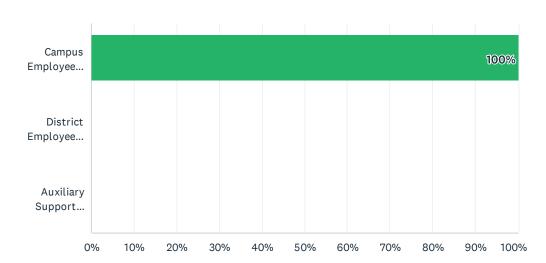


Staff Climate Survey April 2022

37 Total Responses

Q1 I am a(n)...

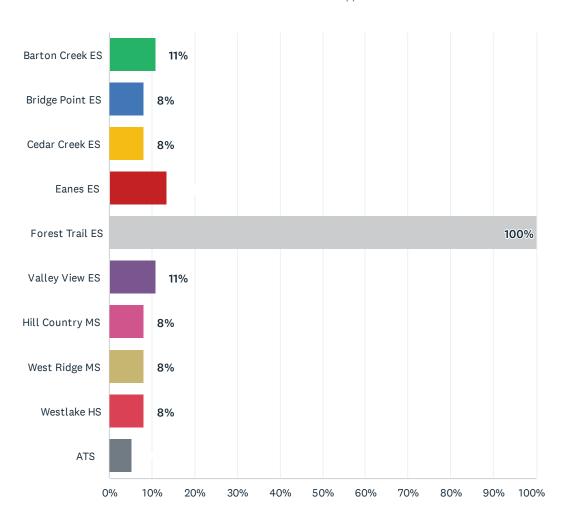
Answered: 37 Skipped: 0



| ANSWER CHOICES | RESPO | NSES |
|---|-------|------|
| Campus Employee (Teacher, Teaching Assistant, Instructional Partner, School Clerical/Office Employee, School Administrator) | 100% | 37 |
| District Employee (Administrator, District Clerical/Office Employee) | 0% | 0 |
| Auxiliary Support Employee (Food Services, Technology, Transportation, Custodian, Maintenance, etc.) | 0% | 0 |
| TOTAL | | 37 |

Q2 What location do you work?

Answered: 37 Skipped: 0

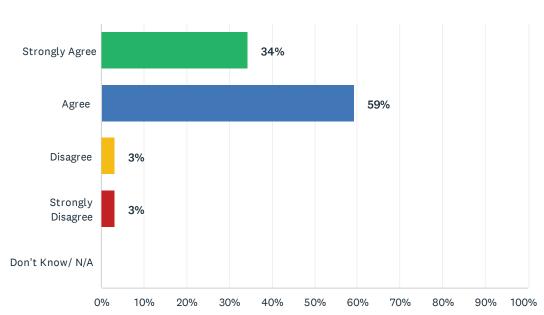


Staff Climate Survey 2022

| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|----|
| Barton Creek ES | 11% | 4 |
| Bridge Point ES | 8% | 3 |
| Cedar Creek ES | 8% | 3 |
| Eanes ES | 14% | 5 |
| Forest Trail ES | 100% | 37 |
| Valley View ES | 11% | 4 |
| Hill Country MS | 8% | 3 |
| West Ridge MS | 8% | 3 |
| Westlake HS | 8% | 3 |
| ATS | 5% | 2 |
| Total Respondents: 37 | | |

Q3 Our school focuses on helping students meet challenging academic goals.

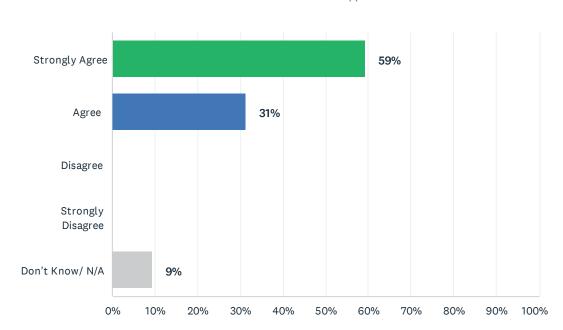




| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 34% | 11 |
| Agree | 59% | 19 |
| Disagree | 3% | 1 |
| Strongly Disagree | 3% | 1 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 32 |

Q4 I seek to set high standards and expectations for my students.

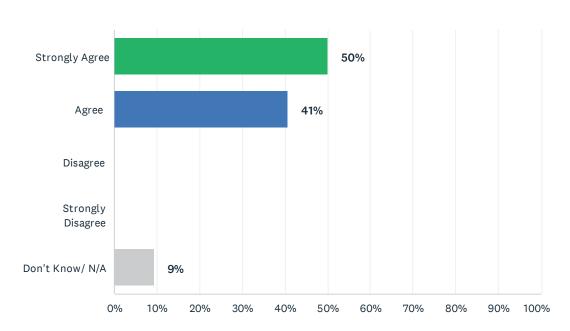




| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 59% | 19 |
| Agree | 31% | 10 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 9% | 3 |
| TOTAL | | 32 |

Q5 I work to clearly explain learning standards and expectations to my students.





| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 50% | 16 |
| Agree | 41% | 13 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 9% | 3 |
| TOTAL | | 32 |

Q6 Our school aligns curriculum, instruction and assessments to support student learning.

Skipped: 5

90% 100%

Answered: 32

Strongly

Disagree

0%

Don't Know/ N/A

3%

10%

9%

20%

30%

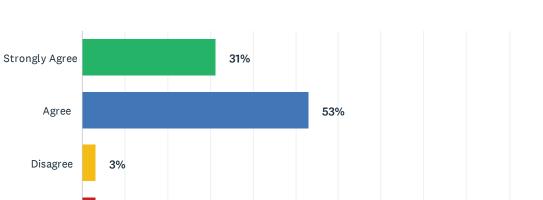
40%

50%

60%

70%

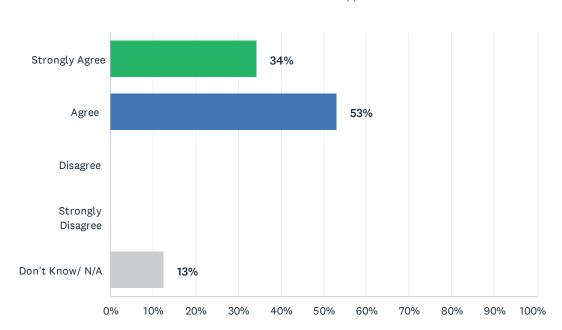
80%



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 31% | 10 |
| Agree | 53% | 17 |
| Disagree | 3% | 1 |
| Strongly Disagree | 3% | 1 |
| Don't Know/ N/A | 9% | 3 |
| TOTAL | | 32 |

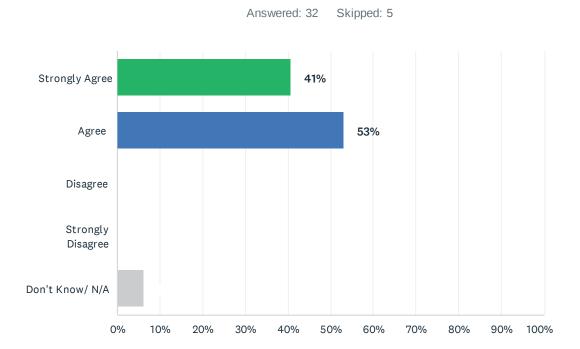
Q7 I give timely and appropriate feedback on student work.





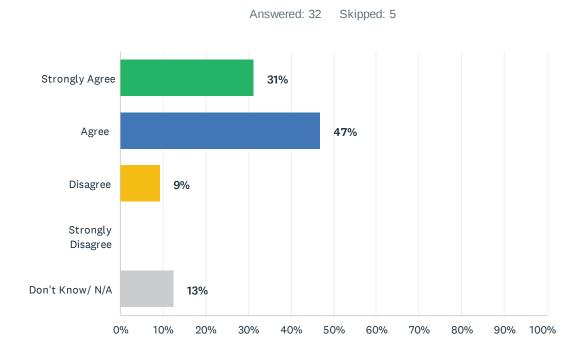
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 34% | 11 |
| Agree | 53% | 17 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 13% | 4 |
| TOTAL | | 32 |

Q8 My students are learning what they need to know to be successful in the next grade level or after graduation.



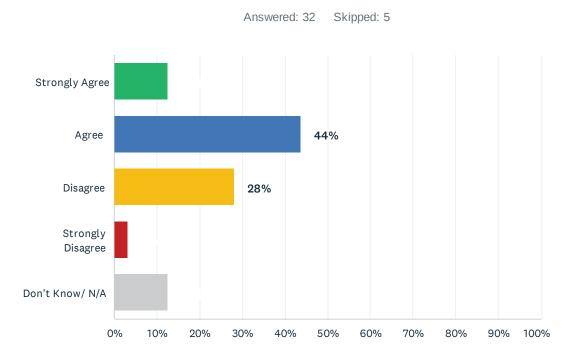
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 41% | 13 |
| Agree | 53% | 17 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 6% | 2 |
| TOTAL | | 32 |

Q9 Staff in my school use data to inform the decision-making process.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 31% | 10 |
| Agree | 47% | 15 |
| Disagree | 9% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 13% | 4 |
| TOTAL | | 32 |

Q10 I feel comfortable facilitating an in-depth conversation around diverse topics in my classroom.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 13% | 4 |
| Agree | 44% | 14 |
| Disagree | 28% | 9 |
| Strongly Disagree | 3% | 1 |
| Don't Know/ N/A | 13% | 4 |
| TOTAL | | 32 |

Q11 The variety of activities and courses at this school keep students engaged in learning.

