

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
MT. DIABLO UNIFIED SCHOOL DISTRICT
Monday, September 26, 2016 (5:30 p.m./7:00 p.m.)

CALL TO ORDER

President Hansen called the meeting to order at 5:30 p.m., with all members present except Brian Lawrence.

PUBLIC COMMENT

There was no Public Comment.

CLOSED SESSION AGENDA

3.1 (Item #1) Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to EERA (Govt. Code Section 3549.1) Agency negotiators: Leyla Benson; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1 and Teamsters Local 856

3.2 (Item #2) Conference with Real Property Negotiators (Gov. Code Sec. 54956.8) Property: Eagle Peak Montessori Charter School, 800 Hutchinson Road, Walnut Creek, CA, 94598 District Negotiator: Nellie Meyer Negotiating Parties: Eagle Peak Montessori Charter School

3.3 (Item #3) Anticipated Litigation - Conference with Legal Counsel pursuant to Gov't. Code Sec. 54956.9(b), Significant Exposure to Litigation: 3 cases

3.4 (Item #4) Expulsion of Student #05-17 from all regular schools in the Mt. Diablo Unified School District

Expulsion of Student #05-17 from all regular schools in the Mt. Diablo Unified School District.

3.5 (Item #5) Business Services Departmental Reorganization

ADJOURN TO CLOSED SESSION AT 5:30 P.M.

The Board adjourned to Closed Session at 5:32 p.m.

RECONVENE OPEN SESSION AT 7:00 P.M.

The Board reconvened Open Session at 7:07 p.m.

PRELIMINARY BUSINESS

President Hansen led the Pledge of Allegiance and conducted Roll Call with all Board members present. Mimi Lai, student at College Park High School, was the student representative at the dais.

REPORT OUT ACTION TAKEN IN CLOSED SESSION

7.1 (Item #1) Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to EERA (Govt. Code Section 3549.1) Agency negotiators: Leyla Benson; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1 and Teamsters Local 856

The Board discussed negotiations and received an update from the bargaining team.

7.2 (Item #2) Conference with Real Property Negotiators (Gov. Code Sec. 54956.8) Property: Eagle Peak Montessori Charter School, 800 Hutchinson Road, Walnut Creek, CA, 94598 District Negotiator: Nellie Meyer Negotiating Parties: Eagle Peak Montessori Charter School

The Board conferenced with legal counsel.

7.3 (Item #3) Anticipated Litigation - Conference with Legal Counsel pursuant to Gov't. Code Sec. 54956.9(b), Significant Exposure to Litigation: 3 cases

The Board conferenced with legal counsel.

7.4 (Item #4) Expulsion of Student #05-17 from all regular schools in the Mt. Diablo Unified School District

Expulsion of Student #05-17 from all regular schools in the Mt. Diablo Unified School District.

Mason moved, Mayo seconded, and the Board voted 4-1-0 (with Lawrence dissenting) to approve to expel Student #05-17 from all schools of the Mt. Diablo Unified School District and that Student #05-17 may apply for readmission after June 30, 2017. It is required that Student #05-17 participates in twenty (20) hours of individual counseling to address drug offenses, serve 30 hours of community service, submit proof of a negative drug test, participate in California Offender Program Services (COPS), and show evidence of a successful school experience with good attendance, no suspendible behavior infraction, maintain a minimum 2.0 GPA and earn at least 60 credits prior to readmission. Placement of Student #05-17 will be determined by Student Services.

7.5 (Item #5) Business Services Departmental Reorganization

The Board received information and held a discussion.

PUBLIC COMMENT

Natalie Ivankovich, spoke against the succession of Walnut Creek schools from MDUSD proposed by the parent group, Northgate CAPS.

Cherise Khaund, a candidate running for MDUSD School Board, shared she has been on a “listening tour” at schools throughout the District. While on the tour, common needs she’s heard are technology issues, aging facilities, and questions about overcrowding and the capacity of MDUSD schools.

PUBLIC EMPLOYEE APPOINTMENT

*This item was moved up on the agenda.

