# Addendum BUUSD Board Meeting May 10, 2023



<ol><li>Addition to the Agenda</li></ol>
Chris Hennessey, M.Ed.
Superintendent of Schools

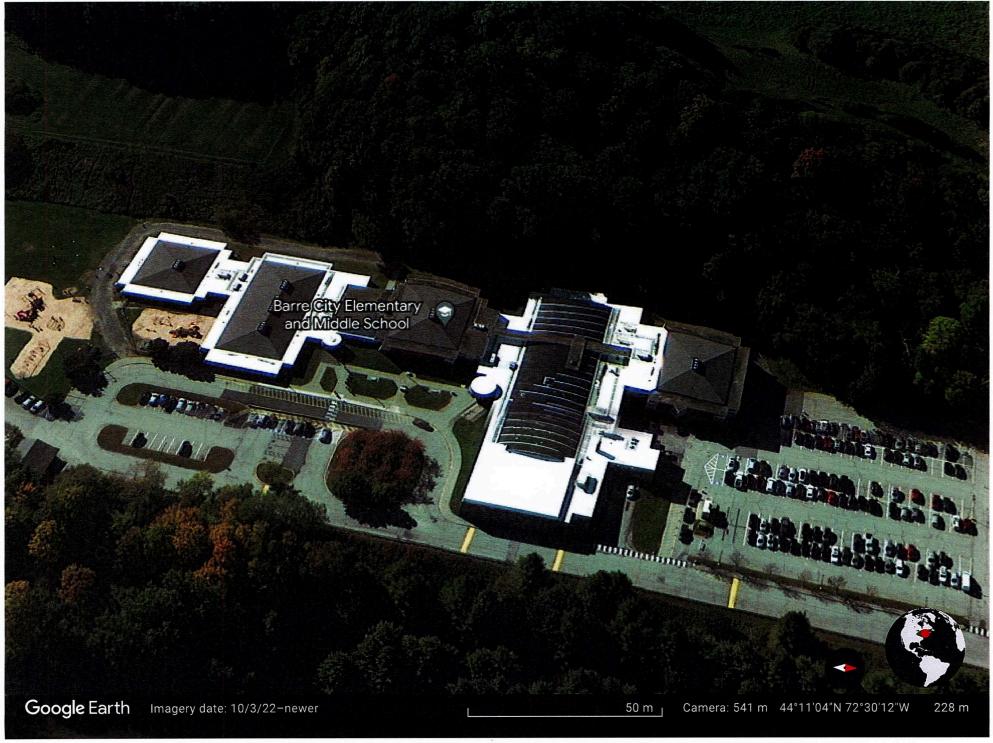
A rock solid education for a lifetime of discovery.

## **BCEMS ROOF PROJECT, Summer '23**

The site visit for the BCEMS roof project was held on March 24, 2023. Three roofing contractors and a contracted architect from EH Danson appeared on site to review the project. The project was discussed, followed by a walk around on the roof.

VENDOR/CONTRACTOR	BID
DAYCO, INC	Flat Membrane Roofs - \$270,000 Skylight Replacement - \$2,500 Sloped Shingled Roofs - \$116,000 Total: \$388,500
	Alternate bid for additional work Skylight Replace. for Shingled Roofs - \$77,000 Arched Membrane Roofs - \$213,000 Skylight Replacement - \$4,200 Total: \$294,200
	TOTAL: \$682,700
EVERGREEN ROOFING, LLC	Flat Membrane Roofs - \$268,500 Skylight Replacement - \$2,900 Sloped Shingled Roofs - \$165,100 Total: \$436,500
	Alternate bid for additional work Skylight Replacement for Shingled Roofs - \$96,100 Arched Membrane Roofs - \$217,200 Skylight Replacement - \$2,900 Total: \$316,200
	TOTAL: \$752,700
PALMIERI ROOFING, INC	Declined due to schedule

Superintendent Recommends: DAYCO, INC



**CODE: D 40** 

#### BARRE UNIFIED UNION SCHOOL DISTRICT # 097 POLICY MANUAL

1<sup>ST</sup> READING: 05/10/2023

2<sup>ND</sup> READING: ADOPTED:

#### TEACHING ABOUT CONTROVERSIAL AND SENSITIVE ISSUES

#### **Policy**

It is the policy of the BUUSD to provide students with a wide variety of topics and content to expose them to different perspectives and ways of thinking.

