

MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
MT. DIABLO UNIFIED SCHOOL DISTRICT
Monday, September 12, 2016 (5:30 p.m./7:00 p.m.)

CALL TO ORDER

President Hansen called the meeting to order at *5:30 p.m., with all members present with the exception of Brian Lawrence.

PUBLIC COMMENT

CLOSED SESSION AGENDA

3.1 (Item #1) Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to EERA (Govt. Code Section 3549.1) Agency negotiators: Leyla Benson; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1 and Teamsters Local 856

3.2 (Item #2) Existing Litigation - Conference with Legal Counsel (Paragraph (1) of subdivision (d) of Government Code Section 54956.9): John Does v. Mt. Diablo Unified School District, Contra Costa County Superior Court Action No. C14-00262

3.3 (Item #3) Anticipated Litigation - Conference with Legal Counsel pursuant to Gov't. Code Sec. 54956.9(b), Significant Exposure to Litigation: 4 cases

3.4 (Item #4) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1))

3.5 (Item #5) Expulsion of Student #20-16 From All Regular Schools in the Mt. Diablo Unified School District

3.6 (Item #6) Expulsion of Student #03-17 From All Regular Schools in the Mt. Diablo Unified School District

3.7 (Item #7) Readmission of Student #12-15 Into Regular Schools in the Mt. Diablo Unified School District

3.8 (Item #8) Readmission of Student #14-15 Into Regular Schools in the Mt. Diablo Unified School District

ADJOURN TO CLOSED SESSION

The Board adjourned to Closed Session at *5:30 p.m.

RECONVENE OPEN SESSION

The Board reconvened Open Session at *7:28 p.m.

PRELIMINARY BUSINESS

President Hansen led the Pledge of Allegiance and conducted Roll Call with all Board members present.

REPORT OUT ACTION TAKEN IN CLOSED SESSION

7.1 (Item #1) Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to EERA (Govt. Code Section 3549.1) Agency negotiators: Leyla Benson; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1 and Teamsters Local 856

The Board held a conversation with negotiators.

7.2 (Item #2) Existing Litigation - Conference with Legal Counsel (Paragraph (1) of subdivision (d) of Government Code Section 54956.9): John Does v. Mt. Diablo Unified School District, Contra Costa County Superior Court Action No. C14-00262

The Board voted 4-0-1 (Lawrence absent) to approve a settlement in this case.

7.3 (Item #3) Anticipated Litigation - Conference with Legal Counsel pursuant to Gov't. Code Sec. 54956.9(b), Significant Exposure to Litigation: 4 cases

The Board held a conversation with legal counsel on 4 cases.

7.4 (Item #4) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1))

The Board received information.

7.5 (Item #5) Expulsion of Student #20-16 From All Regular Schools in the Mt. Diablo Unified School District

Oaks moved, Mason seconded, and the Board voted 4-0-1 (Lawrence absent) to approve a subsequent stipulated expulsion for Student #20-16. The student is eligible to apply for readmission on January 20, 2017. The student must comply with all District and School rules prior to readmission.

7.6 (Item #6) Expulsion of Student #03-17 From All Regular Schools in the Mt. Diablo Unified School District

Mayo moved, Oaks seconded, and the Board voted 4-0-1 (Lawrence absent) to approve to expel Student #03-17 and moved further to suspend the expulsion with placement to be determined by Student Services. It is required that Student #03-17 participates in 20 hours of counseling to address self-esteem, serve 30 hours of community service, attend California Offenders Program Services (COPS), and show evidence of a successful school experience, earning 25 credits. Student #03-17 must comply with all District and School rules.

7.7 (Item #7) Readmission of Student #12-15 Into Regular Schools in the Mt. Diablo Unified School District

President Hansen reported that in Closed Session, the Board voted 4-0-1 (Lawrence absent) to readmit Student #12-15 into the regular schools in the Mt. Diablo Unified School District.

7.8 (Item #8) Readmission of Student #14-15 Into Regular Schools in the Mt. Diablo Unified School District

President Hansen reported that in Closed Session, the Board voted 4-0-1 (Lawrence absent) to readmit Student #14-15 into the regular schools in the Mt. Diablo Unified School District.

