



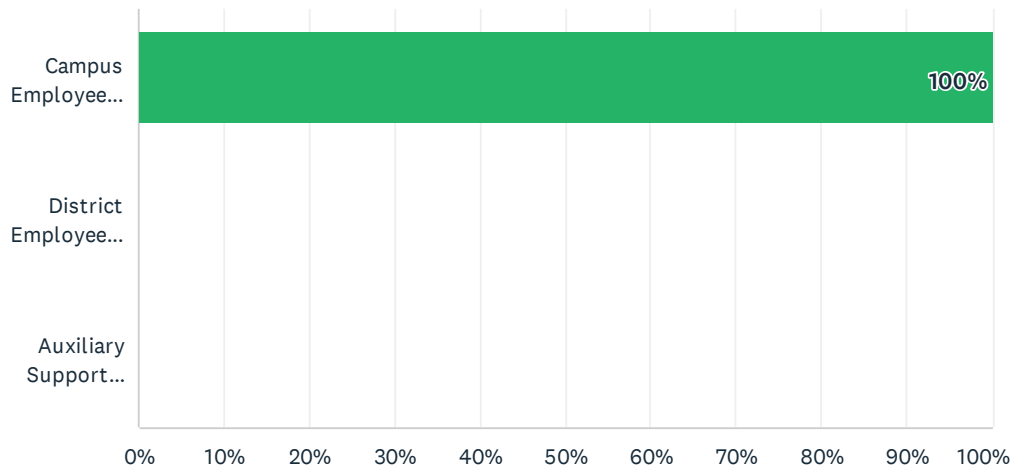
**HILL COUNTRY**  
MIDDLE SCHOOL

# Staff Climate Survey April 2022

**65** Total Responses

## Q1 I am a(n)...

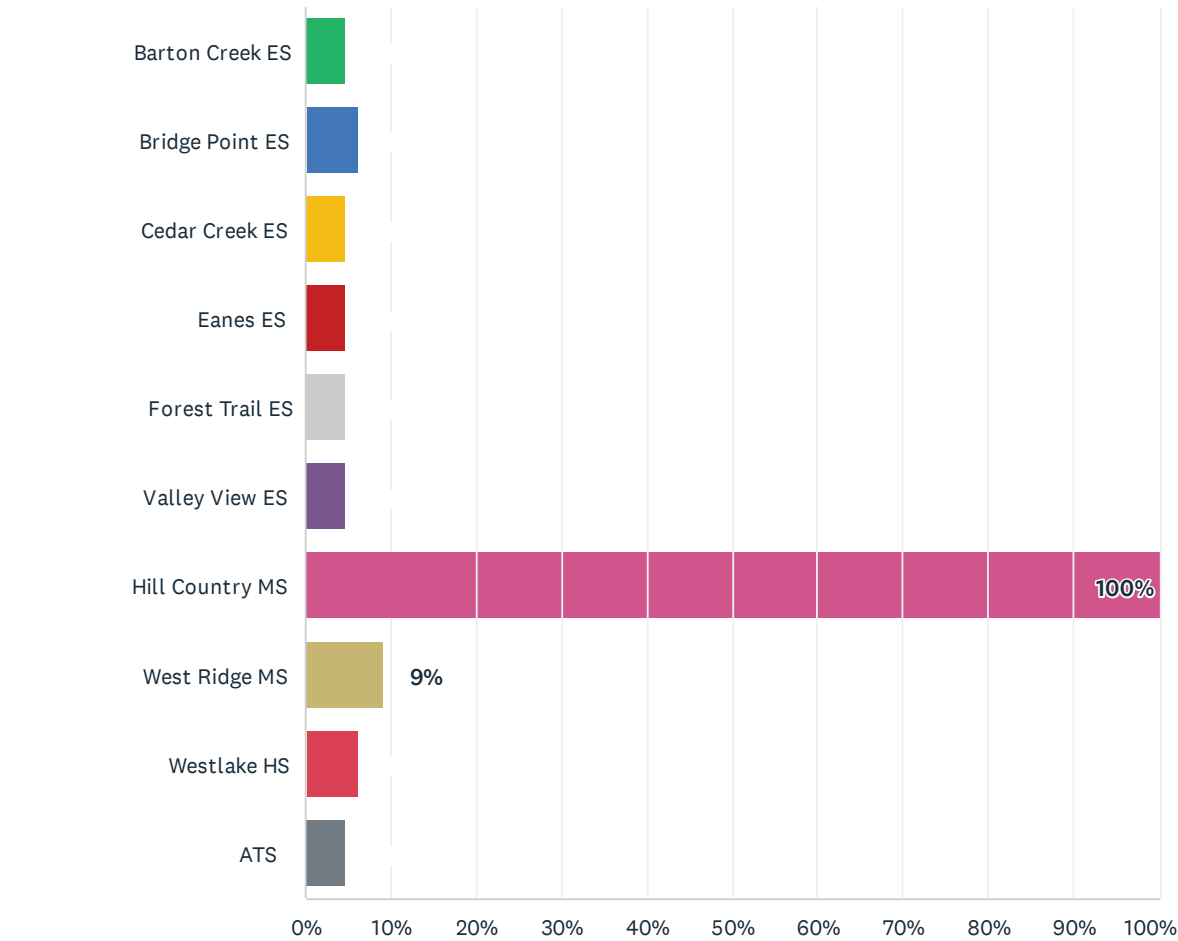
Answered: 65   Skipped: 0



ANSWER CHOICES	RESPONSES	
Campus Employee (Teacher, Teaching Assistant, Instructional Partner, School Clerical/Office Employee, School Administrator)	100%	65
District Employee (Administrator, District Clerical/Office Employee)	0%	0
Auxiliary Support Employee (Food Services, Technology, Transportation, Custodian, Maintenance, etc.)	0%	0
TOTAL		65

Q2 What location do you work?

Answered: 65    Skipped: 0

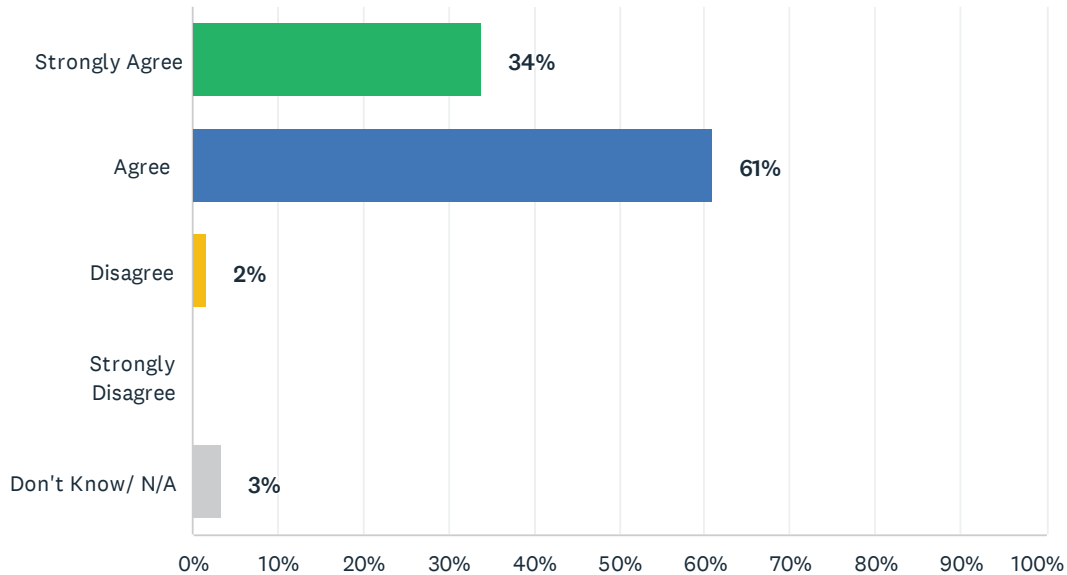


# Staff Climate Survey 2022

ANSWER CHOICES	RESPONSES	
Barton Creek ES	5%	3
Bridge Point ES	6%	4
Cedar Creek ES	5%	3
Eanes ES	5%	3
Forest Trail ES	5%	3
Valley View ES	5%	3
Hill Country MS	100%	65
West Ridge MS	9%	6
Westlake HS	6%	4
ATS	5%	3
Total Respondents: 65		

### Q3 Our school focuses on helping students meet challenging academic goals.

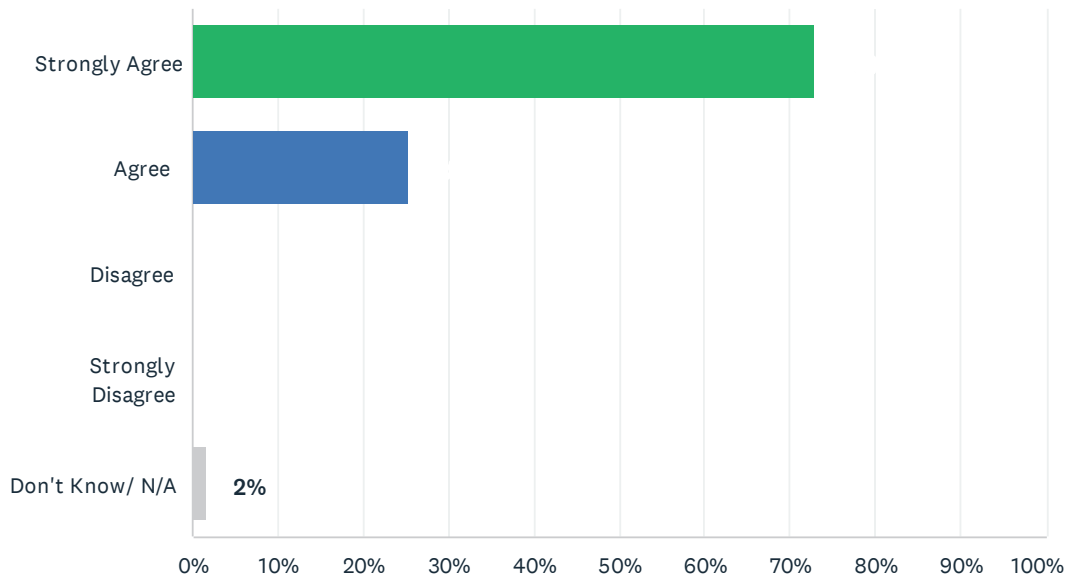
Answered: 59    Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	34%	20
Agree	61%	36
Disagree	2%	1
Strongly Disagree	0%	0
Don't Know/ N/A	3%	2
TOTAL		59

## Q4 I seek to set high standards and expectations for my students.

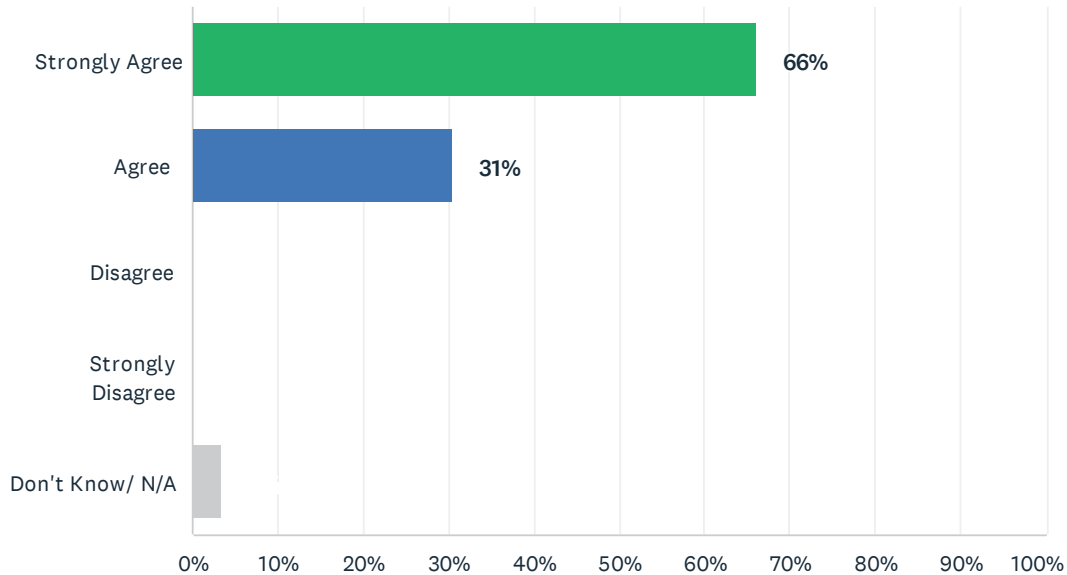
Answered: 59 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	73%	43
Agree	25%	15
Disagree	0%	0
Strongly Disagree	0%	0
Don't Know/ N/A	2%	1
TOTAL		59

## Q5 I work to clearly explain learning standards and expectations to my students.

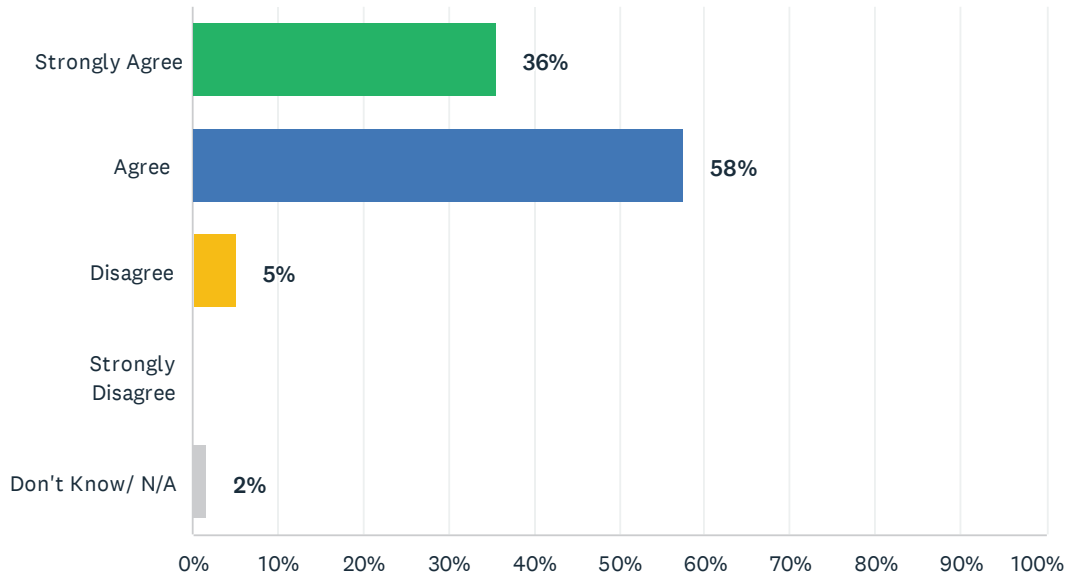
Answered: 59   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	66%	39
Agree	31%	18
Disagree	0%	0
Strongly Disagree	0%	0
Don't Know/ N/A	3%	2
TOTAL		59

