



Welcome!



Please sign in



Superintendent Ambassadors

May 1, 2023

District Mission and Vision



Vision:

To empower our students to be critical thinkers and innovative world-class visionaries.

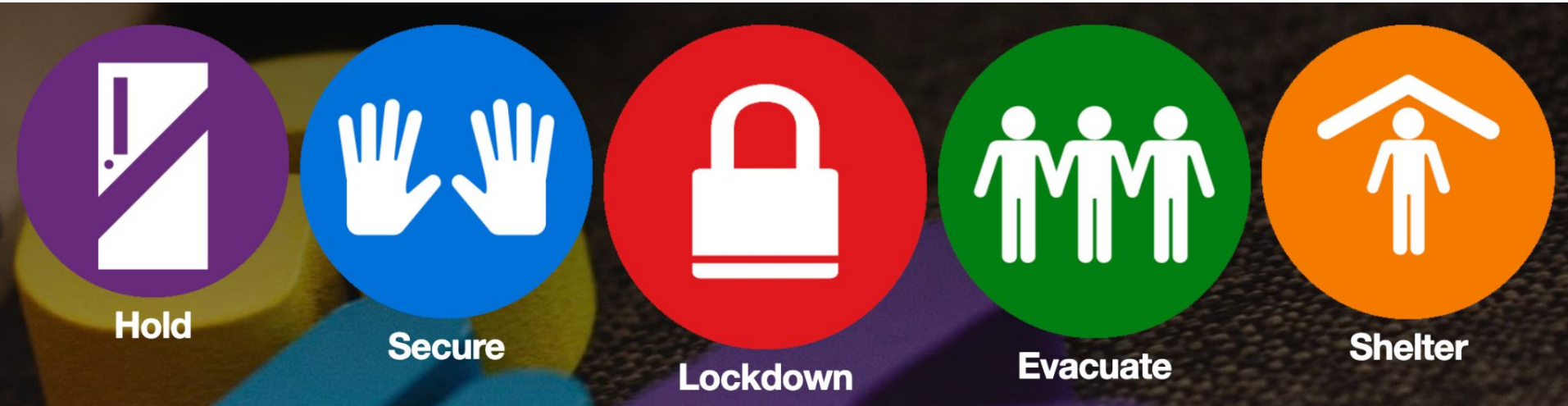
Mission:

To create a bi-literate, culturally responsive enhanced academic foundation by providing a future-ready education with real-world opportunities.



Safety & Security

Standard Response Protocol



Hold

Secure

Lockdown

Evacuate

Shelter

Medical
Emergency in
Hallway

Exterior threat
(ie. Police
situation in
surrounding
neighborhood)

Threat inside
building

Fire, Gas Leak

Tornado

Facility Assessment for Safety and Security Improvements



- Safety enhancements for campuses are ongoing
 - Improvements to vestibules at campuses
 - Increased cameras at campuses
 - Installation of Vape detectors at campuses
- Intruder Resistant Film
 - Staff are currently reviewing proposals for the installation of window film at campuses
 - The purpose of the intruder-resistant film is to provide additional protection at main entries
 - The film is a supplement to the process of ensuring all exterior doors are locked and secure
- Districtwide Raptor Alert app

Texas School Safety Requirements



Campus Safety Audits

- Random state safety audits are conducted monthly across the district
- All exterior doors are required to be internally audited once a week.
- DVISD campus administrators monitor exterior doors daily.
- All interior instructional classroom doors are required to be locked during instructional time.
- Campuses are randomly audited by the Texas State Safety Audits.
- If there were any infractions found there are corrective actions that must be completed.

3 Year Safety Audit

- Texas education code 37.108 requires school districts to conduct safety and security audits of their facilities at least once every three years and to report the results to the Texas School Safety Center (TxSSC).
- Next submission for DVISD is September 2023