#### **Teaching About Controversial and Sensitive Issues**

Controversial and sensitive issues are defined as those problems, subjects, or questions about which there are significant differences of opinion, for which there are no easy resolutions, and discussions of which generally create strong feelings among people. Although there may be disagreement over what the facts are and what they mean, subjects usually become controversial and sensitive because of the different values people use in applying the facts as known.

- Controversial and sensitive issues shall be handled as they arise in the classroom and shall not be avoided in order to restrict or restrain the academic freedom, as defined in the master agreement, between the teachers and board of school directors, of either the teacher or the student.
- 2. Teacher initiation of controversial and sensitive issues should have direct relevance to the topic being discussed.
- 3. In handling a controversial or sensitive issue, the teacher shall not suppress a student's view, value and/or belief on that issue as long as the expression of that view, value, or belief is not derogatory, malicious, or abusive toward other students' views.
- 4. Instructional materials should present differing sides of controversial and sensitive issues.
- 5. The purpose of classroom teaching methodologies shall be to present differing sides of controversial and sensitive issues so that teachers guide young citizens in the practices of critical discussion, thinking, and reading.
- 6. In the course of a student's education in the BUUSD, topics may be presented which could cause discomfort in light of a student's or families' personal beliefs. If this occurs, students and/or their parents/guardians may request an alternative experience. This request should be made to the student's teacher.

NEW HIRE NOTIFICATION FORM	Date Received by Central Office:			
Complete and Submit to the Central Office (please submit via email to <a href="mailto:hr@buusd.org">hr@buusd.org</a> )	5-3-23			
To be Completed by Hiring Administrator:	(please leave notes for Central Office on the back page)			
	eation: BTMES			
Submission Date: 5.3.23 Administrator Action/Checklist Complete: N				
Position: Teacher - Social Studies Grade (If Applicable): 7				
Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt				
Hours Per Day: 7.5 Scheduled Hours: 7:30	a.m. to 3:00 p.m.			
Account Code: 101-1020-51-11-6-1101	-51110			
Replacement? X Y N	Commence of manifestations of Palling			
If Yes, For Whom? David Ferch	Salary Rate: \$ 71,466.00			
Administrator Approval: 9/2012	Signature Date: 5/2/23			
REVERSE SIDE: Complete the New Hire Checklist prior to em				
For Central Office Use Only:  Contract Complete Date  Offer Letter Con	mplete Date DOH			
The Live CE	Column			
Total Years of Experience: 5 + Step: 5	Salary Placement: \$\B			
Hourly Rate: \$ Salary Rate: \$	Seniority Date:			
Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters  AFSCME N/A				
Days Per Year: 190 Salary: \$ 48,573	Contract Days: 190			
Teacher: AOE Endorsement: YES NO				
If No, Required: Provisional Emergency Apprenticeship				
Para-Educator: Associates Degree       YES       NO (If NO) → ParaPro       YES has passed ParaPro         NO will need to take ParaPro				
Christepher Des ressey	MAY 8, 2023			
Superintendent and/or HR Director Approval Signature	Date			

## **Briannon Jarrell**

#### Education

#### **Georgia State University**

Atlanta, Georgia

Bachelor of Business Administration

Major: Business administration

**GPA:** 3.890

Graduated, dates not provided

## Experience

#### Jean Garvin school

Teaching interventionist 55 day lane Williston VT

Supervisor: Matt Conforti (802 488 6767)

Experience Type: Independent School, Full-time

It is **OK** to contact this employer

#### Atlanta. Public schools

Jul 2018 - Present

Jul 2022 - Present

Teacher Atlanta GA

6th grade social studies and ELA certified teacher. International baccalaureate school with project based learning. Diverse students and experience in teaching ELL, SpEd co-taught, and gifted students. Collaborative environment with weekly sessions. Led intervention reading classes four times a week as well as SEL once weekly. Tech and data driven teacher with a passion for connecting to my students.

