# MINUTES REGULAR MEETING EXECUTIVE SESSION OF THE BOARD EASTERN GREENE SCHOOLS

April 10, 2023 7:00pm

Vol. 2023-24 No. 334

The regular meeting of the Board will begin at 7:00 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Central Office Board Room of Eastern Greene Schools.

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

Sharon Abts

Mike Adams

Scott Carmichael

Dennis Crowe

Natalie Crowe

Heather Hudson

Kimberly Waldridge

Might D. Dean

Henry Crowne

Crowl

Regular Meeting of the Board of Trustees

In Eastern Greene Schools' Central Office Board Room

## **PLEDGE OF ALLEGIANCE**

## **OPENING PRAYER**

CALL TO ORDER:	The meeting is called to order at 7:04pm. b President, Scott Carmichael	y Board
ROLL CALL:	Mr. Scott Carmichael, President	X
	Ms. Sharon Abts, Vice President	X
	Mr. Dennis Crowe, Secretary	X
	Mr. Mike Adams, Board Member	X
	Ms. Natalie Crowe, Board Member	X
	Ms. Heather Hudson, Board Member	X
	Ms. Kimberly Waldridge, Board Member	X
OFFICIAL GUESTS	Mr. Trent Provo, Superintendent	X
	Mrs. Moriah Crane, Treasurer	X
	Mrs. Treva Lukens, Deputy Treasurer	
	Mr. Eric Kirkendall, HS Principal	X
	Mr. Michael Conley, HS Asst. Principal	
	Mr. Patrick Ault, MS Principal	X
	Mrs. Sandi Yoho, MS Dean of Students	
	Mr. Dustin George, Elementary Principal	X
	Dr. Gretchen Morgan, ELM Asst. Principal	

# RECOGNITION OF STUDENT OF THE MONTH

Elementary School – Wyatt Snoddy and Mari Reisetter

Middle School – Drew Hudson & Zaralynn Sissman

High School – Taylor Konermann & Julius Carter

Presentation - Jennifer Shively - Class Trip to Chicago

Presentation - Trent Provo - DOE GPS site

#### 04-10-4683 PARTICIPATION AT SCHOOL BOARD MEETINGS

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
  - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  - e. Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board
  - f. member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

# AGENDA AND MINUTES RECOMMENDATIONS

04-10-4684	ADOPTION OF AGENDA				
	It is recommended to presented with additional presented with additional presented with additional presented with a second pre	hat the agend tions, correcti	a for the April ons, or deletio	10, 2023 meetir	ng be approved as ded by the Board.
	Motion by Seconded by For7	SA_ KW Against		Abstain	0
	Passed - Failed				
04-10-4685	APPROVAL OF M.  It is recommended to		es from the Ma	arch 20, 2023 me	eetings be
	approved as present	ed.			oungs oc
	Motion by Seconded by For7	DC_ SA_ Against		Abstain	0
	Passed - Failed				
04-10-4686	APPROVAL OF C	LAIMS			
	It is recommended the presented.	nat the claims	, numbers 161	43 through 1626	7 be approved as
	Motion by Seconded by For7	HH_ MA_ Against		Abstain	0
	Passed - Failed				

#### **CORPORATION**

#### 04-10-4687 Elementary, Middle School, and High School Handbooks

Motion to approve each school's handbooks for the 2023-24 school year. Each handbook can be found on the corporation website by going to "Board of Education", then "Meeting Agendas and Minutes", Then "2023 Agendas", then "April 10, 2023".

Motion by	NC		
Seconded by	DC		
For7		Abstain	0
Passed – Fail	ed		

## 04-10-4688 **5th Grade move to Elementary**

Recommendation to move the 5th grade to the Elementary starting with the 2023-24 school year.

This move is recommended after discussions with both middle school and elementary staff. After discussions we agree that the best place for 5th graders at Eastern Greene is in the elementary school. We feel the age and maturity level of a 5th grader is best served in the elementary. This definitely became evident after COVID and the changes in how we educated our students for two years and the learning loss that took place. This decision was not taken lightly. This process began in December and continued into February/March. We put out a survey to elementary, and a couple grade levels of middle school parents. This survey showed that 82.5% of the 117 families that responded wanted the 5th grade back in the elementary. 9.6% wanted 5th grade to remain at the middle school and 7.9% had no preference.

Motion by	NC		
Seconded by	DC		
For7	Against 0	Abstain0	
Passed – Failed			

#### 04-10-4689 NEOLA Reading

Recommendation to approve NEOLA Policy Update Volume 32, No. 2.

