16, 2023.

Team Tulsa - 11-7950-XXXX-501x00-000-xxx000-xxx-05-xxx-7950

Pay certified and support employees, to be named, working Ready. Set. Summer! Camp for the rates listed below for summer 2023 duties.

July Ready. Set. Summer! Position Rate

*Summer Camp Director– \$35/hr	Health Assistant– Current Rate of Pay
*Assistant Summer Camp Director– \$30/hr	Para/TA/Group Leader– Current Rate of Pay
Certified Teacher/Nurse– \$26/hr	Interpreters– Current Rate of Pay
Counselor/Social Worker/Dean– \$26/hr	*Attendance Clerk/PIF– Current Rate of Pay
Reading Sufficiency Act Teacher– \$30/hr	

*12 month employees will be expected to support summer planning and implementation as a part of their regular duties and are not covered by this pay schedule.

Team Tulsa - 11-7950-XXXX-501700-XXX-XXXXXX-XXX-05-XXX-7950 – CERTIFIED

11-7950-XXXX-501800-XXX-XXXXXX-XXX-05-XXX-7950 – NON CERTIFIED

Pay Ready. Set. Summer! certified and support staff who are not on contract during the month of July a one-time \$1,250 attendance bonus based on meeting eligibility criteria provided by the Director of Expanded Learning. To be eligible for the attendance stipend, staff must work full 8-hour days and be absent no more than two days. Absences are defined as anything less than an 8-hour day, not by partial absences over multiple days.

Team Tulsa - 11-7950-XXXX-501800-XXX-XXXXXX-XXX-05-XXX-7950

Pay designated support staff at 23 Ready. Set. Summer! sites a \$250 extra duty stipend for increased responsibilities as Kronos Time Manager during the month of July.

Language and Cultural Services - Indian Education Summer Camp Stipend

11-5610-1000-501700-429-105000-210-05-XXX-5610 for a certified teacher

11-5610-1000-501800-429-105000-413-05-XXX-5610 for Non Certified TA/Para

11-5610-2132-501700-429-000000-347-05-XXX-5610 for Nurse

Pay up to 20 staff members (to be named) including certified teachers, teacher assistants, and nurse, at the rate of \$26 p/hr for certified staff and the hourly rate for support staff (total not to exceed \$40,000) to provide cultural enrichment and hands-on learning experiences for Native American students during Indian Education Summer Camp in June 2023.

Summer Food Service Program (Summer Café) – 2 22-7660-3120-501210-700-000000-953-03-023

Support staff, listed below, at the hourly rates listed below, to work in the Summer Café Program. Total cost to be reimbursed by the United States Department of Agriculture through Child Nutrition Programs Division of the State Department of Education, May 30 through August 11, 2023 unless noted.

Lead Program Monitor @ \$19.65

Program Monitors @ \$16.65

Barnes, Allyson – June 15 – July 30
 Hernandez Castorena, María – June 1 – August 4
 Schaefer, Diana – June 1 – August 4
 Streater, Julie – June 15 – July 30

Hernandez Martinez, Diana – June 1 – August 4
 Sigli Powdrill, Michelle – June 1 – August 4
 Sutton, Jennifer - June 1 – August 4

Summer Café Meal Production Site Managers @ \$16.05 - May 30 through August 11, 2023

Anderson, Ashlie – June 1 – August 4
 Banks, Dawn
 Bates, Abbey
 Bustos Hightower, Stephanie
 Carter, Kay - June 1 – August 4
 Carter, Lasasha - June 1 – August 4
 Dunn, Tammy – June 1 – August 4
 Durbin, Melanie - June 1 – August 4
 Fields, Trineka
 Grayson, Onedia - June 1 – August 4
 Grisham, Mary (Becky) - June 1 – August 4

Hampton, Lemeka - June 1 – August 4
 Holly, Ginnie - June 1 – August 4
 Jones, Heather
 Jones, Volonda - June 1 – August 4
 Kendrick, Stacey - June 1 – August 4
 Marquez, Nancy
 Nasim, Ghazala - June 1 – August 4
 Norris, Berri
 Ortega, Argena
 Patten, Carmen – June 1 – August 4
 Perez, Maria