Strongly Agree

Agree

Disagree

Strongly Disagree

Don't Know/ N/A

6%

3%

10%

20%

30%

40%

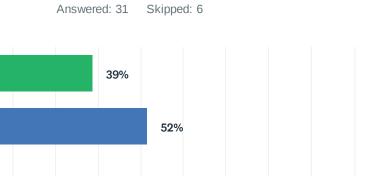
50%

60%

70%

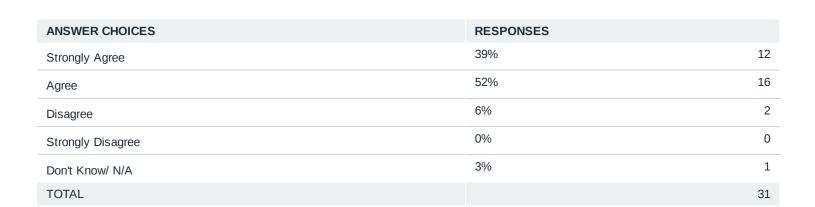
80%

0%

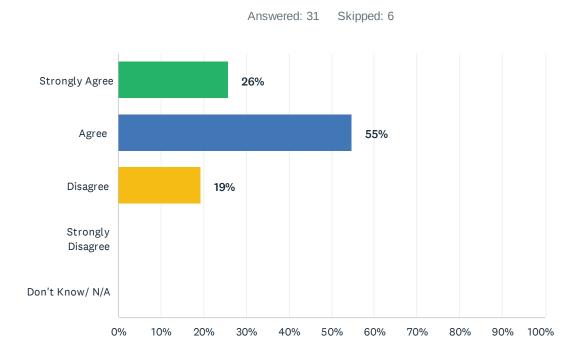


100%

90%



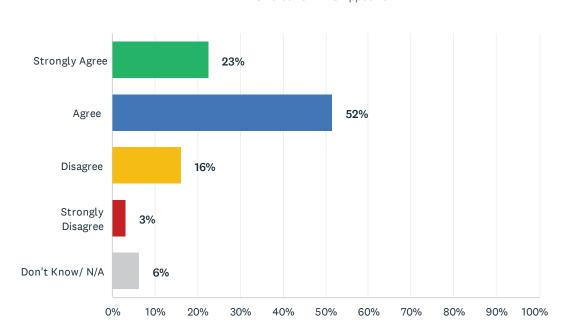
Q12 Our school provides the support students need for learning.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 26% | 8 |
| Agree | 55% | 17 |
| Disagree | 19% | 6 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 31 |

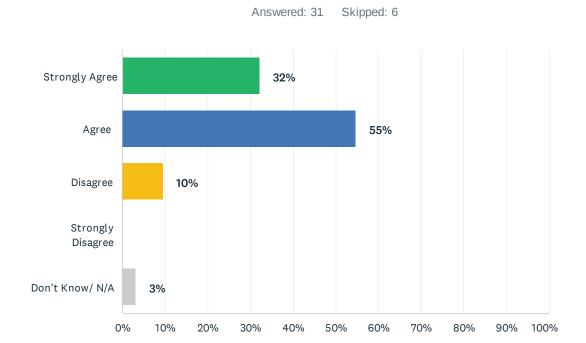
Q13 Teachers usually talk positively about students in the staff areas.





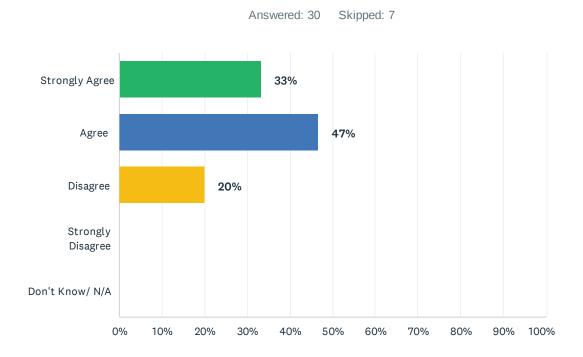
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 23% | 7 |
| Agree | 52% | 16 |
| Disagree | 16% | 5 |
| Strongly Disagree | 3% | 1 |
| Don't Know/ N/A | 6% | 2 |
| TOTAL | | 31 |

Q14 Students are provided opportunities to collaborate with other students.



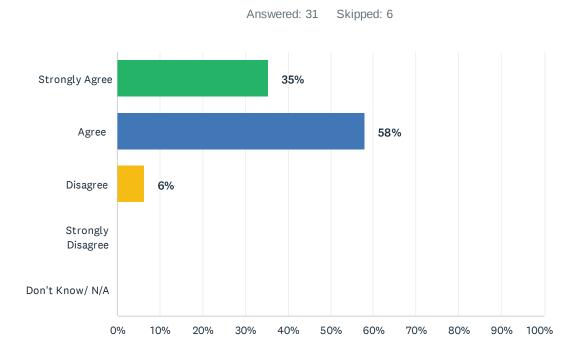
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 32% | 10 |
| Agree | 55% | 17 |
| Disagree | 10% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 3% | 1 |
| TOTAL | | 31 |

Q15 Our school has support resources for a student for help with a school problem.



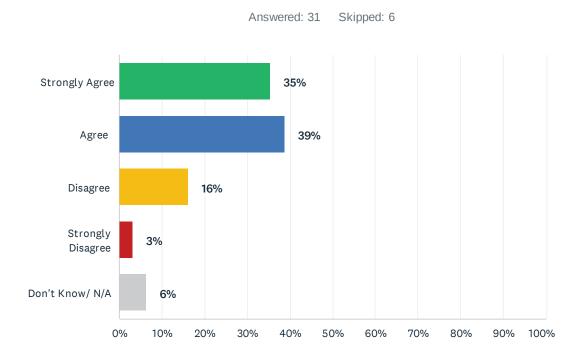
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 33% | 10 |
| Agree | 47% | 14 |
| Disagree | 20% | 6 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 30 |

Q16 Our school has support resources for a student to access help with a personal problem.



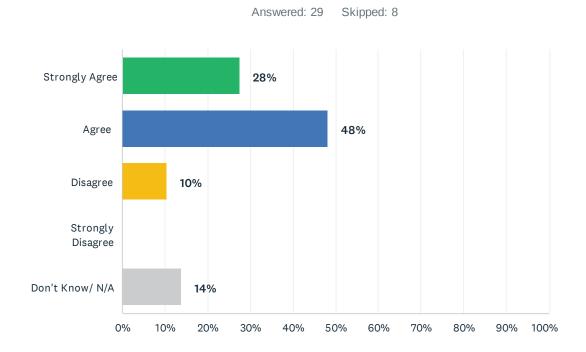
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 35% | 11 |
| Agree | 58% | 18 |
| Disagree | 6% | 2 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 31 |

Q17 Students at school are treated fairly regardless of their backgrounds and differences.



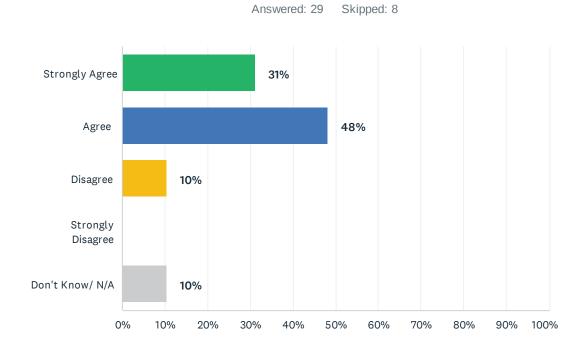
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 35% | 11 |
| Agree | 39% | 12 |
| Disagree | 16% | 5 |
| Strongly Disagree | 3% | 1 |
| Don't Know/ N/A | 6% | 2 |
| TOTAL | | 31 |

Q18 I know what the principal expects of me as a teacher at this school.



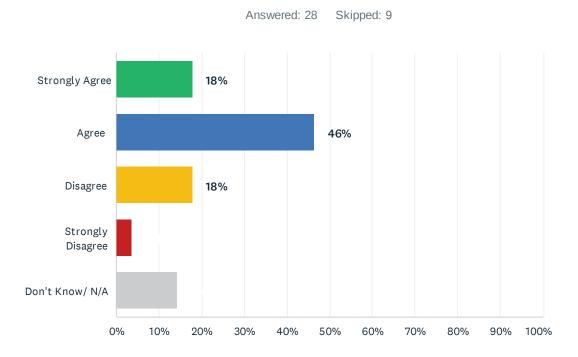
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 28% | 8 |
| Agree | 48% | 14 |
| Disagree | 10% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 14% | 4 |
| TOTAL | | 29 |

Q19 The principal communicates confidence in my teaching ability.