## Q6 Our school aligns curriculum, instruction and assessments to support student learning.

Answered: 59   Skipped: 6

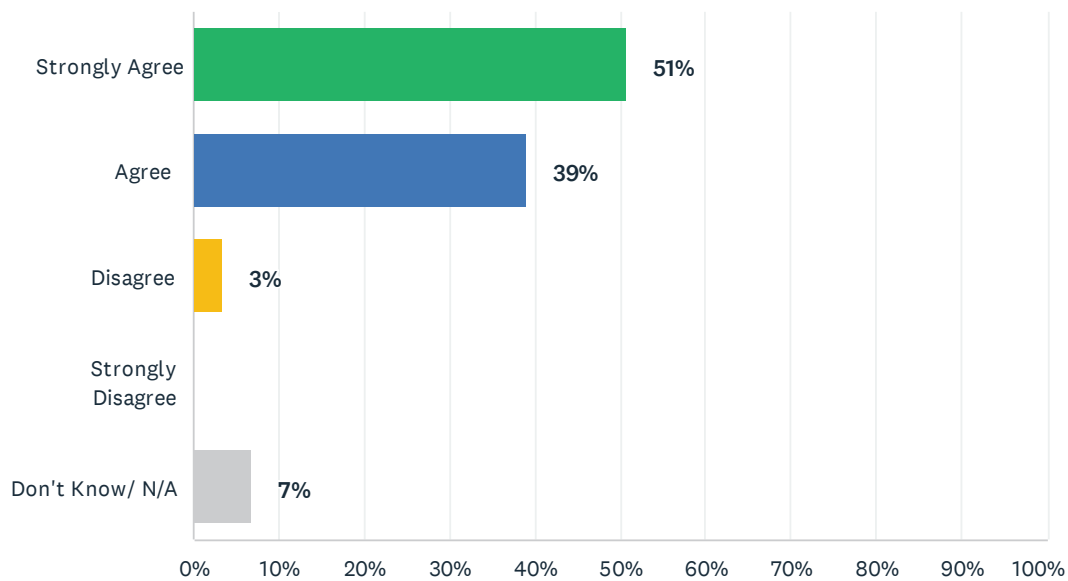


ANSWER CHOICES	RESPONSES	
Strongly Agree	36%	21
Agree	58%	34
Disagree	5%	3
Strongly Disagree	0%	0
Don't Know/ N/A	2%	1
TOTAL		59



## Q7 I give timely and appropriate feedback on student work.

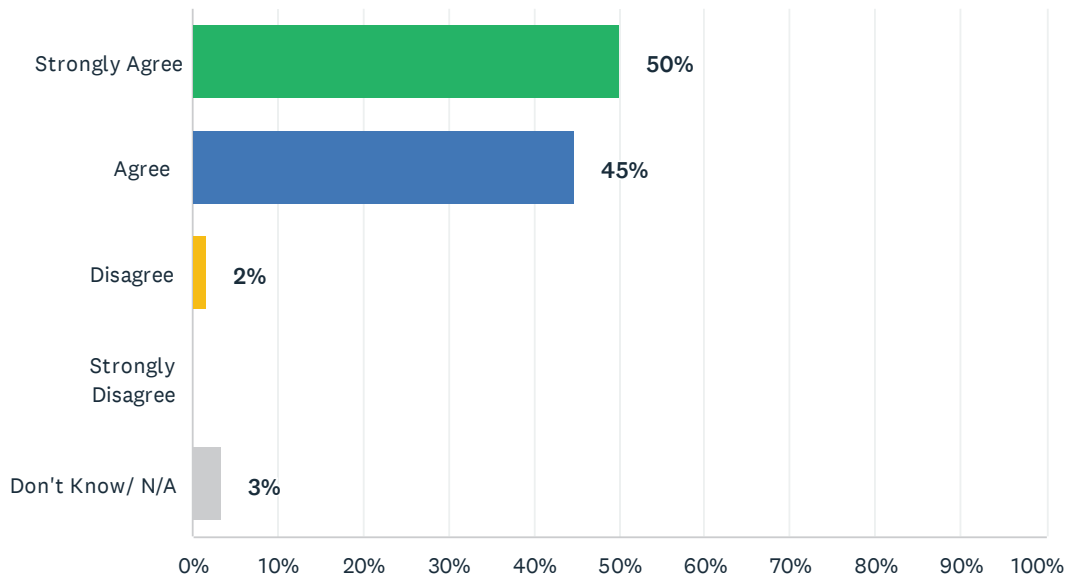
Answered: 59   Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	51%	30
Agree	39%	23
Disagree	3%	2
Strongly Disagree	0%	0
Don't Know/ N/A	7%	4
TOTAL		59

## Q8 My students are learning what they need to know to be successful in the next grade level or after graduation.

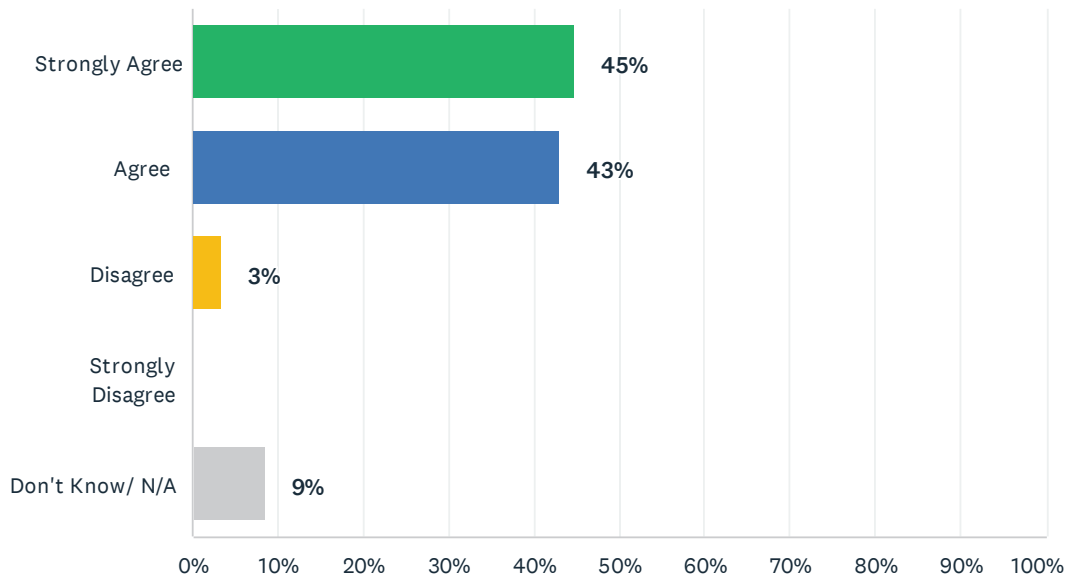
Answered: 58 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strongly Agree	50%	29
Agree	45%	26
Disagree	2%	1
Strongly Disagree	0%	0
Don't Know/ N/A	3%	2
TOTAL		58

## Q9 Staff in my school use data to inform the decision-making process.

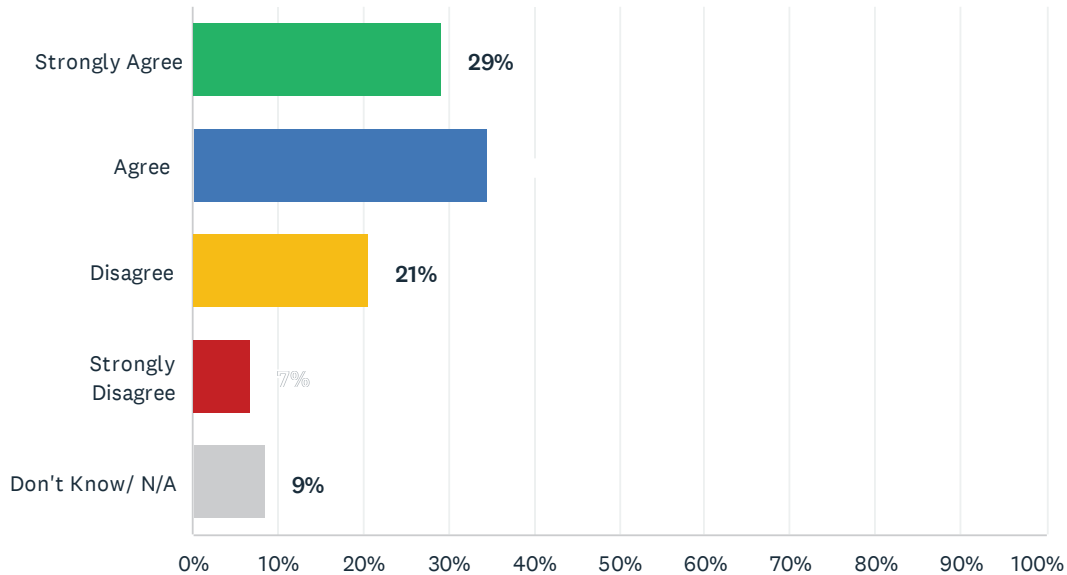
Answered: 58   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strongly Agree	45%	26
Agree	43%	25
Disagree	3%	2
Strongly Disagree	0%	0
Don't Know/ N/A	9%	5
TOTAL		58

## Q10 I feel comfortable facilitating an in-depth conversation around diverse topics in my classroom.

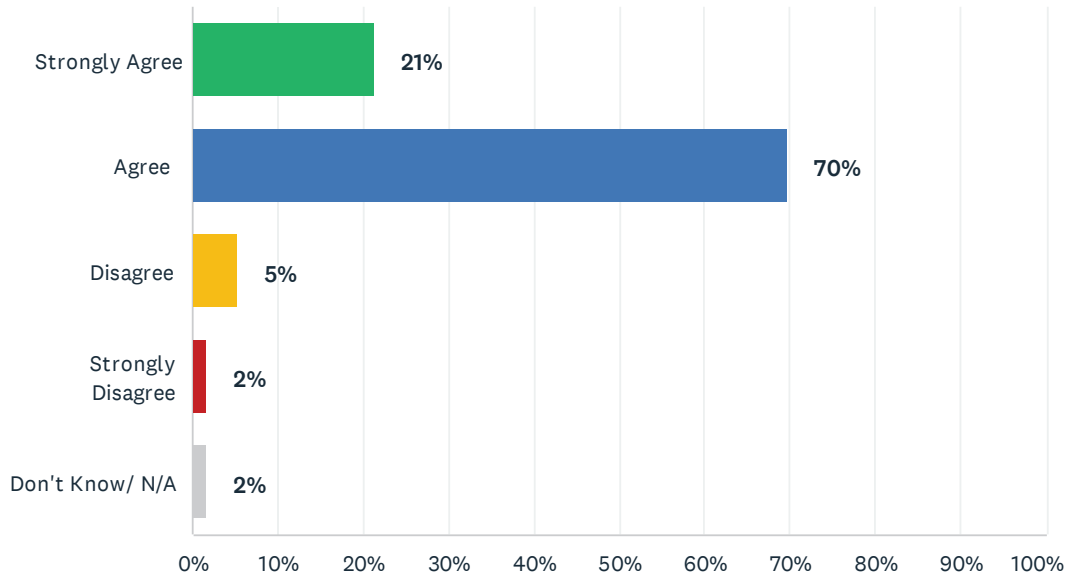
Answered: 58   Skipped: 7



ANSWER CHOICES	RESPONSES	
Strongly Agree	29%	17
Agree	34%	20
Disagree	21%	12
Strongly Disagree	7%	4
Don't Know/ N/A	9%	5
TOTAL		58

## Q11 The variety of activities and courses at this school keep students engaged in learning.

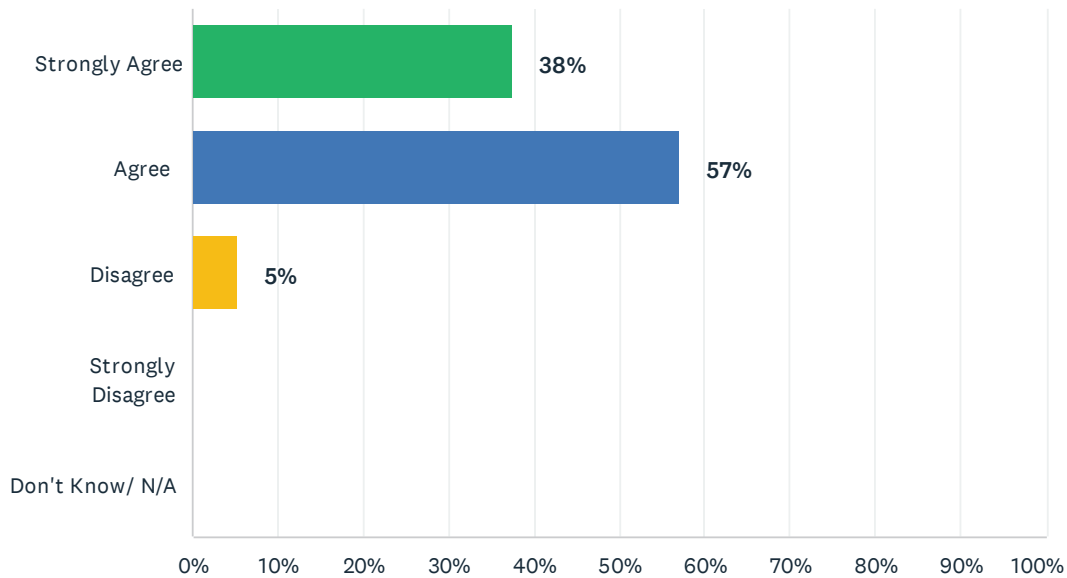
Answered: 56 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly Agree	21%	12
Agree	70%	39
Disagree	5%	3
Strongly Disagree	2%	1
Don't Know/ N/A	2%	1
TOTAL		56

