

BOARD OF EDUCATION
Minutes for May 8, 2023

The Maryville Board of Education met in a regular session at 5:33 p.m. on May 8, at Coulter Grove Intermediate School. Board members present were Nick Black, Isaac Simerly, Julie Elder, Candy Morgan, and Bart Stinnett. Chairman Black called the meeting to order at 5:33 p.m. and asked for a moment of silence, followed by the Pledge of Allegiance, led by Isaac Simerly.

ADOPT AGENDA

Nick Black asked for a motion to adopt the agenda. Julie Elder moved to adopt, and a second came from Bart Stinnett. The agenda was adopted unanimously.

COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

No comments were requested to be made from the public on agenda items.

APPROVAL OF THE CONSENT AGENDA

Candy Morgan made the motion to approve the consent agenda. Isaac seconded the motion. The motion carried with full agreement.

1. Approve Minutes of April 17, 2023, meeting (Attachment)
2. Approve Maryville High School Cheerleading overnight trip to Cookeville, Tennessee, for UCA Team Camp - Funding Source: Cheer Camp Fees (Attachment A1)
3. Approve application and subsequent changes of the Consolidated Application for IDEA/ESEA
4. Approve district fee of \$40.00 for iReach for students in grades 4-12, and school fees of \$45.00 for elementary and Maryville Virtual School, \$55.00 for intermediate, and as outlined in the attachment for Maryville Junior High School and Maryville High School (Attachment A2)
5. Approve Maryville High School Wrestling team to attend out of state trip for Wrestling Camp at Campbellsville University in Campbellsville, Kentucky (Attachment A3)
6. Ratify Executive Committee approval of additional purchase for iReady Math – Funding Source: Textbook-Electronic \$27,758.10 (Attachment A4)
7. Approve SeeSaw three-year renewal – Funding Source: General Purpose-Regular Ed Software \$35,867.79 (Attachment A5)
8. Approve Renaissance renewal – Funding Source: Regular Ed Software (Summer School) \$51,537.43 (Attachment A6)
9. Approve a three-year agreement with TSBA for District Policy Manual Maintenance – Funding Source: Board of Education Dues and Memberships - \$4,250.00 annually.
10. Approve Imagine Learning renewal – Funding Source: Regular Ed Software - \$26,270.00 (Attachment A7)

AGENDA

1. Consider awarding tenure to the following teachers: Robert Hensley, Amy Hettmansberger, Adele Perry, Karen Schito, Kaya Perkins, Allison Weaver, Melina Dugger, Jason Hicks, Elissa Lane, Sara Scalf, Ryan Tallent, Emily Collins, Amy Landers, Seth Albright, Jonathan Leichman, Clarissa Feldt, Samantha Harding, Carol Hesse, Julie Maples, and Heather Hilton
 - a. Motion to approve by Candy Morgan. Second from Bart Stinnett
 - b. Chairman Black commented on how important it is to recognize the hard work and performance of teachers earning tenure in our district.
 - c. Bart Stinnett stated that teachers are what makes Maryville special and exceptional and shared his appreciation as both a board member, parent, and graduate.
 - d. Candy Morgan expressed her pride at awarding this honor through the challenges of the past few years. She stated that teachers are the individuals influencing kids daily in the classroom.
 - e. Julie Elder thanked the dedicated teachers and administrators earning tenure at tonight's board meeting. She thanked them for doing what they do each day and doing it well.
 - f. Isaac Simerly congratulated the recipients of tenure and stated he is proud and pleased with the effort of what they do for students.
 - g. Motion approved unanimously
 - h. Dr. Winstead awarded tenure certificates.
2. Consider FY24 Annual Budget (Attachment B1)
 - a. Motion to approve by Candy Morgan. Second from Julie Elder.
 - b. Dr. Winstead expressed his appreciation to Finance Director Sarah Pritchard for putting the district budget together. He shared his enthusiasm regarding the increase in salaries of personnel through both a 3 ½% in teacher pay and a significant pay increase for classified staff.
 - c. Ms. Pritchard reiterated Dr. Winstead's comments, recapping the highlights of the FY24 Annual Budget.
 - d. School board members thanked Ms. Pritchard for her hard work on the FY24 budget.
 - e. Motion approved unanimously
3. Consider 2023-24 Salary Scales (Attachment B2)
 - a. Motion to approve by Isaac Simerly. Second from Bart Stinnett.
 - b. Dr. Winstead explained the 23-24 salary scales match the budget that was just adopted, commenting that any point in the scale would be near the top in the state.
 - c. Motion approved unanimously
4. Consider FY24-FY30 Facility Master Plan (Attachment B3)
 - a. Motion to approve by Julie Elder. Second from Isaac Simerly.
 - b. Dr. Winstead explained that less is on the plan than in previous years; however, the high school expansion is significant. Sam Houston's renovation will be in the next 6-year master plan. In the immediate future, the roofs at Fort Craig and Sam Houston will be replaced. The development of a 6-year Facility Master Plan satisfies the requirements of the City Council.
 - c. Motion approved unanimously

