From: Bruder-Brasseur, Candace L
To: Dimitrov, Mary
Cc: Cartledge, Wendy B; Rowland, Gillian C; Godley, Molly D
Subject: Freedom of Information Act (FOIA) Requests
Date: Tuesday, May 9, 2023 5:32:43 PM
Importance: High

Dear Ms. Dimitrov,

The district is in receipt of your April 25, 2023 FOIA requests for the following information:

- Any record, file, document, email or other material containing complaints from parents, students or teachers about Carla Shelton
- Any record, file, document, email or other material containing information related to Carla Shelton's notice of administrative leave
- Any record, file, document, email or other material containing information related to Carla Shelton's discipline records

The District is not able to provide a copy of the complete personnel files of its employees. While certain documents contained in school district employees' personnel files are subject to release under the FOIA, that does not mean that all personnel records are to be released. Records exempt from disclosure such as private, personal, and confidential employment records may not be made public under the FOIA. The confidential and private nature of the employment records is generally recognized under the FOIA in S.C. Code Ann. § 30-4-70-(a) (1), which provides for confidential discussion of employment matters. Additionally, § 30-4-40 (a) (2), exempts from disclosure records of a personal nature where public disclosure thereof would constitute unreasonable invasion of personal privacy. Records containing confidential student information are also exempt from release under FOIA based on the Family Educational Rights and Privacy Act, 20 USC § 1232g. Subject to these exemptions, the District will provide, within the time requirements provide for in FOIA, copies of records responsive to this request available under the FOIA, §30-4-30, subject to the exemptions and redactions identified in this paragraph.

Regards,
Candace