PUBLIC COMMENT

Lee Mason, community member, shared that he has been involved with the Teen Garden Corps at Gateway Necessary Small High School, where the program has run for the past five years. He thanked Tim Cody and the staff of Maintenance & Operations for their support of the garden. This past summer, five students attended participated in the Corps; four were graduates of Gateway and one was from Mt. Diablo High School. Over the summer, the garden was vandalized, but the students and adults rebuilt structures and replanted. During the summer, students in Teen Garden Corps went to the Sacramento State Fair where three participated and one placed in the Teen Chef Cookoff.

Nancy Alexander, 6th grade teacher at Pleasant Hill Middle School, shared her concerns that students are being over-tested.

Cherise Khaund, parent and Board member candidate, thanked the Board for piloting online registration at Foothill Middle School and Walnut Acres Elementary. Parents were able to enter their emergency card information prior to attending walk-through. She suggested online registration be made accessible to parents on a mobile device for next school year.

Nick Dowd declined his opportunity to speak.

RECOGNITIONS AND RESOLUTIONS

9.1 Recognition of California School Employees Association (CSEA) Member of the Year, Annie Nolan

Annie Nolan, President of CSEA, Mt. Diablo Unified School District and former campus supervisor, was recognized by California School Employees Association (CSEA) as Member of the Year. The Board of Education wishes to acknowledge Ms. Nolan for this award and her service benefiting the children of Mt. Diablo Unified School District.

Dr. Nellie Meyer, Superintendent, shared about Annie and her service to MDUSD and the community.

9.2 Resolution No. 16/17-7: Children's Education and Health Care Protection Act of 2016

On November 8, 2016, Proposition 55, "Children's Education and Health Care Protection Act of 2016" will be considered by California voters. Mt. Diablo Unified School District supports Proposition 55, which extends the temporary income tax increases on wealthy Californians for an additional twelve years, while allowing the sales tax provisions of Proposition 30 to expire, making this extension of Proposition 30 revenues a purely progressive tax, paid for by taxpayers well able to continue to afford the modest increase, while benefiting all of public education.

Mayo moved, Oaks seconded, and the Board voted 4-0-1 (Lawrence absent) to approve adoption of Resolution No. 16/17-7: Children's Education and Health Care Protection Act of 2016.

9.3 Resolution No. 16/17-8: Suicide Prevention Month - September, 2016

Suicide is a serious public health problem that affects people of all ages. Each year, more than 41,000 Americans take their own lives and more than 494,000 Americans receive medical care for self-inflicted injuries. It is the fourth leading cause of death in children ages 10-14. Suicide is preventable.

September 10, 2016, is World Suicide Prevention Day, and the Mt. Diablo Unified School District wishes to dedicate the entire month of September to suicide prevention awareness.

Mayo moved, Oaks seconded, and the Board voted 4-0-1 (Lawrence absent) to approve to adopt Resolution No. 16/17-8 declaring September, 2016, Suicide Prevention Month in Mt. Diablo Unified School District.

PUBLIC EMPLOYEE APPOINTMENT

10.1 Appointment of Social Work Specialist

Mayo moved, Mason seconded, and the Board voted 4-0-1 (Lawrence absent) to approve the appointment of Tech Tran to the position of Social Work Specialist.

REPORTS/INFORMATION (This category was moved up in the agenda.)

13.1 Concord High School Parent Music Booster Club Presentation

Representatives from Concord High School Parent Music Booster Club including a Concord High School student representative and Booster President Erica Miller, presented James Wogan, HOPE and Foster Youth Services, a check in the amount of \$3,500.00 from their fundraiser for use by HOPE and FYS. Their next dinner-dance fundraiser will be held on February 25, 2017. James Wogan thanked the Concord High School Parent Music Boosters for the support they provide MDUSD youth.

13.2 2010 Measure C Update

Tim Cody provided an update of Measure C projects to the Board, noting projects complete or nearly complete are HVAC, solar, middle school science buildings, security, classroom technology, and high school enhancements. He shared pictures of several of the high school projects. Mr. Cody then provided a brief overview of the Measure C budget and expenditures to date.

BOARD MEMBER REPORTS

Mrs. Mayo shared she recently attended the CAC Meeting along with Ms. Hansen. At the meeting, the CAC committee gathered recommendations for the presentations they hold throughout the year. Several reports were heard. She also attended the Mt. Diablo Council of PTA's Meeting. Mrs. Mayo shared she attended the Pleasant Hill Park & Recreation District introduction of their new general manager, Michelle Lacy. Lastly, Mrs. Mayo shared that on September 1st, former Trustee and educator, (Richard) Dick Allen passed away. She briefly shared details of Mr. Allen's career and details of his upcoming memorial service. Mrs. Mayo requested that the meeting be closed in memory of Dick Allen.

