Addressing the Board -- To assure an orderly meeting and an equal opportunity for each speaker, persons wishing to address the Board must fill out a speaker card. Cards are available at the meeting and must be turned in to the president of the Board prior to the beginning of the meeting. In the interest of time, speakers are limited to three minutes each, or a total of thirty minutes for all speakers. If there are multiple speakers on any one subject, the public comment period may be moved to the end of the meeting.

Meeting Ending Time -- Adjournment time will be no later than 11:00 p.m. for all regular and special meetings unless extended to a specific time as determined by a majority of the Board.

Record Keeping -- For accuracy, all regular meetings of the Board of Education are tape recorded. Tape recordings are kept on file for a period of no less than thirty days.

Closed Session -- The Board of Education may meet in closed session for discussion of labor negotiations, student discipline, personnel matters, litigation, and other matters as provided for under California state law.

Radio -- For the convenience of the public, Board meetings are broadcast during the school year over the Clayton Valley High School radio station KVHS (90.5 FM) starting at 7:30 p.m.

FUTURE MEETING DATE(S):

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>January 3, 2006</td>
<td>7:30 p.m.</td>
<td>Regular Board Meeting</td>
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<tr>
<td>January 17, 2006</td>
<td>7:30 p.m.</td>
<td>Regular Board Meeting</td>
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<tr>
<td>February 14, 2006</td>
<td>7:30 p.m.</td>
<td>Regular Board Meeting</td>
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**Note: Calendar of Future Board and Committee Meetings Attached**

CALL TO ORDER – 6:00 p.m.

1. ANNOUNCEMENT: In closed session, the Board will consider the items listed on the closed session agenda that follows.

2. PUBLIC COMMENT – The public may address the Board concerning items that are scheduled for discussion during closed session only. These presentations are limited to three minutes each, or a total of thirty minutes for all speakers.
3. **ADJOURN TO CLOSED SESSION**

CLOSED SESSION

1. **Negotiations** - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to the EERA (Govt. Code Section 3549.1) Agency negotiators: Gail Isserman and Julie Braun-Martin. Agencies: MDEA, CSEA, Local One M & O, Local One CST, MDSPA, and Supervisory.

2. **Expulsions(4)/Readmissions(2)** - Review Administrative Hearing Panel recommendations regarding student expulsions.

3. **Existing Litigation**

4. **Anticipated Litigation**
   Two potential cases.

5. **Conference with Real Property Negotiator**
   - Alves Ranch property
   - Oak Park Christian Center

6. **Public Employee Discipline/Dismissal/Release/Complaint**
   One certificated employee.

**RECONVENE OPEN SESSION** – 7:30 p.m.

1. **PRELIMINARY BUSINESS**
   - Pledge of Allegiance
   - Roll Call

1.1. **REPORT OF CLOSED SESSION** – December 13, 2005
   Topics
   - Negotiations
   - Expulsions/Readmissions
   - Existing Litigation
   - Anticipated Litigation
   - Real Estate
   - Public Employee Discipline/Dismissal/Release/Complaint

2. **ORGANIZATIONAL MEETING**
   2.1.1 Election of President December 2005 – December 2006
   2.1.2 Election of Vice President December 2005 – 2006
   2.1.3 Appointment of Secretary/Clerk to the Governing Board of Trustees
   2.1.4 Establishment of Day, Time, Place of Regular Board Meetings
   2.1.5 Adoption of Certification of Signatures

3. **CONSENT AGENDA**
   Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the Board and acted upon separately.

3.1 Minutes of the meeting of November 8, 2005.

3.2 Certificated Personnel
   3.2.1 Leaves of Absence, Resignations, Retirements, Employment

   3.2.2 Addition of Full-time Equivalent Positions (FTE) for the 2005-06 School Year
   Request 2.31 FTE be added to the General Fund and .40 FTE added to Categorical Block Grant.
   Fiscal Impact: $148,179 Funding Source: General Fund $126,307; Categorical Block Grant $21,872
3.2.3 Reduction of Full-time Equivalent Position (FTE) for the 2005-06 School Year

Request (1.0) FTE be eliminated from Categorical Funds. Fiscal Impact: This action will result in a decrease in the expenditure budget of Categorical Funds in the amount of $54,000. Funding Source: Title I ($42,666) and SIP ($11,334).