**Reason for leaving:** Moved to Vermont **Supervisor:** Barbara Shea (404-802-3500) **Experience Type:** Public School, Full-time

It is **OK** to contact this employer

Briannon Jarrell

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# **NEW HIRE NOTIFICATION FORM**

Complete and Submit to the Central Office (please submit via email to <a href="mailto:hr@buusd.org">hr@buusd.org</a>)

**Date Received by Central Office:** 

5-5-23

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)
Name: Gavin Koehler Location: Spaulding High School
Submission Date: 5/5/2023 Administrator Action/Checklist Complete: Y N
Position: Mathematics Teacher Grade (If Applicable): 9-12
Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt
Hours Per Day: 7.5 Scheduled Hours: 7:35 a.m. to 3:05 p.m.
Account Code: 101-1276-31-11-0-1112-51110
Replacement? Y N
If Yes, For Whom? Jesse Willard Salary Rate: \$ 63,633.00
Administrator Approval: Mari Goodridge Miller, Asst. Principal Signature Date: 5/5/2023
REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.
For Central Office Use Only:
Contract Complete Date Offer Letter Complete Date DOH
Total Years of Experience: Step:   Placement: B 5
Hourly Rate: \$ Seniority Date:
Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters  AFSCME N/A
Days Per Year: \90 Salary: \$ 43,591 Contract Days: \90
Teacher: AOE Endorsement: YES NO
If No, Required: Provisional Emergency Apprenticeship
Para-Educator: Associates Degree       YES       NO (If NO) → ParaPrd       YES has passed ParaPro         NO will need to take ParaPro
Christopher for MAY 8, 2023
Superintendent and/or HR Director Approval Signature Date

## **Gavin Gill Koehler**

## Education

#### **Keene State College**

Keene, New Hampshire Bachelor of Arts

Major: Mathematics, Minor: Statistics, Studio Arts

**GPA:** 3.682

Attended August 2018 to May 2022

Degree conferred May 2022

## **Experience**

Garon Smail Jan 2023 - Jun 2023

Student Teacher Woodstock, VT

At Woodstock, I advanced my teaching practices by teaching multiple sections of algebra, and doing solo days of teaching all of our classes. I participated in school events and play a stronger teacher role. I learned more about the value of strong student relationships and how to make class engaging for the students so that their time at school is used well.

**Supervisor:** Heather Vonada ((802) 457- 1317) **Experience Type:** Student Teaching, Full-time

It is **OK** to contact this employer

Keri Gelenian Sep 2022 - Jan 2023

Student Teacher Orford, NH

Here at Rivendell Academy I started my teaching practice. I was placed with a mentor and after the first few weeks I taught the Algebra 2 class. I would work with the packets that my mentor wrote from his book and I would teach my lessons with my own modifications. After each lesson we would talk and he would provide me with feedback. This position acted as an introduction to my teaching practices, as I learned to talk to a group of people, manage some behavior, and teach math.

Reason for leaving: My enrollment at UVEI puts me at two different schools for my practice, so after

the first semester I switched placements to Woodstock Union High School.

**Supervisor:** Peter Tice ((603) 353-2170) **Experience Type:** Student Teaching, Full-time

It is **OK** to contact this employer

Gavin Koehler 1

## **NEW HIRE NOTIFICATION FORM**

Complete and Submit to the Central Office (please submit via email to <a href="https://www.nrg/hr/6/buusd.org">hr/@buusd.org</a>)

**Date Received by Central Office:** 

5-5-23

To be Completed by Hiring Administrator: (please leave notes for Central Office on the back page)
Name: Enc Ray Location: BTMES
Submission Date: 5.5.23 Administrator Action/Checklist Complete: X Y N
Position: Music Teacher Grade (If Applicable):
Endorsement (If Applicable): Hourly-Non Exempt Salary-Exempt
Hours Per Day: 7.5 Scheduled Hours: 7:30 a.m. to 3:00 p.m.
Account Code: 101 - 1020 - 51 - 11 - 0 - 1/01 - 5/1/0
Replacement? X Y N
If Yes, For Whom? Ally Tarwater Salary Rate: \$ 6,362300
Administrator Approval: 9/10/10/10/10 Signature Date: 5/4/23
REVERSE SIDE: Complete the New Hire Checklist prior to emailing candidate packet for Superintendent review.
For Central Office Use Only:
Contract Complete Date Offer Letter Complete Date DOH
Total Years of Experience: 2 Step: 3 Placement: B
Hourly Rate: \$ Salary Rate: \$ Seniority Date:
Contract Type: Teacher Para Replacement Interim Offer/Non-Contracted Letters
AFSCME N/A
Days Per Year: [90] Salary: \$ 45,045 Contract Days: [90]
Teacher: AOE Endorsement: YES NO
If No, Required: Provisional Emergency Apprenticeship
Para-Educator: Associates Degree       YES       NO (If NO) → ParaPro       YES has passed ParaPro         NO will need to take ParaPro
Christoples Hennessey MAY 9, 2023
Superintendent and/or HR Director Approval Signature Date