10.1 Appointment of Coordinator, Workbased Learning

Interviews have been conducted and a candidate has been selected to fill the position of Coordinator, Workbased Learning.

Oaks moved, Mason seconded, and the Board voted 5-0-0 to approve the appointment of Arewa Mohamed to the position of Coordinator, Workbased Learning.

STUDENT REPRESENTATIVES

*This item was moved up on the agenda.

Student representatives from high schools within the District reported on activities at their schools.

RECOGNITIONS AND RESOLUTIONS

9.1 Resolution 16/17-10 Disability Awareness Month

October has been designated as Disability Awareness Month. The Special Education Department and the Mt. Diablo Unified School District wish to affirm its support of the importance of an appreciation for the diversity of all people. The Mt. Diablo Unified School District also recognizes the contributions made by people with disabilities throughout history and encourages schools to participate in activities that enhance awareness of and sensitivity to individuals with disabilities.

Mayo moved, Lawrence seconded, and the Board voted 5-0-0 to approve to adopt Resolution No. 16/17-10 recognizing October as Disability Awareness Month.

9.2 Resolution No. 16/17-13: Banned Books Week

Banned Books Week, September 25 - October 1, 2016, is an annual event celebrating the freedom to read. Banned Books Week brings together the entire book community: librarians, booksellers, publishers, journalists, teachers, and readers of all types, in shared support of the freedom to seek and to express ideas, even those some consider unorthodox or unpopular. By focusing on efforts across the country to remove or restrict access to books, Banned Books Week draws national attention to the harms of censorship. The District proclamation highlights the value of free and open access to information.

Public Comment

Dan Reynolds thanked the Board and District for their support by bringing this Resolution forward.

Brian Lawrence shared he is pleased that the Board has supported Banned Books Week during his time on the Board.

Mason moved, Lawrence seconded, and the Board voted 5-0-0 to approve Resolution No. 16/17-13: Banned Books Week, celebrating the freedom to read.

9.3 Resolution No. 16/17-14: National Voter Registration Day 2016

In 2008, 6 million Americans didn't vote because they missed a registration deadline or didn't know how to register. On September 27, 2016, volunteers, celebrities, and organizations from all over the country will "hit the streets" for National Voter Registration Day. This single day of coordinated field, technology

and media efforts will create pervasive awareness of voter registration opportunities—allowing tens of thousands of voters to be reached who we might not be reached otherwise.

Mrs. Mayo thanked the League of Women Voters for contacting the District to request support of National Voter Registration Day.

Oaks moved, Mason seconded, and the Board voted 5-0-0 to approve the adoption of Resolution No. 16/17-14, National Voter Registration Day, 2016.

9.4 Resolution 16/17-11: Dyslexia Awareness Month

October has been designated as Dyslexia Awareness Month. The Special Education Department and the Mt. Diablo Unified School District recognize that dyslexia is a language-based learning disability affecting up to one out of five individuals. We are committed to providing self-awareness, self-empowerment and, school and life success for all students.

Mayo moved, Oaks seconded, and the Board voted 5-0-0 to approve to adopt Resolution 16/17-11 proclaiming October as Dyslexia Awareness Month in Mt. Diablo Unified School District.

BOARD MEMBER REPORTS

Mrs. Mayo congratulated MDUSD teachers Daniel Haley and Shawna Hawes for being selected to represent the District at the county level for Teacher of the Year. Shawna Hawes was selected as Contra Costa County's Teacher of the Year and will compete at the state level.

Mrs. Mayo reported that she recently attended (Richard) Dick Allen's Celebration of Life along with 300+ individuals. She noted there were 7 superintendents from various districts in attendance. Mrs. Mayo also shared she attended the Budget Advisory Committee meeting.

Lastly, Mrs. Mayo stated she appreciated the Board adopted support of Proposition #55, and reminded everyone of the importance of supporting Propositions #51, #56, and #58.

Mrs. Oaks reported that she attended the memorial from Mr. Allen as well. She shared that she attended College Park's football game on Friday night where Bill Kepler, the head football coach of 25 years was honored.