3.2.4 Resolution 05/06-29 Variable Term Waiver Requests

Variable term waivers provide applicants with additional time to complete certain requirements for the credential that authorizes the service. The waiver request is made when there is not a properly credentialed person available for the position.

3.2.5 Resolution 05/06-31 Education Code 44263 – Board Authorization

Under Ed. Code 44263, holders of any California teaching credential who have 18 lower division units or 9 upper division units in a subject can be authorized, by Board Authorization, to teach that subject(s), full or part time.

3.2.6 Resolution 05/06-32 Education Code 44258.2 – Board Authorization

Under Ed. Code 44258.2, holders of single subject or secondary credentials who have 12 lower division units or 6 upper division units in a subject can be authorized, by Board Authorization, to teach that subject(s) in a middle school for the current school year.

3.2.7 Resolution 05/06-33 Approval of Provisional Internship Permit (PIP) Request(s)

The California Commission on Teacher Credentialing authorizes the issuance of a Provisional Internship Permit (PIP) to an employee who meets the minimum requirements and who requires additional time to meet the subject matter competence needed to enter an internship program.

3.3 Classified Personnel

3.3.1 Leaves of Absence, Resignations, Retirements, Employment

3.3.2 Increase in Hours for a Community Service Assistant Position at Glenbrook Middle School

Glenbrook Middle School requests that an existing 30 hour/week, school day only, Community Service Assistant position be increased to 40 hour/week, school day only. There is no impact to the General Fund. This position and the proposed increase in hours are funded through Title I. The difference in cost to fund the proposed increase for 2005-06 fiscal year will be $4,644. Funding Source: Title I

3.4 Resolution 05/06-27 Authorizing Investment of Monies in the Local Agency Investment Fund (LAIF)

The Local Agency Investment Fund (LAIF) in cooperation with the Contra Costa County Treasurer’s Office is requesting Mt. Diablo Unified School District update their accounts to reflect the Chief Financial Officer investment responsibilities within the LAIF. This resolution is for the TRAN account 11-07-023. There is no impact to the General Fund. Funding Source: All District Investment Funds

3.5 Resolution 05/06-28 Authorizing Investment of Monies in the Local Agency Investment Fund (LAIF)

The Local Agency Investment Fund (LAIF) in cooperation with the Contra Costa County Treasurer’s Office is requesting Mt. Diablo Unified School District update their accounts to reflect the Chief Financial Officer investment responsibilities within the LAIF. This resolution is for the account for all other district funds, 75-07-008. There is no impact to the General Fund. Funding Source: All District Investment Funds

3.6 Purchase Order for Landscaping Work at Fair Oaks, Cambridge, and Ygnacio Valley Elementary Schools

Purchase order in the amount of $44,651 to Evergreen Garden Company for landscaping work at Fair Oaks, Cambridge, and Ygnacio Valley elementary schools. Funding Source: Measure C
4. **RECOGNITIONS**
   4.1 Federal No Child Left Behind – Blue Ribbon School – Walnut Acres Elementary
   The Board of Education will recognize and commend Walnut Acres Elementary School for being selected as a Federal No Child Left Behind – Blue Ribbon School.
   
   4.2 Ygnacio Valley High School Football Team – 2005 North Coast Section Champions
   
   4.3 Recognition of Outgoing President – Richard Allen

5. **PUBLIC COMMENT**
The public may address the Board regarding any item within the jurisdiction of the Board of Education of the Mt. Diablo Unified School District that is not on this agenda. These presentations are limited to three minutes each, or a total of thirty minutes for all speakers. If there are multiple speakers on any one subject, the public comment period may be moved to the end of the meeting.

6. **COMMUNICATIONS**
   6.1 Organizations
   At regular board meetings, a single spokesperson of each recognized organization may make a brief presentation following the Consent Agenda. Items are limited to those which are informational.