## Q12 Our school provides the support students need for learning.

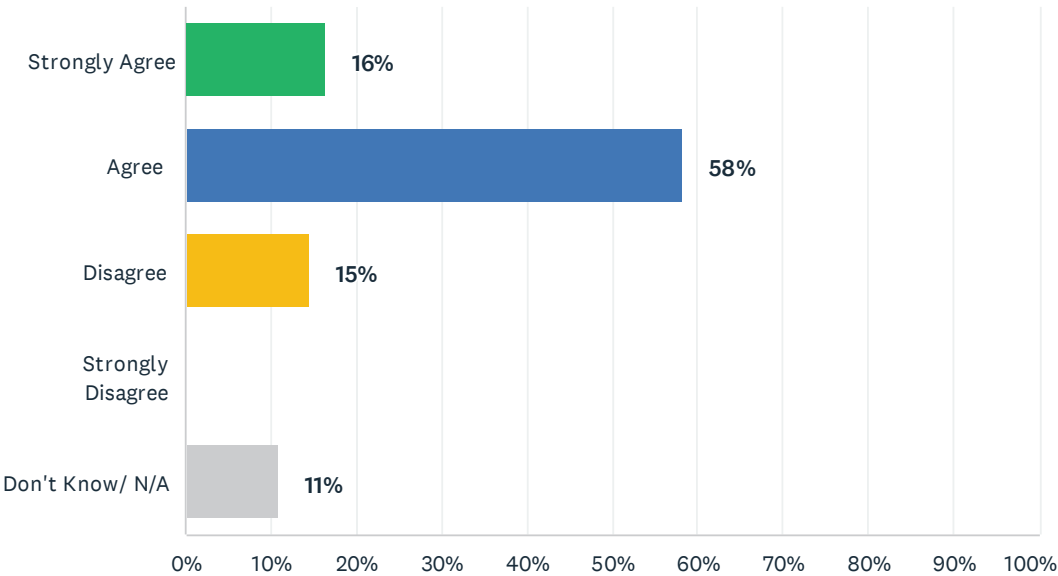
Answered: 56   Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	21
Agree	57%	32
Disagree	5%	3
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
<b>TOTAL</b>		<b>56</b>

Q13 Teachers usually talk positively about students in the staff areas.

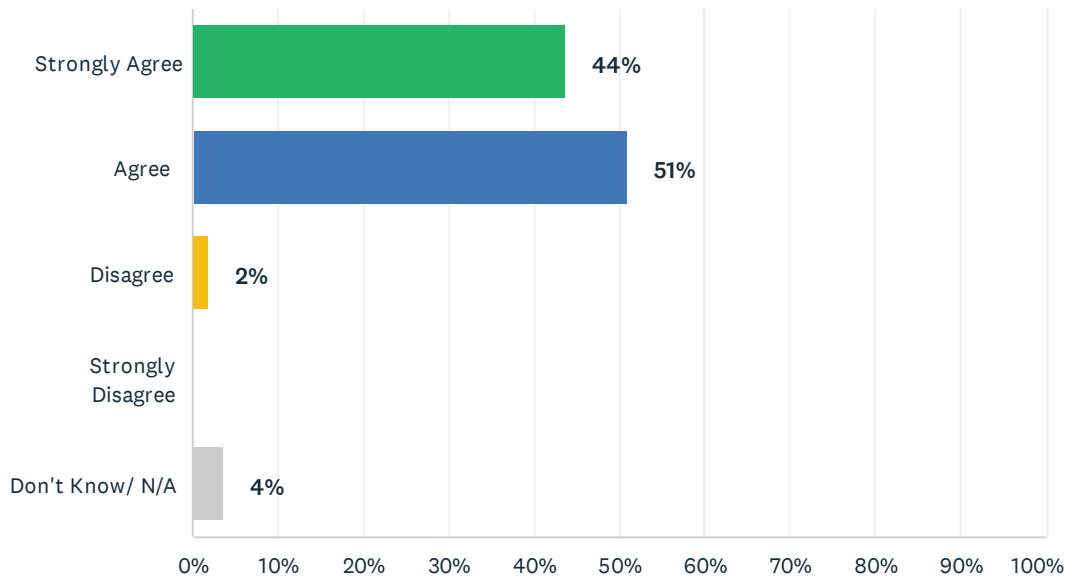
Answered: 55    Skipped: 10



ANSWER CHOICES	RESPONSES	
Strongly Agree	16%	9
Agree	58%	32
Disagree	15%	8
Strongly Disagree	0%	0
Don't Know/ N/A	11%	6
TOTAL		55

## Q14 Students are provided opportunities to collaborate with other students.

Answered: 55   Skipped: 10

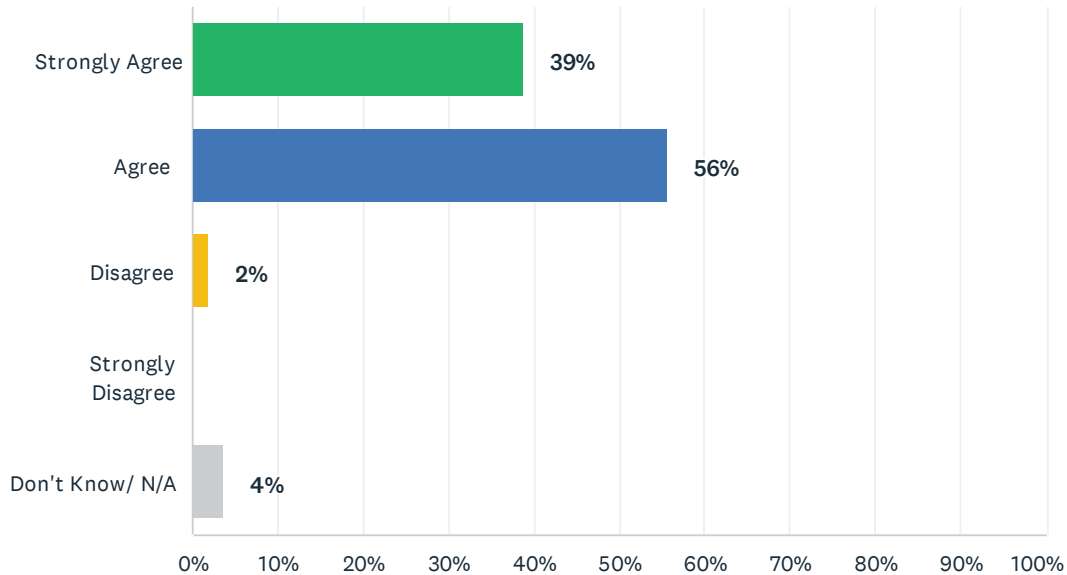


ANSWER CHOICES	RESPONSES	
Strongly Agree	44%	24
Agree	51%	28
Disagree	2%	1
Strongly Disagree	0%	0
Don't Know/ N/A	4%	2
<b>TOTAL</b>		<b>55</b>



## Q15 Our school has support resources for a student for help with a school problem.

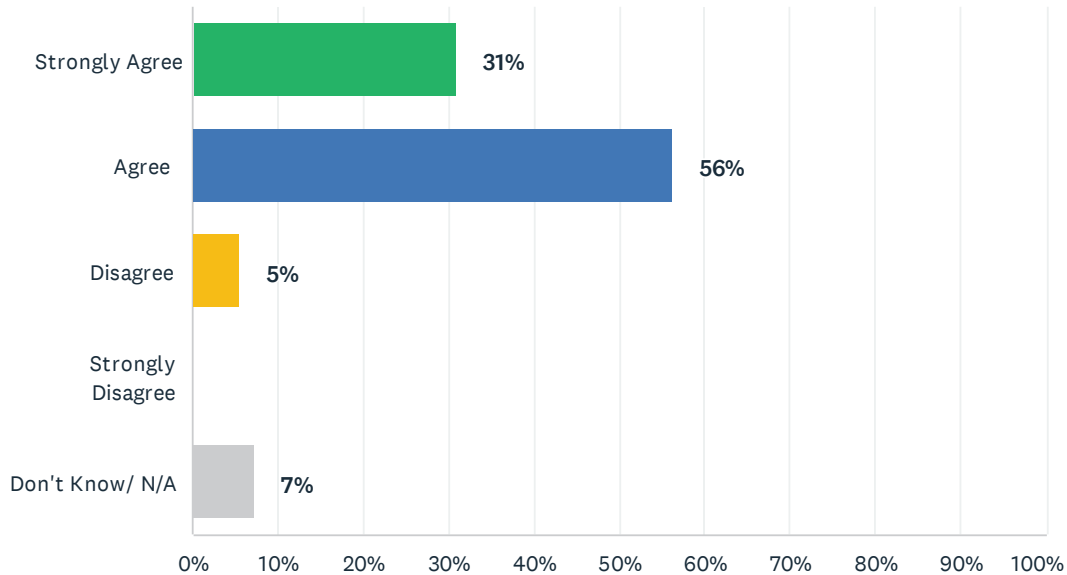
Answered: 54 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly Agree	39%	21
Agree	56%	30
Disagree	2%	1
Strongly Disagree	0%	0
Don't Know/ N/A	4%	2
TOTAL		54

## Q16 Our school has support resources for a student to access help with a personal problem.

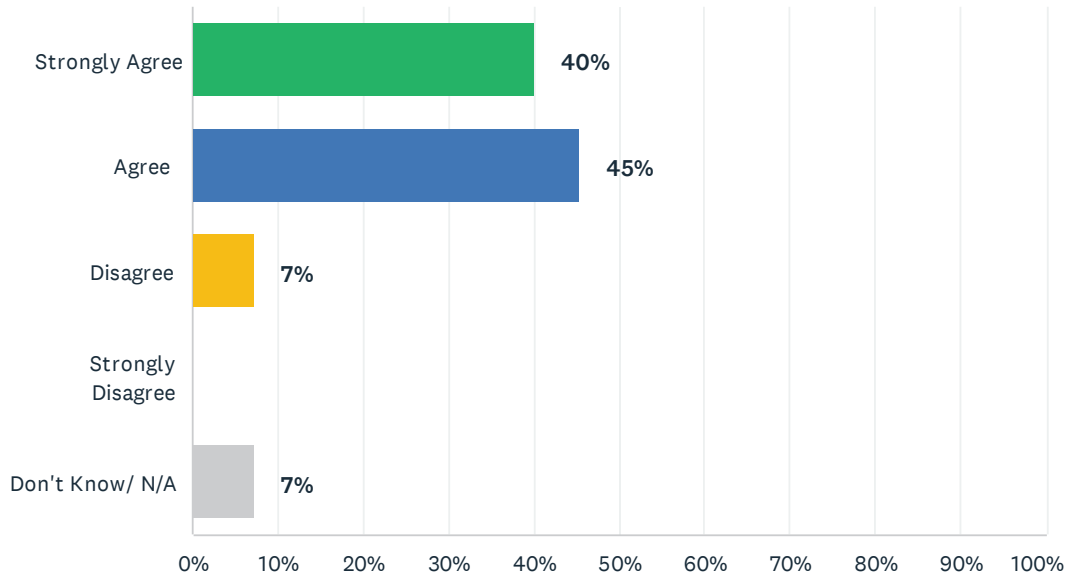
Answered: 55 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strongly Agree	31%	17
Agree	56%	31
Disagree	5%	3
Strongly Disagree	0%	0
Don't Know/ N/A	7%	4
TOTAL		55

## Q17 Students at school are treated fairly regardless of their backgrounds and differences.

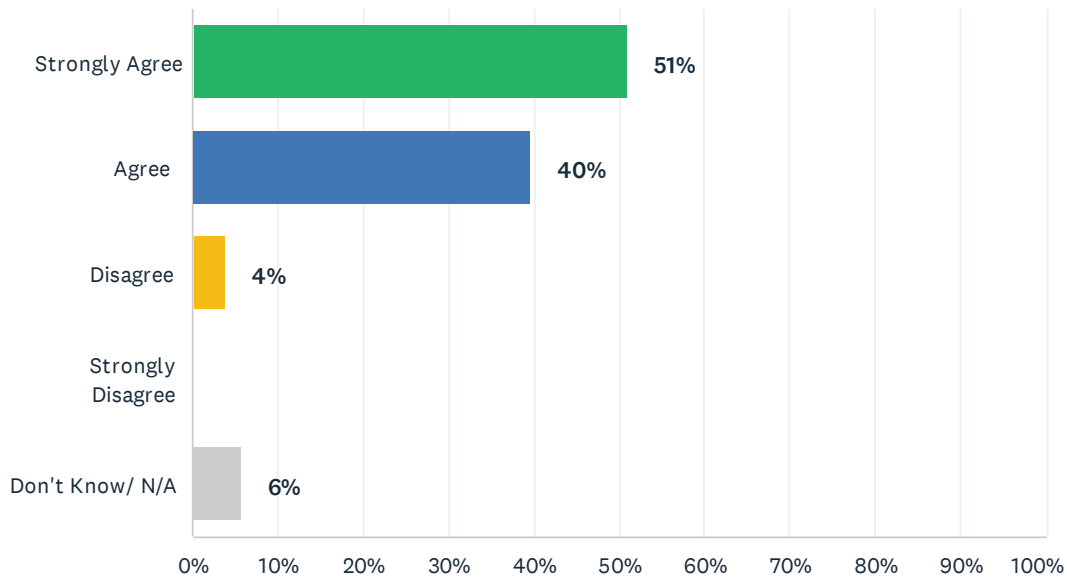
Answered: 55   Skipped: 10



ANSWER CHOICES	RESPONSES	
Strongly Agree	40%	22
Agree	45%	25
Disagree	7%	4
Strongly Disagree	0%	0
Don't Know/ N/A	7%	4
TOTAL		55