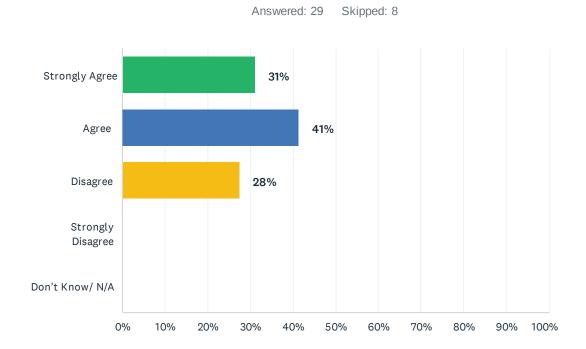
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 31% | 9 |
| Agree | 48% | 14 |
| Disagree | 10% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 10% | 3 |
| TOTAL | | 29 |

Q20 The principal or other administrators provide useful feedback about my instructional practices.



| ANSWER CHOICES | RESPONSES |
|-------------------|-----------|
| Strongly Agree | 18% |
| Agree | 46% 13 |
| Disagree | 18% |
| Strongly Disagree | 4% |
| Don't Know/ N/A | 14% |
| TOTAL | 28 |

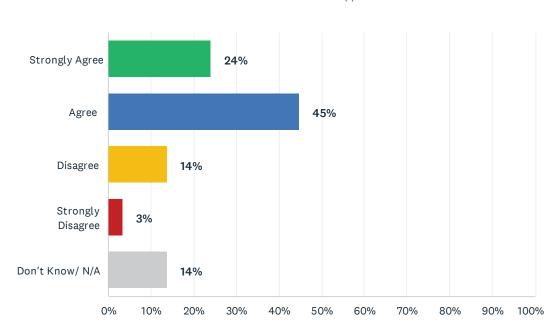
Q21 I am comfortable speaking with my supervisor about concerns.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 31% | 9 |
| Agree | 41% | 12 |
| Disagree | 28% | 8 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 29 |

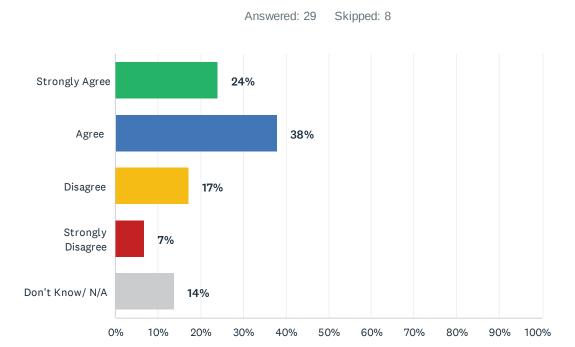
Q22 My principal provides instructional leadership.





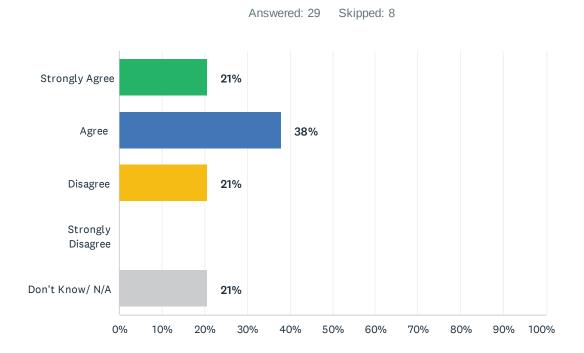
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 24% | 7 |
| Agree | 45% | 13 |
| Disagree | 14% | 4 |
| Strongly Disagree | 3% | 1 |
| Don't Know/ N/A | 14% | 4 |
| TOTAL | | 29 |

Q23 My principal holds all staff accountable for district and campus expectations.



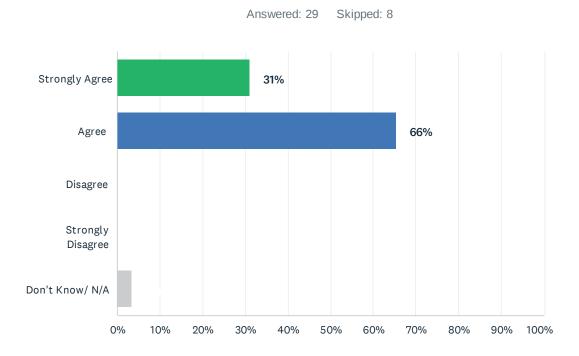
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 24% | 7 |
| Agree | 38% | 11 |
| Disagree | 17% | 5 |
| Strongly Disagree | 7% | 2 |
| Don't Know/ N/A | 14% | 4 |
| TOTAL | | 29 |

Q24 The principal and assistant principal(s) encourage teachers to be involved in making decisions for the school.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 21% | 6 |
| Agree | 38% | 11 |
| Disagree | 21% | 6 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 21% | 6 |
| TOTAL | | 29 |

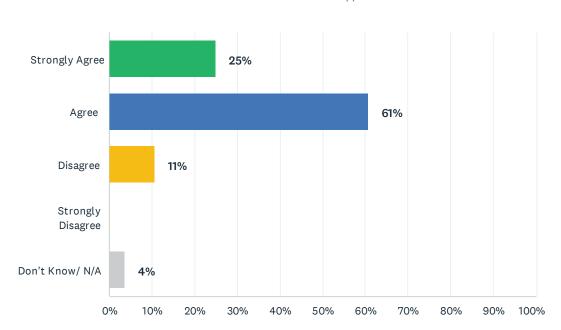
Q25 My principal cares about me as an individual.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 31% | 9 |
| Agree | 66% | 19 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 3% | 1 |
| TOTAL | | 29 |

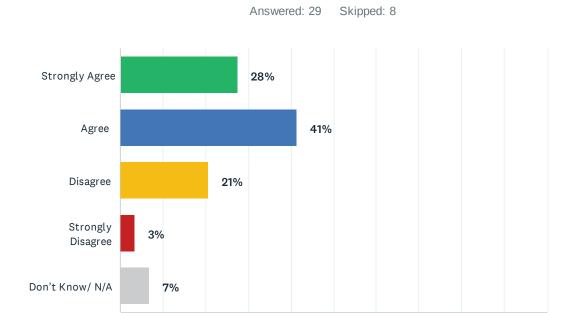
Q26 My principal has built trust with me.





| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 25% | 7 |
| Agree | 61% | 17 |
| Disagree | 11% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 4% | 1 |
| TOTAL | | 28 |

Q27 My principal gives me hope and inspiration for the future.



40%

50%

60%

70%

80%

90%

100%

0%

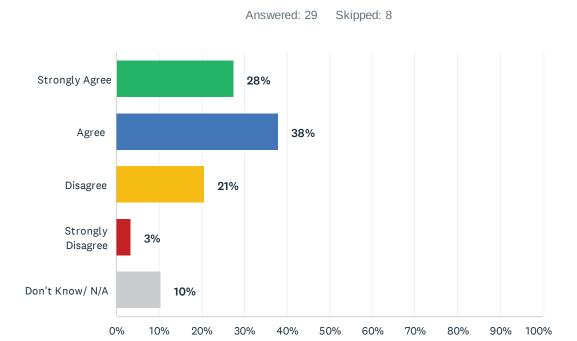
10%

20%

30%

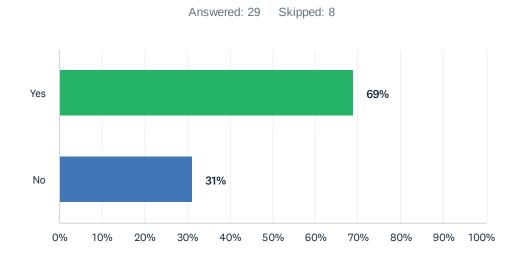
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 28% | 8 |
| Agree | 41% | 12 |
| Disagree | 21% | 6 |
| Strongly Disagree | 3% | 1 |
| Don't Know/ N/A | 7% | 2 |
| TOTAL | | 29 |

Q28 I feel respected and supported by district administration.



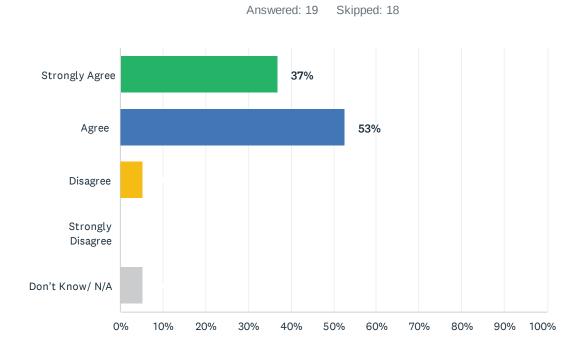
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 28% | 8 |
| Agree | 38% | 11 |
| Disagree | 21% | 6 |
| Strongly Disagree | 3% | 1 |
| Don't Know/ N/A | 10% | 3 |
| TOTAL | | 29 |

Q29 Have you had an issue to discuss with a school administrator this year?



