

**Darien Board of Education  
2023-2024**

**Health Insurance Rates  
CUSTODIANS**

Deductible \$2,500/\$5,000

| Plan<br>HSA/HDHP        | Monthly<br>Premium | Annual<br>Premium | Employee<br>Percentage | Employee<br>Annual<br>Share | Employee<br>Rate<br>Per Pay<br>(20 Pays) |
|-------------------------|--------------------|-------------------|------------------------|-----------------------------|------------------------------------------|
| <b>Single</b>           |                    |                   |                        |                             |                                          |
| <b>Medical</b>          | \$ 1,131.37        | \$ 13,576.44      | 21%                    | \$ 2,851.05                 | \$ 142.55                                |
| <b>Vision</b>           | \$ 6.31            | \$ 75.72          | 21%                    | \$ 15.90                    | \$ 0.80                                  |
| <b>Total Med/Vision</b> | \$ 1,137.68        | \$ 13,652.16      |                        | \$ 2,866.95                 | <u>\$ 143.35</u>                         |
| <b>Dental</b>           | \$ 50.20           | \$ 602.40         | 21%                    | \$ 126.50                   | \$ 6.33                                  |
| <b>Total</b>            | \$ 1,187.88        | \$ 14,254.56      | 21%                    | \$ 2,993.46                 | <u>\$ 149.68</u>                         |
| <b>Employee + 1</b>     |                    |                   |                        |                             |                                          |
| <b>Medical</b>          | \$ 2,386.06        | \$ 28,632.72      | 21%                    | \$ 6,012.87                 | \$ 300.64                                |
| <b>Vision</b>           | \$ 12.63           | \$ 151.56         | 21%                    | \$ 31.83                    | \$ 1.59                                  |
| <b>Total Med/Vision</b> | \$ 2,398.69        | \$ 28,784.28      |                        | \$ 6,044.70                 | <u>\$ 302.23</u>                         |
| <b>Dental</b>           | \$ 90.38           | \$ 1,084.56       | 21%                    | \$ 227.76                   | \$ 11.39                                 |
| <b>Total</b>            | \$ 2,489.07        | \$ 29,868.84      | 21%                    | \$ 6,272.46                 | <u>\$ 313.62</u>                         |
| <b>Family</b>           |                    |                   |                        |                             |                                          |
| <b>Medical</b>          | \$ 2,986.81        | \$ 35,841.72      | 21%                    | \$ 7,526.76                 | \$ 376.34                                |
| <b>Vision</b>           | \$ 20.35           | \$ 244.20         | 21%                    | \$ 51.28                    | \$ 2.56                                  |
| <b>Total Med/Vision</b> | \$ 3,007.16        | \$ 36,085.92      |                        | \$ 7,578.04                 | <u>\$ 378.90</u>                         |
| <b>Dental</b>           | \$ 154.48          | \$ 1,853.76       | 21%                    | \$ 389.29                   | \$ 19.46                                 |
| <b>Total</b>            | \$ 3,161.64        | \$ 37,939.68      | 21%                    | \$ 7,967.33                 | <u>\$ 398.36</u>                         |

Rates stated herein are for 1.0 FTE employees. Pro-rating and eligibility requirements may apply. Please check your bargaining unit agreement.