Mrs. Oaks did not give a report.

Mrs. Mason did not give a report.

Ms. Hansen shared she attended the Education Task Force Meeting at the city of Pleasant Hill, where conversation focused on schools in that city. She shared that meetings recently attended included the CAC Meeting, as well as the Holbrook Committee Meeting. Ms. Hansen also acknowledged the passing of Dick Allen, and shared her thoughts about him.

SUPERINTENDENT'S REPORT

Dr. Meyer shared that she attended the CAC Meeting, as well as the Council of PTA's Meeting. Dr. Meyer announced that on September 29th at 6:30 p.m. there will be a meeting at Holbrook to share the hopes and vision for the reopening of Holbrook.

Dr. Meyer presented a slide show of her school visits to El Monte and Silverwood Elementary Schools. College Park High School hosted their first home game at the school field. The staff at Oak Grove barbecued for students and families. She recently visited Northgate and El Dorado Middle School. Dr. Meyer shared that El Dorado teacher, Mr. Haley, an MDUSD Teacher of the Year and Valley View teacher, Mrs. Hawes, MDUSD Teacher of the Year, will be celebrated at the county Teacher of the Year event later in the week. Dr. Meyer visited Highlands Elementary where she heard students give verbal presentations and saw the school's new Chromebooks. She commented that at the elementary level, devices are at 1:1, and at the middle and high levels, Chromebooks are being used for certain subjects, like Math and English. Dr. Meyer shared that many schools are developing "maker spaces" in the library or a classroom where students have the opportunity to design and build at different stations. Dr. Meyer visited Valhalla Elementary, where many of the students were born after 9/11, and the events of that day are taught as a history lesson. Dr. Meyer observed students writing letters to first responders and different leaders to thank them for the work they do.

Lastly, Dr. Meyer acknowledged and shared her thoughts on Dick Allen's passing.

CONSENT AGENDA

14.1 (Item #1) Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the Board and acted upon separately.

Oaks moved, Mason seconded, and the Board voted 4-0-1 (Lawrence absent) to approve all Consent Agenda items with the exception of Item #9.

14.2 (Item #2) College Park High School's Men's Varsity Water Polo Tournament in San Luis Obispo, CA, September 23-25, 2016

College Park High School is requesting permission to attend the San Luis Obispo High School Water Polo Tournament September 23-25, 2016. Four chaperones will be accompanying 14 students and traveling by private vehicles. The Booster Club has already rented houses through VRBO for the varsity team and coaches. This is an opportunity for their players to form cohesive bonds and build chemistry as a team.

14.3 (Item #3) Internship Agreement between University of the Pacific and Mt. Diablo Unified School District

University of the Pacific is requesting to enter into an agreement with Mt. Diablo Unified School District to provide supervision for interns in the School Psychology program.

14.4 (Item #4) Internship Memorandum of Understanding between University of Phoenix and Mt. Diablo Unified School District

University of Phoenix is requesting to enter into an Internship agreement with Mt. Diablo Unified School District for students enrolled in their Multiple and Single Subject Credential programs.

14.5 (Item #5) School Affiliation Agreement between University of Phoenix and Mt. Diablo Unified School District

University of Phoenix is requesting to enter into an agreement with Mt. Diablo Unified School District to provide education experiences for student teachers.

14.6 (Item #6) Contract with MOUSE Squad of California

Fifteen elementary and middle schools will again participate with MOUSE Squad of California for the 2016-2017 school year. The schools are: Bel Air, Cambridge, Delta View, El Monte, Hidden Valley, Sequoia, Silverwood, Valle Verde and Ygnacio Valley Elementary Schools, and El Dorado, Oak Grove, Pine Hollow, Foothill and Pleasant Hill and Valley View Middle Schools. Additionally, Gregory Gardens Elementary School and Sequoia Middle School will receive the program for no charge.

14.7 (Item #7) Independent Service Contract Between Mt. Diablo Unified School District - Ygnacio Valley High School and Marzano Research

Board Approval of the Marzano Research Independent Service Contract is required as the District has already exceeded \$25,000.00 Ygnacio Valley High School has scheduled 3 professional development teacher in-service days with Marzano. On 10/6 and 2/13 Marzano will provide Assessment Practices with Kristin Poage and on 3/6 Instructional Rounds with Dr. Phil Warrick.

