

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, April 25, 2023**

- 5:45 PM:** 1-3. President Abercrombie called the meeting to order.
- Roll Call:** 4. Board: S. Abercrombie, O. Alexander, R. Fagin, L. Hawkins, B. MacDonald, Z. Hoffert, J. Silcox  
Staff: R. Pecot, T. Salinas, T. Jalique, J. Stocking, S. Smith
- 7:00 PM** 5. President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action Taken on Finding of Facts: 22/23#85, 22/23#87, 22/23#88,  
**3.2.1** 22/23#89, 22/23#90, 22/23#91, 22/23#92, 22/23#93  
**Action:** Silcox, Fagin. **Vote:** Yes-7; No-0; Absent-0.
  - 6b** Report Out of Action Taken on Early Graduation: TISCS#10352312  
**3.2.2**  
**Action:** **Vote:** Yes-7; No-0; Absent-0.
  - 6c** Report Out of Action Taken to Approve Funding for Educational Services  
**3.2.3** and Attorney's Fee Per Parent Confidential Settlement Agreement  
**Action:** **Vote:** Yes-7; No-0; Absent-0.
  - 6d** Report Out of Action Taken to Approve Funding for Educational Services  
**3.2.4** and Attorney's Fee Per Parent Confidential Settlement Agreement  
**Action:** **Vote:** Yes-7; No-0; Absent-0.
  - 6e** Report Out of Action Taken on Consider Unpaid Leave of Absence for  
**3.3.1** Certificated Employee #UC-1336  
**Action:** Board Approved. **Vote:** Yes-7; No-0; Absent-0.
  - 6f** Report Out of Action Taken on Release Probationary Classified  
**3.3.2** Employee #UCL-446 Para Educator I  
**Action:** Pulled. **Vote:** None.
- Minutes:** 7. **Approve Regular Minutes of March 28, 2023.**  
**Action:** Silcox, Hawkins **Vote:** Yes-6; No-0; Absent-0; Abstain-1 (MacDonald)
- Audience:** Miyoka Masuda, Chris Munger, Jon Waggle, Zachary Boswell, Wes Huffman, Erin Quintana, Bob Brownne, Alana Carter, Derek Sprecksel, Anthony Quintana, Mary Petty, Richard Newton, Kim Jacobs, Ashley Fisher, Corinne Vieira, Diana Pinales, Marissa Feller, Alejandra Herrera, Kimberly Jones, Kaleigh Felisberto, Jacqui Nott, Meagan Strelka, Susan Hawkins, Lorraine Crivello, Brennan DeWitt, Corey Weatherford, Nancy Hensley, Debra Schneider
- Student Rep Reports:** 8.1 **Kimball High School:** (Julian Steffens was unable to attend) Kylie Woodall shared that spring sports are coming to a close and senior nights are scheduled for baseball and softball. Volleyball senior night was yesterday. Today AVID freshman and sophomores went to San Francisco for a tour of Sonoma State University.

Tomorrow, leadership is having their second annual talent show Kimball's Got Talent. Prom is this Saturday at Lake Chalet in Oakland and the theme is a Night to Remember Oakland. Kimball High just wrapped up spirit week. One day was a game show theme. Students dressed up as Steve Harvey and Oprah Winfrey among others. During the Powder Puff game, the juniors were no match for the seniors, but the Powder Puff rally was entertaining, they really put on a show. Thursday Kimball is hosting the San Joaquin County Prom for special needs students throughout the county. April 27<sup>th</sup>, they have the Peter Pan Jr. performance, this is the last production of the year and admission is free.

**Tracy High School:** Olivia Orcutt provided the months update. Tracy High had their prom April 1<sup>st</sup>, which was a Great Gatsby theme at the San Francisco Galleria. They had a roaring great time! They just completed spirit days which included lots of great fun and club performances. The API Club performed at UOP for the Filipino Cultural Night, it was an incredible experience. IB and Ag Science awards were recently given out to celebrate the students for all their hard work. With 22 days left of school, there are exciting things coming up. Tracy High is having a parent work shop this evening for digital wellness, the caps and gowns are being distributed to the seniors, and the Spring musical is Ruddigore, which has a performance on April 28<sup>th</sup>. The Leadership class is attending a CADA event on May 2<sup>nd</sup>.

**Alternative Education:** Yolanda Aguilar Mora has graduated early which is a major accomplishment for her since she originally was not graduating on time. Congratulations Yolanda! Stein won 2<sup>nd</sup> place in their first ever soccer competition. Stein recently added a new score board in the gym which has been a huge improvement for the basketball team. Stein took 1<sup>st</sup> place in the Tracy Earth Day Challenge, they're very excited about this. TYAP held an easter egg hunt and recently went on a field trip for life skills, they practiced making their beds, picking up dirt with a shovel, pairing socks, and so much more.