Mrs. Mason shared she also attended the recent Teacher of the Year event. She reported that she attended the Diablo Valley College DVC Community Meeting at their San Ramon campus, the District Coordinated Health Committee Meeting, and a Pittsburg City Council Meeting. Mrs. Mason shared she visited El Dorado Middle School and Westwood Elementary School where she noted students looked happy and were engaged.

Mr. Lawrence announced that he would not be campaigning for reelection to the Board of Education in November, and shared reasons for his decision. He stated that the public would see his name on the ballot as it was too late to have it removed.

Ms. Hansen shared she attended the recent Teacher of the Year Awards Ceremony. Over summer, she had the opportunity to observe the summer robotics program run by Shawna Hawes. Ms. Hansen also attended Dick Allen's Memorial. She shared that Mr. Allen was one of her mentors and that she had

known Mr. Allen for over 30 years and stated he was one of the finest people she's ever known. Ms. Hansen reported that recently she attended the Holbrook Homeowners Association meeting and noted that on September 27th, the District will hold an informational meeting at Holbrook which will be a kick-off and envisioning session for the community. Ms. Hansen commended Stephanie Roberts for moving the project along. Lastly, she shared that she recently attended a regional adult education meeting, and commended Vittoria Abbate for taking on a leadership role in the adult education community.

SUPERINTENDENT'S REPORT

Dr. Meyer shared that she continues to hear from enthusiastic students and staff about the great start to the school year. She thanked Mimi Lai for her voice over the last several years.

Dr. Meyer reported that the high school Leadership course is now an A-G course and for students enrolling in the UC system, now counts as an A-G elective.

Dr. Meyer reported that over the past few weeks, a series of campus clean-ups have been conducted at various schools in Pleasant Hill and at Mt. Diablo High School. Students, staff and volunteers have been cleaning up and planting.

Dr. Meyer noted that at the last Board Meeting, Concord High School Music Boosters presented the MDUSD HOPE Program with a check fundraised during a show last spring. She announced that Concord High School will again be recognized at the Concord City Council Meeting later in the week.

Events Dr. Meyer recently attended included "Attendance Matters", a wonderful program put on by Linda Pete and Student Services. She noted that the event clearly demonstrated that MDUSD is there for students. Dr. Meyer shared that she attended the College Now Program Open House at DVC. Currently, MDUSD students participating are earning college credit. Next year, the program will serve 11th and 12th graders. Upon completion of the program, students will have earned credits applicable to their AA degree or transfer. Dr. Meyer encouraged all to visit and see the College Now Program. Dr. Meyer reported that she attended the Teacher of the Year Awards festivities and shared photos of the event. MDUSD teachers honored were Daniel Haley, teacher at El Dorado Middle School, and Shawna Hawes, teacher at Valley View Middle School.

Dr. Meyer noted that at the recent Parent Advisory Council (PAC) Jonathan Eagan and Adam Welcome gave an informational presentation on digital citizenship and cyber-safety. Lastly, Dr. Meyer shared that a team from Oak Grove Middle School and District staff visited Harvest Middle School in Napa Valley Unified. Harvest Middle is the site of an IB Program, (International Baccalaureate), a dual-immersion program, and is a magnet school having similar demographics to some of MDUSD's Middle Schools.

The visit was part of the exploratory phase for the redesign of Oak Grove Middle School. 6th grade has been completed, and now staff is looking at the IB Program as a possibility for 7th and 8th grades.

REPORTS/INFORMATION

14.1 California Assessment of Student Performance and Progress Results

Staff will report on the results of the California Assessment of Student Performance and Progress (CAASPP) assessments administered in the spring.

MDUSD staff, Jennifer Sachs and Shannon Ortland, gave a presentation on District scores from the 2015/16 CAASPP assessments, District interventions, and state resources available for use in understanding students' reports.

Shannon Ortland answered Board member questions.