7. **REPORTS/INFORMATION**
   7.1 Report on Edusoft Agreement

8. **SUPERINTENDENT’S REPORT**

9. **BUSINESS**
   **Action** 9.1 Appointment of Coordinator, Student Services 6-8
   Interviews have been conducted and a candidate selected to fill the position of Coordinator, Student Services 6-8.

   **Recommendation**
   Approve appointment as recommended.

   **Action** 9.2 Summer School Administrative Positions
   Candidates for the administrative positions for summer session 2006 have been interviewed and are being presented for approval.

   **Fiscal Impact:** Positions are paid for by the summer school budget.

   **Recommendation**
   Approve candidates as presented.

   The District and Mt. Diablo Education Association (MDEA) have reached a tentative agreement for salary increases for July 1, 2004 through June 30, 2007. The agreement is for a 3% salary increase effective January 1, 2005, a 2% salary increase July 1, 2005, an additional amount of $376 per cell effective January 1, 2006, a 2% salary increase and an additional longevity step 28 effective July 1, 2006, an additional amount of $691 per cell effective January 1, 2007, and an additional longevity step 31 effective July 1, 2007. Fiscal Impact: There will be a fiscal impact to the budget of the General Fund in the amount of $8,784,237 for 2005-06, an additional amount of $10,918,153 for 2006-07 and $252,116 for 2007-08. Funding Source: General Fund and other applicable funds of the District.

   **Recommendation**
   Approve disclosure of tentative agreement multi-year projections.

The tentative agreement was reached between the bargaining teams. This tentative agreement represents "Re-opener and Successor Negotiations" and includes all updated contract language.

Fiscal Impact:

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<th>2005-2006</th>
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<td>2007-2008</td>
<td>$252,116</td>
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<td>Total</td>
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Recommendation
Approve tentative agreement as presented.

Action 9.5  2005-06 First Interim Report

The purpose of an interim report is to make revenue and expenditure projections to the end of the fiscal year and to compare these projections to the budget.

Recommendation
Approve the 2005-06 First Interim Report as presented.

Action 9.6  Call for Nominations for California School Board's Association (CSBA) Delegate Assembly

Nominations for CSBA's Delegate Assembly will be accepted until January 5, 2006. Any CSBA member K-12 school district is eligible to nominate Board members within their geographic region or subregion. Each Board may nominate as many individuals as it chooses. All nominees must serve on a CSBA member board.

Recommendation
Reply to request for nominations for CSBA delegate assembly.

Action 9.7  Appointment to California School Board's Association Delegate Assembly

Based on the Average Daily Attendance (ADA) of the Mt. Diablo Unified School District, the Board is entitled to two representatives to CSBA's Delegate Assembly. The delegates have two-year terms, with the positions expiring in alternate years. The position currently held by E. William Leal expires in 2006. CSBA has requested the name of the Board representative who will serve the term that expires March 31, 2008.

Recommendation
Appoint Board member or reappoint E. William Leal for the two year term which expires March 31, 2008.

Action 9.8  John F. Kennedy University (JFKU) Counseling Services

Agreement with John F. Kennedy University to establish a student and parent support program as part of the District Positive Behavior Team. Fiscal Impact $150 per hour meeting family intervention. Fiscal Impact: Projected expense not to exceed $15,000 for the 2005-06 school year. There is no impact to the General Fund. Funding Source: Funded through Pupil Retention Block Grant.

Recommendation
Approve as presented.

10. DISCUSSION OF REPORTS

  10.1 Committee Minutes

  10.2 Board of Education

11. ADJOURNMENT
12. **CLOSED SESSION** - Items not completed during the first closed session will be carried over to this closed session.
<table>
<thead>
<tr>
<th>DECEMBER 2005</th>
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<tbody>
<tr>
<td>Measure C Meeting</td>
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<tr>
<td>Community Advisory Committee</td>
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<tr>
<td>Parent Advisory Committee</td>
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<td>Regular Board Meeting</td>
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<tr>
<th>JANUARY 2006</th>
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<tr>
<td>Regular Board Meeting</td>
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<td>Safe and Drug Free Schools Task Force</td>
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Note: This is being provided for information only. Please call 682-8000 ext. 4000 to confirm meeting dates, times and locations.