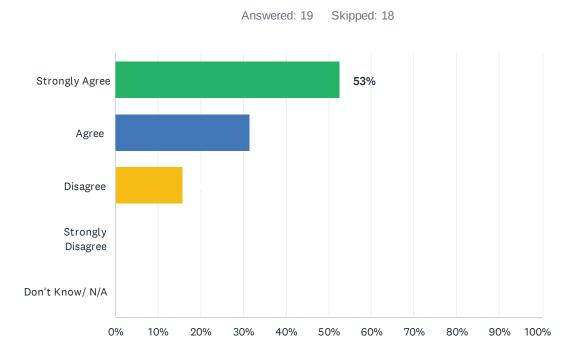
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 69% | 20 |
| No | 31% | 9 |
| TOTAL | | 29 |

Q30 When I have had an issue or concern to discuss with my school administrator he or she was available to talk to me.



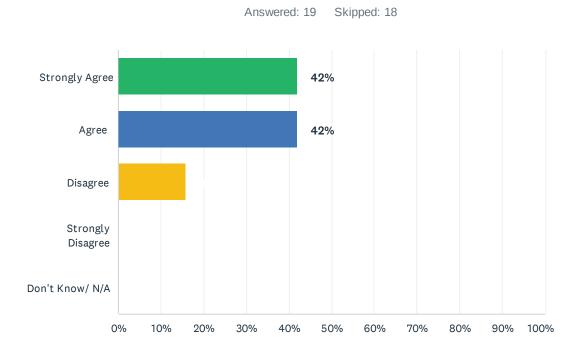
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 37% | 7 |
| Agree | 53% | 10 |
| Disagree | 5% | 1 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 5% | 1 |
| TOTAL | | 19 |

Q31 When I have had an issue or concern to discuss with my school administrator he or she was courteous and professional, and listened to my concerns.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 53% | 10 |
| Agree | 32% | 6 |
| Disagree | 16% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 19 |

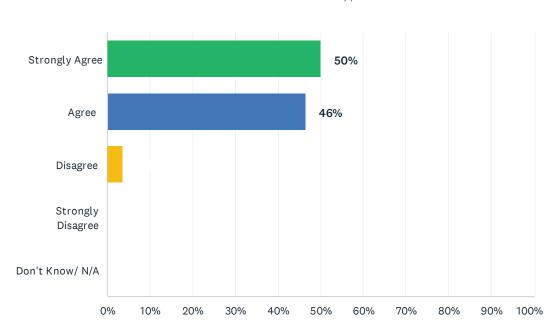
Q32 When I have had an issue or concern to discuss with my school administrator he or she was responsive to my concerns.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 42% | 8 |
| Agree | 42% | 8 |
| Disagree | 16% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 19 |

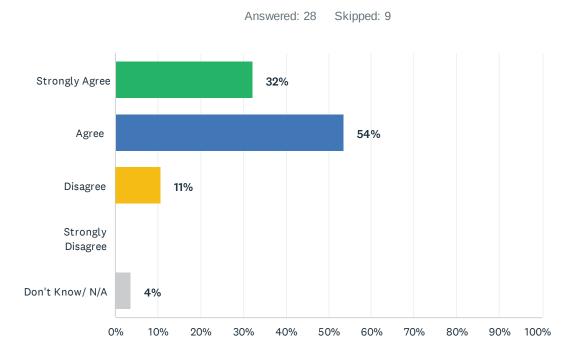
Q33 I enjoy working at this school.





| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 50% | 14 |
| Agree | 46% | 13 |
| Disagree | 4% | 1 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 28 |

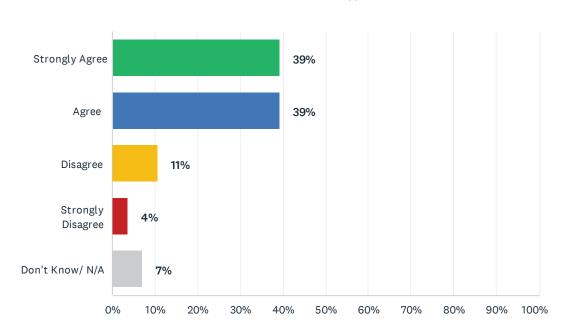
Q34 I feel connected and important on my campus.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 32% | 9 |
| Agree | 54% | 15 |
| Disagree | 11% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 4% | 1 |
| TOTAL | | 28 |

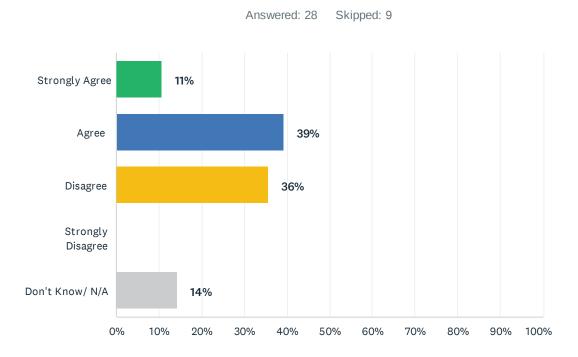
Q35 Collaboration is practiced in our department or grade level.





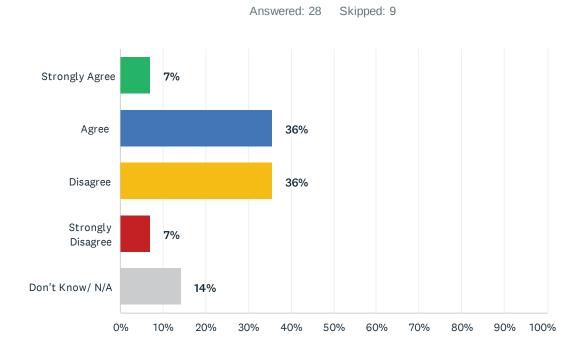
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 39% | 11 |
| Agree | 39% | 11 |
| Disagree | 11% | 3 |
| Strongly Disagree | 4% | 1 |
| Don't Know/ N/A | 7% | 2 |
| TOTAL | | 28 |

Q36 Professional learning opportunities at my school are useful and give me ideas on how I can improve professionally.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 11% | 3 |
| Agree | 39% | 11 |
| Disagree | 36% | 10 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 14% | 4 |
| TOTAL | | 28 |

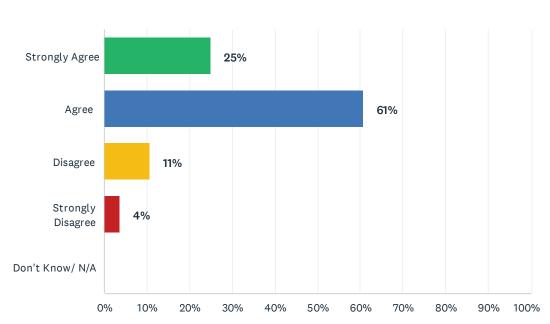
Q37 Professional learning opportunities at the district level are useful and give me ideas on how I can improve professionally.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 7% | 2 |
| Agree | 36% | 10 |
| Disagree | 36% | 10 |
| Strongly Disagree | 7% | 2 |
| Don't Know/ N/A | 14% | 4 |
| TOTAL | | 28 |

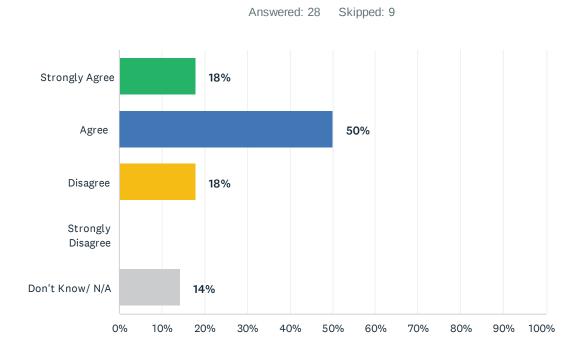
Q38 There is a sense of teamwork at my campus.





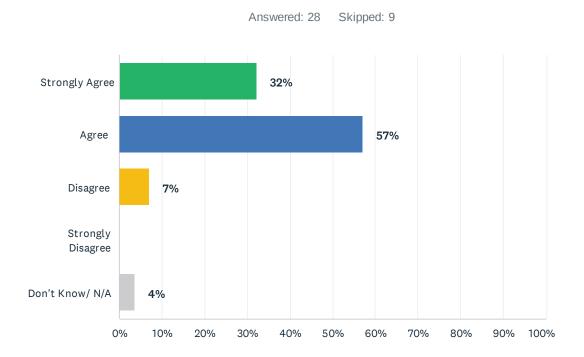
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 25% | 7 |
| Agree | 61% | 17 |
| Disagree | 11% | 3 |
| Strongly Disagree | 4% | 1 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 28 |

Q39 Staff in my school meet regularly to discuss how we can improve delivery of services/instruction.



