



**LEBANON COMMUNITY SCHOOL DISTRICT  
SCHOOL BOARD MEETING  
MARCH 9, 2023, 6:00 PM**

Santiam Travel Station

750 S. Third Street, Lebanon, OR 97355

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**MEETING MINUTES**

**BOARD MEMBERS PRESENT:**

Tom Oliver, Chair  
Richard Borden, Vice Chair  
Nichole Piland, Member  
Tammy Schilling, Member

**EXECUTIVE STAFF PRESENT:**

Jennifer Meckley, Superintendent  
William Lewis, Business Director  
Kim Grousbeck, Human Resources Director

The meeting minutes were recorded by Executive Secretary Jessica Woody.

**1. WELCOME AND CALL TO ORDER**

Board Chair Tom Oliver called the meeting to order at 6:01 PM and led the flag salute.

**2. PUBLIC COMMENTS**

Melissa Baurer, a parent of a Lacombe School student, speaks to the board on behalf of the concerned parents. Melissa explains the concerns she has with the roof at Lacombe and the age of the roof specifically. She notes the critical need and feels that this is a priority. Melissa feels that the leaks have created an unsafe environment for both students and staff, and feels that it poses some health concerns as well. She reiterates that basic needs have not been met, and does not feel that it can sustain another year. Melissa requests a written timeline that allows the work to be completed before September 2023, and would like to see a written response in regards to this issue by the end of April 2023.

Two Lacombe School students named Quinlynn Sciscioli and Carly Lehman, also speak to the board expressing their concerns with the safety and un-comfortability of the Lacombe roof. Both students ask to please fix their school, as they feel it is their second home, and love the school.

Community member, Andra Salmon, speaks to the board regarding the struggles that her daughter has been through, who is now 27 years old and is facing body shaming and mutilation due to the effects of personal bodily decisions that were made when she was young. Andra asks to please allow the children to go through high school before making these kinds of decisions. She also speaks of her son and grandson who have been treated differently due to race. She would like to make these things known to consider these for the children of the school district.

**3. ASB PRESIDENT REPORT**

ASB President, Kayla Natterer, and ASB Vice President Lauren Dannen, spoke to the board providing the highlights so far from this school year. They explain that this year has been one to remember at

the high school, and students have been excited to be able to bring back more activities from before the pandemic time. They explain that this year has carried the most school spirit yet, with record turn outs to events and sports activities. They name the success of the LHS JROTC team, farm business management and FFA, cheer team, state wrestlers, and swim athletes. They also note the incoming warrior showcase and the success that it brings, which will welcome incoming freshman and introduce all of the clubs and activities that are offered. Kayla and Lauren announce that prom will take place at Boulder Falls this year with a red-carpet theme, and the committee is working tirelessly to make sure it is decked out, and a night to remember. They also note that awards night will be at the auditorium and they are looking forward to celebrating all of the accomplishments. They also announce the Mr. LHS fundraiser that will be taking place on May 22<sup>nd</sup>, with a participant challenge to raise money for the children miracle network, they hope to earn a record amount of money.

LHS graduation is approaching and they are pleased to announce that they are on track to have the largest valedictorian class and largest graduation class they have ever had.

Both students share how truly outstanding this year has been and are honored to share the experiences with the board.

#### **4. SUPERINTENDENT CONTRACT**

The board members note that they have continued to work with legal counsel on Jennifer's contract. Nichole motions to approve the regular superintendent contract for Jennifer Meckley, removing the interim status, and going through the 2023-2024 school year. Tammy seconds the motion, all in favor with a unanimous vote, Jennifer's regular superintendent contract is approved.

#### **5. LHS DATA**

Jennifer presents the Lebanon High School Data to the board, referencing the documents in the packet which present grade data and an overall passing rate of 90%. Jennifer also notes the Algebra data and the positivity surrounding the new adoption that was implemented, which is now showing a much higher passing rate for algebra 1.

Jennifer also discusses the behavior data and notes that harassment across the board is down as a whole, though there is an increase in defiance of authority and disruptive and disorderly behavior. She also explains that there are consequences for the student behaviors, and interventions are utilized in these situations. Data is also shown in regards to gender and grade level in relation to behaviors, showing males, and freshman and sophomore students have a higher behavior rate. Jennifer also notes the behavior acronyms and definitions listed in the packet.

Jennifer also notes that she has been in contact with the district's SRO and he will be tracking his data with student behaviors as well.

It is agreed between board members and Jennifer that it would be beneficial to look at historical behavior data, as well as community district's behavior and how it aligns with Lebanon.

Jennifer thanks Craig and the high school team for putting this data together for the meeting.