Pitts, Amanda
 Ponder, Tabatha - June 1 – August 4
 Ramey, Kayla
 Ramirez, Elsa
 Requena, Stella
 Stutsman, Jana - June 1 – August 4
 Walker, Jo - June 1 – August 4
 Ware, Danetta - June 1 – August 4
 Wells, David – June 1 – August 4
 Wimberly, Shelley

Summer Café Cook 2 @ \$14.05 - May 30 through August 11, 2023

Bernal Sanchez, Diana Lopez, María
 Boyle, Helena Diane Lugo, Yaitza
 Calvert, Audrey Markland, Angela
 Chancey, Sharon Martin, Marieta
 Chronister, Mei-Chun Moctezuma De Garcia, Adela
 Cruz Escobar, Marisol Perez Garcia, Angelica
 Espinoza, Frank Porteous, Patricia
 Frierson, Donna Ramirez Gonzales, Maria
 Goff, Dana Roberts, Betty
 Gomez, Maria Rodriguez, Heather
 Harris, Lakisha Sandoval, Marisela
 Hernandez Torres, Mary Simmons, Nicolle
 Jamison, Erica Taylor, Tiffany
 Keeling, Amy Torres, Sandra
 King, Fannie Verdin Rendon, Adriana
 Lara, Olga Williams, Raquonna

Meal Site Program Employees @ \$11.05 - May 30 through August 11, 2023

Acosta, Blanca Herrin, James
 Akins, Ronnie Hussein, Thoofugar
 Allen, Linda King, Larry
 Anthony, Charlene Listenbee, Jimmie
 Balauseac, Hilde Logan, Towana
 Beas, Maria Lugo Torres, Narcedalia
 Becker, Elisa Martinez, Anna
 Bell, Mary Monroe, Joycelyn
 Bias, Aretha Perry, Terra
 Billingsley, Rubie Phillips, Lashawna
 Colbert, Jejuan Ritterhouse, Mary Grace
 Colley, Tommisa Rivera Campos, Jinette
 Crisp, Carrie Rosales, Patricia
 Dominguez, Annabel Rotramel, Sharon
 Duran, Ma Teresa Russell, Linda
 Easley, William Sotelo de Rojas, Maria
 El Moukaram, Lamyae Sua, Lorraine
 Fike, Russell Thomas, Denise
 Flores, Maria Thornton, Byrder
 Flores Moxthe, Yolanda Torres, Veronica
 Fogel, Ranette Tottress, Thea
 Galdamez Rivera, Gladys Trujillo, Juanita
 Geeter, Marilyn Walker, Francine
 Green, Glenda Ware, Patsy
 Hawkins, Deborah Washington, Beverly
 Henderson-Outland, Mary Washington, Sheila
 Hernandez Soberano, Raquel Wright, Deborah

Bus Assistant Employees @ \$11.05 - May 30 through August 11, 2023

Berry, Ellen McDugle, Darlene
 Boone, Earline Morse, Wynema
 Clagg, Mary Nash, DiAnna
 Crossno, Jonathon Quiroz, Claudia
 D’Orazio, Destiny Ramirez Lopez, Tania
 Davis, Patricia Samuels, Imani
 Green, Everette Shavers, Felecia
 Hagar, Chantele Teegarden, DiAnna
 Hill, Vera Thompson, Tina

Meal Site Program Substitute Employee @ \$11.05 - May 30 through August 11, 2023

Burgess, Timothy Johnson, Beverly Connor, Audriene
 Chance, Vera Williams, Joan

Child Summer Labor 2023 – 22-3850-3120-501210-700-000000-958-03-053

Pay support management staff @ hourly rate listed below to work May 30, 2023 through August 11, 2023.

Summer CAP Manager (Disney) @ \$16.05 – Frederick, Melissa – June 1 – August 4
 Summer CAP Manager (McClure) @ \$16.05 – Botello, Rita - June 1 – August 4
 Summer CAP Manager (ECDC Reed) @ \$16.05 – Musungayi, Misenga - June 1 – August 4
 Summer CAP Manager (Skelly) @ \$16.05 – Brown, Amanda - June 1 – August 4
 Summer CAP Manager (Eugene Field) @ \$16.05 – Adairia Logan - June 1 – August 4
 Summer CAP Manager (Frost) @ \$16.05 – Pierce, Tammy

Pay Support staff @ the hourly rates listed below to work May 30, 2023 through August 11, 2023.