14.8 (Item #8) Educational Media Agreement between Contra Costa County Office of Education and Mt. Diablo Unified School District for Ed1stop Services

Subscription services will be delivered to Mt. Diablo Unified School District by the Contra Costa County Office of Education (CCCOE) via the web portal ed1stop.net - the contract agreement will be from 9/1/16-8/31/17.

14.9 (Item #10) Execution of Non-Public School Master Contract with Anova, Inc.

Mt. Diablo Unified School District's (MDUSD) execution of non-public school placements for the 2016-2017 school year. Request for funds includes basic education, related services, and room & board/mental health services for students in day treatment programs/residential placements.

14.10 (Item #11) Independent Service Contract Between Mt. Diablo Unified School District and Kristin Zellhart

Seeking approval of Kristin Zellhart's Independent Service Contract. Scope of work to include weekly collaboration with Food Services to support menu and recipe development; weekly assistance in launching 4th grade nutrition and culinary education at Meadow Homes and Cambridge which will include a train the trainer

program, and developing a blueprint for the Sustainable Hospitality Pathway at Mt. Diablo High School. Final outcome will be a 2 year curriculum that meets CTE pathway standards and can be replicated at other high schools.

14.11 (Item #12) Adult Education Course Titles for 2016-2017

Mt. Diablo Adult Education wishes to offer the attached list of classes to meet the needs of our communities' adult learners. The California Department of Education requires that course titles supported by State revenue be approved annually; CDE approval for 2016-2017 has been received and is attached. Job market surveys justify the continuation of various career technical education classes. Course outlines are on file for all courses currently being offered. Also attached for approval are Lifelong Education courses to be provided on a fee basis.

14.12 (Item #13) Approval of Career and Technical Education Center (CTEC) Certificate Program List dated September 1, 2016

As part of Mt. Diablo Adult Education's CTEC program accreditation process with the Council on Occupational Education (COE), COE is requesting documentation of MDUSD Board approval of each individual CTEC training program course title and corresponding training hours. While MDUSD Board of Education annually approves the list of all courses being offered by Mt. Diablo Adult Education, COE is requiring this additional specificity for these comprehensive training programs, per the attached document. Each of these training programs has an advisory committee made up of industry representatives who provide extensive input to curriculum content and externship preparation and monitoring. This input, along with partnerships with a number of employers who provide externships as part of the training program, greatly supports graduates being fully prepared for success in the workplace.

14.13 (Item #14) Fiscal Transactions for the Month of June, 2016

Payments have been made to meet the District's obligations to salaries, improvements, and other outgoing expenses.

14.14 (Item #15) Fiscal Transactions for the Month of July, 2016

Payments have been made to meet the District's obligations to salaries, improvements, and other outgoing expenses.

14.15 (Item #16) Fiscal Transactions for the Month of August, 2016

Payments have been made to meet the District's obligations to salaries, improvements, and other outgoing expenses.

14.16 (Item #17) Recommended Action for Certificated Personnel

Changes in status of the following certificated employees.

14.17 (Item #18) Certificated Personnel: Request to Increase and Decrease Full Time Equivalent (FTE) for the 2016-2017 School Year

The attached positions are requested to increased and decreased as described.

14.18 (Item #19) Recommended Action for Classified Personnel

Changes in status of the following classified personnel.

14.19 (Item #20) Classified Personnel: Request to Increase/Decrease Full Time Equivalent (FTE) for the 2016/17 School Year

The attached positions are requested to be increased/decreased as described.

14.20 (Item #21) Contract Amendment #1 to MISA0097-1721, PHd Architects, Inc. to Facilitate Kitchen Improvement Assessment and Design Services at Holbrook Elementary School

On October 26, 2015 the Board of Education awarded a design services contract to PHd Architects for \$1,800,000.00 for the provision of comprehensive architectural design and administrative (DSA) services necessary to complete kitchen assessment and improvements at various sites.

Holbrook Elementary School was de-scoped from the program when the school was closed. In order to facilitate re-opening of Holbrook, design services are required as soon as possible. As such, staff negotiated and is recommending approval of a 'not to exceed' contract amendment in the amount of \$40,000.00 for comprehensive design and construction administration services necessary to complete modifications anticipated under the original scope of work.

