

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

August 1, 2013

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal at 7:04 p.m. on Thursday, August 1, 2013, at the School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Kathleen Bystrom, Julie Corcoran, Dan Kieger, Karen Morehead, Robert Rapheal, Gail Theisen, Erin Turner, and Superintendent Linda Madsen, ex officio.

The meeting agenda was reviewed and no changes were made.

4. VISITORS:

Listening session: Members Corcoran and Morehead reported there were no visitors.

5. STUDENT ACHIEVEMENT:

Future Problem Solvers – Chris Kotys introduced a SW student that represented Forest Lake at the Future Problem Solving International Conference June 6-9 in Bloomington, Indiana and placed in the top 10 in the individual competition Middle Division.

Positive Happenings: School Board Members reported on the many school programs and events they have attended the past month including soccer and baseball games, military appreciation dinner, and a drug and alcohol prevention strategy conference.

6. REPORTS:

City of Forest Lake – Gail Theisen reported that on August 26 the city will present the construction document for the new city hall, Bixby Park will be getting renovated and plans may include a dog park, Teamvantage will host an open house August 16.

EMID – Karen Morehead reported that two one-year agreements have been made. One agreement is for Roseville to take over Harambee and the other for the Perpich Center to take over Crosswinds, interviews for a new EMID Superintendent took place on July 31 and four of those candidates will have a second interview on August 7.

Superintendent's Report: Dr. Madsen reported the facility task force met July 31st to discuss more logistics and details of the task force recommendations. They are on track to report cost estimates in moving forward to the school board on October 10. Statewide principal evaluations begin this fall for the 13-14 school year, donations brought before the school board from August 2012 through May 2013 amount to over \$58K and Dr. Madsen thanked all those who give to the district. The Forest Lake Area Historical Society is extending their dates to remain open through this weekend, Living on Less will be held Wednesday, August 14th at Maranatha, the Chamber is sponsoring a new teacher luncheon on August 21, elementary open houses will be August 28, September 3 is the first day of school, September 19 TEFFLA is holding a fund raiser at Waldoch Farms, Arts in the Park continues every Tuesday evening at

Lakeside Park, the Lino Lakes farmer's market continues every Thursday, September 27 is the Black Tie to Blue Jeans fundraiser at Vannelli's, and October 4th is Homecoming.

7. CONSENT AGENDA ITEMS: Member Morehead moved to approve Consent Agenda Items 7.1-7.4. The motion was seconded by Member Kieger, all members present voted aye and the motion carried.
- 7.1 Approved the Minutes of June 27 and July 18, 2013.
- 7.2 Approved the bills as of August 1, 2013.
- 7.3 Approved Classified Personnel:
- A. Retirement:
1. Kyrola, John – School Bus Aide, effective August 1, 2013 after 6 years of service.
- B. Resignation:
1. Brandt, Susan – Noon Duty Supervisor I at Columbus Elementary, effective June 6, 2013,
 2. Diemert, Amber – Special Education Paraprofessional II at Wyoming Elementary, effective July 23, 2013
 - 3, Gombold, Mary – Cook Helper/Short Hour at Lakes International Language Academy, effective July 23, 2013.
 4. Johnson, Julie – Title I Paraprofessional/Noon Duty Supervisor II at Wyoming Elementary, effective June 6, 2013.
 5. Spencer, Cheri – Special Education Paraprofessional II at Southwest Jr. High, effective July 16, 2013.
 6. Svendesen, Teresa – Cook Helper/Short Hour at Forest Lake Sr. High, effective July 2, 2013.
- C. End of Employment Due to Conclusion of Positions – During Probation Period:
1. Baldes, Tamara – Title I Paraprofessional II at Wyoming Elementary, effective June 6, 2013.
 2. Sauve, Melinda– Title I Paraprofessional II at Wyoming Elementary, effective June 6, 2013.
 3. Warwick Susan - Title I Paraprofessional II at Wyoming Elementary, effective June 6, 2013.
- D. Recommendation of Employment:
1. Butcher, Ashley – Interpreter of the Deaf/Hard of Hearing at Wyoming Elementary, 7 hours per day and 37 weeks per year, effective September 3, 2013.
 2. Plain, Dana – Health Office Assistant IV at Southwest Jr. High, 8 hours per day and 39 weeks per year, effective August 20, 2013. (Open position)
- E. Transfer:
1. Karstens, Heather – from Health Office Assistant IV at Forest Lake Sr. High, 8 hours per day and 39 weeks per year to Career Resources Office Assistant IV at Forest Lake Sr. High, 8 hours per day and 37 weeks per year, effective September 3, 2013. (Open position)
- 7.4 Approved Licensed Personnel:
- A. Unpaid Leave of Absence:
1. Rademacher, Crystal – Unpaid 415 LOA for 13-14

2. Ward, Stephanie – Approximate Unpaid Child Care LOA from 11/18/13-1/3/14

B. Non Curricular Assignment (on non-contract status):

1. Angelo, Tracy – 0.5 Girls' Track Asst (SR)
2. Coffee, Mike - .25 Girls' Track Asst (SR)
3. Deschneau, Michael – Football Assistant (SR)
4. Kloss, Matthew – Football Assistant (SR)
5. Ogren, Derek – Assistant Girls' Soccer (SR)