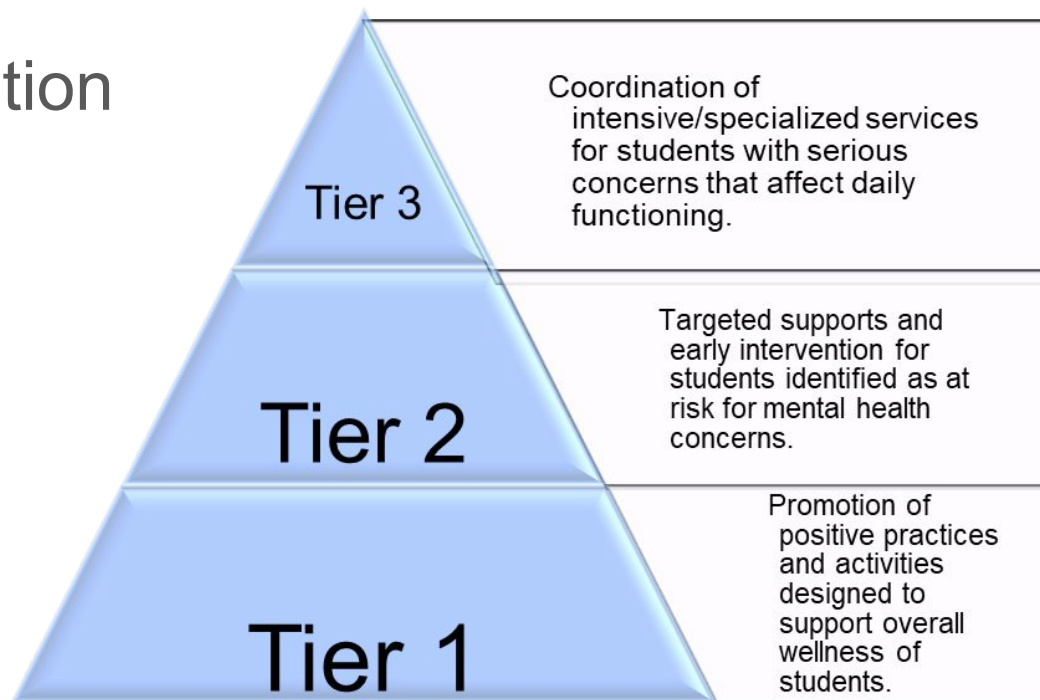


Mental Health

Mental Health Supports



Tiered Intervention



Delivery of Services



District Personnel

- Licensed Social Workers
- Professional School Counselors
- Licensed Chemical Dependency Counselors

Community Partnerships

- Integral Care
- Council on At-Risk Youth (CARY)
- MD Live

Upcoming Support



Texas Child Health Access Through Telemedicine (TCHATT)

YMCA Initiative

Mental Health Advisory Committee





Recruitment and Retention

TEA Teacher Vacancy Task Force Recommendations

- Compensation
- Training and Support
- Working Culture

School Funding



General Operating Fund



Staff salaries, utilities,
supplies, repairs, fuel,
etc.

Debt Service Fund



New construction,
renovation, HVAC
systems, roofing,
technology

General Operating Fund



REVENUE



State Aid
Student
ADA



**Property Tax
Revenue**
Tax
Collections



Federal Revenue
SHARS, Indirect
Cost



EXPENSES

Salaries
Teachers
Professionals
And Support Staff



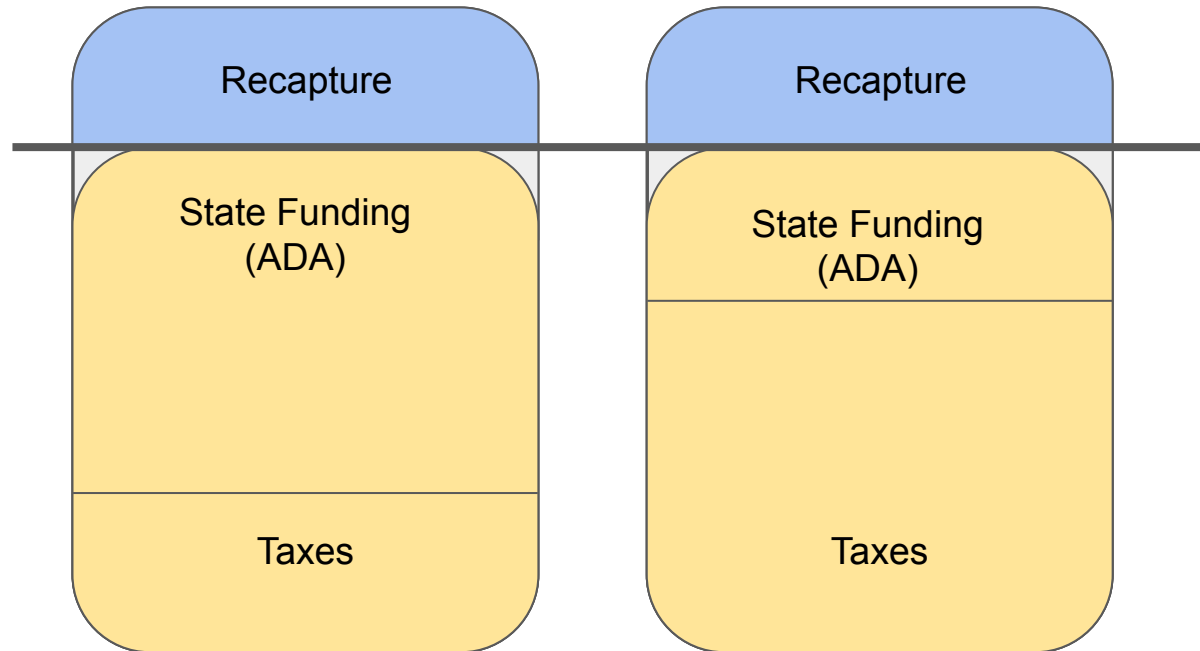
Supplies/Utilities
Supplies, utilities
equipment repairs,
insurance