## Q18 I know what the principal expects of me as a teacher at this school.

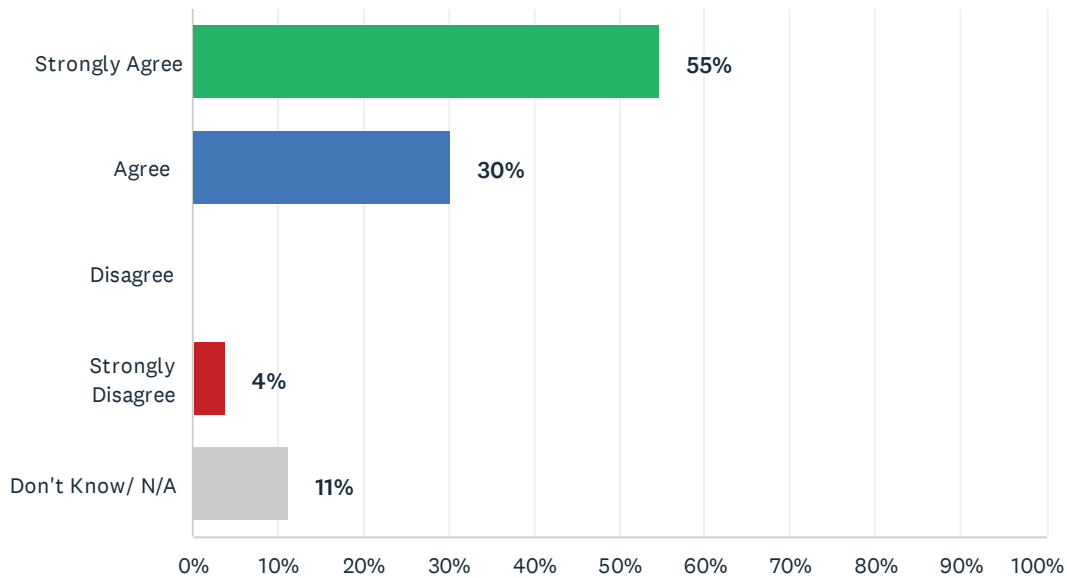
Answered: 53   Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly Agree	51%	27
Agree	40%	21
Disagree	4%	2
Strongly Disagree	0%	0
Don't Know/ N/A	6%	3
TOTAL		53

## Q19 The principal communicates confidence in my teaching ability.

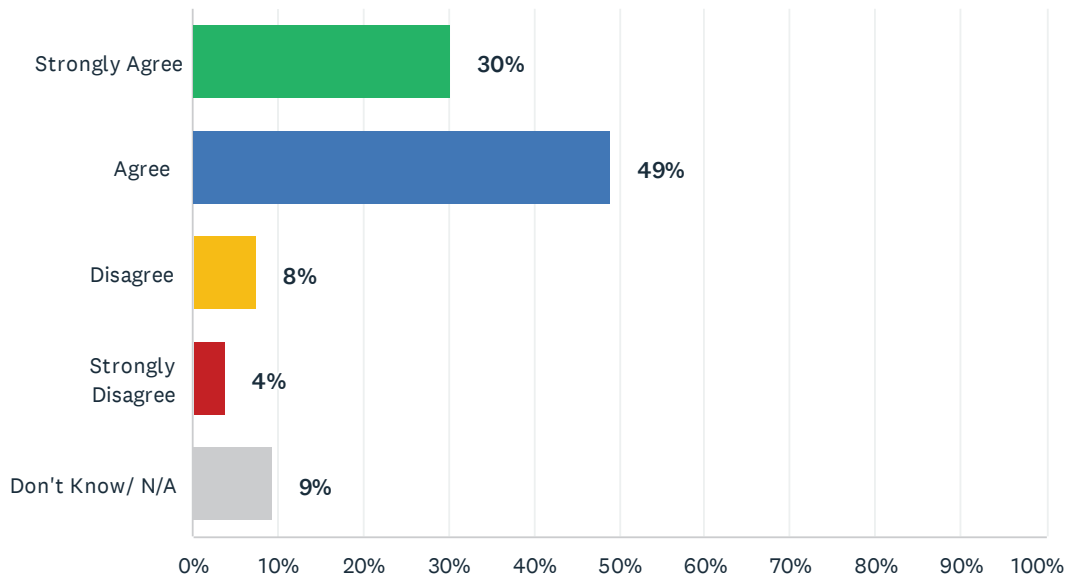
Answered: 53   Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly Agree	55%	29
Agree	30%	16
Disagree	0%	0
Strongly Disagree	4%	2
Don't Know/ N/A	11%	6
<b>TOTAL</b>		<b>53</b>

## Q20 The principal or other administrators provide useful feedback about my instructional practices.

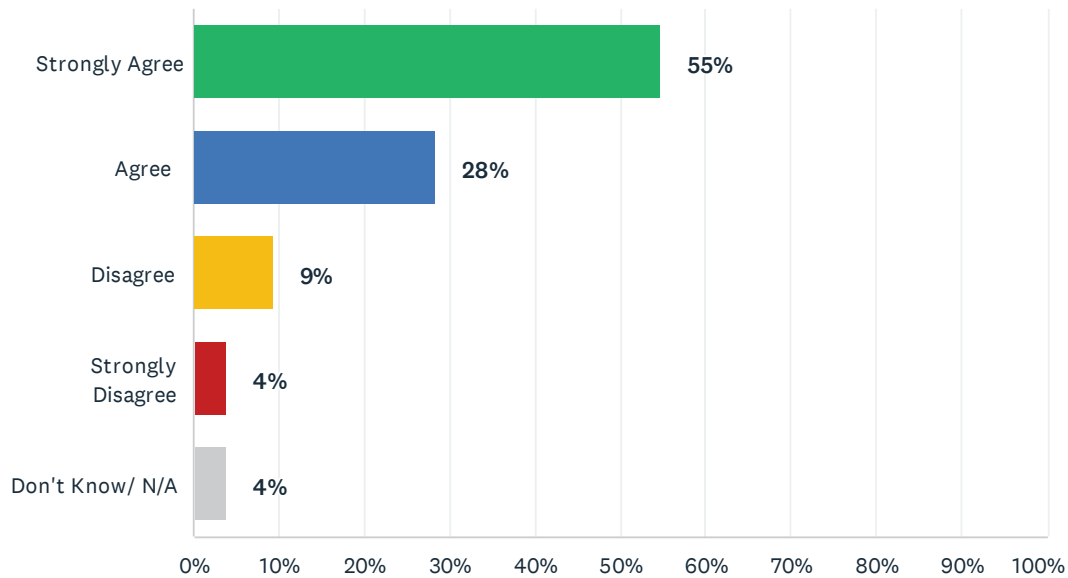
Answered: 53 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly Agree	30%	16
Agree	49%	26
Disagree	8%	4
Strongly Disagree	4%	2
Don't Know/ N/A	9%	5
TOTAL		53

## Q21 I am comfortable speaking with my supervisor about concerns.

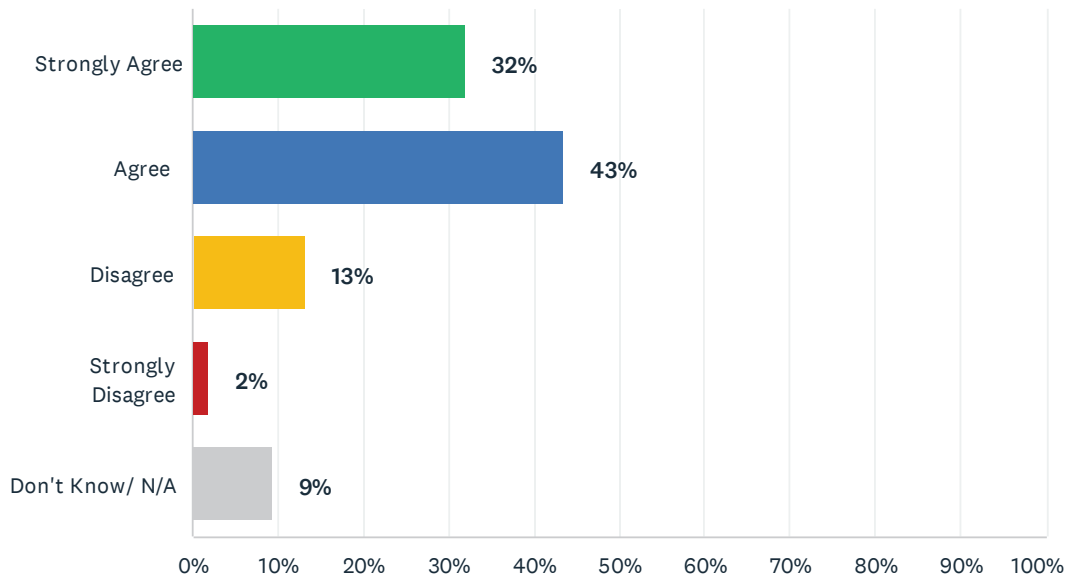
Answered: 53   Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly Agree	55%	29
Agree	28%	15
Disagree	9%	5
Strongly Disagree	4%	2
Don't Know/ N/A	4%	2
<b>TOTAL</b>		<b>53</b>

## Q22 My principal provides instructional leadership.

Answered: 53 Skipped: 12

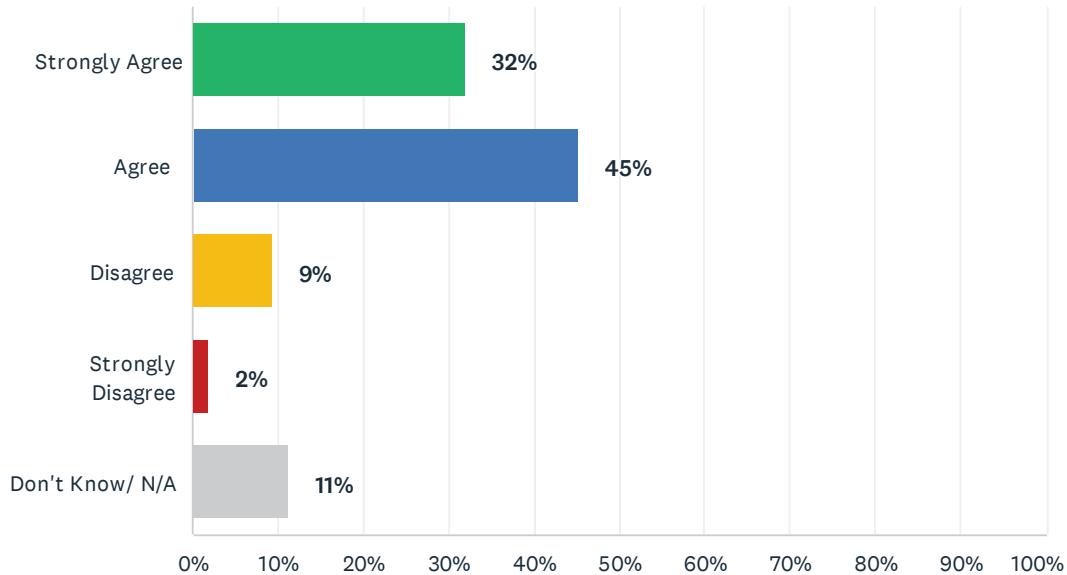


ANSWER CHOICES	RESPONSES	
Strongly Agree	32%	17
Agree	43%	23
Disagree	13%	7
Strongly Disagree	2%	1
Don't Know/ N/A	9%	5
TOTAL		53



## Q23 My principal holds all staff accountable for district and campus expectations.

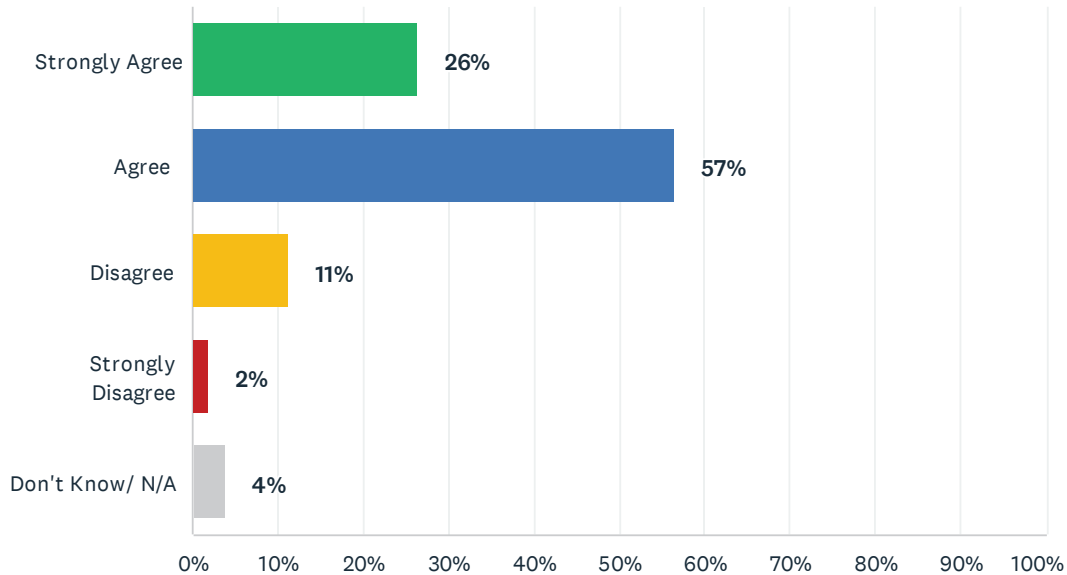
Answered: 53   Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly Agree	32%	17
Agree	45%	24
Disagree	9%	5
Strongly Disagree	2%	1
Don't Know/ N/A	11%	6
TOTAL		53