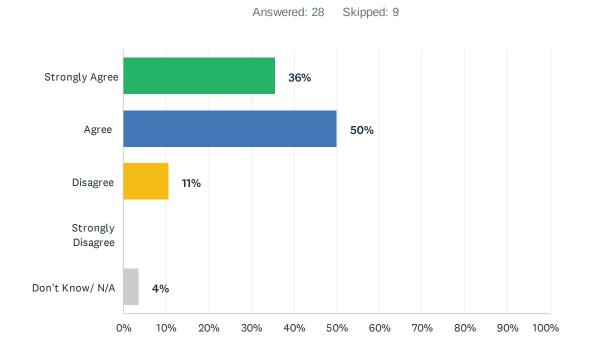
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 18% | 5 |
| Agree | 50% | 14 |
| Disagree | 18% | 5 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 14% | 4 |
| TOTAL | | 28 |

Q40 The staff in our school provide an excellent education for our students.



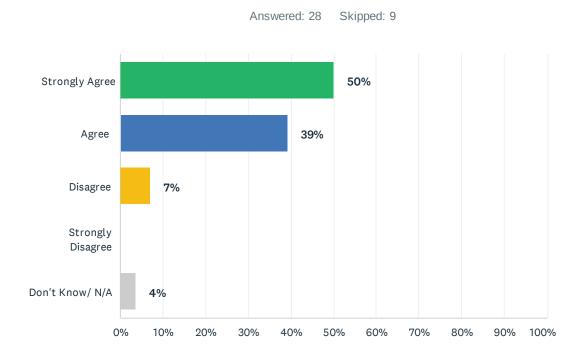
| ANSWER CHOICES | RESPONSES |
|-------------------|-----------|
| Strongly Agree | 32% |
| Agree | 57% |
| Disagree | 7% |
| Strongly Disagree | 0% |
| Don't Know/ N/A | 4% |
| TOTAL | 28 |

Q41 I feel respected and supported by the principal at this school.



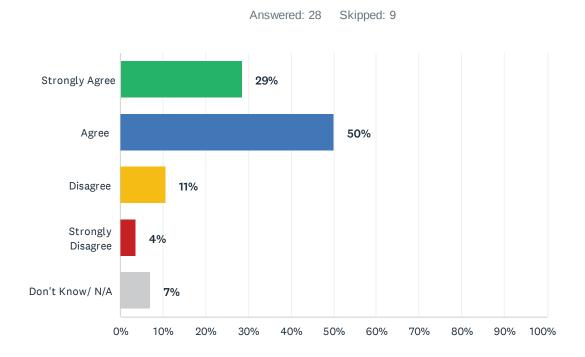
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 36% | 10 |
| Agree | 50% | 14 |
| Disagree | 11% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 4% | 1 |
| TOTAL | | 28 |

Q42 I feel respected and supported by the other administrators at this school.



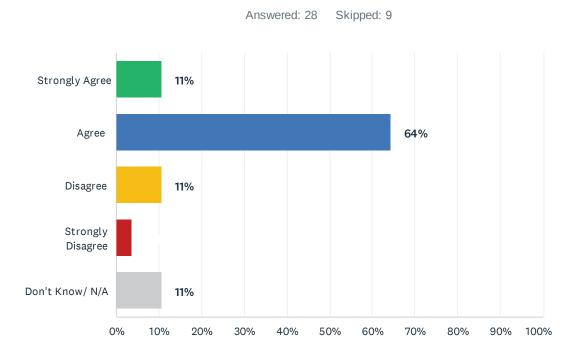
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 50% | 14 |
| Agree | 39% | 11 |
| Disagree | 7% | 2 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 4% | 1 |
| TOTAL | 2 | 28 |

Q43 I feel confident with my use of technology as an instructional and assessment tool.



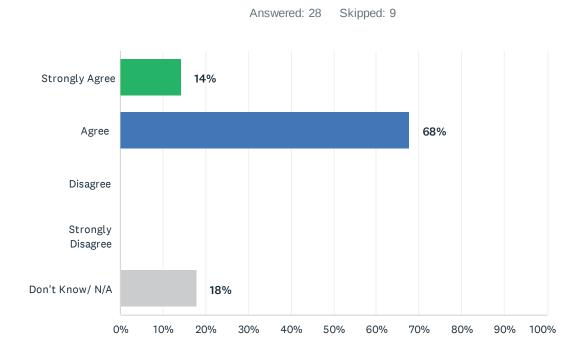
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 29% | 8 |
| Agree | 50% | 14 |
| Disagree | 11% | 3 |
| Strongly Disagree | 4% | 1 |
| Don't Know/ N/A | 7% | 2 |
| TOTAL | | 28 |

Q44 Professional learning support on campus and in-district has helped me feel confident about my integration of technology.



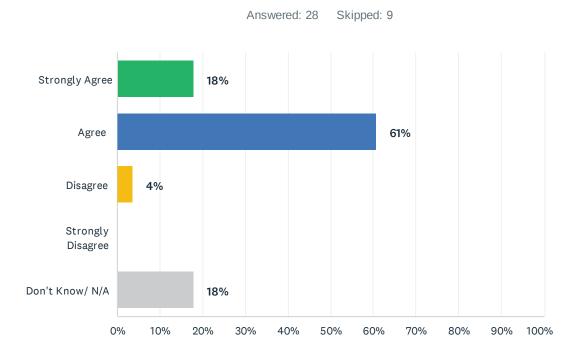
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 11% | 3 |
| Agree | 64% | .8 |
| Disagree | 11% | 3 |
| Strongly Disagree | 4% | 1 |
| Don't Know/ N/A | 11% | 3 |
| TOTAL | 2 | .8 |

Q45 I regularly communicate with parents about their child's academic achievements.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 14% | 4 |
| Agree | 68% | 19 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 18% | 5 |
| TOTAL | | 28 |

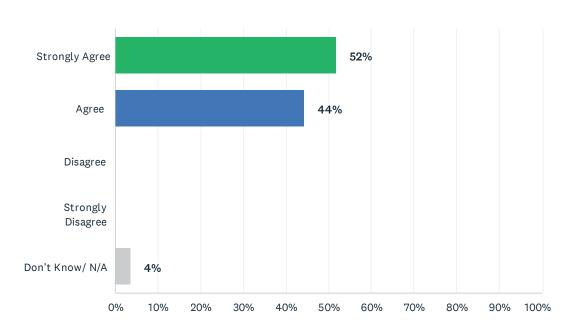
Q46 I regularly communicate with parents about their child's behavior.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 18% | 5 |
| Agree | 61% | 17 |
| Disagree | 4% | 1 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 18% | 5 |
| TOTAL | | 28 |

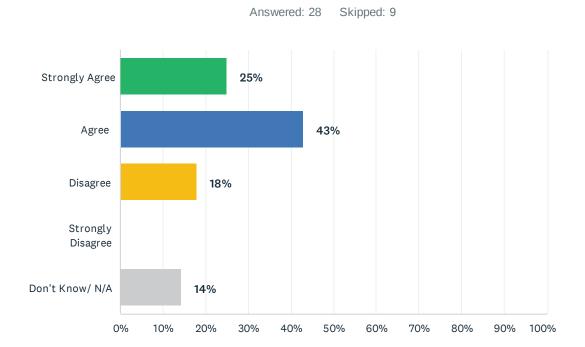
Q47 Parents are welcomed and encouraged as partners in education at my school.





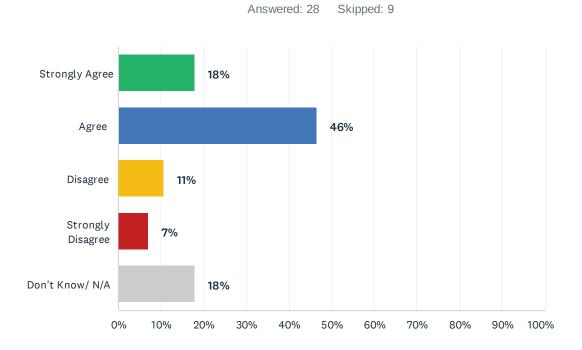
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 52% | 14 |
| Agree | 44% | 12 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 4% | 1 |
| TOTAL | | 27 |

Q48 Parents support me when addressing an academic issue with their child at school.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 25% | 7 |
| Agree | 43% | 12 |
| Disagree | 18% | 5 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 14% | 4 |
| TOTAL | | 28 |

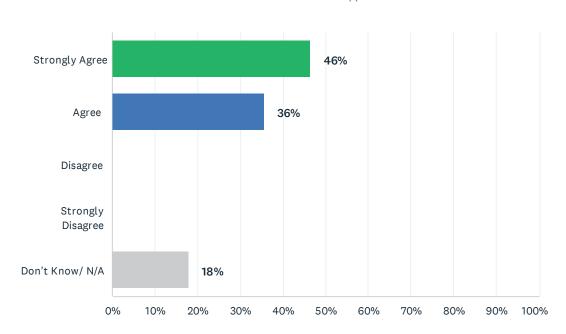
Q49 Parents support me when addressing their child's behavior at school.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 18% | 5 |
| Agree | 46% | 13 |
| Disagree | 11% | 3 |
| Strongly Disagree | 7% | 2 |
| Don't Know/ N/A | 18% | 5 |
| TOTAL | | 28 |

Q50 I value and respect parent input about learning needs.