5. Consider purchase from SchoolLinks for Maryville High School – Funding Source: Maryville City Schools Foundation Grant \$34,200.00 (Attachment B4)
 - a. Motion to approve by Candy Morgan. Second from Bart Stinnett.
 - b. Dr. Winstead expressed his support for this purchase that will serve the district's emphasis on college and career readiness.
 - c. Melissa Stowers, College and Career Coordinator, explained that SchoolLinks is a one-stop-shop for college and career and includes: 4-year plans, job boards, internships, certification trackers, portfolios, etc. SchoolLinks also includes a lifetime alumni portal that is accessible to students post-graduation. She added the software satisfies the district's mission to streamline communication and preparation for grades 6-12. Ms. Stowers thanked Kevin Tubbs, Maryville City Schools Foundation Director, for funding this purchase.
 - d. Motion approved unanimously
 - e. Chairman Black expressed his thanks to Mr. Tubbs and the Foundation.
6. Consider roofing bid for Sam Houston and Fort Craig Schools – Funding Source: Regular Capital Outlay (Attachment B5)
 - a. Dr. Winstead was asked to review the bid tabs. He explained that although Genesis provided the lowest bid, the company was non-responsive and did not validate the bid. After further inquiries, it was determined that general contractors experienced unfavorable experiences with Genesis. It was recommended by Cope Architecture to enter into contract with Eskola Roofing for Sam Houston in the amount of \$1,391.470 and Henley Roofing for Fort Craig in the amount of \$735,000.
 - b. Ms. Morgan asked about the significant difference between the lowest to next lowest bids, commenting on the non-responsiveness of Genesis.
 - c. Dr. Winstead shared that Henley completed the roofing at MJHS, and the district is happy with the finished product.
 - d. Julie Elder made a motion to award the Fort Craig roofing contract to Henley Roofing in the amount of \$735,000 and the Sam Houston roofing contract to Eskola Roofing in the amount of \$1,391.470. Second from Isaac Simerly.
 - e. Motion approved unanimously
7. Consider Custodial Contract bids - Funding Source: General Purpose/Operation of Plant (Attachment B6)
 - a. Dr. Winstead reviewed the bid tabs and shared that six companies submitted bids. The bids were solicited to cover the intermediate school, MJHS, and MHS. He provided the history of the district's contract with ABM and an emergency contract with Duncan. Dr. Winstead explained the evaluation was made on more than the price due to what is included in the bids (waxing, cleaning supplies, etc.). After reviewing the bids, the district decided to award the contract to HDS.
 - b. Candy Morgan made the motion to award the custodial contract to HDS in the amount of \$857,004.75. Second from Bart Stinnett.
 - c. Motion approved unanimously
 - d. Dr. Winstead introduced Brian McCormick with HDS. Mr. McCormick will be the direct contact between MCS and HDS.
8. Consider agreement to purchase house located at 212 Melrose Street in Maryville, Tennessee – Funding Source: Capital Outlay - \$480,000.00
 - a. Motion to approve by Julie Elder. Second from Bart Stinnett.