## Q24 The principal and assistant principal(s) encourage teachers to be involved in making decisions for the school.

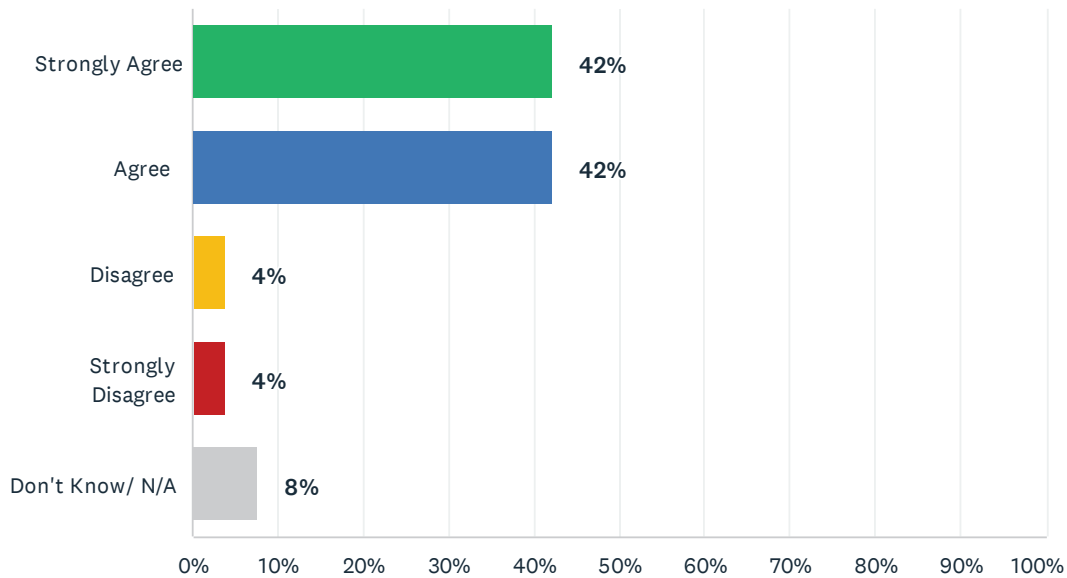
Answered: 53 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly Agree	26%	14
Agree	57%	30
Disagree	11%	6
Strongly Disagree	2%	1
Don't Know/ N/A	4%	2
TOTAL		53

## Q25 My principal cares about me as an individual.

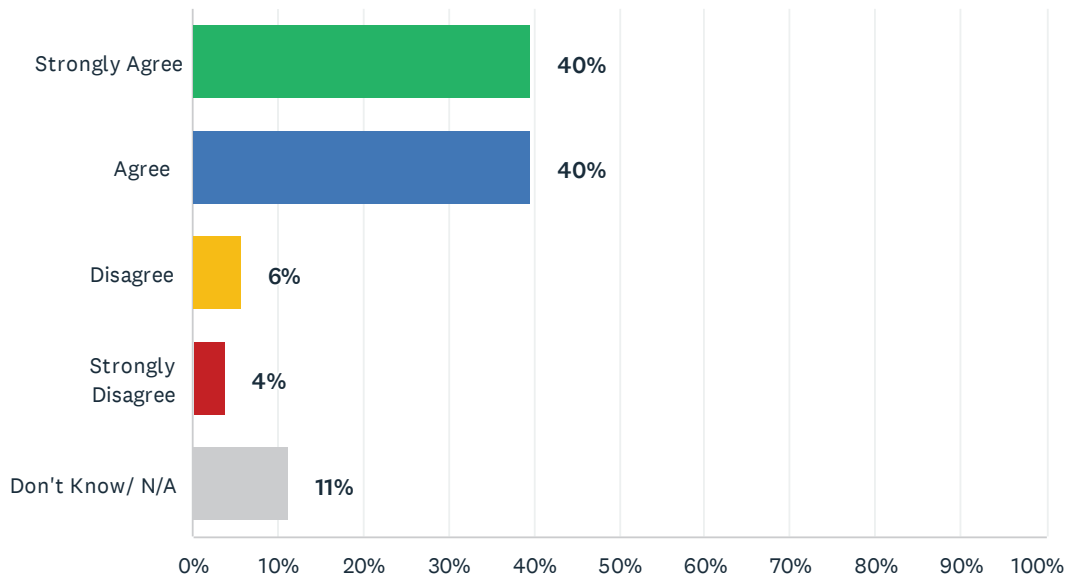
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	42%	22
Agree	42%	22
Disagree	4%	2
Strongly Disagree	4%	2
Don't Know/ N/A	8%	4
TOTAL		52

## Q26 My principal has built trust with me.

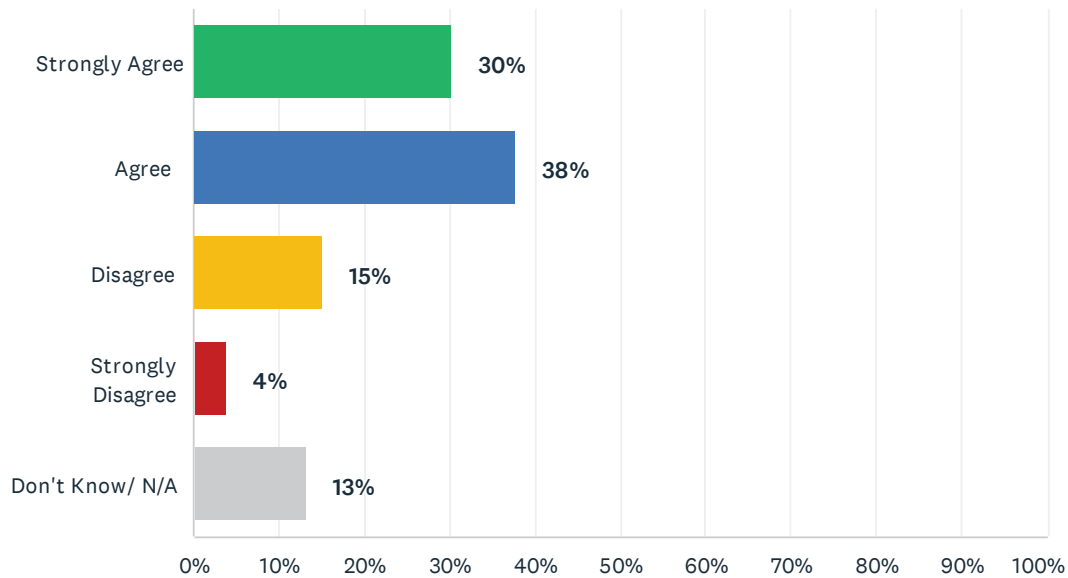
Answered: 53   Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly Agree	40%	21
Agree	40%	21
Disagree	6%	3
Strongly Disagree	4%	2
Don't Know/ N/A	11%	6
TOTAL		53

## Q27 My principal gives me hope and inspiration for the future.

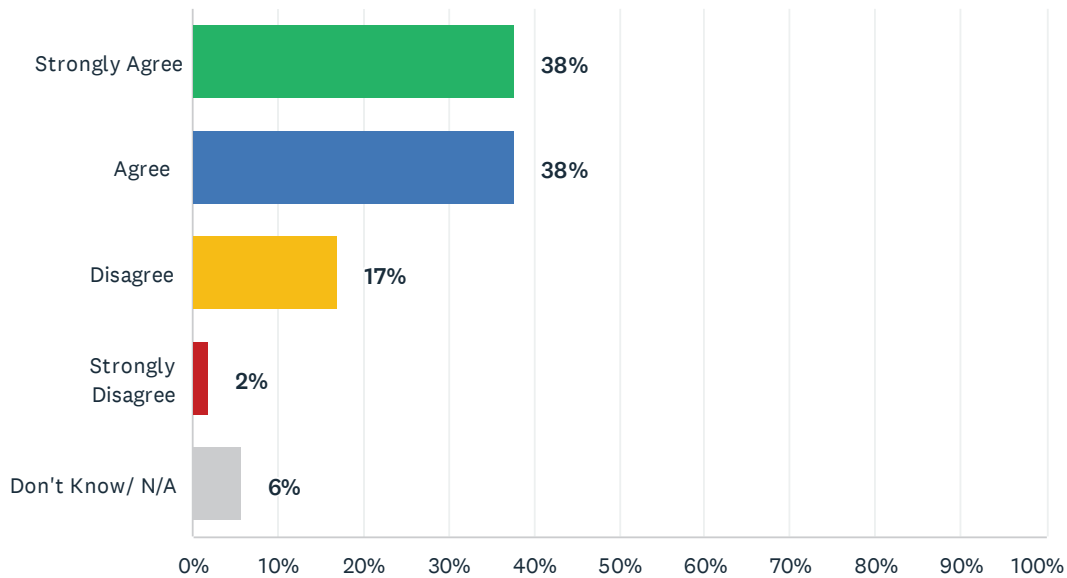
Answered: 53 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly Agree	30%	16
Agree	38%	20
Disagree	15%	8
Strongly Disagree	4%	2
Don't Know/ N/A	13%	7
TOTAL		53

## Q28 I feel respected and supported by district administration.

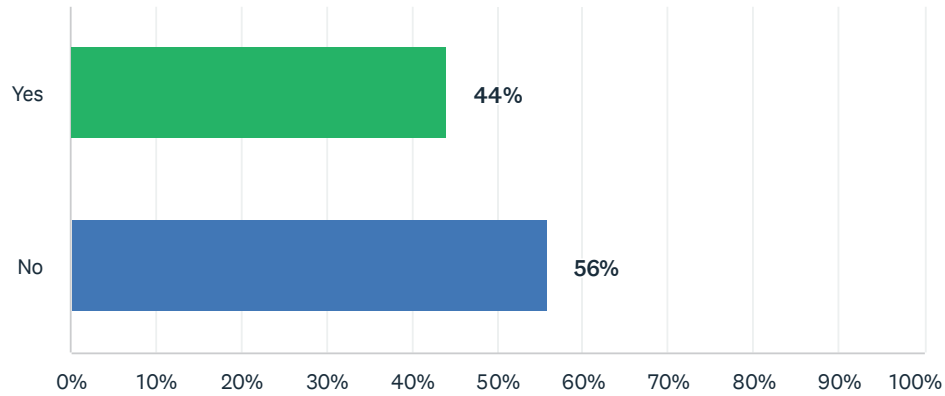
Answered: 53   Skipped: 12



ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	20
Agree	38%	20
Disagree	17%	9
Strongly Disagree	2%	1
Don't Know/ N/A	6%	3
TOTAL		53

## Q29 Have you had an issue to discuss with a school administrator this year?

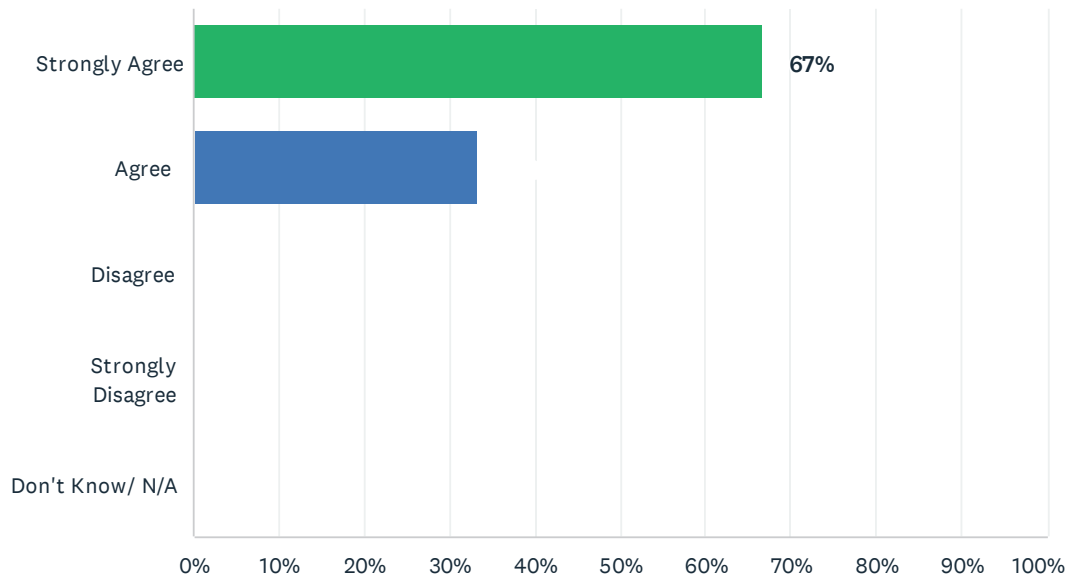
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Yes	44%	23
No	56%	29
TOTAL		52

### Q30 When I have had an issue or concern to discuss with my school administrator he or she was available to talk to me.

Answered: 24 Skipped: 41

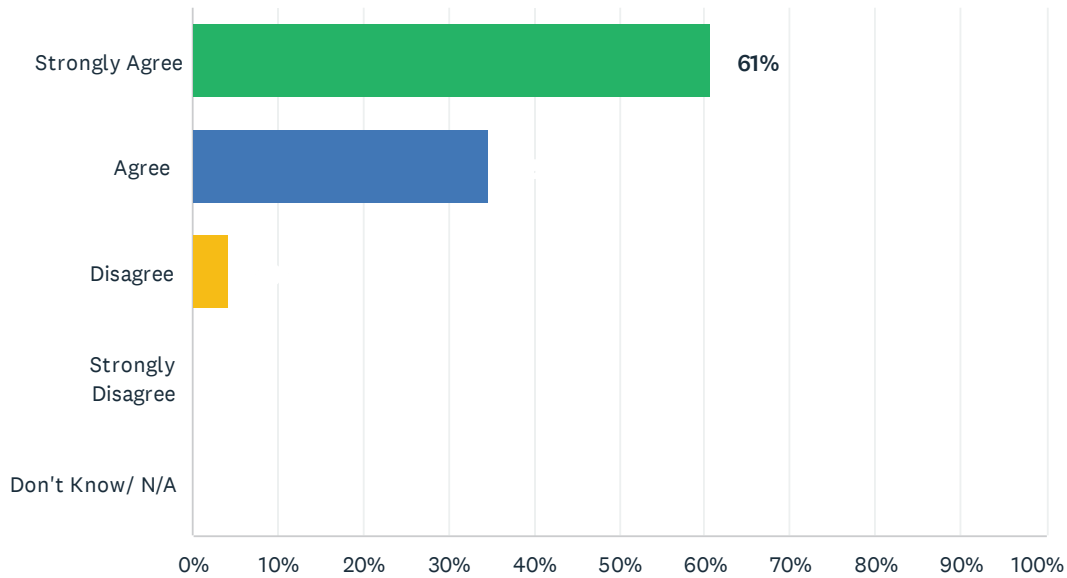


ANSWER CHOICES	RESPONSES	
Strongly Agree	67%	16
Agree	33%	8
Disagree	0%	0
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		24



### Q31 When I have had an issue or concern to discuss with my school administrator he or she was courteous and professional, and listened to my concerns.