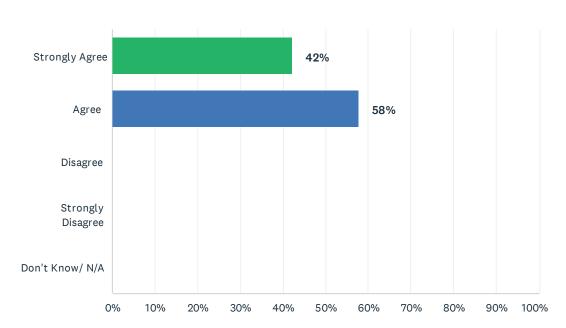




| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 46% | 13 |
| Agree | 36% | 10 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 18% | 5 |
| TOTAL | | 28 |

Q51 I feel safe at school.

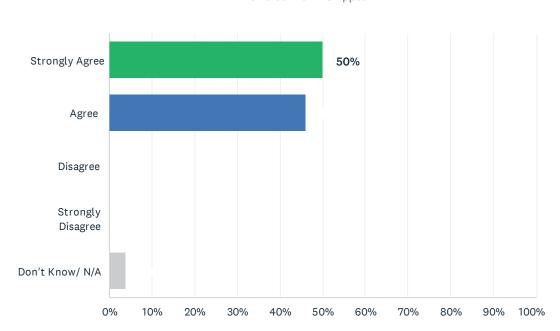
Answered: 26 Skipped: 11



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 42% | 11 |
| Agree | 58% | 15 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 26 |

Q52 Students are safe at school.

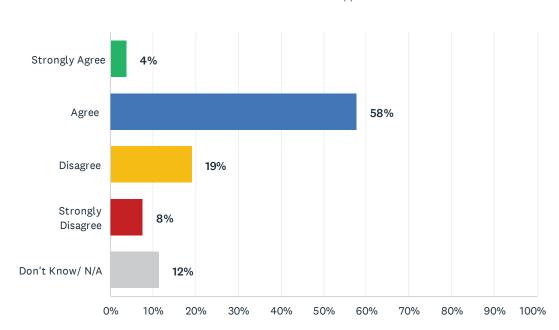
Answered: 26 Skipped: 11



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 50% | 13 |
| Agree | 46% | 12 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 4% | 1 |
| TOTAL | | 26 |

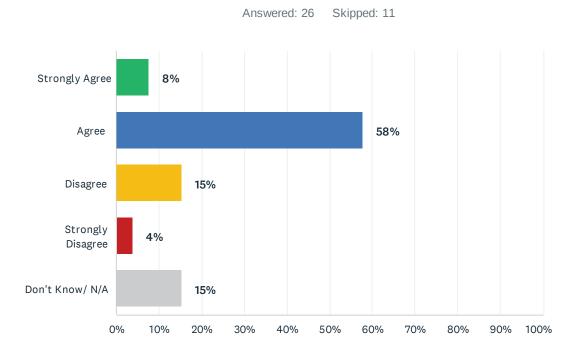
Q53 Discipline is enforced fairly at school.





| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 4% | 1 |
| Agree | 58% | 15 |
| Disagree | 19% | 5 |
| Strongly Disagree | 8% | 2 |
| Don't Know/ N/A | 12% | 3 |
| TOTAL | | 26 |

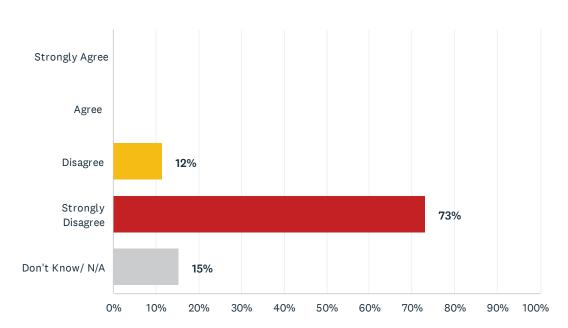
Q54 When threatening behavior between students arises, the school staff intervene appropriately.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 8% | 2 |
| Agree | 58% | 15 |
| Disagree | 15% | 4 |
| Strongly Disagree | 4% | 1 |
| Don't Know/ N/A | 15% | 4 |
| TOTAL | | 26 |

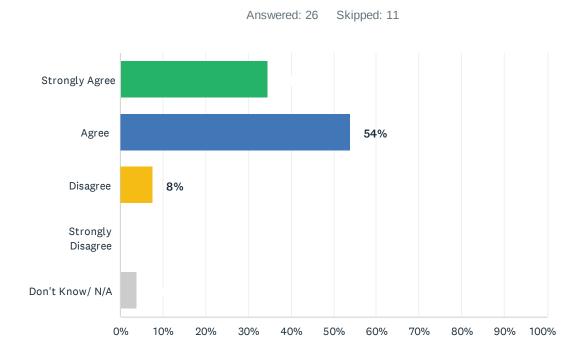
Q55 Alcohol and drug use is a problem at this school.





| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 0% | 0 |
| Agree | 0% | 0 |
| Disagree | 12% | 3 |
| Strongly Disagree | 73% | 19 |
| Don't Know/ N/A | 15% | 4 |
| TOTAL | | 26 |

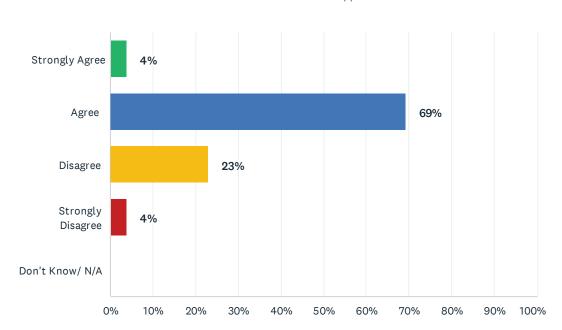
Q56 There is an increased need for services to support students with social/emotional issues.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 35% | 9 |
| Agree | 54% | 14 |
| Disagree | 8% | 2 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 4% | 1 |
| TOTAL | | 26 |

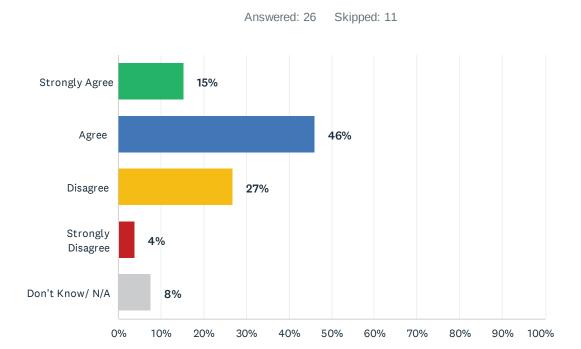
Q57 Students respect teachers at this school.





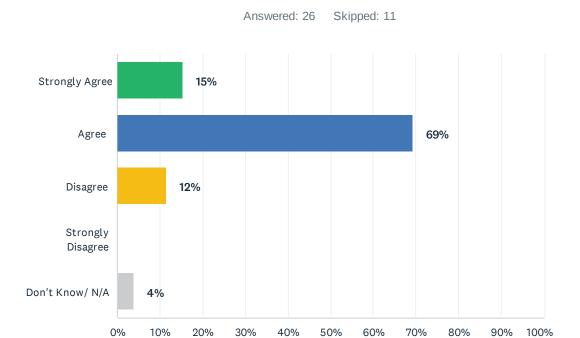
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 4% | 1 |
| Agree | 69% | 18 |
| Disagree | 23% | 6 |
| Strongly Disagree | 4% | 1 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 26 |

Q58 I have the support I need to maintain order and discipline at this school.



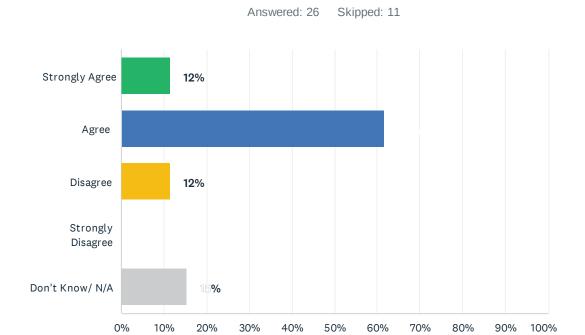
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 15% | 4 |
| Agree | 46% | 12 |
| Disagree | 27% | 7 |
| Strongly Disagree | 4% | 1 |
| Don't Know/ N/A | 8% | 2 |
| TOTAL | | 26 |

Q59 I have the support I need to help students with social and emotional issues.