# **Eric Ray**

#### Education

#### **Castleton State College**

Castleton, Vermont
Bachelor of Music Education
Major: Music Education

Attended August 2016 to May 2020

## Experience

#### **Poultney High School**

Aug 2021 - Present

Music Teacher Poultney, VT

Grades 7-12 band, chorus, piano, guitar, and classroom music.

**Supervisor:** Joe Debonis ((802) 287-5861) **Experience Type:** Public School, Full-time

It is **OK** to contact this employer

#### **West Rutland School**

Jan 2021 - May 2021

Student Teacher

West Rutland, Vermont

Student teaching placement at a K-12 school for the spring semester.

**Supervisor:** Zachary Hampton (802 438 2288) **Experience Type:** Student Teaching, Full-time

It is **OK** to contact this employer

#### Williams Hardware

Oct 2020 - May 2021

Cashier, Stocker

Poultney, VT

Stock inventory, assist customers, handle merchandise, assemble lawn and garden products, handle transfer of money.

Reason for leaving: Higher paying job Supervisor: Bob Williams (802 287 5791)

**Experience Type:** Other, Part-time It is **OK** to contact this employer

#### **Slate Valley Unified Union School District**

Oct 2020 - Jan 2021

Substitute Teacher Fair Haven, VT

Eric Ray 1

Substitute and fill in positions district wide. Execute sub plans and monitor students progress and behavior. Write a comprehensive report of the day for the teacher.

Reason for leaving: Student Teaching

Supervisor: Slate Valley Unified Union School District (802 265 4905)

Experience Type: Public School, Part-time

It is **OK** to contact this employer

#### **New England Woodcraft**

May 2016 - Aug 2020

Assembly Line Worker
Forest Dale, Vermont
The fastening and assembly of dorm or military base furnishing

Reason for leaving: Lay Off

**Supervisor:** Chris Bird ((802) 247-8211) **Experience Type:** Other, Summer It is **OK** to contact this employer

## Eagle Scout

Achieved highest rank in the Boy Scouts of America in October of 2016

Eric Ray 2

## **NEW HIRE NOTIFICATION FORM**

Complete and Submit to the Central Office (please submit via email to <a href="https://www.hr@buusd.org">hr@buusd.org</a>)

<b>Date Received</b>	by Central Office:
<-	4-23

To be Completed by Hiring Administrator: (please leave	notes for Central Office on the back page)
Name: Krystal Doney Location: BT	MES 23-24
Submission Date: 5/4/23 Administrator Action/C	necklist Complete: V N
Position: Special Educator Grade (If A	pplicable): Elementary
Endorsement (If Applicable):	Hourly-Non Exempt Salary-Exempt
Hours Per Day: 7.5 Scheduled Hours:	.m. to p.m.
Account Code: 101-3097-51-21-0-1201-51110	tion the paint of 1941 of
Replacement? Y N	garant baran <u>albahas <b>i Si</b>lan</u> S
If Yes, For Whom? Shauna Huth	Salary Rate: \$ 48,573.00
Administrator Approval: Melissa Lindhiem, Stacy Anderson	Signature Date: 5/4/23
REVERSE SIDE: Complete the New Hire Checklist prior to emailing cand	date packet for Superintendent review.
For Central Office Use Only:	
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Contract Complete Date Offer Letter Complete Date	р рон
	Placement: \$ M 30
Total Years of Experience: 9 Step: Salar	Placement: \$ m 30  Seniority Date:
Total Years of Experience:    Step:   Salary	Placement: \$ m 30  Seniority Date:
Total Years of Experience:    Step:   Salary	Placement: \$ \( \text{M 30} \)  Seniority Date:  rim \( \begin{array}{c} \text{Offer/Non-Contracted Letters} \end{array}
Total Years of Experience:    Step:   Salary Rate: \$	Placement: \$ \( \text{M 30} \)  Seniority Date:  rim \( \text{Offer/Non-Contracted Letters} \)  ntract Days: \( \text{QO} \)
Total Years of Experience:    Step:   Salary Rate: \$	Placement: \$ \( \text{M 30} \)  Seniority Date:  rim \( \text{Offer/Non-Contracted Letters} \)  ntract Days: \( \text{QO} \)
Total Years of Experience:    Step:   Salary Rate: \$	Seniority Date:  Seniority Date:  rim Offer/Non-Contracted Letters  ntract Days: 90  enticeship aPro YES has passed ParaPro NO will need to take ParaPro
Total Years of Experience:    Step:   Salary Rate: \$	Seniority Date:  rim Offer/Non-Contracted Letters  ntract Days: GO  enticeship aPro YES has passed ParaPro