14.2 MDUSD Youth Ambassador Exchange Program

Walnut Creek Sister Cities International involves people and organizes groups at all levels of our society in personal diplomacy to other countries. It provides a vehicle for planned and continuous contact between school communities to be actively involved in the rewarding field of international relations at the local level. The goal of the Youth Ambassador Exchange Program is to make a significant contribution to global peace through the exchanges of students, ideas, and cultures. Through the Student Exchange Program, MDUSD Middle Schools in Walnut Creek and Pleasant Hill, as well as Walnut Creek Intermediate School, will participate in an exchange of students and teachers with our sister cities' students in Siofok, Hungary and Noceto, Italy. As part of this program, Sarah Perez, a teacher from Foothill Middle School will be traveling as a chaperone to Siofok in October, 2016. Eight Foothill Middle School students will be participating. Students from these Sister Cities will visit Walnut Creek schools during April, 2017. During the year, our students will study the host countries and will write reports.

Dr. Meyer explained that again this year, schools will be participating in the Youth Ambassador Exchange Program and will host students from sister cities in April, 2017.

CONSENT AGENDA

15.1 (Item #1) Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the Board and acted upon separately

Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the Board and acted upon separately.

Lawrence moved, Oaks seconded, and the Board voted 5-0-0 to approve all Consent Agenda items.

15.2 (Item #2) Concord High School Marching Band Trip, November 18-19, 2016

Concord High School is requesting permission for the Marching Band to sleep over in the gym on November 18, 2016. Eighty-five students along with 8 chaperones will be rehearsing and team building for championships.

15.3 (Item #3) Mt. Diablo High School's Trip to New Brighton Beach, Capitola, CA, April 23-25, 2017

Mt. Diablo is seeking approval of their overnight field trip to New Brighton State Beach, in Capitola, CA, April 23 - 25, 2017. Fifty DSA Juniors will be traveling by charter buses provided by the District, along with 4 chaperones. They will be camping at the State Beach and will create a nature documentary on local species.

15.4 (Item #4) Ygnacio Valley High School's Trip to Southern California, October 12-15, 2016

Ygnacio Valley High School is requesting permission to travel to Southern California October 12-15, 2016. Forty Avid students would be traveling by Charter buses provided by the District, along with 4 chaperones. Students will be visiting a variety of colleges and universities to increase their knowledge and prepare them for the college application process. Visits will be made to UC Merced, CSU Fresno, CSU Bakersfield, Loyola Marymount, UC Irvine, Claremont Colleges and UCLA. Hotel and motel arrangements have been made.

15.5 (Item #5) Contract between Mt. Diablo Unified School District and The YMCA Camp Arroyo

Bel Air, Meadow Homes and Rio Vista Elementary 5th grade students will be participating in an Outdoor Education Program with The YMCA Camp Arroyo on March 22-24, 2017, April 24-28, 2017 and February 21-24, 2017, respectively. This one contract covers all three elementary schools.

15.6 (Item #6) Contract between Mt. Diablo Unified School District and Exploring New Horizons for Outdoor Education

Fifth grade students from Bancroft, El Monte, Hidden Valley, Monte Gardens, Mt. Diablo, Pleasant Hill, Silverwood, Strandwood, Valle Verde and Ygnacio Valley elementary schools will be attending Outdoor Ed overnight camps with Exploring New Horizons at their Loma Mar and Sempervirens facilities.

15.7 (Item #7) Increase to the Master Contract with Non-Public School Via Center for the 2016-17 School Year

Mt. Diablo Unified School District's (MDUSD) execution of non-public school placements for the 2016-2017 school year. Request for funds includes basic education, related services, and room & board/mental health services for students in day treatment programs/residential placements.

15.8 (Item #8) Execution of the Master Contract with Non-Public School, Heritage School

Mt. Diablo Unified School District's (MDUSD) execution of non-public school placements for the 2016-2017 school year. Request for funds includes basic education, related services, and room & board/mental health services for students in day treatment programs/residential placements.

15.9 (Item #9) Execution of the Master Contract with Non-Public Agency Progressus Therapy

Progressus Therapy is a certified non-public agency that provides related services per the terms of a master contract and individual service agreement. The requested funds are to cover district-wide Physical Therapy services for the 2016-17 school year.

15.10 (Item #10) Execution of the Master Contract with Non-Public School STARS High School

Mt. Diablo Unified School District's (MDUSD) execution of non-public school placements for the 2016-2017 school year. Request for funds includes basic education, related services, and room & board/mental health services for students in day treatment programs/residential placements.