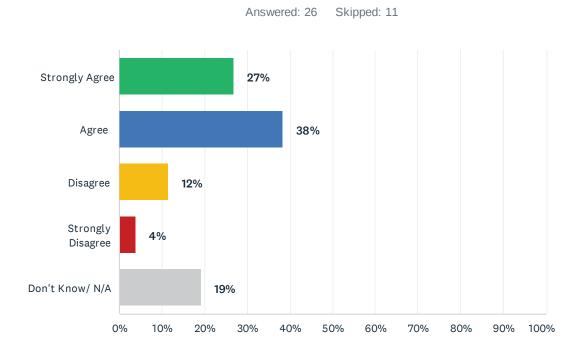
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 15% | 4 |
| Agree | 69% | 18 |
| Disagree | 12% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 4% | 1 |
| TOTAL | | 26 |

Q60 My instructional materials and software are in good condition.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 12% | 3 |
| Agree | 62% | 16 |
| Disagree | 12% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 15% | 4 |
| TOTAL | | 26 |

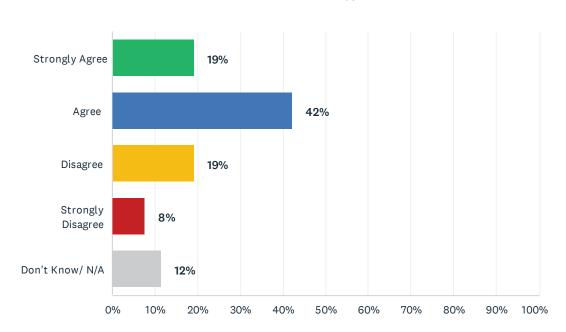
Q61 I have the materials I need (including textbooks, computers, visual aids, etc.) to effectively teach my classes.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 27% | 7 |
| Agree | 38% | 10 |
| Disagree | 12% | 3 |
| Strongly Disagree | 4% | 1 |
| Don't Know/ N/A | 19% | 5 |
| TOTAL | | 26 |

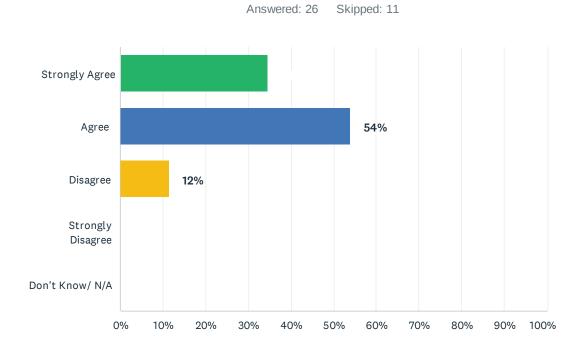
Q62 Healthy food is served in the cafeteria.





| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 19% | 5 |
| Agree | 42% | 11 |
| Disagree | 19% | 5 |
| Strongly Disagree | 8% | 2 |
| Don't Know/ N/A | 12% | 3 |
| TOTAL | | 26 |

Q63 This school is clean and well-maintained (air conditioning and heat work, adequate lighting, grounds kept in order, etc.).



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 35% | 9 |
| Agree | 54% | 14 |
| Disagree | 12% | 3 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 26 |

Q64 How many professional learning opportunities did you attend this year?

Skipped: 11

Answered: 26

19%

30%

40%

50%

60%

70%

80%

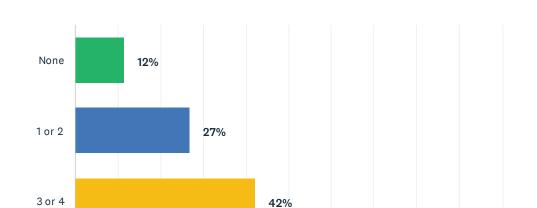
90% 100%

20%

5 or More

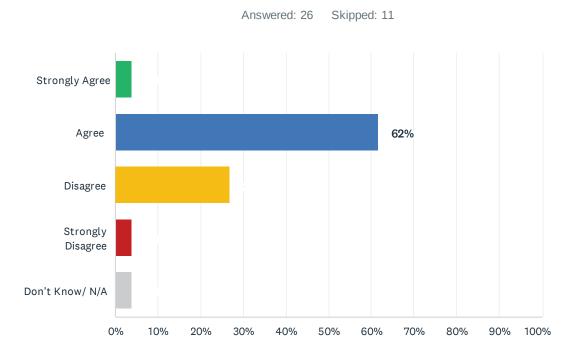
0%

10%



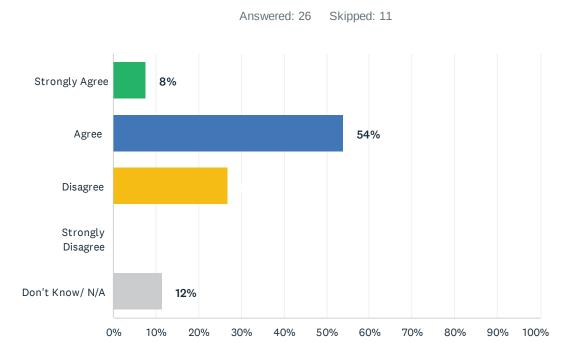
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| None | 12% | 3 |
| 1 or 2 | 27% | 7 |
| 3 or 4 | 42% | 11 |
| 5 or More | 19% | 5 |
| TOTAL | | 26 |

Q65 The professional learning content was relevant to my current job assignment.



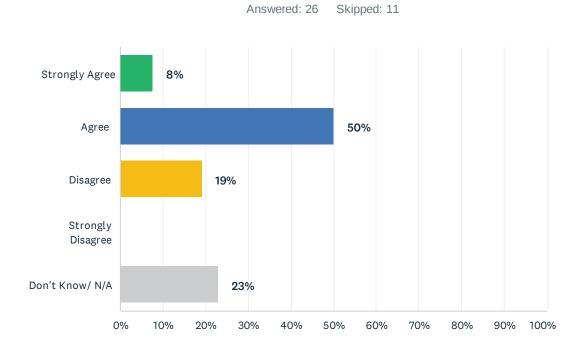
| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 4% | 1 |
| Agree | 62% | 16 |
| Disagree | 27% | 7 |
| Strongly Disagree | 4% | 1 |
| Don't Know/ N/A | 4% | 1 |
| TOTAL | | 26 |

Q66 The professional learning courses I have attended have helped me perform my job better.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 8% | 2 |
| Agree | 54% | 14 |
| Disagree | 27% | 7 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 12% | 3 |
| TOTAL | | 26 |

Q67 The professional learning courses I have attended improved my skills to help my students in the classroom.

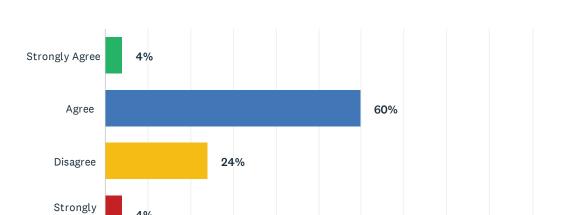


| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 8% | 2 |
| Agree | 50% | 13 |
| Disagree | 19% | 5 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 23% | 6 |
| TOTAL | | 26 |

Q68 The professional learning content was relevant to my current job assignment.

Skipped: 12

90% 100%



4%

10%

8%

20%

30%

40%

50%

60%

70%

80%

Disagree

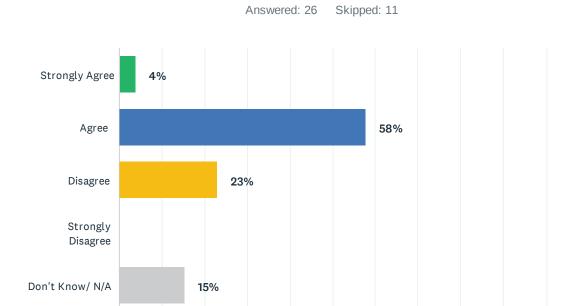
0%

Don't Know/ N/A

Answered: 25

| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 4% | 1 |
| Agree | 60% | 15 |
| Disagree | 24% | 6 |
| Strongly Disagree | 4% | 1 |
| Don't Know/ N/A | 8% | 2 |
| TOTAL | | 25 |

Q69 The professional learning courses I have attended have helped me perform my job better.



40%

50%

60%

70%

80%

0%

10%

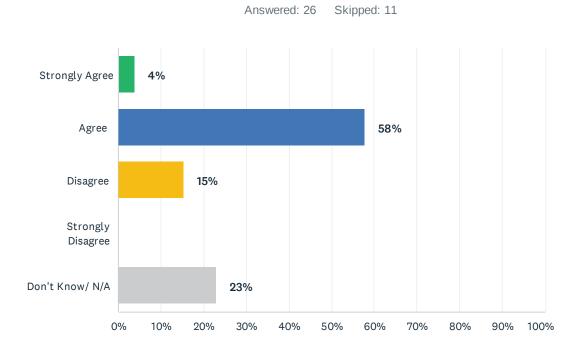
20%

30%

| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 4% | 1 |
| Agree | 58% | 15 |
| Disagree | 23% | 6 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 15% | 4 |
| TOTAL | | 26 |

90% 100%

Q70 The professional learning courses I have attended improved my skills to help my students in the classroom.