## **6. INTEGRATED GUIDANCE**

In reference to the presentation, Jennifer speaks to the board, presenting the Integrated Guidance application, and what it entails. She explains that Integrated Guidance aligns 6 different programs, in order to make a more streamlined process. She notes that each program has a common goal and outcome which consists of a well-rounded education, equity advanced, engaged community, and strengthening systems and capacity. Jennifer thanks the planning team, and Jordon and Susanne for their hard work in this. It is explained that there is a lot of data used in this process, consistently looking at many factors that make up a student. There are various strengths and gaps noted in the presentation. Also noted is that mental health supports are insufficient and Oregon rates last in the nation for mental health access, which is unfortunate to see. Jennifer explains that priorities have emerged, and that there are 3 major outcomes identified, and strategies will be used with these grants. The focuses consist of kinder readiness, early literacy, mental and behavioral health, assessment coordination, increase CTE participation, community engagement, and freshmen on-track. The district would like to continue to have CTE available at the middle school, as well as extending that out to Lcomb and Hamilton Creek school as well. It is shown that CTE concentrators have a higher rate of graduation, statistically true for many years.

Jennifer also highlights the budget summary, and that the Integrated Guidance application and budget will be made available on the website as well. The community is invited to email in, email provided in the presentation, if anyone has any feedback. The application will be submitted by March 31, and following that ODE will review the application. Next steps will consist of creating long term growth goals with state assessments.

Tom Oliver questions if the district is also providing students with more challenging and rigorous content if needed, and not only focusing on interventions. Jennifer explains that she had been discussing this with the admin at the high school as well, and would like to look at increasing the AP class options in both the middle and high school levels. Unfortunately, TAG does not have attached funding, though there is an equal opportunity grant that has been used in the past to train teachers in teaching AP classes. Jennifer appreciates Tom bringing this topic to the district's attention and she agrees that it would be beneficial to provide more rigorous material early on.

*Note: The official approval of the Integrated Guidance application takes place at the future, Special Board Meeting, on March 20, 2023. This specific language in italics is not a meeting note from the March 9, 2023 meeting.*

## **7. SUPERINTENDENT'S RECCOMENDATIONS FOR RENEWAL AND NONRENEWAL**

Richard motions to approve and Tammy seconds the motion. All in favor with a unanimous vote, the superintendent's recommendations for renewal and nonrenewal is approved in its entirety.

## **8. 2023-2024 CERTIFIED CALENDAR**

Jennifer refers to the 2023-2024 proposed calendar and explains that the district has worked with the associations as well, and that most of the dates are similar to what has been done in the past. She also notes that there was a potential snow make up day put in May, as a non-contract day in



case it is needed. Jennifer also explains that based on feedback from this year's conferences, the district moved them to after spring break, rather than taking place just before spring break, and this also makes more sense with quarter end as well.

Tammy motions to approve and Nichole seconds the motion, all in favor with a unanimous vote, the 2023-2024 Certified Calendar is approved.

## **9. SNOW DAY MAKE UP 2022-2023**

Board members note that the district has had 2 snow days so far this school year, and asks the board whether they would elect to make those days up. After discussion, it is decided that the board is selecting not to make up those days at this point. If more snow days arise, they will re-evaluate at that time. Board member Richard, appreciates this opportunity as a thank you to staff.

## **10. CONSENT AGENDA**

Nichole Piland motions to approve and Richard Borden seconds the motion. All in favor with a unanimous vote, the consent agenda made up of the February 16, 2023 Board Meeting Minutes, second reading policy update JECBD, EEACE, and EEA-AR and temporary new hire Ronald Rose is approved in its entirety.

## **11. DEPARTMENT REPORTS**

### **A. Operations**

Jennifer addresses the public comments, and the situation at Lacombe School, and states that Lacombe has a special place in her heart as she used to be the principal at Lacombe school. She also notes that she did visit Lacombe and the classrooms with the leaks, and is happy to see that those classes have moved to a new location in the building, at this time. In response to the public comments, Jennifer explains that the district has been aware that the roof needs repaired and when the district came out for a bond, Lacombe was first on the list to be completed. Jennifer explains that over time the district has been able to put away funds and use construction excise tax, and are now able to move forward with the roof, though she notes it is a process, and the project manager has completed a walk through and will now draw up specs and requests bids. Jennifer notes that it is under way and could potentially not be completed this summer, but the district is hopeful, but does not have an exact timeline at this point. She also notes that the district will continue to patch the roof until that time, though the patching cannot take place when it is raining.