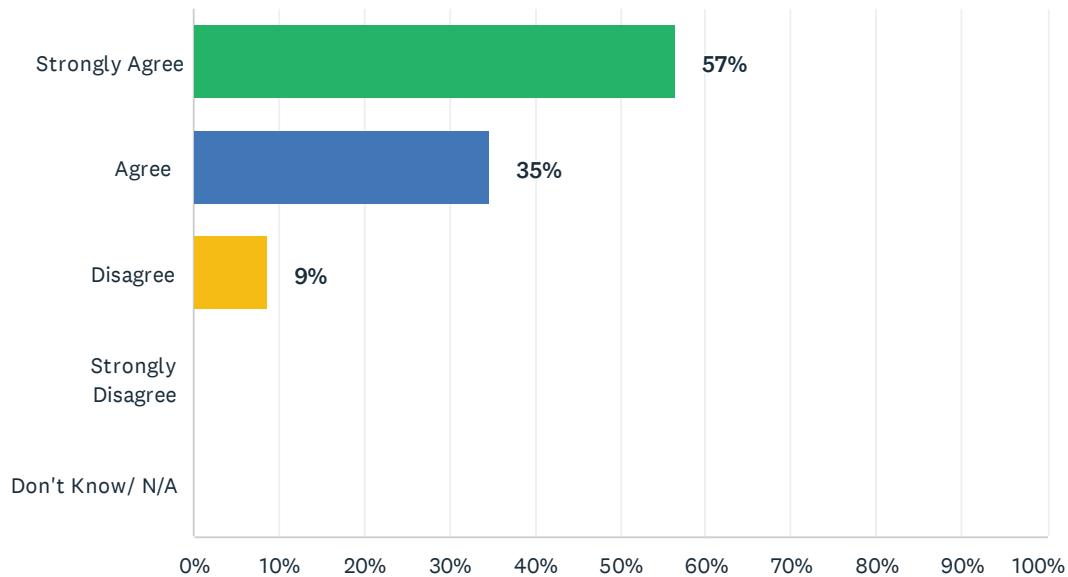
Answered: 23 Skipped: 42



ANSWER CHOICES	RESPONSES	
Strongly Agree	61%	14
Agree	35%	8
Disagree	4%	1
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
<b>TOTAL</b>		<b>23</b>

## Q32 When I have had an issue or concern to discuss with my school administrator he or she was responsive to my concerns.

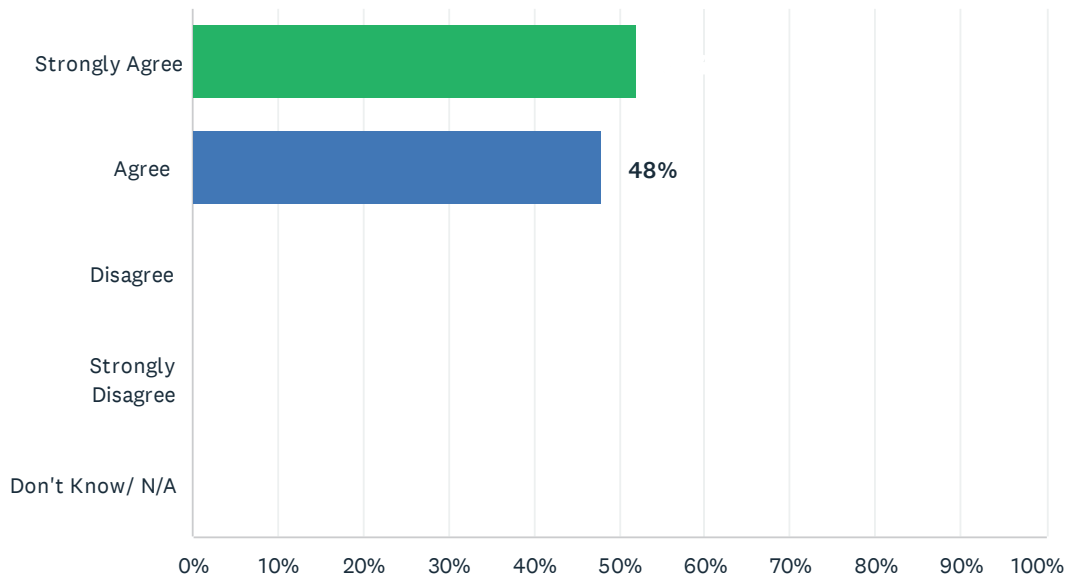
Answered: 23 Skipped: 42



ANSWER CHOICES	RESPONSES	
Strongly Agree	57%	13
Agree	35%	8
Disagree	9%	2
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		23

## Q33 I enjoy working at this school.

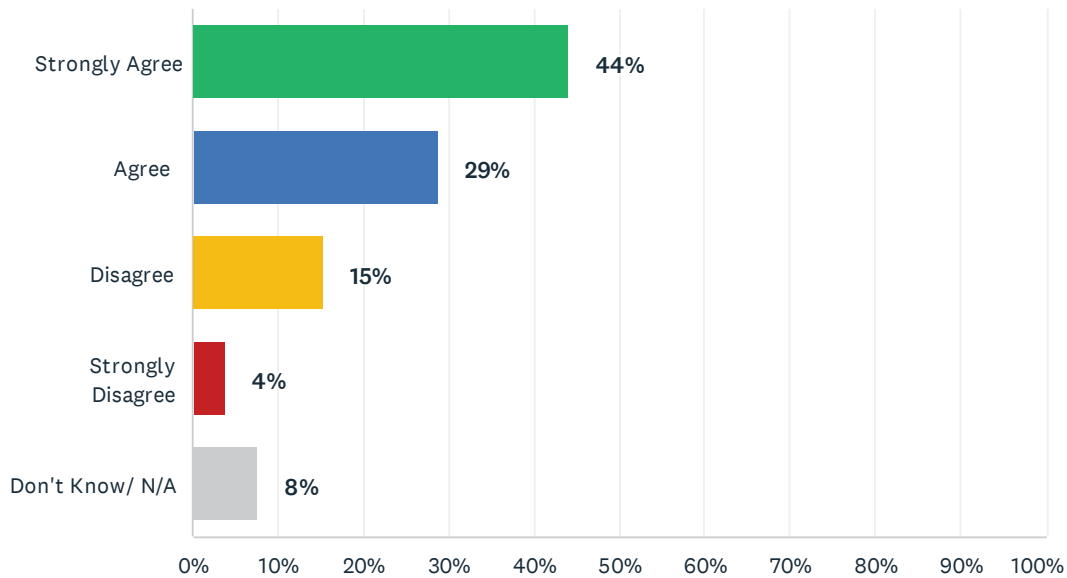
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	52%	27
Agree	48%	25
Disagree	0%	0
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		52

## Q34 I feel connected and important on my campus.

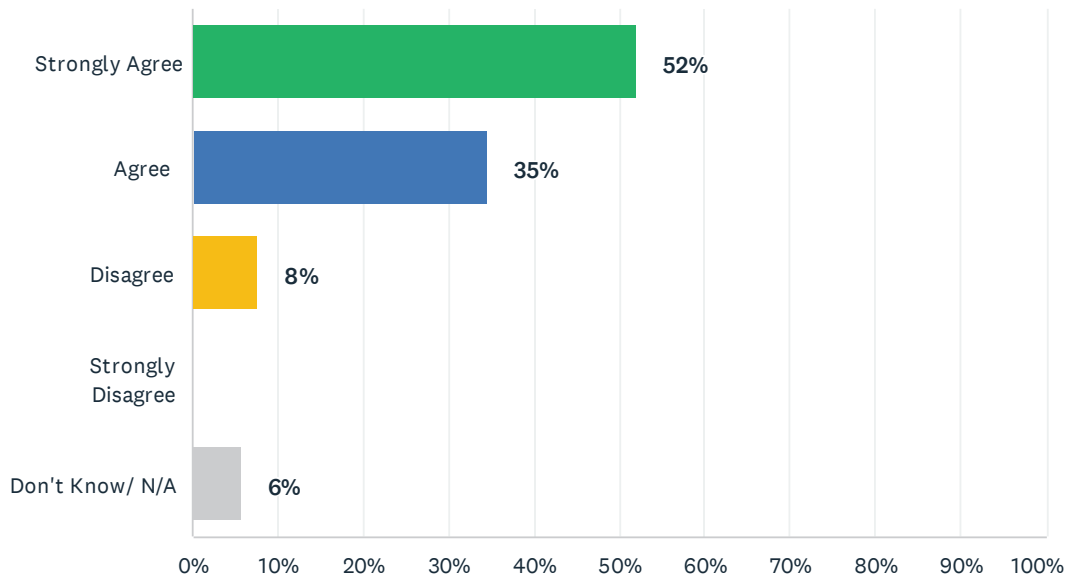
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	44%	23
Agree	29%	15
Disagree	15%	8
Strongly Disagree	4%	2
Don't Know/ N/A	8%	4
TOTAL		52

## Q35 Collaboration is practiced in our department or grade level.

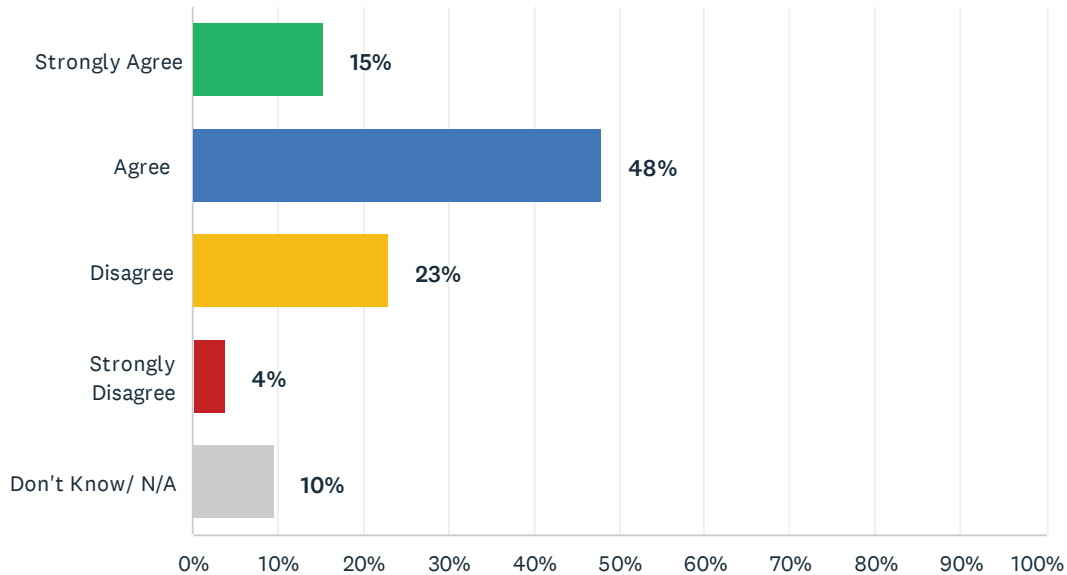
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	52%	27
Agree	35%	18
Disagree	8%	4
Strongly Disagree	0%	0
Don't Know/ N/A	6%	3
TOTAL		52

## Q36 Professional learning opportunities at my school are useful and give me ideas on how I can improve professionally.

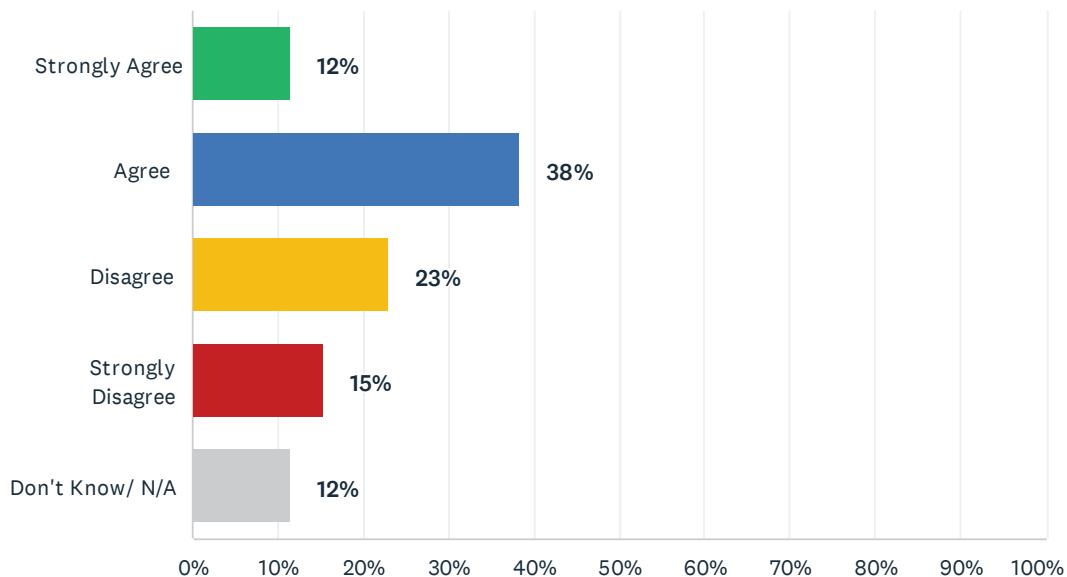
Answered: 52   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	15%	8
Agree	48%	25
Disagree	23%	12
Strongly Disagree	4%	2
Don't Know/ N/A	10%	5
TOTAL		52

### Q37 Professional learning opportunities at the district level are useful and give me ideas on how I can improve professionally.