Summer CAP Assistant Manager/Cook 2 (Disney) @ \$14.05 – Gallegos, Silvia
 Summer CAP Assistant Manager/Cook 2 (Eugene Field) @ \$14.05 – Rockett, Lindsay
 Summer CAP Assistant Manager/Cook 2 (Frost) @ \$14.05 – Hernandez de Torres, Antonia
 Summer CAP Assistant Manager/Cook 2 (McClure) @ \$14.05 - Duran Gonzalez, Maria

Summer CAP Assistant Manager/Cook 2 (E CDC Reed) @ \$14.05 – Salcedo, Graciela

Summer CAP Assistant Manager/Cook 2 (Skelly) @ \$14.05 – Aguilar Vergara, Lizeht

Summer Cap Kitchen Assistant/Cook 1 @ \$12.05 – May 30, 2023 through August 11, 2023.

Cavin, Ralph	Khan, Ruqia	Perez, Velma	Samuels, Cheryl
Chantré, Anita	McCombs, Sarah	Rodriguez Delgadillo, Ma Barbara	Valles, Maria
Patty Davis	Medina, Obdulia	Salas Rendon, Silvia	Walton, Terrie
Hamlin, Marteaal	Palafox, Isela		

Before & After Care - 11-0294-3300-501210-000-000000-xxx-xx-xxxx

Hire up to 20 Tulsa Public Schools’ high school students to work paid, credit-bearing internships in district-led summer programming. Students must be 16-years-of-age or older and will be named from interested youth and recruitment efforts. The rate of pay is \$13/hr and will not exceed 30 hours per week. Participating youth will support district-led summer programs in June and July, including Before and After Learning Summer Camp at Hoover and Mayo Elementary sites as well as Ready. Set. Summer! Camps. These positions directly align with guardrail 5 by giving high school students “practical, hands-on life skill experiences.”

Before & After Learning 11-0294-3300-501210-000-000000-XXX-XX-XXX-

Pay eight (8) current employees of Before & After Learning a one-time \$300 (pre-tax) staff retention bonus for work performed during COVID recovery. The bonuses are funded entirely from a grant from the Muscogee Creek Nation, received in January 2023, and are designated for the retention bonus.

Brashear, Carolyn	Diaz, Dora	Johnson, Jennifer	Todd, Ruby
Brown, Patricia	Harris, Linda	Miklosz, Barbara	Taylor, Edie

Team Tulsa - 11-xxxx-2132-501110-000-000000-347-07-xxx-xxxx

Pay registered nurses a stipend of \$12,500 for the 2023-2024 school year, stipend to be paid over the school year and prorated as appropriate. The intent is to address severe staffing shortages by increasing nurse compensation to a level more competitive with market salaries.

Talent Management – 11-0000-2572-501210-000-000000-337-04-041

Pay support employees, Sheri Underwood and Sharon Mason, an additional \$1.50/hr. worked for additional duties for talent management from May 1, 2023 to May 31, 2023

SUPPORTING INFORMATION

CONSENT ITEM E.3

POSITION CREATIONS/DELETIONS

CREATES

Position	Salary/Grade	Duties
<p>Immigrant Services Coordinator – EC / Language and Cultural Services</p> <p>Annual Budget Impact: \$ 50,000 min. – \$ 75,000 max.</p> <p>Funding Source: 11-xxxx-2199-501210-410-000000-xxx-05-070-xxxx</p>	<p>BG-7 12 Months</p>	<p>Provide leadership and support for students, families, schools, and staff on immigrant related information and services as well as in the operations, development, implementation, and evaluation of immigrant-related programs, services and needs across district teams including: project management, student programming, talent management, event planning, operations, and communications.</p>

CREATES

Position	Salary/Grade	Duties
<p>Coordinator of Career Tech Programs – ESC / Post Secondary Readiness</p> <p>Annual Budget Impact: \$ 39,600 min. – \$ 59,400 max.</p> <p>Funding Source: Perkins Grant</p>	<p>BG-5 12 Months</p>	<p>Responsible for all functions related to the procurement of Career Tech equipment and supplies. This includes the tracking, receiving, and Purchase Order process for Career Tech purchases. This position will work closely with other departments that are involved with the Career Tech purchasing process to ensure that all necessary documentation and steps are completed accurately and promptly. It will also support the Career Tech programs through assisting with data and administrative processes within Career Tech and its related grant applications.</p>