

# GAYLORD COMMUNITY SCHOOLS

Regular Meeting  
Monday, May 8, 2023  
6:00 PM



## Minutes

Rachel Davis: Present  
Katie Drzewiecki: Present  
Sara Gapinski: Present  
Jeff Gorno: Present  
James Vanderveer: Present  
Kari Visser-Robel: Present  
Jeff Wieber: Present

**PROPOSED**

### I. CALL TO ORDER

- A. Roll Call
- B. Pledge of Allegiance - Honor Students
- C. Moment of Silence for our Armed Service Personnel
- D. Items to be added/changed to the agenda
- E. Recognitions
  - 1. Class of 2023 Valedictorian and Salutatorian
  - 2. 2023 Gaylord High School Honor Students
  - 3. Gaylord High School Culinary Arts Staff and Students
  - 4. 2023 Gaylord Community Schools Retirees
    - GMS Teacher - Catherine Elgart
    - GIS Teacher - Jennifer Neff
    - GIS Teacher - Michelle Sullivan
    - NOE Teacher - Bethany Smith
    - Bus Driver - Linda Walsh

### F. Correspondence(s)

- 1. Thank you letter from South Maple Elementary School to the Holewinski family for their generous donation of Kleenex tissues
- 2. Thank you card from Gaylord Community Schools to Jersey Mikes for their cash donation towards the fitness program.
- 3. Thank you letter from Michigan School Band and Orchestra Association to Gaylord Community Schools for hosting the 2023 MSBOA Festival.
- 4. Thank you letter from South Maple Elementary School to the Kiwanis Club for their donation of books to fill the book vending machine.
- 5. Thank you letter from South Maple Elementary School to Sergeant Ashley Miller and the Michigan State Police for their donation of a book vending machine.

## II. PUBLIC INPUT

- Amy Corell- Passed on first public comment opportunity.
- Larry Correl - Public input was only offered once at the Special Board meeting (workshop), and a recommendation to offer public input twice.
- Stephanie Jacobson - Hiring practicing: will not allow the well-being and mental and physical health of children to be pushed aside due to the desires of a few adults. We judge policy based on the state's intent and not on it's unstated consequences. The board is stuck in processes and rules and citizens need to change. A concern when an adult presents themselves to children other than who he or she is. Values are instilled in children based on decisions by a couple of adult decisions rather than decisions by parents. In favor of separation of school and the state.
- Marilyn Muzyl - Hiring of teachers: don't want our little kids to hear conversations about an individual as a tax payer of Otsego county. She strongly believes that hiring a certain staff member at NOE kindergarten was the wrong decision. Taking away what parents have tried to teach our kids.

## III. CONSENT AGENDA I

It is recommended that the Board approve the Consent Agenda, as presented.

Motion to amend the agenda and move all new hires to next month Board agenda. This motion, made by Kari Visser-Robel and seconded by Rachel Davis, Failed.

Rachel Davis: Yea  
Katie Drzewiecki: Nay  
Sara Gapinski: Yea  
Jeff Gorno: Nay  
James Vanderveer: Nay  
Kari Visser-Robel: Yea  
Jeff Wieber: Nay

Yea: 3, Nay: 4

Motion to approve the Consent Agenda I, as presented. This motion, made by Jeff Gorno and seconded by Katie Drzewiecki, Passed.

Rachel Davis: Nay  
Katie Drzewiecki: Yea  
Sara Gapinski: Nay  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Nay  
Jeff Wieber: Yea

Yea: 4, Nay: 3

- KV: Would like to work on the hiring process; provide the Board with more information on new hires (resumes, applications, etc). The Board has a responsibility before putting their name on the docket. Would like more time to process the information she was provided today regarding the new hires on the May 8 agenda.
- JW: GCS worked hard to put the great process in place. This process provides us with the best and most qualified person. We need to trust our GCS professionals that they make the best decisions on behalf of our schools. The Board has one employee, Mr. Cracraft, and we instill in him that he is making the best decisions.

