



Date/Time: Wednesday, 12 October 18:00 PM - 20:10 PM

Board Attendees: Pekka Holopainen - Chair; Karin Steiner - Vice Chair; Rudy Muller - Treasurer; Ruth Anne Stevens-Klitz - Secretary of the meeting; Hanania Negede, Dennia Gayle, Yohannes Tsehai, George Were

Administration Attendees: Earl Chamberlin - Head of School; Yonas Berhe - Deputy Head of School for Operations (items 1-3); Genet Tafesse - Executive Assistant to HOS/Board Administrator; Kristi Williams - Exec. Director of Strategic Planning (item 5)

Opening	17:05 PM
Agenda	Agenda approved as follows: 1. Approval of Minutes 2. Head of School Brief 3. Finance Committee Update 4. Governance Committee Update 5. Board Strategic Taskforce Update 6. Discussion of November Retreat 7. Executive Session
Item 1 Minutes	5 September minutes approved
Item 2 Head of School Brief	Update on implementation of policy statement approved at 5 September Board meeting re: late payment of tuition and capital fees. Admissions and Enrollment Update Recruiting Update Readout from Recent Parent and Community Events and Upcoming Events Preview of Fall Break Maintenance Work
Item 3 Finance Committee Update	Rudy PRESENTED the following documents to the Board: • Update on Financial Scorecard (30 September 2022) • Update/Next Steps on Birr Tuition Payment Issue • Progress Report on Faculty Housing and Pool Project
Item 4	Dennia PRESENTED the following documents to the Board: • Board Goals 2022-2023

ICS Board of Governors Meeting Minutes

Governance Committee Update	• Board Skills Matrix - Board Composition • Appointment of New Board Member • Revised KPIs for Head of School • New Board Member Orientation Guide • Board Learning Agenda • New document outlining responsibilities of Board Secretary vis-a-vis Board Administrator The Board unanimously APPROVED the appointment of Mr. Vinny Nagaraj to the vacant appointed seat on the Board of Governors.
Item 5 Board Strategic Task Force Update	Hanania PRESENTED the following documents for approval: • The Board Strategic Task Force First Draft workshop agenda • Strategic Areas Adjustment • Update on Steering Committee Progress Report #1: this will be submitted 2 weeks later than originally planned, due to high volume of professional development training in October - making up for past 2 years without. The Board unanimously APPROVED the Draft Agenda and the revised timeline for Progress Report #1.
Item 6 Discussion of November Retreat	Pekka and Karin PRESENTED the following documents for Board approval: • Agenda for November Board Retreat • AGM Preparations The Board unanimously APPROVED both documents, and discussed planning practicalities for the November Association General Meeting.
Adjournment	20:10 PM Adjourned