

EATON BOARD OF EDUCATION REGULAR MEETING
Hollingsworth East Elementary School Cafeteria
April 13, 2023
6:00 p.m.

I. Opening of the Meeting

A. Call to order – President

B. Roll Call

E. Beeghly Present B. Deacon Present B. Myers Present L. Noble Present
T. Parks Present

C. Pledge of Allegiance- President Noble led the Pledge of Allegiance.

D. Recognition of Visitors

No requests have been made.

E. Recognition of Students

The Eaton School Board of Education and Administration wishes to recognize the following individuals for an outstanding season, and commend them on their outstanding sportsmanship and representation of Eaton Community Schools;

Whereas the Board of Education and Administration wishes to recognize the following individuals:

Caroline Klawon – Girl’s Wrestling, OHSAA State 3rd Place

Austin Peace – Swimming, OHSAA State (100 Breaststroke) 12th Place
OHSAA State (100 Butterfly) 24th Place

Ramy Ahmed – Boys Basketball, SWBL Player of the Year

F. Executive Session

To consider employment of a public employee or official.

The following individuals are invited to attend: Jeff Parker, Rachel Tait, MissAnne Imhoff, Scott Couch, and Emily Hiatt.

Motion by Terry Parks, second by Ben Myers to convene executive session.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed

#2223-68

President convenes executive session at 6:03 p.m.

President resumes open session at 6:18 p.m.

II. Treasurer's Business – Rachel Tait

ADOPTION OF CONSENT AGENDA ITEM – FINANCIAL

Action by the Board of Education in "Adoption of Consent Agenda Item" at this point of the agenda means that item A is adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the "Consent Agenda Items" and voted on separately.

A. The Treasurer recommends approval of the following:

1. Approve minutes of the March 13, 2023 Regular Board Meeting.
2. Approve minutes of the March 22, 2023 Special Board Meeting.
3. Submission of Warrants.
4. Submission of Financial Report.
5. Submission of Investment Report.
6. Approve agreement with Hunter Consulting Company, through Southwestern Ohio Educational Purchasing Council Group Program for Ohio Worker's and Unemployment Compensation. This fee will not exceed \$1,277.00 for June 1, 2023 through May 31, 2024.
7. Approve FY23 Supplemental Appropriations.

Motion by Eric Beeghly, second by Bryan Deacon

Discussion- None

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2223-69

III. Reports

- A. **Miami Valley Career Technology Center Report** – Terry Parks- Mr. Parks said MVCTC Board met Tuesday night. He expressed his concerns regarding the recent shootings across the country. Construction continues at MVCTC. Mr. Parks said the airplane mechanics' program had the opportunity to visit Wright Patt.
- B. **Parks and Recreation Board Report** – Ben Myers- No report.
- C. **Superintendent Report** – Jeff Parker- Mr. Parker said the High School hosted a Senior Citizen Brunch today. Mr. Parker thanked Tonna Ditmer, Ann Kern, Scott Couch, Mrs. Cross and the FCCLA students for all of their help for this event. State testing started this week. Valerie Sargent-Wood gave a presentation to students about social media and potential legal consequences. Vaping was also discussed. Last week two of our four new buses arrived.

D. **Other Reports**- None.

IV. **Old Business**- None.

V. **New Business**

ADOPTION OF CONSENT AGENDA ITEMS - PERSONNEL

Action by the Board of Education “Adoption of Consent Agenda Items” at this point of the agenda means that items A through Q are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

Mr. Parks requested that item K be voted on separately.

A. Resignations and Retirements

The Administration recommends approval to accept the following resignations.

1. Morgan Lippert, Washington DC Trip Coordinator Eaton Middle School, resignation effective May 26, 2023.
2. Abigail Watson, Teacher, resignation effective July 31, 2023.
3. Randy McKinney, Teacher, resignation for the purpose of retirement, effective May 31, 2023.

B. Employment – Certificated Staff

The Administration recommends the employment of the following personnel on a one-year limited contract for the 2023-2024 school year (July 1, 2023 – June 30, 2024.) Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations. Employment contingent upon completion of all local and state requirements including by not limited do background checks and appropriate licensure.

1. Lilian Campbell, Teacher
2. Emily Hiatt, Teacher

C. Employment – Certificated Staff

The Administration recommends the employment of the following certificated personnel as listed, contingent upon meeting all state and local requirements. Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulation.

