



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: May 10, 2023

Participants:

Amy Tingirides	Betsy Kannenberg	Bundy Kinder
Chanel McConnell	Meghan Schooler	Michael Keller
Mike Conlon	Nikki Romano	Rich Carey
Ryan Zajda	Thasa Zuziak	
Amy Gonzales, Senior Labor Relations Representative		
Cathrin Sargent, Labor Relations Representative Intern		
Steve Barber, Facilitator		

Summary:

The teams met for day four of negotiations. Today, we came to a conceptual agreement on language changes in the following articles:

Article 8: Leaves

Article 16: Vacations

Article 21: Layoffs

Next, we took a deeper dive into Article 11 and will evaluate those options at the next meeting. As a reminder, compensation for the 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees and a 5% raise in salary.

The teams continue to work collaboratively utilizing the Interest Based Bargaining process. Negotiations will reconvene on May 25, 2023. Feel free to contact any of the above negotiation team members if you have any questions.