- RD: If we trust our professionals, then why does the Board have to vote? Doesn't feel comfortable putting her name on new hires without proper documentation. As a Board member, it's her responsibility for checks and balances. Would like more time to process the information she was provided today.
- JG: Entrust people at GSC to do the jobs they are hired to do and to make the right decisions. The board's job is to assure that the Superintendent is following policies, procedures, and hiring the best people. The system is not broken, we have a great school. We have checks and balance to correct staff not doing a good job.
- KV: Told today (5/8) past Board members received additional information on new hires prior to meetings. It was a misunderstanding that the Board did not want that information. In future, she is requesting more information.
- JW: New hire information is confidential and we have to only provide what is legal. We will put more information in the Board packets and can adjust accordingly.
- KD: Addressed RD, now that the check and balances are completed, you still want more clarification that the individual is competent based on the hiring process.
- RD: Not enough information was provided, expected to vote yes and move on.
- JC: The Board ratifies new hires, they do not approve.
- RD: How does the Board ratify procedure changes? Asking for references, resumes, number of applicants, etc. for check and balances. This is not an attack on the HR department. Somewhere along the way, the Board was expected to vote on new hires. Not comfortable voting on new hires until there is a new procedure in place.
- RD: The procedure has been raised in several workshops about receiving more information on new hires. Why isn't it offered before now? The board's vote is meaningless.

A. Board Minutes

May 4, 2023, Special Board Meeting minutes (Workshop).

B. Treasurers Report

1.

General Fund & Athletic Fund bills in the amount of \$2,841,857.45

Cafeteria Fund bills in the amount of \$98,907.60

Sinking Fund bills in the amount of \$0.00

Prior Period Adjustments in the amount of \$0.00

C. Personnel

1. New Hires

It is recommended that the Board approve the hiring of the following individuals, contingent upon a successful criminal history check and unprofessional conduct check, as presented.

South Maple Elementary School Principal: Diane Parker

Educational Assistants: Mischa Sawyer and Angela Scott

School Bus Mechanic - Kenneth LaLone

Varsity Hockey Head Coach: Timothy Hanley

2. Resignations

It is recommended that the Board approve the resignations of the following individuals, as presented.

Educational Assistants: Jennifer Jones and Ashley Clarke

3. Retirements

It is recommended that the Board approve the retirements of the following individuals, as presented.

GHS Assistant Principal: Mike Stefanski (effective 11/30/2023)

Bus Driver - Linda Walsh

#### IV. CONSENT AGENDA II

Motion to approve the Consent Agenda II, as presented. This motion, made by Katie Drzewiecki and seconded by Jeff Gorno, Passed.

Rachel Davis: Nay  
Katie Drzewiecki: Yea  
Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Abstain (With Conflict)  
Kari Visser-Robel: Nay  
Jeff Wieber: Yea

Yea: 4, Nay: 2, Abstain (With Conflict): 1

##### A. New Hires

It is recommended that the Board approve the hiring of the following individual, contingent upon a successful criminal history check and unprofessional conduct check, as presented.

Educational Assistant: McKenzie Vanderveer

#### V. STAFF REPORTS

- A. BGT Committee Meeting Update: Katie Drzewiecki
- Katie presented the BGT Committee meeting minutes.
- B. PFN Committee Meeting Update: Sara Gapinski
- Sara presented the PFN Committee meeting minutes.
- C. TC Committee Meeting Update: James Vanderveer
- James presented the TC Committee meeting minutes.
- JW: Asked Todd Oostemeyer to clarify what is done with the old computers.
  - TO: Computers are sold back to company for a minimal amount.

#### VI. NEW AND UNFINISHED BUSINESS

##### A. COP-ESD 2023-2024 Budget Resolution

It is recommended for the Board to approve the COP-ESD budget resolution for 2023-2024, as presented.

Motion to approve the COP-ESD budget resolution for 2023-2024, as presented. This motion, made by Jeff Gorno and seconded by Sara Gapinski, Passed.

Rachel Davis: Yea  
Katie Drzewiecki: Yea  
Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Yea  
Jeff Wieber: Yea

Yea: 7, Nay: 0

B. 2023-2024 Computer Life Cycle

It is recommended that the Board approve the 2023-2024 Computer Life Cycle, as presented.  
Motion to approve the 2023-2024 Computer Life Cycle, as presented. This motion, made by James Vanderveer and seconded by Rachel Davis, Passed.

Rachel Davis: Yea  
Katie Drzewiecki: Yea  
Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Yea  
Jeff Wieber: Yea

Yea: 7, Nay: 0

C. GCS Board Policy Amendment

It is recommended that the Board approve the amendment to Board policy, Article VI, Finances, Section 8, District Credit Cards, as presented.