14.21 (Item #22) Final Change Order 1730-003 to Silicon Valley Paving, Inc. for Contract #C-938/MDUSD Bid 1730 – Modernization Group II Hardscape Repairs at Various Sites

On February 1, 2016, the Board of Education awarded Bid #1730 to Silicon Valley Paving, Inc., in the amount of \$576,933.96 for the provision of all tools, materials, labor and equipment necessary to facilitate hardscape improvements at College Park High School, Olympic High School, El Dorado Middle School, Foothill Middle School, Pine Hollow Middle School, Valley View Middle School, Cambridge Elementary School, Fair Oaks Elementary School, Hidden Valley Elementary School, Meadow Homes Elementary School, Sun Terrace Elementary School, Wren Elementary School, and Ygnacio Valley Elementary School.

As a result of District requested scope of work to prepare temporary building pads and paving at Ayers ES and Concord HS, the Board previously approved two (2) intermediate change orders. To address unforeseen existing conditions, utility infrastructure and ADA modifications a single, final change order in the amount of \$12,023.96 is necessary.

14.22 (Item #23) Notice of Completion for Bid #1730/Contract C-938: Modernization, Group II: Hardscape Repairs at Various Sites

Bid No. 1730 was called to provide the Modernization Group II: Hardscape Repairs at Various Sites. The lowest responsive bidder was Silicon Valley Paving, Inc., for the bid award amount of \$576,933.96. The scope of work including, but was not limited to: associated civil work as indicated in the Drawings and Specifications. Generally, these categories of work involve asphalt and concrete paving: new finishes, adaptive re-use and modification of certain selected areas and handicap accessibility retrofits.

There were three (3) additive change orders for this project in the total amount of \$224,481.96. Work and services for this project have been satisfactorily completed for a total expenditure of \$801,415.92.

14.23 (Item #24) Minutes for the Board of Education Meeting Held on June 27, 2016

Minutes for the Board of Education Meeting held on June 27, 2016, are being brought forward for approval.

CONSENT ITEMS PULLED FOR DISCUSSION

15.1 (Item #9) Contract Between Mt. Diablo Unified and Sequoia Science Education Consultant, Tamara Helfer, to Support NGSS Outdoor Education Program at 4 Pilot Schools

The Farm to School Advisory Committee met during the 2015-16 school year to explore ways to increase student access to healthy, locally grown foods, to develop stronger relationships with local business partners, to provide additional professional development for teachers on the Next Generation Science Standards (NGSS), and to increase students access to NGSS utilizing outdoor education spaces, such as school gardens. Four schools (Bancroft Elementary, El Monte Elementary, Fair Oaks Elementary, and Sequoia Elementary) have been working together as school communities to create plans for an NGSS Outdoor Garden Education program where students will rotate receiving science education in their outdoor space. UC Davis will be assisting in the data collection and the evaluation of the program.

Dr. Meyer and Jennifer Sachs answered questions posed by Mrs. Mason about the planning and implementation grants.

Mayo moved, Oaks seconded, and the Board voted 4-0-1 (Lawrence absent) to approve the contract between Mt. Diablo Unified and Sequoia Science Education Consultant, Tamara Helfer, to support NGSS Outdoor Education Program at 4 pilot schools.

COMMUNICATIONS

There were no organization speakers.

BUSINESS/ACTION ITEM

18.1 Approval of revised draft of the Mt. Diablo Unified 2016-2019 Local Control Accountability Plan (LCAP)

In response to questions from the Contra Costa County Office of Education, revisions to the Board approved 2016-19 Local Control Accountability Plan (LCAP) are being presented to the School Board for approval on September 12, 2016. The following items are being recommended for revision:

- * Additional data and indicator information has been added to pages 12, 51-52, 55, 58
- * Revisions have been made to clarify what activities are occurring district wide and what activities are occurring at school sites on pages 15-20, 23-28, 30-36, 39, 43, 48
- * Student subgroup information has been corrected on pages 81, 83
- * Detail has been added to Section 3 to provide justification on those district wide activities that are being supported with supplemental funds on pages 115-119

The proposed revisions have been emailed to members of the District English Learner Advisory Committee, Parent Advisory Committee, and Community Advisory Committee. A copy of the proposed LCAP with revisions highlighted is available below and will be available for review at the district office at 1936 Carlotta Drive Concord, CA, between the hours of 8am-4pm. If you would like to provide input on the LCAP or the proposed changes, please click Input for the revised MDUSD LCAP ([link](#)).