1. One-year limited contracts for the 2023-2024 school year (July 1, 2023 – June 30, 2024).

- | | |
|----------------------|----------------------|
| a. Shelby Ashbrook | j. Shealan McAlister |
| b. Angela Cook | k. Sydney McGlinch |
| c. Victoria Dupont | l. Hannah Myers |
| d. Stacy Haeseker | m. Katherine Rosales |
| e. Timothy Holland | n. Holly Salyers |
| f. Diana Judy | o. Alyssa Stewart |
| g. Jill Kindrick | p. John Tipton |
| h. Bruce Lauder milk | q. Haley Tolley |
| i. Allyson Luther | |

2. Two-year limited contracts for the 2023-2024 and 2024-2025 school years (July 1, 2023 – June 30, 2025).

- | | |
|----------------------|----------------------|
| a. Bill Aukerman | l. Terri Lauderback |
| b. Carolyn Bulach | m. Derek Lucas |
| c. Christy Cassel | n. Emily Moss |
| d. Timothy Chasteen | o. Kimberly Neeley |
| e. Andrew Cline | p. MeLeah Perry |
| f. Kristina Fiemeyer | q. Brittany Prince |
| g. Elizabeth Geoit | r. Kayla Ramsey |
| h. Callie George | s. Heather Roark |
| i. Jana Haddix | t. Amy Stevens-Arend |
| j. Alexis Hunt | u. Amanda Tully |
| k. Kayla Klapper | |

3. Continuing Contract contingent upon meeting all requirements of the negotiated agreement, Board Policy, Administrative Rules and Regulations and applicable provisions of the Ohio Revised Code, effective July 1, 2023

- a. Amy Pace
- b. Emily Pioske
- c. Hannah Striet
- d. Cindy Wassom

D. Employment – Certificated Staff Extended Service Supplemental Contracts for the 2022-2023 School Year

The Administration recommends approval of the following extended service supplemental contract for the 2022-2023 school year. Salaries and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

- 1. Keri Osswald, Title Programs Coordinator – 5 additional days

E. Employment – Certificated Staff Extended Service Supplemental Contracts for the 2023-2024 School Year

The Administration recommends approval of the following extended service supplemental contracts for the 2023-2024 school year. Salaries and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

1. Jennifer Cross, Family and Consumer Science – 5 days
2. Callie George, Speech Pathologist – 4 days
3. Stacy Haesecker, Elementary School Guidance Counselor – 5 days
4. Terri Lauderback, Middle School Guidance Counselor – 10 days
5. Shealan McAlister, High School Guidance Counselor – 20 days
6. Keri Osswald, Title Programs Coordinator – 10 days
7. MeLeah Perry, High School Guidance Counselor – 20 days
8. Leslie Roberts, Career Based Intervention Teacher – 3 days
9. Katria Turner, School Nurse – 9 days
10. Rhonda Winings, Dean of Student – 15 days

F. Employment – Non-Certificated Administrator

The Administration recommends the following classified administrator for a two-year limited contract. Salary, benefits and duties per Board Policy, Administrative Rules and Regulations, and all applicable state and local requirements.

1. William Derringer, Assistant to the Treasurer, July 1, 2024 – June 30, 2026.

G. Childcare Leave

The Administration recommends the approval of Childcare Leave for Kaitlin Lawson, teacher, for the 2023-2024 school year. This is in accordance with the ECTA and Board of Education Negotiated Agreement, Article 11.I.

H. Create and Post Temporary position

The Administration recommends the approval to create and post (1) additional temporary position to be filled as needed.

1. One (1) transportation department helper, at the rate of \$17.00 per hour, not to exceed 40 hours per week for a maximum of 9 weeks; as needed from May 30, 2023 through August 18, 2023.

I. Employment – Temporary Positions

The Administration recommends the following as temporary summer workers for employment. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

1. Custodian helpers, at the rate of \$17.00 per hour, not to exceed 40 hours per week each, for a maximum of 9 weeks; as needed from May 30, 2023 through August 18, 2023.
 - a) Sherry Hood
 - b) Amber Michael
 - c) Suzanne Stephen
 - d) Michael Osborne

2. Maintenance helper at the rate of \$17.00 per hour, not to exceed 40 hours per week, for a maximum of 9 weeks; as needed from May 30, 2023 through August 18, 2023.
 - a) Allison Mowen

3. Transportation department helper, at the rate of \$17.00 per hour, not to exceed 40 hours per week for a maximum of 9 weeks; as needed from May 30, 2023 through August 18, 2023.
 - a) Daniel Page, Jr.

4. Transportation, maintenance, and custodial helper, at the rate of \$17.00 per hour; not to exceed 40 hours per week for a maximum of 9 weeks; as needed from May 30, 2023 through August 18, 2023.
 - a) Melissa Boomershine

5. Technology Helpers, at the rate of \$17.00 per hour, not to exceed 40 hours per week, for a maximum of 8 weeks; as needed from June 5, 2023 through August 11, 2023.
 - a) Bill Aukerman
 - b) Daphne Brouse
 - c) Cathy Bulach
 - d) Deb Finfrock

J. Employment – Certificated Staff – Substitute Teacher/Tutor as Certified by the Preble County Educational Service Center

The Administration recommends approval of the following substitute teacher/home instruction tutor for the 2022-2023 school year, as certified by the Preble County Educational Service Center.