15.11 (Item #11) Master Contract with Raskob School, a Certified Non-Public School, for the 2016-17 school year

Mt. Diablo Unified School District's (MDUSD) execution of non-public school placements for the 2016-2017 school year. Request for funds includes basic education, related services, and room & board/mental health services for students in day treatment programs/residential placements.

15.12 (Item #12) Master Contract with Orion Academy, a Certified Non-Public School, for the 2016-17 School Year

Mt. Diablo Unified School District's (MDUSD) execution of non-public school placements for the 2016-2017 school year. Request for funds includes basic education, related services, and room & board/mental health services for students in day treatment programs/residential placements.

15.13 (Item #14) Purchase of Training Kits from Winsor Learning, Inc. for Professional Development Day on October 10, 2016

The Special Education Department is purchasing 35 Sonday System 1 kits (grade levels 1-5) and Sonday System 2 kits (grade levels 1-8) which will be used to assist SDC teachers in providing reading remediation to students. The Sonday System is an Orton-Gillingham based multi-sensory program which is research based. This will be used in special day classes for students in grades K-12.

15.14 (Item #15) Contract between Marzano Research and Mt. Diablo Unified School District - Fair Oaks Elementary

Marzano Research will be providing three Interactive Webinars for Fair Oaks Elementary. Mt. Diablo Unified School District has spent in excess of \$25,000 with Marzano Research in the 2016-17 school year.

15.15 (Item #17) Firedoll Foundation Grant

Mt. Diablo Adult Education requests approval to submit its annual grant proposal to the Firedoll Foundation in the amount of \$17,566.35 to continue providing support services to adult students in the Adults With Disabilities "On Track" program. This program serves adults with acquired brain injury. The Firedoll Foundation will continue to pay for an hourly position of Student Support Services Specialist (approximately 10 hours per week; 46 weeks per year), and for purchase of individual books to use in the On Track Book Club. Mt. Diablo Adult Education has received annual funding for this purpose from the Firedoll Foundation since 1986.

15.16 (Item #18) After School Education and Safety Grant Renewal Application

Staff requests approval to submit the After School Education & Safety grant Renewal Application to the California Department of Education (CDE) to continue providing comprehensive academic and enrichment after school programs to eleven elementary and three middle schools in the district. The district has been the recipient of ASES grant since 1999. Mt. Diablo CARES currently operates after school programs at 16 district schools serving approximately 2,120 K-12 students each day. The K-8 programs are primarily funded by the California Department of Education's (CDE) After School Education & Safety (ASES) grant. The ASES grant provides funding for 1,933 K-8 students. The district also operates two high school (Mt. Diablo-new in 2016 and Ygnacio Valley) CARES After School Programs which are supported primarily by Title I and LCFF funds. High Schools are not eligible for ASES funding. District Title I and Local Control Funding Formula (LCFF) funding help to enhance services and increase the number of students served. The ASES renewal grant will continue to provide funding for staff, supplies, materials, and program activities. If awarded, the renewal grant will provide \$2,995,042 per year for a total of \$8,985,125 over three years (2017-2020).

15.17 (Item #19) Recommended Action for Certificated Personnel

15.18 (Item #20) Certificated Personnel: Request to Increase and Decrease Full Time Equivalent (FTE) for the 2016-2017 School Year

15.19 (Item #21) Recommended Action for Classified Personnel

15.20 (Item #22) Classified Personnel: Request to Increase/Decrease Full Time Equivalent (FTE) for the 2016/17 School Year

15.21 (Item #23) Minutes for the Special Closed Session Board of Education Meeting Held on June 29, 2016

Minutes for the Special Closed Session Board of Education Meeting held on June 29, 2016, are being brought forward for approval.

15.22 (Item #24) Minutes for the Special Closed Session Board of Education Meeting Held on July 13, 2016

Minutes for the Special Closed Session Board of Education Meeting held on July 13, 2016, are being brought forward for approval.