Questions from Board members were answered by Dr. Meyer, Jennifer Sachs and Felicia Stuckey-Smith.

Public Comment:

Willie Mims shared his concerns about the changes to the LCAP documentation, finding them unclear. He asked how the changes impacted the fiscal impact portion of the document. Mr. Mims asked if the District met the goals established in the 2014/15 plan. Mr. Mims shared his concern that Supplemental Funds are being used to pay salaries.

Dr. Meyer and Jennifer Sachs addressed Mr. Mims questions.

Mason moved, Oaks seconded, and the Board voted 4-0-1 (Lawrence absent) to approve the revised draft of the Mt. Diablo Unified 2016-2019 Local Control Accountability Plan (LCAP).

18.2 Certification of the District's 2015-16 Unaudited Actual Financial Report

Per Education Code 42100(a), the governing board of each school district shall approve an annual statement of all receipts and expenditures of the district for the preceding fiscal year. The unaudited actuals financial report represents the financial position and results of operations of the school district for the fiscal year 2015-16.

Nance Juner, Director of Budget & Fiscal Services, gave a presentation on the 2015-16 Unaudited Actual Financial Report.

Mason moved, Mayo seconded, and the Board voted 4-0-1 (Lawrence absent) to approve certification of the Mt. Diablo Unified School District's 2015-16 Unaudited Actual Financial Report.

18.3 Adoption of Gann Resolution 16/17-6; Adopting the District's 2015-16 Appropriations Limit

Calculation (Gann Limit)

The Gann Limit is intended to constrain the growth in state and local government spending by linking year-to-year changes in expenditures to changes in inflation. Established in 1979 following the enactment of Proposition 13 and subsequently amended by Proposition 111, the Gann Limit has become a largely pro forma calculation that no longer constrains governmental expenditures.

Current law (Education Code section 42132) requires that the governing board of each school district adopt a resolution to identify the appropriations limit for the district for the preceding fiscal year. School agencies complete these calculations to identify how much state aid counts toward the local agency's Gann Limit, so that the State of California knows how much state aid counts toward its own Gann Limit. Mt. Diablo Unified is within out limit.

Oaks moved, Mayo seconded, and the Board voted 4-0-1 (Lawrence absent) to approve Adoption of Resolution No. 16/17-6 adopting the 2016-17 appropriation limit calculation (Gann Limit).

18.4 Inter-agency Agreement between Concord Police Department, Monument Crisis Center, and Mt. Diablo Unified School District for Gang Prevention

Approve Inter-agency Agreement between Concord Police Department, Monument Crisis Center, and Mt. Diablo Unified School District for Gang Prevention to deliver targeted prevention, intervention, and educational services for at-risk youth and their families, with the goal of reducing gang violence and participation within Central Contra Costa County. This proposal was brought forward by a partnership of the Mt. Diablo Unified School District, Monument Crisis Center, and the Concord Police Department. The program will partially pay for a social worker and a resource advocate. Funds for these services are from the asset forfeiture fund. The Concord Police Department, Mt. Diablo Unified School District and Monument Crisis Center are providing \$167,000 of in-kind contributions. This is a two-year grant (\$93,000 per year) for a total of \$186,000.

Dr. Meyer and James Wogan explained the partnership and described the goals and objectives of the two year grant project. Board members shared their thoughts about the development of this inter-agency partnership.

Public Comment:

Willie Mims shared his concerns about the Monument Crisis Center and their mission statement. He stated he could not see how this project will fit into their program. He also shared concerns about in-kind funding as described in the attachment in the agenda.

Dr. Meyer stated that staff will look into Mr. Mims' concerns and provide him answers to his questions including the in-kind funding. Mr. Wogan explained the fundraising and donations account monies which will go toward the in-kind funding.

Mayo moved, Oaks seconded, and the Board voted 4-0-1 (Lawrence absent) to approve the Inter-agency Agreement between Concord Police Department, Monument Crisis Center, and Mt. Diablo Unified School District for Gang Prevention and acceptance of funds.