Tom Oliver adds as well that the district did try and pass a bond and the community was not interested in those improvements at that time, and he explains the way districts are funded in Oregon, which allows schools to operate, but does not allow for capital expenditures. He also notes that the roof is one of the single most expensive items in any building combined with inflation and astronomical construction costs. He explains that there is funding set aside every year, but for any district to maintain their facilities the way they need, there needs to be a revenue source greater than state school fund and local property tax, which could be a local option levy. He notes that looking at Corvallis for example who have elected to fund their schools at a higher level, their roofs generally do not look like that. Tom also recognizes the district's great facilities team that works hard and well at stretching the dollars a lot further than he has seen in his professional experience. He hopes that this will help to understand how we are, where we are at, now.

It is also noted that the estimate for the roof at Lacombe is coming in well over, and at least, 1 million at this time.

Jennifer notes that the district will continue to communicate with the Lacombe families on this process.

#### **B. Human Resources**

Kim Grousbeck states a public appreciation for the district's education support professional's staff, as it is their appreciation week. Kim asks to take a moment and thank them if you get the chance, and that the district would not be able to operate without them.

#### **C. Finance**

Nothing to report.

### **12. COMMUNICATION**

#### **A. Board**

Richard Borden agreed with Kim, and thanked all of the districts ESP's, as he knows that they are working really long and hard hours and he hopes that the administration is seeing their importance to the schools.

#### **B. Superintendent**

Jennifer Meckley and the board members agree that they would like to discuss the dress code topic from the prior board meeting, during the April meeting. The board members would like to see referrals and behavior associated with dress code issues, the parameters around legality, policy, and equity ramifications around dress code, and if possible any data regarding learning disruptions and distractions in regards to dress code.

Despite having an official Jen's Zen's, Jennifer provides some positive items to share with the board. She shares that the apple awards presentations have been quite a lot of fun, partnering with the Gillott Home Team, Keller Williams Realty. She informs that many applications are coming in and provides an update with the recent staff who have been awarded, consisting of Heather Gehrett, Tracie Davenport, Roxanne Savedra, Mandy Seibert, Makenna Slavenski, Tami Ainsworth, and Paige Bicknell.

She also notes that each staff member receives an apple award, a \$50 1847 gift certificate, and Mr. Kirkpatrick, the dentist, adds a \$100 visa gift card as well.

### **13. PUBLIC COMMENTS**

No additional public comments were made.

### **14. ADJOURNMENT**

There being no further business before the Board, the meeting was adjourned at 7:24 PM.



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Tom Oliver, Board Chair



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Jennifer Meckley, Superintendent

# LEBANON COMMUNITY SCHOOL DISTRICT

Board Meeting

March 9, 2023

6:00 PM

## ATTENDEE SIGN-IN

(This sheet will become part of public record)

NAME	CONTACT INFORMATION (Phone and/or Email)
Andy Belcher	ambelcher@comcast.net
Marilyn Belcher	"
Andra	541-936-7879
SCOTT BRUSLIND	scottbruslind@gmail.com
Wendy Nilsen	norway031@gmail.com
Candice	

**INTENT TO SPEAK**

The Board welcomes input. To provide in-person public comment please submit this completed card to the Board secretary prior the start of the meeting.

If attending virtually, the following will apply

1. You will need to complete the digital Intent to Speak form, on the School Board Minutes and Agendas page.
2. Name of the participant for Zoom meeting must match the information below.
3. You will be assigned a speaking order, which you will receive with your Zoom link for the meeting.
4. You must have your camera on when speaking.
5. You must follow the meeting participation expectations provided by the Board Chair or you will be removed from the meeting.

Name: Quinlynn Sciscioli & Carly Lehman Phone: (559) 903-2925

Name of organization (if applicable): \_\_\_\_\_

Address: 42070 Cut off Drive Lebanon, OR 97355

Email (optional): \_\_\_\_\_

Topic or comment to be presented (brief description): Lacomb School roof repair

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A complaint brought before the Board shall be referred to the proper school authorities. A complaint shall be processed in accordance with Board policy KL - Public Complaints and KL-AR - Public Complaints Procedure. A hearing conducted by the Board regarding personnel may take place in an executive session.

**The Board requests that a topic or comment is limited to three minutes or less.**



# LEBANON COMMUNITY SCHOOL DISTRICT

Board Meeting

March 9, 2023

6:00 PM

## SPEAKER SIGN-IN

(This sheet will become part of public record)

NAME	CONTACT INFORMATION (Telephone and/or Email)
Melissa Bauer	803-706-6642
Cary Lehman	803-706-6642
Dorilyn S.	-
Andrea Salmen	541-936-7971
Kayla Natterer	541-223-8617

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Name: Melissa Baurer Phone: (503)706-6642

Name of organization (if applicable): \_\_\_\_\_

Address: 40529 Baptist Church Drive Lebanon OR 97355

Email (optional): \_\_\_\_\_

Topic or comment to be presented (brief description): Lacomb School roof repairs

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