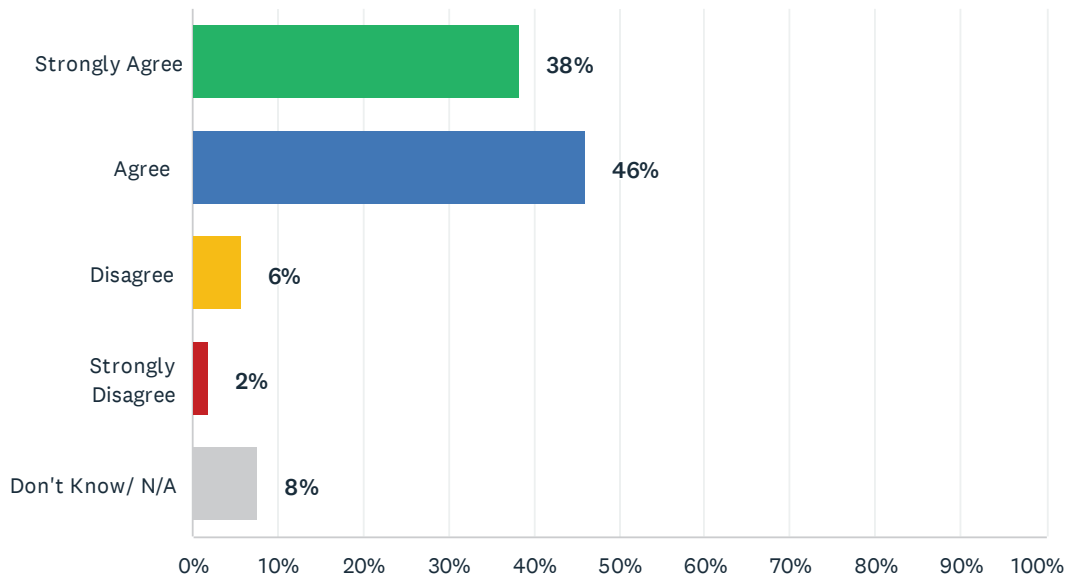
Answered: 52   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	12%	6
Agree	38%	20
Disagree	23%	12
Strongly Disagree	15%	8
Don't Know/ N/A	12%	6
TOTAL		52

## Q38 There is a sense of teamwork at my campus.

Answered: 52 Skipped: 13

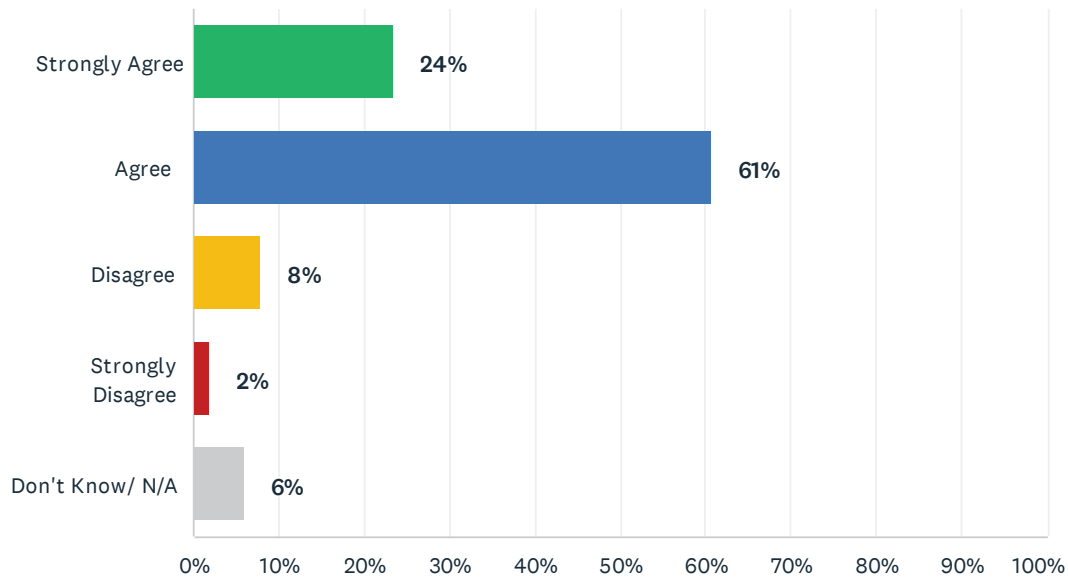


ANSWER CHOICES	RESPONSES	
Strongly Agree	38%	20
Agree	46%	24
Disagree	6%	3
Strongly Disagree	2%	1
Don't Know/ N/A	8%	4
TOTAL		52



### Q39 Staff in my school meet regularly to discuss how we can improve delivery of services/instruction.

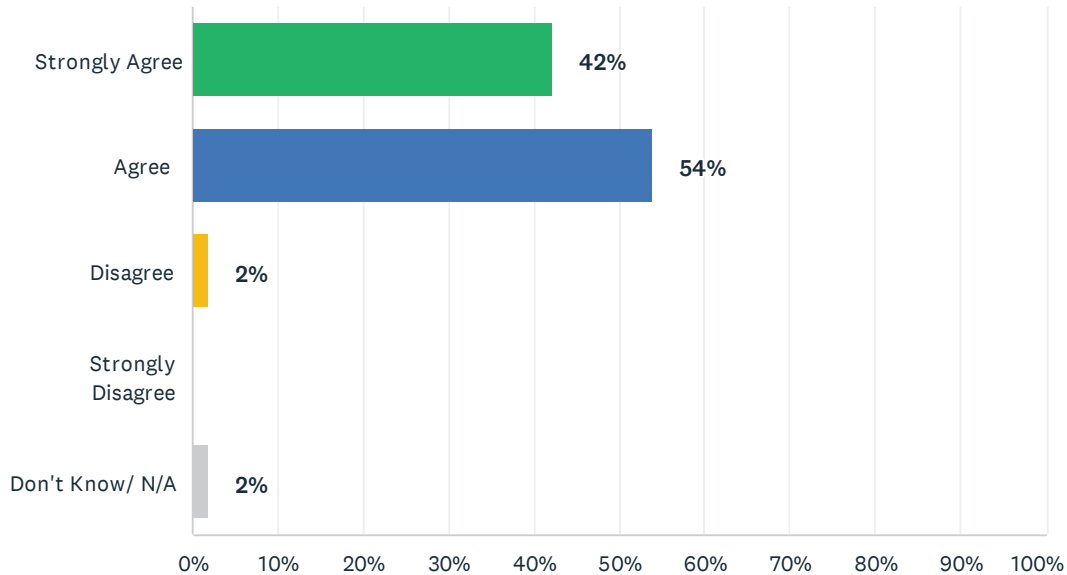
Answered: 51 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly Agree	24%	12
Agree	61%	31
Disagree	8%	4
Strongly Disagree	2%	1
Don't Know/ N/A	6%	3
TOTAL		51

## Q40 The staff in our school provide an excellent education for our students.

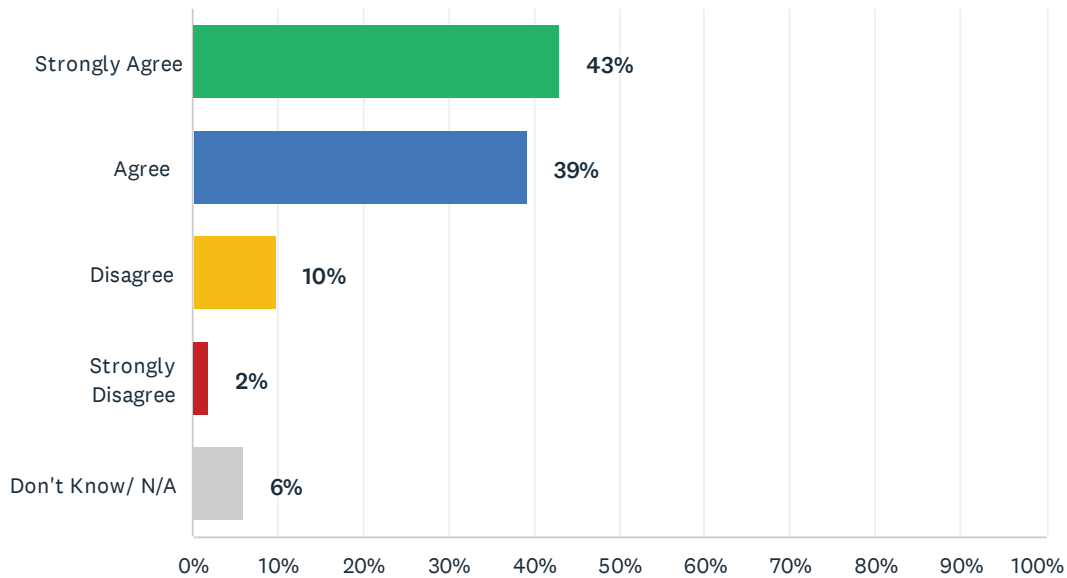
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	42%	22
Agree	54%	28
Disagree	2%	1
Strongly Disagree	0%	0
Don't Know/ N/A	2%	1
TOTAL		52

## Q41 I feel respected and supported by the principal at this school.

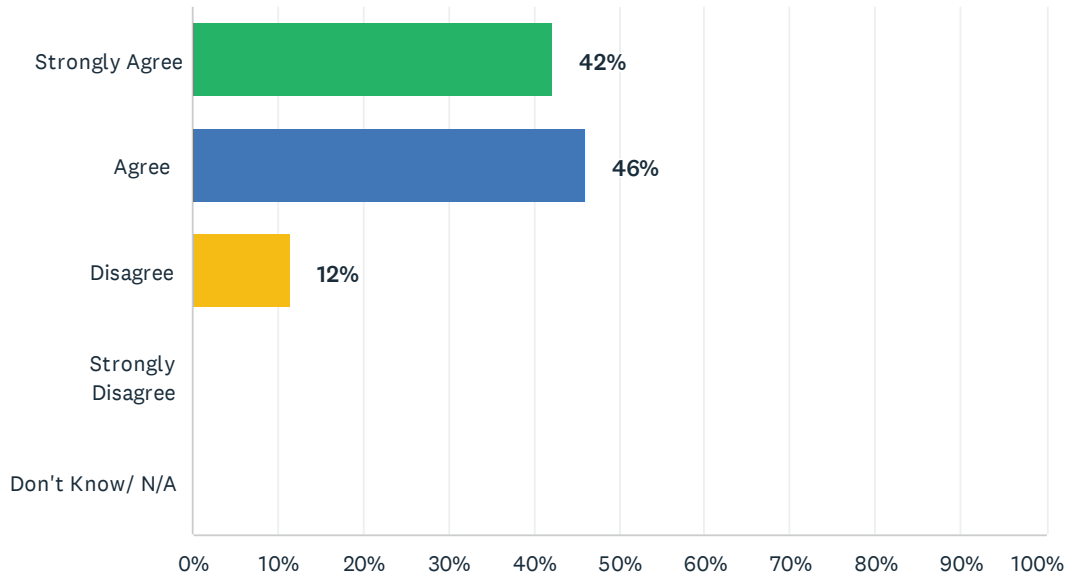
Answered: 51 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly Agree	43%	22
Agree	39%	20
Disagree	10%	5
Strongly Disagree	2%	1
Don't Know/ N/A	6%	3
TOTAL		51

## Q42 I feel respected and supported by the other administrators at this school.

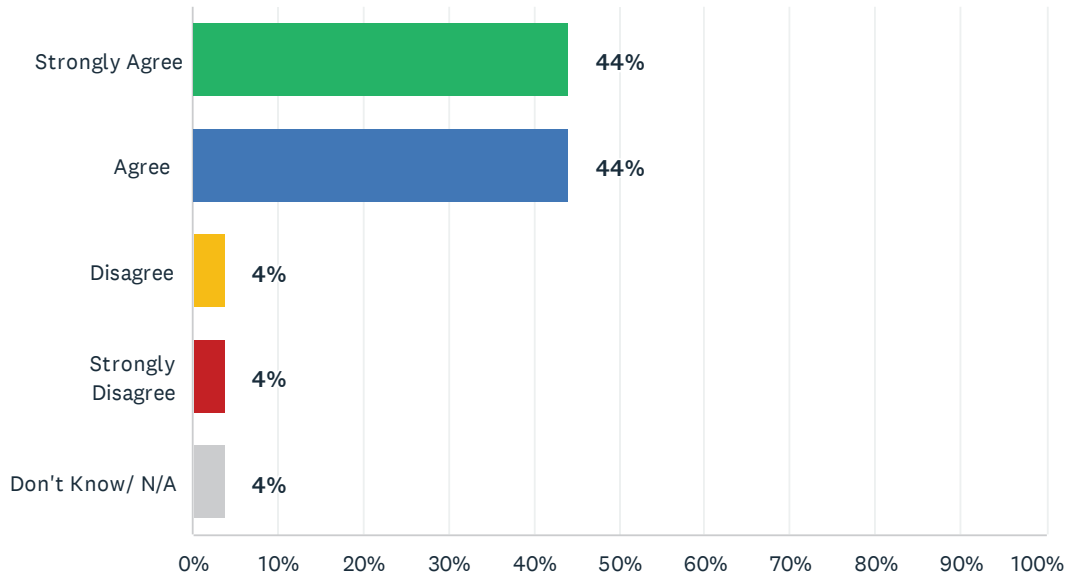
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	42%	22
Agree	46%	24
Disagree	12%	6
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		52

## Q43 I feel confident with my use of technology as an instructional and assessment tool.

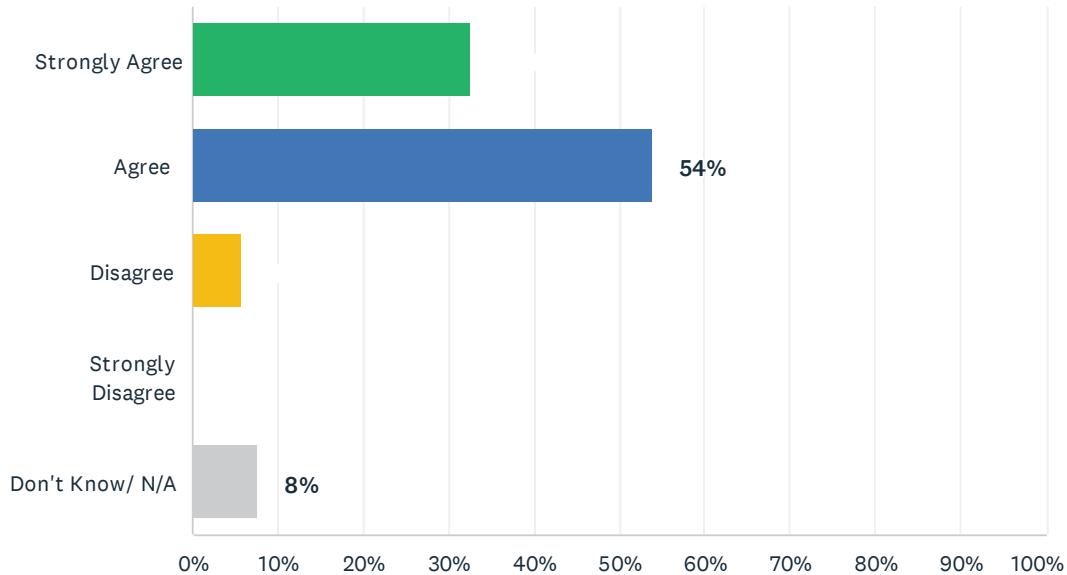
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	44%	23
Agree	44%	23
Disagree	4%	2
Strongly Disagree	4%	2
Don't Know/ N/A	4%	2
TOTAL		52

## Q44 Professional learning support on campus and in-district has helped me feel confident about my integration of technology.

