

MEMORANDUM OF UNDERSTANDING
between
The Lompoc Unified School District and
The Lompoc Federation of Teachers (AFT 3151)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District (hereafter "District") and the Lompoc Federation of Teachers (hereafter "Federation") regarding compensation of certificated staff during the summer.

JOINT INTEREST

It is the interest of the District and the Federation to provide fair compensation to certificated staff to work extra hours during the summer months.

IMPLEMENTATION

1. During the summer of 2023, the District shall compensate certificated staff, at a rate of \$75/hour, not to exceed 40 hours per certificated staff to work on assessment development and curriculum alignment in support of the Lompoc Standards Alignment Project (LSAP).
2. Staff will be selected based on knowledge of the LSAP, school site and experience with grade level or subject area.
3. To receive compensation, each certificated staff member shall submit a timesheet for hours worked.

Agreed to this 2nd day of May 2023



Skyler Petersen, President
Lompoc Federation of Teachers



Paul Bommersbach, Asst. Superintendent
Human Resources

Date: 5/4/2023

Date: 5-4-23



William (Franky) Caldeira
President, Board of Education

Date: 5/9/23