The first reading of these policies was on the agenda on March 20, 2023. NEOLA is used widely by schools throughout the Midwest. Their lawyers review policy yearly to keep schools current with state and federal policy changes. NEOLA sends us updates with their suggested changes. The superintendent shows the suggested changes to the board and together we make the determination if the changes should be recommended for adoption. If we adopt the changes, then we will be assisted by NEOLA's legal staff if we are ever challenged legally. Most of the time, these policy changes are small and deal with wording. The current policy change recommendations are on the school website along with the board agenda. You can also access school board policies on the Eastern Greene website. Go to the corporation website by going to "Board of Education", then "Meeting Agendas and Minutes", Then "2023 Agendas", then "April 10, 2023".

	Motion by Seconded by For7	KWSA	Abstain	_0
	Passed – Failed  DISPOSAL OF PR	<u>OPERTY</u>		
04-10-4690	White Sheds			
	Motion to approve d	isposal of the two white di	lapidated sheds at th	e high school.
	Motion by Seconded by For7	HHDC Against0	Abstain(	)
	Passed - Failed			
04-10-4691	5 Large Speakers			
	Motion to approve di used in the music dep	isposal of 5 large speakers partment.	that are outdated an	d no longer
	Motion by Seconded by For7	SC NC Against0	Abstain(	)
	Passed – Failed			

# **PERSONNEL**

# Raises for Classified Staff

04-10-4692	Marilyn Burch				
	Motion to increase the salary of Marilyn Burch to 48,000.00 as of March 20, 2023.				
	Motion by	DC			
	Motion by Seconded by For7	SA_ Against		Abstain _	0
	<u>Passed</u> – Failed				
	Retirements				
04-10-4693	Marilyn Burch				•
	Motion to approve the retirement of Marilyn Burch as of May 31, 2023.				
	Motion by Seconded by For6	MA_ SA			
	For6	_ Against	1-SC	Abstain _	0
	<u>Passed</u> – Failed				
04-10-4694	Gina Ingram Motion to approve t	the retirement	of Gina Ingra	am as of May 19,	2023.
	Motion by	SA			
	Seconded by For 6	HH			
	For6	_ Against	0	Abstain	0
	Passed – Failed				

# Resignations

04-10-4695	и 1 с ж				
04-10-4693	Haylee Sullivan Motion to approve the resignation of Haylee Sullivan, ELC Instructional Assistant, as of May 5th, 2023.				
	Motion by         SA           Seconded by         NC           For 7         Against 0   Abstain 0				
	Passed - Failed				
04-10-4696	Jessica Scott				
	Motion to approve the resignation of Jessica Scott, 3rd grade teacher, as of May 19, 2023.				
	Motion by         DC           Seconded by         NC           For7         Against0         Abstain0				
	Passed - Failed				
04-10-4697	Sara McCandless				
	Motion to approve the resignation of Sara McCandless, Elementary Instructional Assistant, as of July 26th, 2023.				
	Motion by         MA				
	<u>Passed</u> – Failed				
04-10-4698	Liz Lindsey				
	Motion to approve the resignation of Liz Lindsey, Elementary Instructional Assistant, as of May 19, 2023.				
	Motion byHH Seconded byDC				
	For7 Against0 Abstain0				
	Passed – Failed				

04-10-4699	Elizabeth Lane				
	Motion to approve Assistant, as of Ma	the resignation of Elizab ny 19, 2023.	eth Lane, Elementar	y Instructional	
	Motion by Seconded by For7	NCSA	Abstain	0	
	Passed - Failed				
04-10-4700	Rhonda McNerne	y			
	Motion to approve Assistant, as of Ma	the resignation of Rhonda y 19, 2023.	a McNerney, Elemen	ntary Instructiona	
	Motion by Seconded by For7	DC KW Against0	Abstain	0	
	Passed – Failed				
04-10-4701	Brittany Showalter	·			
	Motion to approve the resignation of Brittany Showalter, ELC Instructional Assistant, as April 14, 2023.				
	Motion by Seconded by For7	HH NC Against0	Abstain	_0	
	Passed - Failed				
	<b>Employment</b>				
04-10-4702	Middle School Art	<b>Feacher</b>			
	Motion to approve Madelyn Cage as the Middle School Art Teacher for the 2023-2024 school year.				
	Motion by Seconded by For7	DC NC Against0			
	For7	Against0	Abstain	0	
	Passed – Failed				

