

**Memorandum of Understanding Between  
Lompoc Unified School District (“District”) and  
The Lompoc Federation of Teachers (“Federation”)**

LFT Release Time for 2023-24

**PREAMBLE**

The District and Federation mutually acknowledge that the work of the Federation necessitates release time for an LFT-elected representative from regularly assigned duties on a part-time basis, provided that the District is reimbursed for that release time.

**IMPLEMENTATION**


For the 2023-24 school year:

The District and the Federation agree to grant an LFT-elected representative reimbursed release time to represent the Federation on a part-time basis. The following conditions will prevail:


1. The representative granted the reimbursed release time shall be selected by the LFT Executive Board and must be a member of LFT.
2. The Federation agrees to reimburse the District for the replacement cost of the LFT representative at the rate of the least costly unit member district wide who can teach the same assignment as the released representative.
3. The District will bill the Federation on a monthly basis for the cost. The Federation will have fifteen (15) days from the date of billing to deliver payment to the District.
4. The LFT Representative granted the reimbursed release time is guaranteed to return to the same school and to the same position (or to choose any other school with an open position) with the same status and benefits previously held. Seniority shall continue to accrue.
5. The program will be evaluated annually by LUSD and LFT on or before February 15 of each year to determine if the program should be continued for the following year.

This Memorandum of Understanding shall be non-precedent setting. The term of this Memorandum of Understanding shall expire on June 9, 2023.


Agreed to this 2<sup>nd</sup> day of May 2023

  
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 Skyler Petersen, President  
 Lompoc Federation of Teachers

5/4/23  
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 Date

  
 \_\_\_\_\_  
 Paul Bommersbach, Assistant Superintendent  
 Human Resources

5/4/23  
 \_\_\_\_\_  
 Date

  
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 William (Franky) Caldeira  
 Board President

5/9/23  
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 Date