C. Resignation:

1. Frisch, Natalie – Resign effective immediately
2. Luukkonen, John – Resign effective end of 12-13 school year
3. Talbot Worwa, Diane – Resign effective 7/29/13

D. Employment:

1. Cahoy, Brittany – 1.0 FTE effective 13-14 school year
2. Diemert, Ambert - .5 FTE effective 13-14 school year
3. Godwin, Kelly – 1.0 FTE effective 13-14 school year
4. Learned, Sandra – 1.0 FTE effective e 13-14 school year (return from LOA)
5. Merrell, Samantha – 1.0 FTE effective 13-14 school year
6. Monoghen, Barbara – 1.0 FTE effective 13-14 school year
7. Myre, Maggie – 1.0 FTE effective 13-14 school year
8. Oachs, Adriane – 1.0 FTE effective 13-14 school year
9. Olson, Stephanie – 1.0 FTE effective 13-14 school year
10. Piersak, Amy – 1.0 FTE effective 13-14 school year
11. Runions, Cherene – 1.0 FTE effective 13-14 school year
12. Scheele, Elizabeth – 1.0 FTE effective 13-14 school year
13. Seaburg, Geraldine - .42 FTE effective 13-14 school year on voucher basis and approve Agreement to Resume Teaching Services & Agreement to Extend Probationary Period.
14. Senger, Dorothy – 1.0 FTE effective 13-14 school year
15. Solberg, Sydney – School Psychologist Intern (13-14 SY Internship Agreement).
16. Strandlund (Seviola)Nicole – 1.0 FTE effective 13-14 school year
17. Tazzell, Ann – Return to .51 FTE (return to regular assignment)
18. Tye, Amy – 1.0 FTE effective 13-14 school year
19. Zarbok, Gina - .5 FTE effective 13-14 school year
20. Zentner, Randi – 1.0 FTE effective 13-14 school year

8. DONATIONS: Member Turner read the following donations and moved their acceptance. The motion was seconded by Member Bystrom, all members voted aye and the motion carried. \$250 from First State Bank of Wyoming to Wyoming Elementary for parent handbooks; \$701.83 from Knights of Columbus, Andrew Wolf Grand Knight #03657 Forest Lake to Forest Lake Area Schools Community Education LINK Program for programming for developmentally disabled; \$20 from Tim Tarantino of Mounds View for four plastic storage boxes to senior high maintenance department for organizing parts; \$139.47 from Bjorklund Trucking, Isanti for mulch to Wyoming Elementary; \$500 from Lifetouch, Gary Huhnerkoch,

Eden Prairie to Wyoming Elementary to defray costs for printing the school calendar/planner. All members present voted aye and the resolution passed.

9. OLD BUSINESS:

- 9.1 Approve 2012-2013 Strategic Planning Report – Member Kieger moved to approve the 2012-2013 Strategic Planning Report as recommended by Superintendent Madsen. The motion was seconded by Member Morehead, by roll call vote all members present voted aye and the motion carried.
- 9.2 Approve 2013-2014 Strategic Planning Report – Member Kieger moved to approve the 2013-2014 Strategic Planning Report as recommended by Superintendent Madsen. The motion was seconded by Member Turner, by roll call vote all members present voted aye and the motion carried.
- 9.3 Adopt Revised 2013-2014 Calendar – Member Kieger moved to Adopt the Revised 2013-2014 School Calendar. The motion was seconded by Member Corcoran, by roll call vote all members present voted aye and the motion carried.
- 9.4 Superintendent’s Goals – The School Board reviewed results of the board members’ survey of the Superintendent’s annual performance review. Members of the Staff Welfare Committee also reported on their evaluation of the Superintendent’s Pay for Performance Goals.
- The Staff Welfare Committee recommended that Dr. Madsen receive 97% of her eligible Pay for Performance. Member Morehead moved to award Dr. Madsen 100% of her eligible Pay for Performance and was seconded by Member Corcoran. By roll call vote all members present voted aye and the motion carried.
- 9.5 Resolution to Award Sale of Abatement Bonds – This item has been put on hold as more paperwork needs to be submitted to MDE. This item will be placed on a future agenda
- 9.6 FY 2013 Budget Adjustment – Member Kieger moved to approve the FY 2013 budget adjustment of \$517,691 to the debt service fund. The motion was seconded by Member Bystrom, by roll call vote all members present voted aye and the motion carried.

10. NEW BUSINESS:

- 10.1 Day Treatment Program – First reading of Consideration of a Future Day Treatment Program. This will be placed on a future agenda.

11. CALENDAR DATES: The School Board reviewed upcoming calendar dates.

As there was no further business, Member Morehead moved, seconded by Member Bystrom, to adjourn and the meeting adjourned at 8:43 p.m.

Rob Rapheal

President

Kathleen Bystrom

Clerk