- b. Dr. Winstead shared that the purchase of the house adjacent to B lot will allow the district to go forward with Phase I of the high school expansion without having to circumvent the house.
 - c. Motion approved unanimously
9. Consider agreement to purchase a portion (approximately .34 acre) of Tax Parcel ID: 057L D 012.00 – Funding Source: Capital Outlay - \$110,000.00 (Attachment B7)
- a. Motion by Isaac Simerly. Second from Candy Morgan.
 - b. This property is located between the apartment complex and Lawrence. The .3 acres needs to be acquired to create space for the loop that will become the high school parent drop off area. Dr. Winstead shared the district is still waiting for an official survey from Sterling, and it will be a couple of months before closing.
 - c. Motion approved unanimously

REPORTS FROM DIRECTOR OF SCHOOLS

Dr. Winstead shared his gratitude for the purchasing of property to provide what is needed for the Maryville High School Expansion. The PBA met last week to continue the high school expansion discussion, awarding the Construction Manager/General Contractor for the next 36 months to Merit Construction. The construction manager will work with COPE to coordinate Phase 1 of the project before opening bids in July or August.

Dr. Winstead introduced two new additions to the leadership team. David Claxon from West Valley Middle School has accepted the principal's position at MRIS, and David Combs, current MHS Assistant Principal, has accepted the principal's position at MJHS. Dr. Winstead commented that both new administrators will begin the process of hiring teachers to fill vacancies, and Mr. Combs will hire an assistant principal for MJHS.

Dr. Winstead shared his gratitude for the Maryville Football Experience and Maryville games. He expressed appreciation for the players, coaches, and families who share in the success of these events.

RECOGNITION OF STAFF AND STUDENTS

(see attached)

COMMENTS FROM BOARD MEMBERS

Julie Elder thanked Dr. Winstead for being diligent with Phase 1 of the MHS expansion, commenting how badly needed this project is. She congratulated both new principals and commented on the busy end to the school year. She concluded by thanking principals and teachers.

Bart Stinnett Echoed Ms. Elder's comments, adding that Maryville Games epitomizes what Maryville is – everyone pulling together and pulling each other up.

Isaac Simerly commented on the awesome night with tenure and congratulated the teachers. Mr. Simerly shared his appreciation for the Maryville Games, commenting that the event was phenomenal.

Candy Morgan reiterated what the other board members had expressed. She welcomed Mr. Combs and Mr. Claxon. Mr. Morgan expressed her appreciation for Kevin Myers, as this will be his last board meeting as MRIS principal.

Nick Black commented on the great meeting, sharing that the board meeting where tenure is awarded is one of his favorites. He thanked all teachers for their hard work and encouraged teachers in the pipeline. He shared his excitement about the salary increases, stating, “we want the best and expect the best.” He welcomed Mr. Combs and Mr. Claxton to their new roles as heard principals. He acknowledged the football experience and appreciated how every student’s name was called over the loudspeaker. He concluded by sharing that he is blessed to be part of Maryville.

Meeting adjourned at 6:25

Respectfully submitted by: Maria Greene

School Recognitions

A \$1,000 grant was awarded to Dr. Hebert and his students for their Strat Your Engines Project. United Cleanup Oak Ridge awarded this grant to support efforts in growing the next generation of students who choose a career in STEM.

The MRIS Ridge Runners completed their season by asking runners to sign up for the Heroes for Hope 5K. Cade Ramsey won 1st in his age division 10 and under, Luke Adkins won 1st for males 11-14, and Caroline Gillooly won 1st for females 11-14.