**West High School:** Representatives Lily Banchemo and Owen Jackson were unable to attend.

**8.2 Poet Christian Elementary School:** Teri Clark and Evangeline Delestrez are 8<sup>th</sup> grade students at Poet. On any given day you can find students engaged in many STEM activities. If you tour the campus, inside of the classrooms you will observe the Eagles learning and determined to succeed. At the conclusion of each trimester, students are awarded for their achievements. They recognize students from each class for their demonstration of good character. They have a strong PTSA at Poet, they organize fun and interactive activities for the students and staff.

**North School:** At North, Andrae Raymundo, Daniel Govea, Adrina Vallejo and Camila Cardenas always want to remember who they are and what they need to do. The students have a passion for learning and 8<sup>th</sup> grade students assist younger grade students. The students are creative, artists, engineers, and musicians; they feel free to display their talents in many different ways. At North they are resilient, they don't quit or give up on their academics. They have one on one devices for students 4<sup>th</sup> through 8<sup>th</sup> grade. Their teachers are available online to answer questions during after school hours. With their many programs including AVID and science Olympiad, Boys and Girls Club and after school dances, they socialize together

while working together to learn new things and setting good examples for their fellow students. They take time to celebrate accomplishments and have student/staff competitions, dances, and game nights.

## **Recognition & Presentations:**

**9.1 Tracy High School:** Jon Waggle, Tracy High School Principal, is in his 24<sup>th</sup> year at THS. He was joined by Assistant Principals Anthony Quintana and Megan Strelka. Mr. Waggle told a story of what makes a school so important to the community. After COVID, it was realized that school plays such an important role in our lives. It is not always about academics. Student engagement at THS includes over 52 active clubs, each with an advisor that is a staff member at the school. They have over 20 sports at the varsity level which includes over 1,080 student signing up to participate. In December, they took 2nd place in the San Joaquin County Academic Decathlon, Mock Trial took 1st place in San Joaquin County and band and color guard has earned multiple awards. These activities bring students closer to the school and gives them more of a reason to participate in the academic process. A large segment of the community comes out to support the school during their home coming parade.

As a school, academics are important as well. Last years state testing data shows, in the last 2 years, they have performed above the state and county averages. THS is an IB school, and they offer AP testing, they have the AG science academy and are a performing arts magnet school, and have just begun a Fire Science program which has grown tremendously in the second year. All programs are open to every single student in TUSD, they are very proud of this. They connect to the community with their parent engagement workshops and community services events, such as brighter Christmas. They just had their WASC accreditation cycle and have an action plan for improvements and plans they are excited to implement. Some examples include partnering with feeder schools to expand visual and performing arts and plans to increase attendance and academic achievements.

**9.2 Recognize Joseph Camacho, San Joaquin County Office of Education 2023 Classified Employee of the Year:** Associate Superintendent of Human Resources, Tammy Jalique, presented a certificate to Joseph Camacho, Para Educator at Jacobson Elementary School, for this outstanding award.

**9.3 Recognize Tracy High School, Mock Trial San Joaquin County Champions:** Julianna Stocking, Associated Superintendent of Education Services, was happy to give special recognition to the 2023 San Joaquin County Championship. Each student was presented with a certificate of recognition for their fantastic Mock Trial performance with a special acknowledgement to their Teacher Coach Alayna Carter and Attorney Coach Nila Dhugga.

## **Information & Discussion Items:**

**10.1 Administrative & Business Services:** None.

**10.2 Educational Services:**

**10.2.1 Receive Report on Instructional Materials Adoptions:** Dr. Debra Schneider, Instructional Media Center Director, explained the process of selecting textbooks for the new elective course at West High School, Chicano Literature. Mr. Mario Rodriguez, committee member and teacher, that assisted in the review of materials presented the rationale behind the selection of materials.

Trustee Hoffert left the meeting at 7:41 pm.

Trustee Hoffert returned to the meeting at 7:43 pm.

## Hearing of Delegations

11. Pete Mitracos is representing the Tracy Tree Foundation. They had applied for a grant for CA Relief through PG&E. TUSD and another local district have been planting trees. He is acknowledging the staff that assisted in putting this together: Rob Pecot, Tania Salinas, Anthony Flores, and Jason Seymore. Tomorrow they will be planting trees behind the stadium at Kimball High School. This is all part of the Earth Day program. He hopes to plant more trees throughout the district in the future.