1. Jeffrey Gordon, retroactive to March 22, 2023.
2. Misty Jarrett, retroactive to March 20, 2023.
3. Jessica Meyers, retroactive to March 22, 2023.

L. Employment – Certificated Staff Supplemental Contracts for 2023-2024

The Administration recommends the following supplemental contracts for the 2023-2024 school year. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. John Groom, LPDC Committee Chairperson, to be paid at the home instruction rate plus a \$500.00 stipend.
2. Jennifer Cross, Molly Hurd, and Carolyn Annie Martin, LPDC members, to be paid at the home instruction rate plus a \$100.00 stipend.
3. Alexis Hunt, Kindergarten Grade Level Leader – ½ stipend

M. Employment – Non-Certificated Substitutes

The Administration recommends employment of the following personnel for the 2022-2023 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits.

1. Stephanie Wolfrum, Substitute Cafeteria Worker, retroactive to March 20, 2023.
2. Dionne Hawkins, Substitute Custodian
3. Kim Devilbiss, Substitute Cafeteria Worker, retroactive to August 23, 2022.
4. Montana Hunsucker, Substitute Cafeteria Worker, retroactive to January 11, 2023.

N. Employment – Non-Certificated Substitutes

The Administration recommends employment of the following personnel for the 2023-2024 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits.

Substitute Bus Driver

Anne Ashworth
Katrina Burns
Kimberely Gardner
Brian Hoefler
Eric McCloud

Substitute Cafeteria Workers

Dee Hawkins
Cherie Mayes
Vivian Shafer
Joquinia White

Substitute Health Aides

Paula Connerley
Donna Deaton
Stephanie Lewis

Substitute Secretaries

Cherie Mayes
Marcia Durham
Nancy Miller
Joquinia White

Substitute Educational Aides

Sandy Fisher
Kimberely Gardner
Montana Hunsucker
Cherie Mayes
Joquinia White

Substitute Custodians

Christy Campbell
Ursula Gregg
Sherry Hood
Montana Hunsucker
Cherie Mayes
Michael Osborne
Michael Rettich
Vivian Shafer
Suzanne Stephen
Joquinia White

O. Employment – Amend Resolutions

The Administration recommends the approval of the following resolutions:

1. Resolution #2223-24, Item V.B.4., Employment Certificated Staff Supplemental Contracts, on the October 13, 2022 Board agenda to reflect Cheryl Mellen, Dramatics Director (Fall), High School (1/2 stipend.)
2. Resolution #2223-62, Item V.C.1., Employment Certificated Staff Supplemental Contracts, on the March 13, 2023 Board Agenda to reflect Stephanie Herzog, Drama Director (Spring), High School (1/2 stipend.)

P. Employment – Certificated Staff Athletic Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2023-2024 school year. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Chad Tinstman, Athletic Director – Middle School
2. Nicholas Flynn, Program Assistant (Cross Country) – Class VI (1/2 stipend)
3. A. Brad Davis, Varsity Football
4. Joseph Ferriell, Football Coordinator – Middle School
5. Nathan Islamovsky, Football – Middle School
6. Ryan Prince, Football – Middle School
7. Derek Lucas, Varsity Golf
8. Jessica Sams, 8th Grade Volleyball

Q. Supplemental Contract Non-Renewals

In accordance with Ohio Revised Code, the Administration recommends the annual non-renewal and posting of the following supplemental contracts effective June 30, 2023 and request that the Board authorize the Treasurer to send notices of non-renewal to each.

1. Mark Silvers – Assistant Cross-Country Coordinator
2. Nan Silvers – Cross Country Program Assistant Class V
3. Taylor Broermann – Cross Country Program Assistant Class VI
4. Ron Neanen – High School Assistant Football
5. Austin Fudge – High School Assistant Football (1/2 Stipend)
6. David Helvey - High School Assistant Football (1/2 Stipend)
7. Tommy Jones – High School Assistant Football (1/2 Stipend)
8. Jeff Schmidt – High School Assistant Football (1/2 Stipend)
9. Robbie Sams – Middle School Football

10. Abby King – Varsity Cheerleader Advisor (Football)
11. Abby King – Reserve Cheerleader Advisor (Football)
12. Mariah Pheanis – 8th Grade Cheerleader Advisor (Football)
13. Mariah Pheanis - 7th Grade Cheerleader Advisor (Football)

14. Mariah Pheanis – 8th Grade Cheerleader Advisor (Basketball)
15. Mariah Pheanis – 7th Grade Cheerleader Advisor (Basketball)