Sports Highlights:

- Baseball District 4-4A regular season
 - Finished 4th in District 4-4A
 - All District: Landon Dockery, Isaiah French, Eli Hames, Will Heppner, Ty Elder (Academic), Lane Pinkerton (Academic)
 - District tournament begins Wednesday 5/2
- Boys Soccer District 4-3A
 - Finished 3rd in District 4-3A
 - All District:
 - District Tournament begins Mon 5/8
- Softball District 4-4A
 - Finished 3rd in District 4-4A regular season
 - All District: Kristy McCord, Ali Richards, Isabella Saunders, Bekah Duck (honorable mention)
 - District Tournament begins Wed 5/2
- Tennis District 4-AA
 - All District:
- Track Section 1-AAA
 - Maryville dominates the Blount County Championship for at least the 15th year in a row.
 - Tezz Dozier has broken the open 100m school record with 10.78, the open 200meter school record with 21.34 seconds
 - Ashley Parrish has broken the girls shot put school record with 37' 10.25"
 - Davis Ernsberger has broken his own 400m record with a 48.75 seconds mark
 - Boys 4x100m school record broken with mark of 41.99 seconds
 - Boys 4x200m school record broken with mark of 1:26.9
 - Sectionals for state qualification on Saturday May 13 at Science Hill

Blount County Sports Awards presented by Sports Page/GoTeez on May 17 6pm at Clayton Center

Seniors committed to post-secondary athletics.

D1:9 D2:8 D3:8 NAIA:7 NJCAA: 2

34 commitments from 14 different programs

1.	Isaiah French	Baseball	Lee Univ	D2
2.	Landon Dockery	Baseball	Tusculum Univ	D2
3.	Cameron Gribble	Baseball	Cumberland Univ	NAIA
4.	Nick Johnson	Basketball Boys	Maryville Coll	D3
5.	Bailey Hasty	Cheer	Carson Newman	D2
6.	Carrington Craig	Cheer	Berry College	D3
7.	Lily Smith	Dance	Alabama	D1
8.	Jillian Hopkins	Dance	Alabama	D1
9.	Cal Grubbs	Football	Liberty Univ	D1
10.	Caleb Graham	Football	USMA, West Point	D1
11.	Noah Vaughn	Football	Virginia	D1
12.	Peyton Cooper	Football	ETSU	D1
13.	Frankie Diaz	Football	Univ Virginia - Wise	D2
14.	Jay Adams	Football	Maryville Coll	D3
15.	Cannon Johnson	Football	Cumberland University	NAIA
16.	Parker Miller	Golf Girls	Carson Newman	D2
17.	Nick Talley	Golf Boys	Walters State CC	NJCAA
18.	Adam Jones	Lacrosse Boys	LaGrange College	D3
19.	Kayla Barr	Soccer Girls	Univ of Tennessee	D1
20.	Ulises Quinones	Soccer Boys	Maryville College	D3
21.	Maddie Bull	Soccer Girls	Tenn Wesleyan	NAIA
22.	Liam Meade	Soccer Boys	Pellissippi State	NJCAA
23.	Ryleigh Maples	Softball	Maryville College	D3
24.	Ali Richards	Softball	Tenn Wesleyan	NAIA
25.	Kendall Whitehead	Track Field Girls	Carson Newman	D2
26.	Maleek Traore	Track Field Boys	University Cumberlands	NAIA

27. DJ Gillins	Track Field Boys	University Cumberlands	NAIA
28. Lance Hatcher	Track/Field /XC Boys	King Univ	D2
29. Tezz Dozier	Track/Field Sprinter Boys	Belmont Univ	D1
30. Davis Ernsberger	Track/Field sprinter Boys	Maryville College	D3
31. Ashley Parrish	Track/Field thrower Girls	Univ Alabama Huntsville	D2
32. Jared Long	Track/Field/XC Boys	Maryville College	D3
33. Liv Gravatt	Volleyball	Univ Buffalo	D1
34. Michael Colligan	Wrestling Boys	Midway University	NAIA