Motion to approve the amendment to Board policy, Article VI, Finances, Section 8, District Credit Cards, as presented. This motion, made by Katie Drzewiecki and seconded by Jeff Gorno, Passed.

Rachel Davis: Yea  
Katie Drzewiecki: Yea  
Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Nay  
Jeff Wieber: Yea

Yea: 6, Nay: 1

D. NOE and SME Cafeteria Tables

It is recommended that the Board approve the bid from DEW-EL for the NOE and SME cafeteria tables in the amount of \$111,375.42, as presented.

Motion to approve. This motion, made by Katie Drzewiecki and seconded by Jeff Gorno, Passed.

Rachel Davis: Yea  
Katie Drzewiecki: Yea  
Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Yea  
Jeff Wieber: Yea

Yea: 7, Nay: 0

E. GHS Cafeteria Tables

It is recommended that the Board approve the bid from Learning Environment LLC for the GHS cafeteria tables in the amount \$47,447.54, as presented.

Motion to approve the bid from Learning Environment LLC for the GHS cafeteria tables in the amount \$47,447.54, as presented. This motion, made by James Vanderveer and seconded by Sara Gapinski, Passed.

Rachel Davis: Yea  
Katie Drzewiecki: Yea  
Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Yea  
Jeff Wieber: Yea

Yea: 7, Nay: 0

#### F. GHS Culinary Walk-In Cooler and Freezer

It is recommended that the Board approve the bid from Fizz Industrie for the GHS Culinary walk-in cooler and freezer in the amount of \$38,286.92, as presented.

Motion to approve the bid from Fizz Industrie for the GHS Culinary walk-in cooler and freezer in the amount of \$38,286.92, as presented. This motion, made by Sara Gapinski and seconded by Katie Drzewiecki, Passed.

Rachel Davis: Yea  
Katie Drzewiecki: Yea  
Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Yea  
Jeff Wieber: Yea

Yea: 7, Nay: 0

#### G. GHS Walk-In Cooler and Freezers

It is recommended that the Board approve the bid from Fizz Industrie for the GHS walk-in cooler and freezers in the amount of \$103,047.77, as presented.

Motion to approve the bid from Fizz Industrie for the GHS walk-in cooler and freezers in the amount of \$103,047.77, as presented. This motion, made by Sara Gapinski and seconded by Katie Drzewiecki, Passed.

Rachel Davis: Yea  
Katie Drzewiecki: Yea  
Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Yea  
Jeff Wieber: Yea

Yea: 7, Nay: 0

to

#### H. Gaylord High School Female Student Expulsion

It is recommended that the Board approve the recommended expulsion for a GHS female student, as presented.

Motion to approve the recommended expulsion for a GHS female student, as presented. This motion, made by Jeff Gorno and seconded by Rachel Davis, Passed.

Rachel Davis: Yea  
Katie Drzewiecki: Yea

Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Yea  
Jeff Wieber: Yea

Yea: 7, Nay: 0

#### I. 2023-2024 Schools of Choice

It is recommended that the Board exercise the option of Section 105 and 105c of the State School Aid Act of 1979 to accept unlimited enrollment applications from students who reside outside of the district for the 2023-2024 school year.

Motion to approve the option of Section 105 and 105c of the State School Aid Act of 1979 to accept unlimited enrollment applications from students who reside outside of the district for the 2023-2024 school year. This motion, made by Katie Drzewiecki and seconded by James Vanderveer, Passed.

Rachel Davis: Yea  
Katie Drzewiecki: Yea  
Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Yea  
Jeff Wieber: Yea

Yea: 7, Nay: 0

#### VII. PUBLIC INPUT

- Amy Corell: Decline public comment a second time.

#### VIII. ADJOURNMENT

Motion to adjourn the May 8, 2023, Regular Board Meeting at 7:02 p.m. This motion, made by Rachel Davis and seconded by James Vanderveer, Passed.

Rachel Davis: Yea  
Katie Drzewiecki: Yea  
Sara Gapinski: Yea  
Jeff Gorno: Yea  
James Vanderveer: Yea  
Kari Visser-Robel: Yea  
Jeff Wieber: Yea

Yea: 7, Nay: 0

*Submitted by Cindy Huff for Katie Drzewiecki (Board Secretary)*