Fuel
Fuel, Transportation
Travel



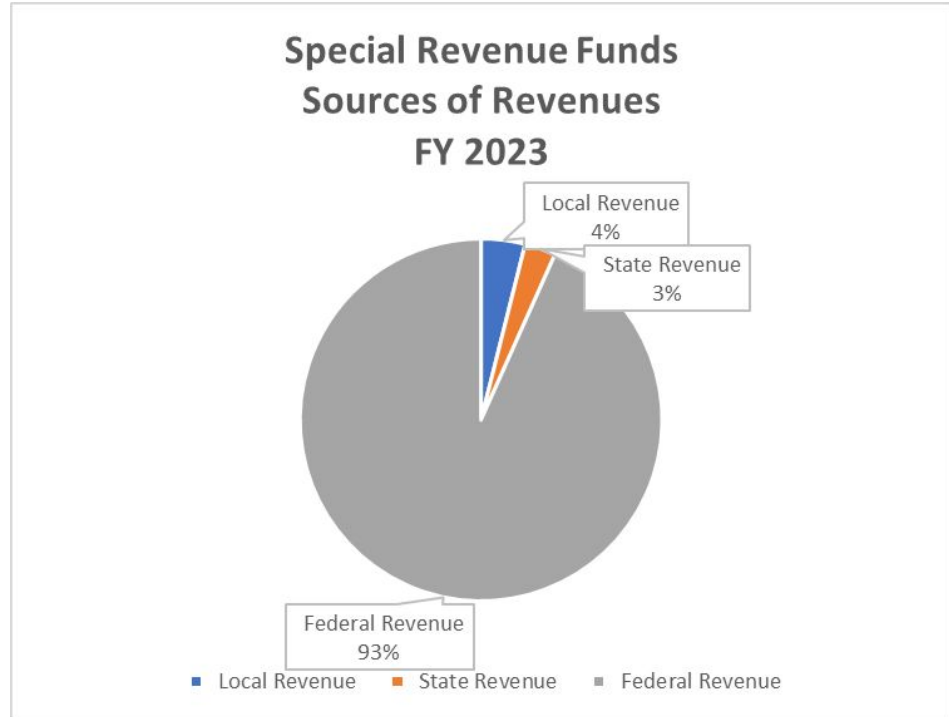
Local & State Funding Structure



Special Revenue Funds



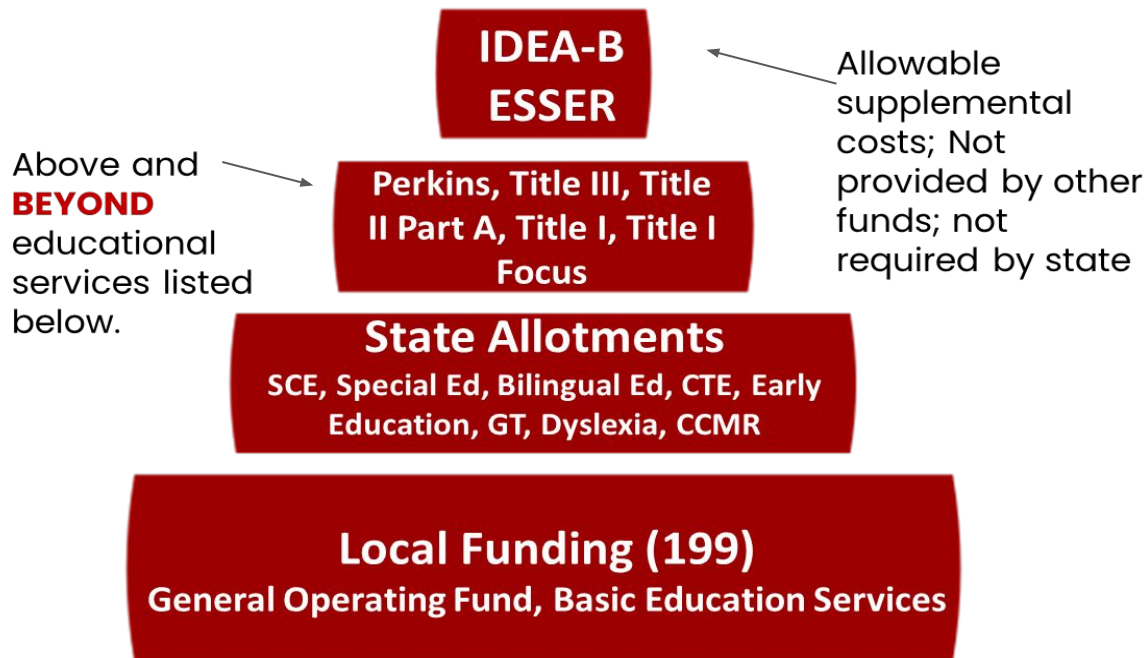
Special Revenue Funds are governmental funds used to account for revenue sources that are legally restricted to specific purposes.



Coordinating General Funds with Federal Funding



STATE & FEDERAL NEEDS ASSESSMENT PLANNING



Compensation



- 2017-2018 starting salary: \$47,000
- 2022-2023 starting salary: \$54,000 + \$1000 stipend
- Competitive stipends for hard-to-fill areas
- One of 75 districts in the State of Texas that fully fund employee-only health insurance out of over 1000 ISD's
- Expansion of Affordable Childcare for Employees with 2 new Child Development Centers
- 6% pay increase proposal, plus \$1000 professional development stipend

Training and Support Strategies



- ***Increasing Teacher Pipeline***
 - Student teacher partnerships/stipends
 - Teacher residency program
 - Grow-Your-Own Program

- ***Mentorship***
 - New Teacher Support System
 - Increasing Mentor Stipends

- ***Professional Development***
 - PD Week
 - Strong Curriculum Resources

Working Culture Strategies



- ***Teacher Time***
 - Early Release Fridays for PLCs
 - Addition of student teachers/teaching assistants to support teachers
- ***Schoolwide Culture/Discipline Support***
 - Social Workers/LCDC
 - Employee Assistance Program
 - Expansion of Campus Alternative Education Programs