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|----|
| Strongly Agree | 4% | 1 |
| Agree | 58% | 15 |
| Disagree | 15% | 4 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 23% | 6 |
| TOTAL | | 26 |

Q71 - Q101

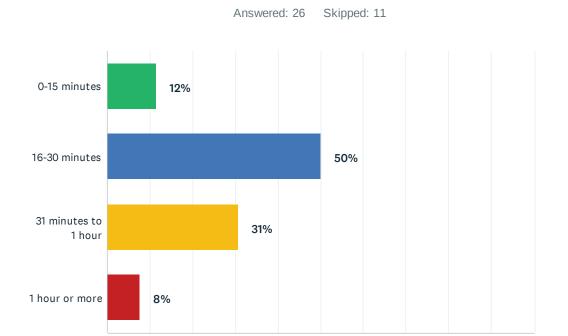
Answered: 0 Skipped: 135

▲ No matching responses.

Please note: Q71-101 applied to District & Auxiliary Employees only. Results of those questions are available in the District Survey results available here: https://eisd.info/1051f3

| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|---|
| Strongly Agree | 0% | 0 |
| Agree | 0% | 0 |
| Disagree | 0% | 0 |
| Strongly Disagree | 0% | 0 |
| Don't Know/ N/A | 0% | 0 |
| TOTAL | | 0 |

Q102 How long is your combined commute time (to work and to home) each day?



40%

0%

10%

20%

30%

| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|----|
| 0-15 minutes | 12% | 3 |
| 16-30 minutes | 50% | 13 |
| 31 minutes to 1 hour | 31% | 8 |
| 1 hour or more | 8% | 2 |
| TOTAL | | 26 |

50%

60%

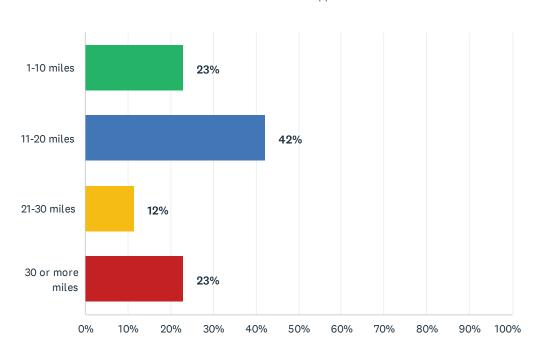
70%

80%

90% 100%

Q103 How many total miles do you drive (to work and to home) each day?

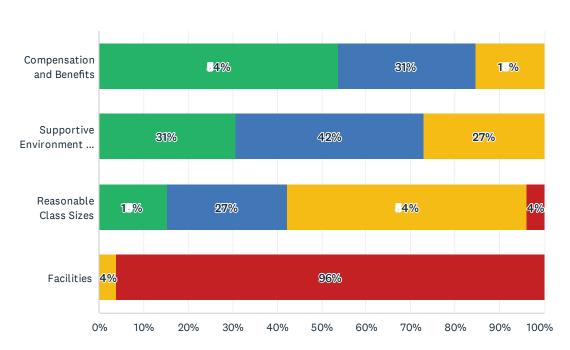




| ANSWER CHOICES | RESPONSES | |
|------------------|-----------|----|
| 1-10 miles | 23% | 6 |
| 11-20 miles | 42% | 11 |
| 21-30 miles | 12% | 3 |
| 30 or more miles | 23% | 6 |
| TOTAL | | 26 |

Q104 What Matters? How do you rank these areas of the District Shared Commitment, with 1 being the most important to you?

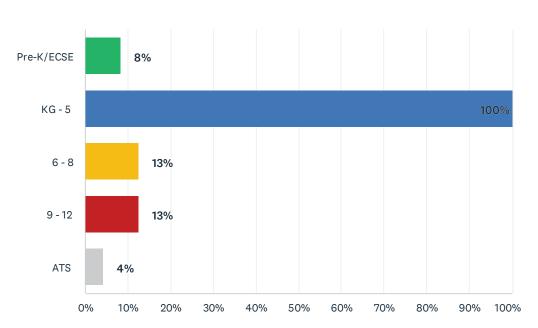




| | 3 | | 4 | | | |
|--|-----------|-----------|-----------|-----------|-------|-------|
| | 1 | 2 | 3 | 4 | TOTAL | SCORE |
| Compensation and Benefits | 54% 14 | 31% 8 | 15% 4 | 0% 0 | 26 | 3.38 |
| Supportive Environment - Program Support and Stability | 31% 8 | 42% 11 | 27% 7 | 0% | 26 | 3.04 |
| Reasonable Class Sizes | 15% 4 | 27% 7 | 54% 14 | 4% 1 | 26 | 2.54 |
| Facilities | 0% 0 | 0% | 4% 1 | 96% 25 | 26 | 1.04 |

Q105 What grade level(s) do you teach? (Choose all that apply.)

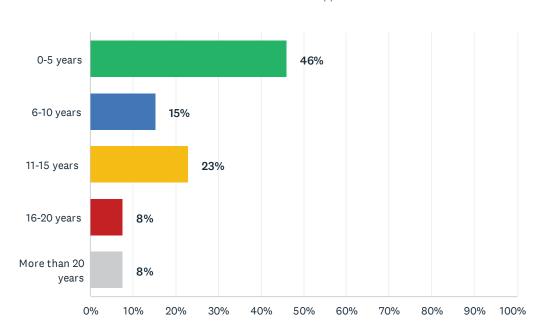




| ANSWER CHOICES | RESPONSES | |
|-----------------------|-----------|----|
| Pre-K/ECSE | 8% | 2 |
| KG - 5 | 100% | 24 |
| 6 - 8 | 13% | 3 |
| 9 - 12 | 13% | 3 |
| ATS | 4% | 1 |
| Total Respondents: 24 | | |

Q106 How many years have you worked in this District?

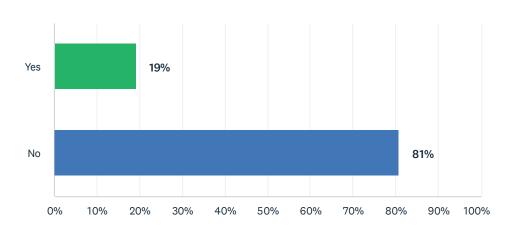




| ANSWER CHOICES | RESPONSES | |
|--------------------|-----------|----|
| 0-5 years | 46% | 12 |
| 6-10 years | 15% | 4 |
| 11-15 years | 23% | 6 |
| 16-20 years | 8% | 2 |
| More than 20 years | 8% | 2 |
| TOTAL | | 26 |

Q107 Do you have child(ren) in another school district?

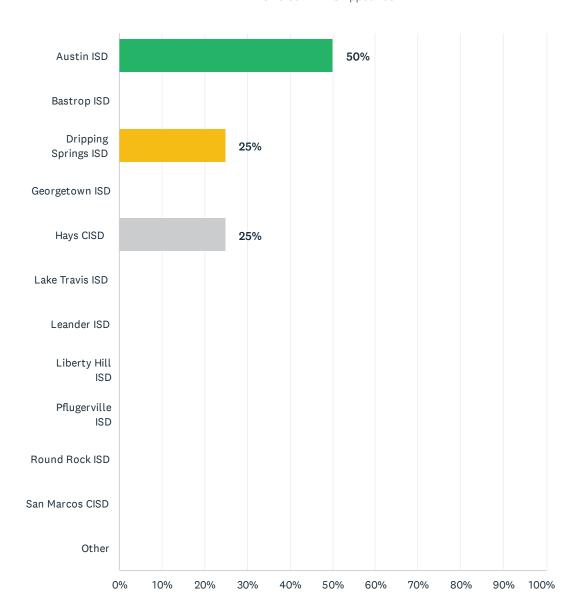




| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| Yes | 19% | 5 |
| No | 81% | 21 |
| TOTAL | | 26 |

Q108 If yes, what district(s): (Check all that apply.)

Answered: 4 Skipped: 33



Staff Climate Survey 2022

| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|---|
| Austin ISD | 50% | 2 |
| Bastrop ISD | 0% | 0 |
| Dripping Springs ISD | 25% | 1 |
| Georgetown ISD | 0% | 0 |
| Hays CISD | 25% | 1 |
| Lake Travis ISD | 0% | 0 |
| Leander ISD | 0% | 0 |
| Liberty Hill ISD | 0% | 0 |
| Pflugerville ISD | 0% | 0 |
| Round Rock ISD | 0% | 0 |
| San Marcos CISD | 0% | 0 |
| Other | 0% | 0 |
| Total Respondents: 4 | | |