15.23 (Item #25) Minutes for the Board of Education Meeting Held on August 8, 2016

Minutes for the Board of Education Meeting held on August 8, 2016, are being brought forward for approval.

CONSENT ITEMS PULLED FOR DISCUSSION

16.1 (Item #13) Contract between Mt. Diablo Unified School District - Westwood and Valle Verde Elementary Schools and Soul Shoppe

Soul Shoppe will provide year round workshops at Westwood and Valle Verde Elementary Schools, including seven workshops, four classroom visits, Peacemaker program, Staff in Service and a parents night. Mt. Diablo Unified School District has spent in excess of \$25,000 with Soul Shoppe in the 2016-17 school year therefore Board approval is required.

Mrs. Mason stated that in her opinion, contractors should be fingerprinted.

Mayo moved, Oaks seconded, and the Board voted 4-1-0 (with Mason dissenting) to approve the contracts between Mt. Diablo Unified School District - Westwood and Valle Verde Elementary Schools and Soul Shoppe.

16.2 (Item #16) Priscilla Hopkins' Independent Service Contract with Mt. Diablo Unified School District and Olympic High School/Alliance Program

Requesting approval of Priscilla Hopkins' contract to provide services to Olympic High School and Alliance Program in addition to district wide professional development for administrators. This contract for \$24,495.00 places this contractor over the District's \$25,000 threshold. Services will include supporting the Olympic High School Principal and teachers with Art & Science leadership; continuing to refine the question of practice as it relates to instructional rounds; provide following up consultation, problem solving and lesson design.

Mrs. Mason pulled this item for the same fingerprinting concern as Item #13.

Lawrence moved, Oaks seconded, and the Board voted 5-0-0 to approve the Independent Service Contract between Priscilla Hopkins and Mt. Diablo Unified School District - Olympic High School/Alliance Program.

CONSENT ITEMS PULLED BY STAFF

No items were pulled by staff.

COMMUNICATIONS

There were no District organization speakers.

BUSINESS/ACTION ITEM

19.1 Renewal of Brokerage Agreement between Alliant Insurance Services, Inc. and Mt. Diablo Unified School

Alliant is a statewide insurance brokerage firm that has acted as the District's broker for the last ten years. In that role, Alliant has procured insurance coverage for all the District's needs including, policies for property, excess liability, cyber losses and workers' compensation.

Lawrence Schoenke shared that on page 4 of 10 a correction is needed; the term of the agreement should read July 1, 2016, to June 30, 2017.

Mason moved, Lawrence seconded, and the Board voted 5-0-0 to approve the Broker Services Agreement between Alliant Insurance Services, Inc., and Mt. Diablo Unified School District.

19.2 Resolution No. 16/17-12 of the Board of Education of the Mt. Diablo Unified School District Authorizing the Issuance and Sale of its General Obligation Bonds, 2010 Election, 2016 Series G in an Aggregate Principal Amount Not to Exceed Thirty-Eight Million, Five Hundred Thousand Dollars and No Cents

Consideration of a Resolution authorizing the issuance of the sixth series of Bonds under the June 8, 2010, bond election (the "2010 Election"). The proceeds of the Bonds would be used to finance capital improvements as approved by the voters at the Election. The Bonds are repaid from property taxes levied by the county on real property within the boundaries of the district, not from the District's General Fund. Issuing the Bonds will increase the tax rate on property owners within the District for the 2010 Election bonds from approximately \$41.40 per \$100,000 of assessed value to no more than \$60.00 per \$100,000 of assessed value. The total tax rate for bonds from all prior elections will increase from approximately \$76.40 per \$100,000 of assessed value to approximately \$95 per \$100,000 of assessed value, and then is expected to slowly decline each year. The tax rate projections are based on a conservative 3.5% annual assessed value growth assumption. Actual growth has averaged 7% annually for the last three years. The District will be taking advantage of historically low interest rates in an effort to keep the total tax levy as low as possible. Representatives from Dale Scott & Company will be in attendance to review the feasibility study for selling the bonds. In a bond study session on April 4, 2016, the board had consensus on the following facility priorities: classroom needs (esp. for CSR K-3, science), athletic/school fields, school openings (Holbrook), facility upkeep (landscaping, painting), technology, playground fiber, and energy conservation (windows). The topics of windows, kitchens and roofing were also discussed.