# **Krystal Joy Doney**

## **Education**

#### Saint Michael's College

Williston, Vermont Graduate Coursework **Major:** Non-Degree

GPA: 4.000 Credit Hours: 8

Attended August 2012 to August 2023 (expected completion)

#### **Vermont Higher Education Collaborative**

Barre, Vermont

**Teacher Certification Program** 

Major: Early Childhood Special Education

GPA: 4.000 Credit Hours: 18

Attended July 2014 to December 2016

#### **Union Institute & University-Brattleboro**

Williston, Vermont Graduate Coursework Major: Non-Degree Credit Hours: 6

Attended July 2010 to December 2014

#### **Johnson State College**

Johnson, Vermont Master of Arts

Major: Special Education

GPA: 4.000 Credit Hours: 36

Attended June 2007 to May 2010 Degree conferred May 2010

#### **Western New England College**

Springfield, Massachusetts

Bachelor of Arts

Major: Psychology, Minor: Elementary Education

**GPA:** 3.820

Credit Hours: 123

Attended August 2002 to May 2006

Degree conferred May 2006

#### **Stern Center for Language and Learning**

Aug 2022 - Present

Orton-Gillingham Certified Level Practicum Williston, VT

- Provide 1:1 Orton-Gillingham instruction to two students; one at an advanced level of instruction, and another at a lower level of instruction.
- Create meaningful individualized lesson plans based on student test scores, data, and needs.
- Regular communication with families and educators to provide updates related to student progress.
- Completion of coursework enhancing my knowledge of best practices in literacy.
- Participate in 5 annual observations with an Orton-Gillingham Fellow providing detailed lesson plans and adjusting instruction based on follow-up feedback.

**Supervisor:** Peggy Price ((802) 878-2332) **Experience Type:** Student Teaching, Part-time

It is **OK** to contact this employer

#### **Barre Town Middle & Elementary School**

Sep 2019 - Jun 2020

Remote Case Manager

Barre, VT

- Provide case management for students in Kindergarten.
- Collaborate with teams to create meaningful individualized student plans.

Reason for leaving: This was a temporary part-time position working from home to assist with case

management.

**Supervisor:** Stacy Anderson ((802) 476-6617) **Experience Type:** Public School, Part-time

It is **OK** to contact this employer

#### **Orange North Supervisory Union**

Aug 2009 - Jun 2017

Special Educator Washington, VT

- Provide case management and direct instruction to students in Kindergarten through 8th grade.
- Collaborate with teams to create and implement meaningful individualized student plans.
- Provide targeted 1:1 and small group instruction in math and literacy.
- Administer and interpret comprehensive assessments to determine appropriate interventions.
- Provide case management as an LEA Representative to students in various high schools.

**Reason for leaving:** I left this position to stay home with my children.

**Supervisor:** Ed Nasta ((802) 883-2312) **Experience Type:** Public School, Full-time

It is **OK** to contact this employer

#### **Capstone Learning Together Center**

Jun 2016 - Aug 2016

Substitute

Barre, VT

- Provide meaningful experiences and activities to children age 6 months - 2 years old.

**Reason for leaving:** This was a summer position.

**Supervisor:** Lindsay (802-476-8474) **Experience Type:** Other, Summer It is **OK** to contact this employer

#### Tiffany's Daycare

Jun 2015 - Aug 2015

Childcare Provider Assistant

Barre, VT

•Assist in planning and implementing a family child care curriculum for children ages 6 week to 12 years

**Reason for leaving:** This was a summer position.

**Supervisor:** Tiffany Stacey (802-839-9995)

**Experience Type:** Other, Summer It is **OK** to contact this employer

#### Stern Center for Language and Learning

Aug 2014 - Jun 2015

Associate Level Orton-Gillingham Training

Williston, VT

- Provided 1:1 Orton-Gillingham instruction as part of a supervised practicum toward associate level certification.
- Engaged in 10 observations providing detailed lesson plans and adjusting instruction based on supervisor feedback.
- Completed coursework to strengthen my understanding of best practices in literacy instruction and dyslexia.