04-10-4/03	Middle School Bel	navior Interventionist			
	Motion to approve of April 11, 2023	Abigail Borst as the midd	le school Behavior Interventionist as		
	Motion by Seconded by For7	HH NC Against0	Abstain0		
	Passed - Failed				
04-10-4704	High School Instru	ctional Assistant			
	Motion to approve JC (Johnathon) Lewis as an Instructional Assistant in the high school beginning April 11, 2023.				
	Motion by Seconded by For7	NC HH Against0	Abstain0		
	Passed - Failed				
04-10-4705	Girls Varsity Head	Golf Coach			
	Recommendation to	approve Kim Ellett as the	2023-24 Girls Golf Coach.		
	Motion by Seconded by For7	KW NC Against0	Abstain0		
	Passed - Failed				
04-10-4706	Varsity Cheer Coach				
	Recommendation to approve Angie Inman as the Head Varsity Cheer Coach for the 2023-24 season.				
	Motion by Seconded by For7	KW NC Against0	Abstain0		
	Passed - Failed				

04-10-4707	Boys Varsity Head Basketball Coach				
	Recommendation to approve Jamie Hudson as the Boys Varsity F for the 2023-24 season.	Basketball Coach			
	Motion by         DC	0			
	Passed - Failed				
04-10-4708	Girls Varsity Basketball Coach				
	Recommendation to approve Joe Pigg as the Girls Varsity Basketl the 2023-24 season.	oall Coach for			
	Motion by         HH           Seconded by         NC           For         7         Against         0         Abstain	0			
	Passed - Failed				
04-10-4709	Boys and Girls Varsity Cross Country Coach				
	Recommendation to approve Bill Valentine as the Varsity Cross Country Coach for both the Boys and Girls teams for the 2023-24 season.				
	Motion byDC Seconded byNC For7 Against0 Abstain	_0			
	<u>Passed</u> – Failed				
	HIGH SCHOOL				
04-10-4710	Student Council / Junior Prom co-sponsors				
	Motion to approve Emily Black and Allison Engel as the co-sponso Student Council and Junior Prom for the 2023-24 school year.	ors for the			
	Motion by SA Seconded by DC For 7 Against 0 Abstain	0			
	Passed - Failed				

## 04-10-4711 **LATE ITEMS**

None.

# 04-10-4712 <u>DISCUSSION/INFORMATION ITEMS</u>

<u>Dustin George</u> - Another month and another musical. The 4th and 5th grade put on the musical Rats last week. It was a blast. Erika Drummond does an incredible job with those shows and it was really impressive.

Congratulations to Gina. I wish Jessica nothing but the best. We start interviews this week for our Elementary positions. I am really excited about the quality of applicants we have.

We start ILEARN for our 3rd and 4th graders next week. We will actually begin on Tuesday. We are hoping to have ours completed by the middle of the following week. We have the schedules out to the teachers and everyone is ready to go. Our theme this year is Mission Possible.

Thank you to Cassie Linville and the FFA Readers. They read last Friday to our Kindergarten and 1st graders and then did a little project. It was something different and I enjoy having high school students come in and work with our smallest students.

Thanks to Dawn Sullivan for help with the elementary part of the new website.

As far as the elementary part of the 3E/Pathways, we have Andrea Huff coming in this week to work with our elementary and middle school teachers. She will be getting them up to speed on what it is all about.

Thank you Scott Carmichael for all of your work on the Kindergarten Roundup Video. I have heard from a lot of different sources just how great that was. I appreciate all your hard work. Our little actors did a great job.

We are very excited about the addition of 5th grade next year. I want to personally thank Whitney Russell, Megan Chitwood, Jami Robbins, Samantha Cummings, Deana Priddy, Mr. Ault and Mrs. Yoho for all their time throughout the planning phases of this transition. We have been working on this to make it as seamless as possible. To me, one the best parts of this process was the conversations that Dr. Morgan and I have had with those incoming teachers. They are truly invested in doing what is best for kids. I appreciate all of their willingness to work through this process together. It truly felt like a team. I have been a part of a handful of school corporations to this point in my career, and I can tell you that it is sometimes very rare.

**Eric Kirkendall** - First and foremost I want to say congratulations to Marilyn Burch and Gina Ingram on their retirements.

Spring sports are underway. I want to wish all the athletes and coaches successful seasons and invite everyone out to the ball games, track meets, and fairway.

This Wednesday we will be hosting a Job Fair. Over 60 employers are heading to the high school to talk to our students and students from other schools. I approached Mrs. Bellman about doing a job fair. She and Mr. Conley took the lead and our goal is to eventually do one big job fair for all the schools.

