

**Memorandum of Understanding Between
Lompoc Unified School District (“District”) and
The Lompoc Federation of Teachers (“Federation”)**

Voluntary Transfer Process

PREAMBLE

The District and Federation mutually acknowledge that there exists a need to improve Article 6.2.1.1, specifically to account for unit members interested in voluntarily transferring to a position in which they previously were employed, but that is not a “like to like” position. Because the submitted openers for the 2022-23 contract negotiations cycle do not include Article VI as an opened article, this work to improve this language cannot be done until our next bargaining cycle for the 2023-24 contract. However, both parties share an interest in addressing this issue for the current transfer season.


The following is a memorandum of understanding that reflects the full and complete agreement between the District and the Federation regarding the revision to Article 6.2.1.1.

IMPLEMENTATION

A unit member seeking a voluntary transfer into a position that the unit member previously held in the Lompoc Unified School District, but is not their current assignment, may follow the “like to like” transfer process outlined in Article 6.2.1.1.

This Memorandum of Understanding shall be non-precedent setting. The term of this Memorandum of Understanding shall expire on June 30, 2024.


Agreed to this 2nd day of May, 2023.



Skyler Petersen, President
Lompoc Federation of Teachers

5/4/23

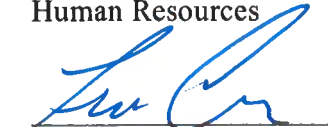
Date



Paul Bommersbach, Assistant Superintendent
Human Resources

5-4-23

Date



William (Franky) Caldeira
Board President

5/9/23

Date