**Reason for leaving:** I submitted my application to the Orton-Gillingham academy and became an Orton-Gillingham instructor certified at the associate level.

**Supervisor:** Peggy Price ((802) 878-2332) **Experience Type:** Student Teaching, Part-time

It is **OK** to contact this employer

#### **Barre City Elementary and Middle School**

Aug 2007 - Jun 2009

Library Paraprofessional

Barre, Vermont

- Instructed technology curriculum to 1st, 2nd, 5th and 8th grade classes.
- Implemented classroom management strategies to create a safe and encouraging classroom environment.
- Applied differentiated instruction to create an effective learning environment that included all students in classroom activities.
- Collaborated with a team to discuss student and curriculum progress as well as modifications to curriculum.
- Assisted staff and students with library services and technology.

**Reason for leaving:** Left for a professional teaching position upon Special Education certification.

**Supervisor:** Stephanie McMahan ((802) 476-6541)

**Experience Type:** Public School, Full-time

It is **OK** to contact this employer

#### **Barre City Elementary and Middle School**

Sep 2008 - Nov 2008

Long Term Substitute Kindergarten Teacher Barre, Vermont

- Led Bridges math lessons, directed Fountas and Pinnell literacy lessons, and instructed printing lessons using D'Nealian Handwriting program
- Collaborated daily with a paraprofessional and resource teachers.

**Reason for leaving:** This position ended. **Supervisor:** Jim Taffel ((802) 476-6541) **Experience Type:** Public School, Full-time

It is **OK** to contact this employer

#### **Orchard Elementary School**

Aug 2006 - Jun 2007

Autism Interventionist

South Burlington, Vermont

- Collect and maintain detailed data to support student progress.
- Implement a large portion of student's academic program.
- Support behavior and facilitate social interactions including social communication in numerous settings.
- Implement many "on-the-spot" strategies and interventions for student inclusion.
- Collaborate with a team to discuss student's progress and goals for behavior, social interactions, and academic programs.

**Reason for leaving:** I left this position to pursue a more challenging opportunity that would utilize my skills and allow me to grow. This position inspired me to begin working towards an endorsement in Special Education.

**Supervisor:** Kate Branon ((802) 652-7347) **Experience Type:** Public School, Full-time

It is **OK** to contact this employer

#### **South Burlington School District**

Jun 2006 - Aug 2006

Paraprofessional

South Burlington, Vermont

- Involved with different students in Middle School High School.
- Created and implemented interesting brief lessons for students.
- Tutored and enhanced education.

Reason for leaving: The summer position ended. Supervisor: Joanne Godek ((802) 652-7000) Experience Type: Public School, Summer

It is **OK** to contact this employer

#### **Stony Hill Elementary School**

Aug 2005 - Dec 2005

Student Teacher Wilbraham, MA

- Completed 350 practicum hours in a second grade classroom.
- Taught a 1-week integrated unit on Bats.
- Led Investigations math lessons, instructed printing lessons using Handwriting Without Tears, directed interactive writing lessons, and conducted Developmental Reading Assessments with numerous

students.

- Collaborated daily with a paraprofessional and resource teachers.
- Supervised class field trip to Norcross Wildlife Sanctuary.

**Supervisor:** Nan J. O'Connor ((413) 599-1950) **Experience Type:** Student Teaching, Full-time

It is **OK** to contact this employer

#### **Training**

- Responsive Classroom Institute Summer 2008
- Crisis Prevention Intervention (CPI) avoiding power struggles Spring 2007
- Crisis Prevention Intervention (CPI) certification Fall 2006
- Wilson Reading System (WRS) Introductory Workshop / Applied Methods 3 day workshop - August 2009

## **HQT Requirements**

Highly Qualified Teacher (HQT) requirements have been met for:

1-00 Elementary Education - through passing the Praxis II in the subject area.

HQT Requirements for Primary Instruction for:

English Language Arts/Reading - Grades K-12 Math - Grades K-6 Science - Grades K-6 Social Studies - Grades K-12