The Riley Dance Marathon took place the last week of March. Students raised over \$3,500 dollars for the kids at Riley Hospital. Thank you to everyone who helped out and participated.

Congratulations to our 18 newest inductees in the National Honor Society. We had a wonderful small ceremony and I am very proud of those students.

We have our Senior Recognition Night on May 1st. Let me be the first to invite you to our 2023 Commencement Ceremony on May 27th. We look forward to celebrating our Seniors with you.

Best of luck to our band, orchestra and choir students as they compete in the ISSMA competition this weekend.

We are very excited to see the students perform in a couple of weeks in the musical, High School Musical. Break a leg!

Freshmen will be taking Bio ILEARN next week and many students will take AP exams in early May. Best of luck to everyone. The AP exams add a lot of stress to our students so I just want to encourage them to do their best but remember one test does not define you.

We have 45 students enrolled in Credit Recovery Classes and so far they have regained 48 credits with a possible additional 35 credits still being completed. I am very proud of them.

Thank you to our office staff. April and May are months in which I don't know if I am coming or going. Mrs. Cramer, Mrs. Inman and Mrs. Rogers have been amazing keeping all the schedules straight, handling the daily issues, and keeping our world turning. So happy Administrative Assistant Day on April 27th. We appreciate you so much.

A huge thank you to our maintenance staff, Whitfield Concrete, Terrell Excavation and HFI for their help in solving our small emergency at the high school last week. They were able to get out, dig to China, fix the issue and fill the hole within a day. It was absolutely amazing. The impact on the high school was minimal.

Last week was also Assistant Principal Appreciation Week. So I would like to recognize Mr. Conley. He has been a tremendous asset to both our students and to our faculty, including me.

Lastly, my PSA to all parents and students. Please update your information in Harmony. In anticipation of the upcoming school year and going 1 to 1. This summer we are sending out important information that we want to make sure gets home.

<u>Trent Provo</u> - The career and employability that the state is pushing forward affects not only our high school but our elementary and middle school as well. So the 3E grant that we have been part of allows us to get the elementary and middle school more involved. We are able to hire a career coach, Kathy Aldridge, with that money. She gets into those schools to introduce students to what careers are even out there.

I also want to say our employment candidates have been really good. I talk a lot to other superintendents across the state at different events. There are some schools that are having a hard time even finding anyone to interview. Thankfully we are not having that issue and I think it says a lot about our schools.

<u>Kim Waldridge</u> - I just have a couple of questions. Just wondering if we have a plan or strategy for summer maintenance projects.

<u>Trent Provo</u> - I will get you some information on that soon. I just spoke to David Fields last week on what my expectations are. The only real major project that we have to do is the wastewater plant of the middle school/elementary building. The walls have to be rebuilt which is major concrete work. Other than that our focus will be inside the schools and the immediate exterior.

<u>Kim Waldridge</u> - I would like to encourage you to take a fresh look with fresh eyes on all the facilities.

<u>Trent Provo</u> - I asked all the Principals today to put a list together of things they see or continue to see that need maintenance and prioritize those items.

<u>Kim Waldridge</u> - A couple of things are coming up. The Annual Report to the Region. It is going to be a great event. You will see a lot of good things. You can still register if you are interested. The other is the fundraiser for Jedd Cummings that is coming up April 22nd. It's at Hidden Hills old golf course.

I also wonder what our plans are with Dr. Morgan since her background is in curriculum development. I know she is still getting her feet wet but just hoping to get some information going forward.

<u>Trent Provo</u> - Actually she and I have been speaking about that. We have met a couple of times. Right now she is focusing on the professional development days for next year. We are getting feedback from teachers on what they want. I will get you some information as we get closer to putting that together.

<u>Kim Waldridge</u> - I would like us to set and talk about some strategic planning as an organization so we are all on the same page. Things like how we can bring the community together. Maybe focus groups. Possibly bring employees together. We need to publicize the good things we are doing. We need to brag about ourselves some.

<u>Natalie Crowe</u> - I think it was amazing how this community came together to support FAU. I also want to say how great it was to see everyone come out for the PTO Easter Egg Hunt.

<u>Dennis Crowe</u> - I just want to thank the staff. You guys are doing a wonderful job. I hear nothing but good things about the school. And a shout out to Dusty. It was great to see a local kid on a national platform.

Sharon Abts - I just want to say thank you to Marilyn, Gina and Jessica for their work at the school.

04-10-4713	ADJOURNMENT			
	It is recommended	d that the meeting be adjor	urned at 8:37 p.m.	
	Motion by Seconded by	NC DC		
	For7	Against0	0	
	Passed - Failed			