Brennan DeWitt THS student, proposes the Tracy High 'N' building adopt the name The Owen Murray Building. Mr. Murray is his current Geometry teacher. He has helped many students along the way to graduation and has taught him to understand geometry on a level that he would never have been able to if he had another teacher. Mr. Murray has recently been diagnosed with cancer and, as such, this is his last year teaching. He is going to retire to live out the rest of his days with his family. The 'N' building, where Mr. Murray teaches, has no official name yet. Mr. Murray is an exceptionally great teacher and deserves this recognition.

Kimberly Jacobs wanted to update what special education professional development has been doing recently. There was a grant applied for and Jennifer King spear headed some professional development on a Saturday. Since December, they have been logging in once a month completing professional development on best practice and research including cooperative learning and math research. There are about a dozen that participated, and many have been in the district for a decade or so. She wanted to let the board know that lifelong learning is happening with the teachers and special education is trying to improve their practice to raise the student achievement for the special needs students.

## Public Hearing:

### 12.1 Administrative & Business Services:

#### 12.1.1 Public Hearing to Gather Input on Draft Trustee Area Boundary Maps:

Opened public hearing at: 7:50 pm.

Kristen Parks, with National Demographic Corporation, presented 4 draft maps, the goal of this hearing is to hear feedback from the members of the board and to narrow down the 4 maps to eventually come to a consensus for a final map. Modifications and changes can be made at this time. Federal law governs the process in developing the trustee areas, including the requirement that each area have an equal population. The goal is to keep board members in district with an election year that lines up with their terms. With each of the draft maps, they are required to give a recommended election sequence and an alternative. When we settle on a final map we will also be choosing the sequence to go with that map. The difference of each map and their boundary lines was reviewed. If a new map is requested, it must be posted publicly 8 days prior to the next board meeting.

The Board asked some clarifying questions regarding population growth and election sequencing.

Once the trustee areas are adopted, the board is not required to revisit them until the next census in 2030. At that time, you review to make sure they are population balanced. If an election area has two trustees in the first voting sequence, one who's term is up in 2024 and the other in 2026, there are two options: the 2024 Trustee can complete his term in 2024 but then does not have an office to run for again until 2026, or, the 2026 Trustee could decide to resign their current seat to run in the 2024 election against the other.

Each trustee indicated their two preferred maps. Trustee MacDonald - orange/yellow; Trustee Hoffert - orange/yellow; Trustee Fagin - yellow/orange; Trustee Alexander - orange/purple; Trustee Hawkins - orange/yellow; Trustee Silcox - green/purple; Trustee Abercrombie - green/purple. **Majority Vote:** Yes-5 (Orange), Yes-4 (Yellow).

Closed public hearing at: 8:13 pm.

- Consent Items:**
- 13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**  
**Action:** Hawkins, Fagin. **Vote:** Yes-7; No-0; Absent-0.  
Item # 13.2.8 was approved as amended.
  - 13.1 Administrative & Business Services:**
    - 13.1.1** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
    - 13.1.2** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
    - 13.1.3** Approve Out of State Travel for Superintendent and STEM Director to attend the 2023 EED Annual Grantee Summit in Washington, DC on June 7-9, 2023
  - 13.2 Educational Services:**
    - 13.2.1** Approve Tracy Charter School Summer Program 2023
    - 13.2.2** Approve Overnight Travel for 5 Advisors and 16 Students of West High FFA to attend Cal Poly State CDE Finals in San Luis Obispo, CA on May 5-6, 2023
    - 13.2.3** Approve Overnight Travel for the West High Track Team and Coaches to Attend the CIF State Championships in Clovis, CA May 26-28, 2023
    - 13.2.4** Receive Update on Quarterly Williams Complaint Report for the Quarter Ending April 15, 2023
    - 13.2.5** Approve On-Site Training for Art Freiler School Staff for Kagan Stretch and Review Workshop on August 2, 2023
    - 13.2.6** Approve the District Summer Programs 2023
    - 13.2.7** Approve the Discard of Obsolete Instructional Materials

**13.2.8** Approve Master Contract for Non-Public School, Oak Grove Center for the Remainder of the 2022-2023 School Year (Separate Cover)

**13.3 Human Resources:**

**13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

**13.3.2** Approve Classified, Certificated and/or Management Employment

**Action Items:**

**14.1 Administrative & Business Services:**

**14.1.1** Cast Ballot for 2023 CSBA Delegate Assembly Run-off Election (Separate Cover)

**Action:** Silcox, Fagin Nominate Sandra Chan. Vote: Yes-7; No-0; Absent-0.

**14.1.2** Adopt Board Bylaws to Be Compliant with CSBA Guidelines (First Reading) (Separate Cover)

**Action:** Silcox, Hoffert. Vote: Yes-7; No-0; Absent-0.

**14.1.3** Certify Corrective Action to the 2021-22 Findings and Recommendations of the Independent Annual Financial Report

