

Cape Fear Academy

A learning community committed to discovering and developing individual potential, preparing each student for success in college and life.

Located in Wilmington, NC, Cape Fear Academy is southeastern North Carolina's premier PK3-12 independent school. A learning community of about 740+ students and 100+ faculty and staff members, CFA is guided by the mission of discovering and developing individual potential. To accomplish this goal, CFA offers students an impressive array of opportunities in academics, the visual and performing arts, and athletics. Our 67-acre campus has state-of-the-art facilities that provide a rich and inspiring physical environment for students to explore and develop their passions. More important, CFA boasts a committed faculty and staff who live the school's mission in their daily interactions with students.

Cape Fear Academy seeks a Head Varsity Boys Basketball Coach for the 2023-2024 season. A search committee has been appointed by the Athletic Director to assist in this search.

Cape Fear Academy seeks a leader who exudes the following qualities in his or her work with young women: integrity, discipline, patience, enthusiasm, excellent communication skills, and inspirational leadership. The search committee and the School will seek candidates with demonstrated good sportsmanship, community pride, and professionalism who inspire those around them to achieve at a higher level. This opportunity includes developing and engaging with players at all levels of the program in and out of season. Leading and "coaching the coaches" at all levels of the boy's program is expected. The ideal candidate will be an experienced coach and teacher, exhibiting high energy, have a warm, engaged leadership style, a keen intellect, a result oriented and creative mentality and the ability to lead both fellow coaches and students. This position will report to the Athletic Director and the assistant coaches on the varsity staff will report to this position.

Specifically, for basketball, the school offers varsity and junior varsity teams along with three middle school teams comprised of 7th and 8th grade. The school enjoys two gymnasiums for its basketball programs; one facility is used primarily for practices and the other is used for both practices and competitions. The girls and boys programs rotate use of the gymnasiums each week during the season.

Interscholastically, the school is a member of the North Carolina Independent School Athletic Association (NCISAA) and competes in the 3A Classification and will be a member of the Coastal Plains Independent Conference.

Applications are now being accepted for the following position:

Head Varsity Boys Basketball Coach

Major Responsibilities:

- Coordinate all aspects of the sport, including practice plans, game management, film upload and review, scouting and statistics management

- Design and implement successful strategies and methodologies appropriate for the coaching assignment
- Communicate with the administrative staff about the status of the school's Boys Basketball program
- Maintain high visibility within the school and community, and develop a positive rapport with students, parents, staff and community
- Supervise any assistant coaches
- Project a positive image and serve as an appropriate role model for the entire school community
- Promote and maintain a professional and positive working relationship with feeder middle schools
- Organize and run summer workouts
- Consult on or handle parent and player concerns
- Answer questions and provide information to parents on club, clinic and camp opportunities
- Communicate with parents and players
- Mentor and consult with JV and MS coaches on practice content and systems
- Provide support to athletes with college aspirations and respond to college related inquiries
- Ability to demonstrate integrity, high expectations, commitment, respect, dedication to teamwork and passion for a student-centered environment
- Daily attendance and punctuality at work are essential functions of this job
- Ability to attract athletes to the Boys Basketball program
- Knowledge of NCISAA rules and regulations and demonstrated ability to function within those rules and regulations
- Ability to articulate the role of athletics in an educational setting
- Capable of establishing discipline and implement high moral values to student athletes.

Qualifications:

- Bachelor's degree from an accredited four-year college or university
- Valid driver's license and clean driving record required to transport students as needed
- Prior success in coaching
- Prior success in leadership positions

Education: Bachelor's degree required, Master's degree preferred.

Experience: Three or more years of coaching experience. Directly related experience or a combination of directly related education and experience may be considered in place of the above requirements.

Salary and Benefits: A competitive compensation and benefits program

Starting Date: August, 2023

To Apply: Please apply on our website, capefearacademy.org/About/Employment and click on the "Apply Here" button.

The committee will accept materials from interested candidates until June 2. A completed packet will include the following:

- Cover letter expressing interest in our school and this leadership position
- Resume, including details of basketball and teaching experience
- Names of three references

The school will hold all applicants' names in strict confidence until visits to the campus take place. Accordingly, the school will communicate with selected finalists when these visits will occur. At that time, the school cannot guarantee the confidentiality of the finalists. This is an important position in Cape Fear Academy's community, and to ensure a quality visit for the candidates, many people will be involved in the process.