Dale Scott, bond advisor, gave a brief presentation on the District's General Obligation Bonds and answered questions.

Lawrence moved, Oaks seconded, and the Board voted 5-0-0 to approve Resolution No. 16/17-12 of the Board of Education of the Mt. Diablo Unified School District Authorizing the Issuance and Sale of its General Obligation Bonds, 2010 Election, 2016 Series G in an Aggregate Principal Amount Not to Exceed Thirty-Eight Million, Five Hundred Thousand Dollars and No Cents.

19.3 Request to Approve a Memorandum of Understanding regarding Emergency Coverage Compensation between California School Employees Association (CSEA) and Mt. Diablo Unified School District

On June 6, 2016, the parties reached agreement on Emergency Coverage Compensation. The attached Memorandum of Understanding reflects the parties consensus on this item. Given the constant number of Special Education Assistant vacancies and absences, and the lack of substitute coverage, the parties have reached a one year agreement with CSEA to pay current Special Education Assistant Employees who volunteer to cover unfilled assignments.

Mason moved, Lawrence seconded, and the Board voted 4-0-0-1 (with Mayo abstaining) to approve the Memorandum of Understanding regarding Emergency Coverage Compensation between California School Employees Association (CSEA) and Mt. Diablo Unified School District.

19.5 Animals at School

*This item was moved up on the agenda.

The Board of Education recognizes that animals can be an effective teaching aid. In addition, instruction related to the care and treatment of animals teaches students a sense of responsibility and promotes the humane treatment of living creatures. Unless otherwise required by law, the only time animals are allowed on schools grounds is when they are being used for educational or service purposes. Recently, the subject of bringing guide dogs in training to school facilities was raised. Staff is now seeking Board direction.

Public Comment

Amanda Bielskis requested the Board direct staff to contact colleagues in a neighboring District about their policy about animals at school. She also requested a meeting with Superintendent Dr. Nellie Meyer.

Joey Damianakes, student, shared his experience as a volunteer with Guide Dogs for the Blind.

Mr. Lawrence, President Hansen and Mrs. Mayo shared their thoughts and/or concerns about allowing animals at school. Dr. Meyer shared considerations from the District perspective.

This item was for information.

19.4 Request to Approve Memorandum of Understanding between California School Employees Association (CSEA) and Mt. Diablo Unified School District regarding Early Childhood Attendant I and II positions at Crossroads High School

On August 19, 2016, the parties reached agreement on Early Childhood Attendant I and II positions at Crossroads High School. The attached Memorandum of Understanding reflects the parties' consensus on this item. Changes have been made to better reflect the Head Start grant requirements of Early Childhood Education units that must be earned by employees. The Early Childhood Attendant I position has been changed to Early Childhood Educator-Trainee. The Early Childhood Attendant II position has been

changed to Early Childhood Educator. A job description has been developed for Early Childhood Educator-Lead. The revised and new job descriptions are attached. Changes have been made to the salary schedule for these positions to reflect the required units and responsibilities. Current employees are being placed in the Early Childhood Educator position retroactive to January 1, 2016.

Mayo moved, Mason seconded, and the Board voted 5-0-0 to approve the Memorandum of Understanding between California School Employees Association (CSEA) and Mt. Diablo Unified School District regarding Early Childhood Attendant I and II positions at Crossroads High School.

19.6 Meeting Extension

Adjournment time will be no later than 10:30 p.m. for all regular and special meetings unless extended to a specific time as determined by a majority of the Board.

A meeting extension was not required.

19.7 Execution of Documents

During this time, the Superintendent and Board Members will execute documents approved during this meeting.

FUTURE AGENDA ITEMS

President Hansen gave a reminder about emailing future agenda items.

CLOSED SESSION

The Board did not return to Closed Session.

RECONVENE OPEN SESSION

N/A

ADJOURNMENT

The meeting adjourned at 9:44 p.m.

Respectfully submitted,



Dr. Nellie Meyer, Superintendent