Student Teacher Pipeline



Half of the district's student teachers decided to stay with us for their first year of full-time teaching!



Upcoming Job Fair

May 11, 2023
Del Valle Opportunity Center



Future Job Fairs



June 5

- CTASPA, Norris Center

June 8

- Del Valle Opportunity Center

July 20

- Del Valle Opportunity Center

August 3

- Del Valle Opportunity Center





How do we communicate
the positive message?

Spread the word!



- Like and follow our district social media
 - We share daily posts with student and staff highlights.
 - Share our posts so our storytelling spreads to a wider audience.
- Encourage your coworkers, friends, and family to follow
- Engage with your campus community
 - Parents: Talk with other campus families and neighbors, share their questions for us to address
 - Staff: Share what you learned at a staff meeting
 - Community: Engage others in our community to get involved with DVISD and campuses



Facebook.com/DelValleISD



@DelValleISD



@del_valle_isd



Breakout groups

Breakout Groups



GROUP 1

Safety & Security

Facilitators

Robert Vela
Sonja Howard
Aracely Suarez
Steven Alves
Sri Bandaru

GROUP 2

Mental Health

Facilitators

Vicky
Esparza-Gregory
Laura
Carlin-Gonzalez

GROUP 3

Recruitment & Retention

Facilitators

Suzi Wallace
Ludivina Cansino

GROUP 4

Positive Messaging/ Involvement

Facilitators

Lydia De la Garza
Christian
Aleman-Rodriguez
Kei Matsumoto
Alex Torrez