18.5 Agreement for Legal Services between Mt. Diablo Unified School District and Jones Hall, A Professional Law Corporation, For Bond and Disclosure Counsel Services in Connection with General Obligation Bond Proceedings

There is approximately \$38.5 million of Bond Capacity remaining from Measure C, Election 2010. The feasibility of selling these Bonds without use of CABs was dependent upon assessed evaluation growth in the most recent year

(FY 2015-16). Assessed evaluation growth for last year was over 7% and the analysis completed by the district's Financial Adviser, Dale Scott & Company Incorporated, indicates that it is now feasible to sell this last series of bonds.

To move ahead it is necessary to employ a Bond Counsel; a proposal for these services was solicited from Jones Hall, a Professional Law Corporation which is attached. Jones Hall will draft the Resolution to move ahead with the Bond sale which will be included for consideration by the Board on September 26, 2016.

This Bond sale will complete the two transactions process recommended by Dale Scott Financial Advisers resulting in a saving of \$31.7 Million to District taxpayers. The Board will be briefed in detail regarding the Bond Sale at the next meeting.

Wayne Oetken, Interim Chief Business Officer, answered questions posed by Mrs. Oaks, Board member.

Hansen moved, Oaks seconded, and the Board voted 4-0-1 (Lawrence absent) to approve the Agreement for Legal Services between Mt. Diablo Unified School District and Jones Hall.

18.6 New Leadership Course of Study

Staff has reviewed the Leadership Course of Study and are seeking Board approval for the new Leadership Course of Study. Upon Board approval, the course will be submitted to the UC for A-G approval.

Mason moved, Oaks seconded, and the Board voted 4-0-1 (Lawrence absent) to approve the attached new Leadership Course of Study.

18.7 Negotiations Update

Staff will provide an update of the status of negotiations between Mt. Diablo Unified School District and the various labor groups.

Dr. Meyer provided an update on bargaining. This item was for information.

18.8 Staffing Reorganization 2016-17

In May of 2014, a major reorganization of district level staff was proposed by the Superintendent and approved by the Board. The reorganization objectives were to provide students and school communities with direct lines of communication and support. The Reorganization has proved successful; however, over time we have determined that reclassification of positions are needed to be in alignment with our overall reorganization philosophy.

They are:

- To better align with the authorities and span of control of the positions, the Director of Human Resources and Director of Special Education should be classified to Executive Director.
- Another position requiring adjustment is the Administrative Assistant to the Superintendent position. The level of communication with the Board of Education, district staff and the public requires a high level of responsibility. The present title and salary range is currently Administrative Assistant to Superintendent at range 576. The more appropriate title and range would be Senior Administrative Executive Assistant to Superintendent at range 633.

Public Comment:

Gina Haynes voiced her concerns with the reclassification of Director positions to Executive Director positions, and shared her view that the salary increase for the Administrative Assistant seemed excessive.

Wayne Oetken, Interim Chief Business Officer, explained the research conducted on salaries and classifications of these positions.

Public Comment:

Willie Mims shared his concerns about the rationale behind reclassifying the Director positions. He challenged the Board to ensure ethnic diversity at the Executive Director level.

Mrs. Oaks inquired whether all the Director level positions were evaluated and compared to similar positions in other districts or only the two brought forward. Mrs. Mason and Mrs. Mayo shared their views. Dr. Meyer answered questions and explained the overall rationale for the reclassifications.

Mason moved, Oaks seconded, and the Board voted 4-0-1 via voice vote (Lawrence absent) as well as electronically, to approve the recommended title changes and salary adjustments for the Director of Human Resources, the Director of Special Education, and the Administrative Assistant to the Superintendent effective July 1, 2016.

18.9 Meeting Extension

Adjournment time will be no later than 10:30 p.m. for all regular and special meetings unless extended to a specific time as determined by a majority of the Board.

A meeting extension was not required.

18.10 Execution of Documents

During this time, the Superintendent and Board Members will execute documents approved during this meeting.

FUTURE AGENDA ITEMS

Mrs. Mason shared she is looking for a realignment study on Bancroft and Foothill. Mrs. Hansen stated that an item about guide dogs will come back for information in several weeks.

CLOSED SESSION

The Board did not return to Closed Session.

RECONVENE OPEN SESSION

N/A

ADJOURNMENT

President Hansen closed the meeting in memory of (Richard) Dick Allen at *10:15 p.m.

*Times noted are approximate.

Respectfully submitted,



Nellie Meyer, Ed.D.
Superintendent