**Action:** Fagin, Hawkins. Vote: Yes-7; No-0; Absent-0.

**14.1.4** Adopt Resolution No. 22-20 Confirming Tracy Unified School District as a "Rural School District" and Directing Staff to Re-Evaluate Secondary Start Times for the 2023-24 School Year

Kaleigh Felisberto, TUSD teacher in Professional Learning and Curriculum, spoke regarding Item# 14.1.4. She says there is a large body of research proving that children's biological clocks function better later in the day. The start times were switched because it was a legal mandate. She has not heard data to justify reversing the time. Data is needed in a number of areas. As an educator, students are her priority. What data is the district using if we decide to go a different route. She cares about making good choices for our high school students. She has been checking for information in Aeries and has found that tardies are down for this school year.

Trustee Silcox would like to see information of how many students are engaged in after school activities, and what the impact is on those students. Is there a way to measure safety concerns such as students being dropped off early and being unsupervised because their parents are going to work early. Trustee Fagin would like to find out how certificated and classified employees would react to a change if we did go back. Trustee MacDonald would like to know more of what the financial risks or penalties may be before making a decision. Trustee Alexander would like to know how the students would feel about coming in earlier. Trustee Abercrombie spoke to groups of students at each high school. 95% said they were getting less sleep and losing more class time than before. He has spoken with staff and parents and plans to continue to research to decide what is best. The research may take about 6 months to complete. If a change in start times were to be made, it would not be implemented until the 24/25 school year.

**Action:** Silcox, Hawkins. **Vote:** Yes-6; No-1 (Hoffert); Absent-0.

**14.2 Educational Services:**

**14.2.1** Approve Adoption of Instructional Materials

**Action:** Hawkins, Silcox. **Vote:** Yes-7; No-0; Absent-0.

**14.2.2** Adopt Resolution No. 22-19 Supporting the Recognition and Celebration of School Library Month

The Librarians favorite subjects are library love and book joy. Library services following nine elements that a school library should have to raise achievements. Tonight, this report is focused on the extended library and staff hours that allow students the ability of more visits and the larger and newer collections of books. With the investment TUSD has made, no collection has an age of less than 20 years. At Villalovoz, every grade level has a specific set of books that is curated for their STEM unit. They were able to get a grant for students that are going through difficult times in their lives, the books are geared towards these life issues they may be facing. They have also been investing in eBooks and audio books to connect to the students through digital materials. Book Dating, or speed dating with books, is where the students circulate in very quick one or two-minute section of time through each of the genres. They are reading just the summary or the first page of the first chapter and are experience books that on their own they may not experience. Students that think they are nonreaders discover they are, they just haven't found the right book. These examples increase reading interest and motivation. Everyone is welcomed to come into any of their libraries and learn more of their story.

**Action:** Hawkins, Macdonald. **Vote:** Yes-7; No-0; Absent-0.

**14.3 Human Resources:**

**14.3.1** Receive the District's Initial Bargaining Proposal for the California School Employees Association for the 2023-2024 School Year, Pending Public Input

**Action:** Silcox, Macdonald. **Vote:** Yes-7; No-0; Absent-0.

**14.3.2** Receive the District's Initial Bargaining Proposal for the Tracy Educators Association (TEA) for the 2023-2024 School Year and Submit it for Negotiations, Pending Public Input

**Action** Hawkins, Silcox. **Vote:** Yes-7; No-0; Absent-0.

**Board Reports:**

Trustee MacDonald thanked everybody. This is his first meeting. He is looking forward to hopefully adding some new elements to the board. Trustee Hoffert commented regarding moving school times back. He says we are in a no-win situation, if we consider it from a political perspective, there is a good chance we can lose. We can lose on the basis of who has more authority over education, and on the basis of what is decided to be the definition of rural. Trustee Fagin thanked everyone for being here and their dedication to make this a better place for our children. Trustee Alexander thanked everyone for coming out. She enjoyed the student presentations. Trustee Hawkins said the longer he is here, the more intense things get. He enjoys hearing the students. There are important things on the table to make decisions about, this is why we chose to be here. There are many activities going on throughout the district. Trustees Silcox and Abercrombie passed.

**Superintendent  
Report:**

Dr. Pecot is appreciative of the staff that facilitates the activities for our students. It is great hearing the passion from Tracy High and the North kids. He appreciates the hard work everyone puts in.

**Adjourn: 8:41 pm.**

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Date