16. Tiffany House – Cheerleader Advisor (Competition)

17. Tim Appledorn – Reserve Golf

18. Matt Money – Varsity Boys Soccer
19. Andrew Bergeron – Reserve Boys Soccer (1/2 Stipend)
20. Christian Fugate – Reserve Boys Soccer (1/2 Stipend)

21. Michael Bacher – Varsity Girls Soccer
22. Teah Emrick – Reserve Girls Soccer

23. John Hitchcock – Varsity Girls Tennis

24. John Hitchcock – Varsity Boys Tennis

25. Parker Fields – Varsity Volleyball
26. Gerald Cornett – Reserve Volleyball
27. Erika Bradshaw – 7th Grade Volleyball

28. Sean Sims – Varsity Boys Basketball
29. Steven Sullender – Reserve Boys Basketball
30. Shawn Murphy – 9th Grade Boys Basketball
31. Matt Keating – 8th Grade Boys Basketball
32. Tommy Jones – 7th Grade Boys Basketball

33. David Honhart – Varsity Girls Basketball
34. Doug Mize – Reserve Girls Basketball
35. Tim Appledorn – 7th Grade Girls Basketball

36. Kajsa Ruebush – Varsity Swim

37. Lucas Thacker – High School Assistant Wrestling
38. Mark Adams – Middle School Wrestling
39. Andrew Dafler – Middle School Wrestling

40. Maggie Neanen – Varsity Softball
41. Jordyn Worley – Reserve Softball

42. Nathan Clark – Track Program Assistant
43. Glen Mabry - Track Program Assistant
44. Mark Silvers – Track Program Assistant
45. Taylor Fletcher – Middle School Track Program Assistant

- 46. Lisa White – Winter Guard Advisor
- 47. Madison Lakes – Color Guard Advisor

Motion by Eric Beeghley , second by Bryan Deacon

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed .

#2223-70

K. Employment – Certificated Staff – Substitute Teacher/Tutor as Certified by the Preble County Educational Service Center

The Administration recommends approval of the following substitute teacher/home instruction tutor for the 2022-2023 school year, as certified by the Preble County Educational Service Center.

Austin Puckett, retroactive to March 20, 2023

Motion by Bryan Deacon , second by Eric Beeghley

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Abstain

President declares motion passed .

#2223-71

ADOPTION OF CONSENT AGENDA ITEMS - ADMINISTRATIVE

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items R through U are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

R. Volunteers

The Administration recommends approval of the following volunteers for the 2022-2023 school year, contingent upon completion of all state and local requirements, including criminal background check if necessary.

1. Lenny Faulkner, FFA volunteer for the remainder of the 2022-2023 school year. This includes any overnight travel approved by the Board of Education.
2. Zoe Faulkner, FFA volunteer for the remainder of the 2022-2023 school year. This includes any overnight travel approved by the Board of Education.

S. Approved Vendor

The Administration recommends Equitable being added as an approved vendor for the Eaton Community Schools 403(b) Accumulated Leave Plan.

T. Disposal of Textbooks

The Administration recommends approval to declare the following textbooks as obsolete and to dispose of them accordingly.

1. (48) Fundamentals of Anatomy & Physiology, Tenth Edition, Pearson, 2015.

U. Obsolete Items

The Administration recommends approval to declare certain items as obsolete and to dispose of them accordingly.

1. (169) Library Books of no value, Eaton High School
2. (200) Language Arts, outdated classroom sets of no value, Eaton Middle School
3. (1) Bus, 1996 Blue Bird TC, 84 passenger school bus, VIN 1BAANCSAXTF068525, tag number 12120, Transportation Department. Will be used for a trade-in.
4. (1) Bus, 2002 Blue Bird TC 2000, 72 passenger school bus, VIN 1BAAHCPA92F204464, tag number 4279, Transportation Department. Will be used as a trade-in.
5. (312) Dell Chromebooks, Model 11 3120, District
6. (485) Lenovo Chromebooks, Model N42, District

Motion by Ben Myers, seconded by Bryan Deacon

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2223-72

V. Executive Session

To consider/discuss the discipline of a public employee or official.

The following individuals are invited to attend: Jeff Parker, Rachel Tait, MissAnne Imhoff, Teresa Woodin.

Motion by Terry Parks, second by Ben Myers to convene executive session.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2223-73

President convenes executive session at 6:41 p.m.

President resumes open session at 7:48 p.m.

VI. Adjournment

Motion by Eric Beeghly, seconded by Bryan Deacon, to
adjourn the meeting.

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2223-74

President adjourns meeting at 7:48 p.m.

DATE: _____

PRESIDENT: _____ TREASURER: _____

Upcoming Meeting

Meeting: Regular Board Meeting
Date/Time: May 8, 2023 – 6:00 p.m.
Location: East Elementary School

Meeting: Regular Board Meeting
Date/Time: June 12, 2023 - 6:00 p.m.
Location: East Elementary School