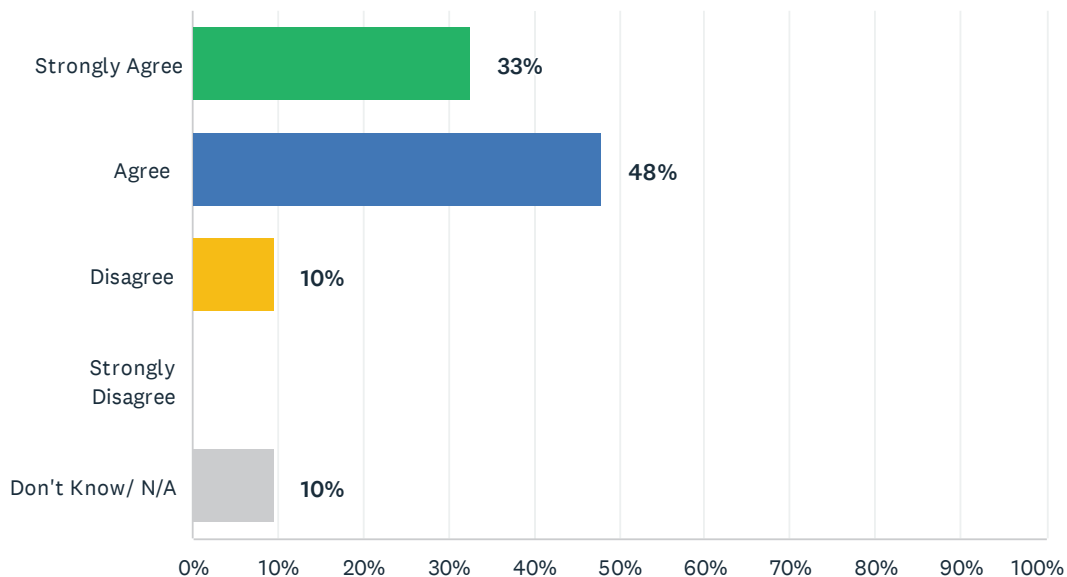
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	33%	17
Agree	54%	28
Disagree	6%	3
Strongly Disagree	0%	0
Don't Know/ N/A	8%	4
TOTAL		52

## Q45 I regularly communicate with parents about their child's academic achievements.

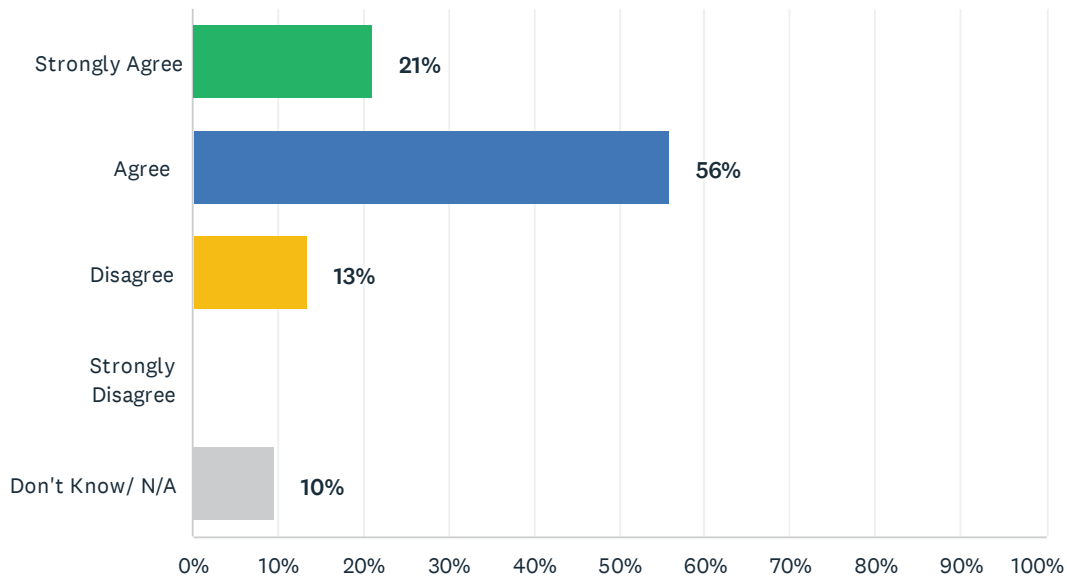
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	33%	17
Agree	48%	25
Disagree	10%	5
Strongly Disagree	0%	0
Don't Know/ N/A	10%	5
TOTAL		52

## Q46 I regularly communicate with parents about their child's behavior.

Answered: 52 Skipped: 13

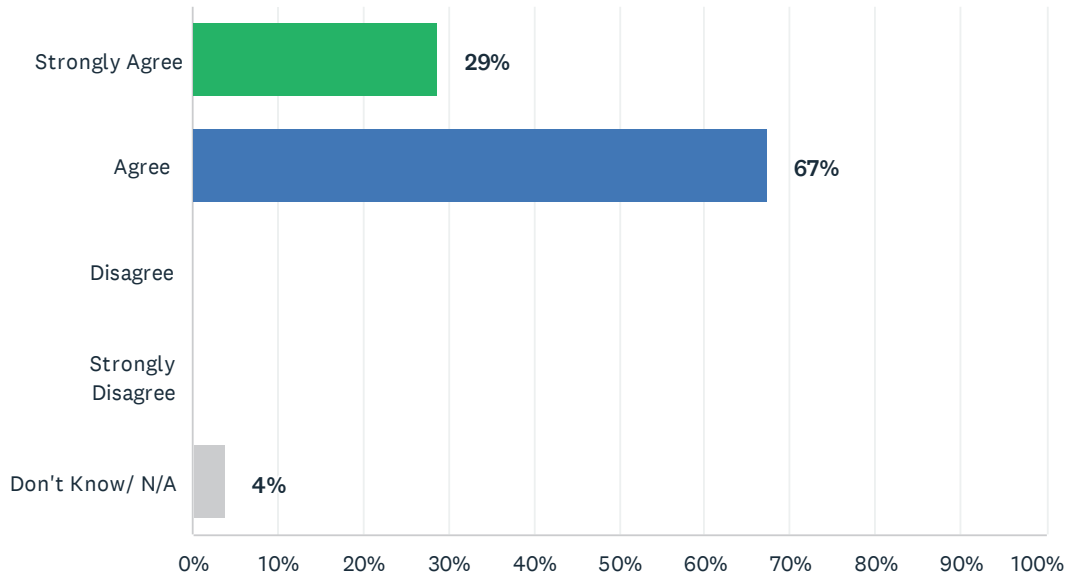


ANSWER CHOICES	RESPONSES	
Strongly Agree	21%	11
Agree	56%	29
Disagree	13%	7
Strongly Disagree	0%	0
Don't Know/ N/A	10%	5
<b>TOTAL</b>		<b>52</b>



## Q47 Parents are welcomed and encouraged as partners in education at my school.

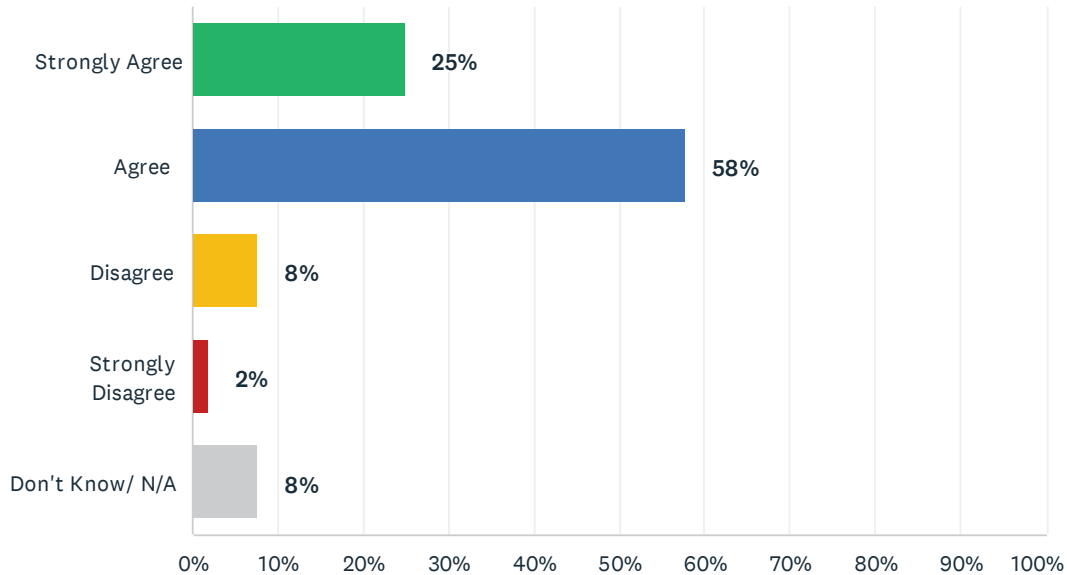
Answered: 52   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	29%	15
Agree	67%	35
Disagree	0%	0
Strongly Disagree	0%	0
Don't Know/ N/A	4%	2
TOTAL		52

## Q48 Parents support me when addressing an academic issue with their child at school.

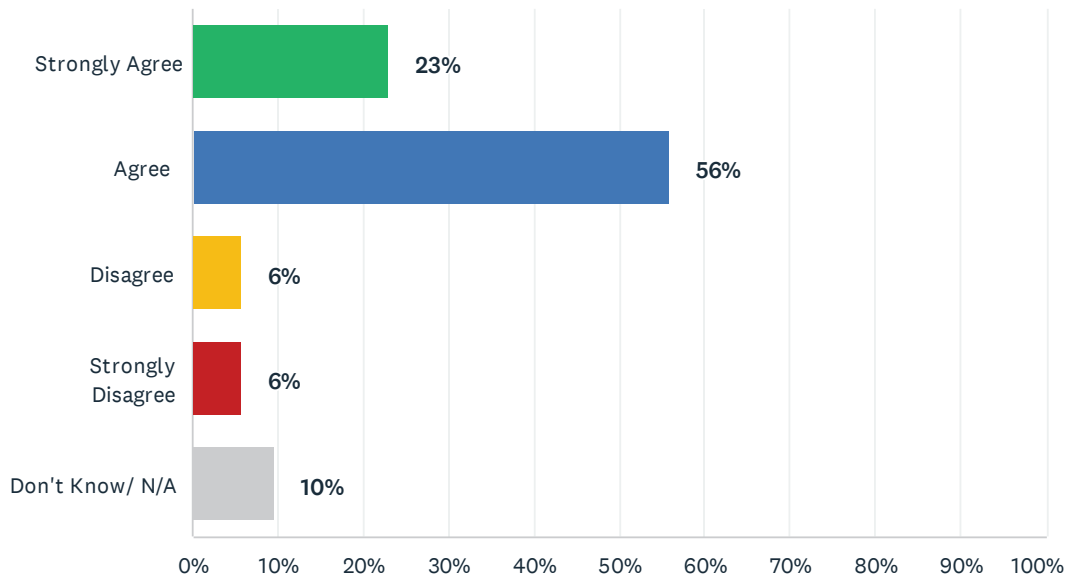
Answered: 52   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	25%	13
Agree	58%	30
Disagree	8%	4
Strongly Disagree	2%	1
Don't Know/ N/A	8%	4
TOTAL		52

## Q49 Parents support me when addressing their child's behavior at school.

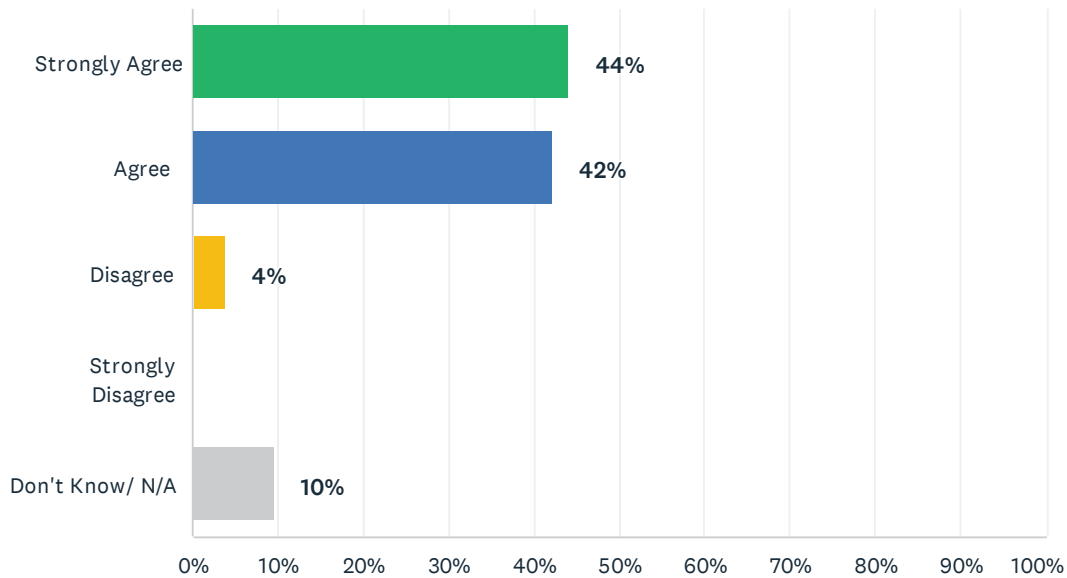
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	23%	12
Agree	56%	29
Disagree	6%	3
Strongly Disagree	6%	3
Don't Know/ N/A	10%	5
TOTAL		52

## Q50 I value and respect parent input about learning needs.

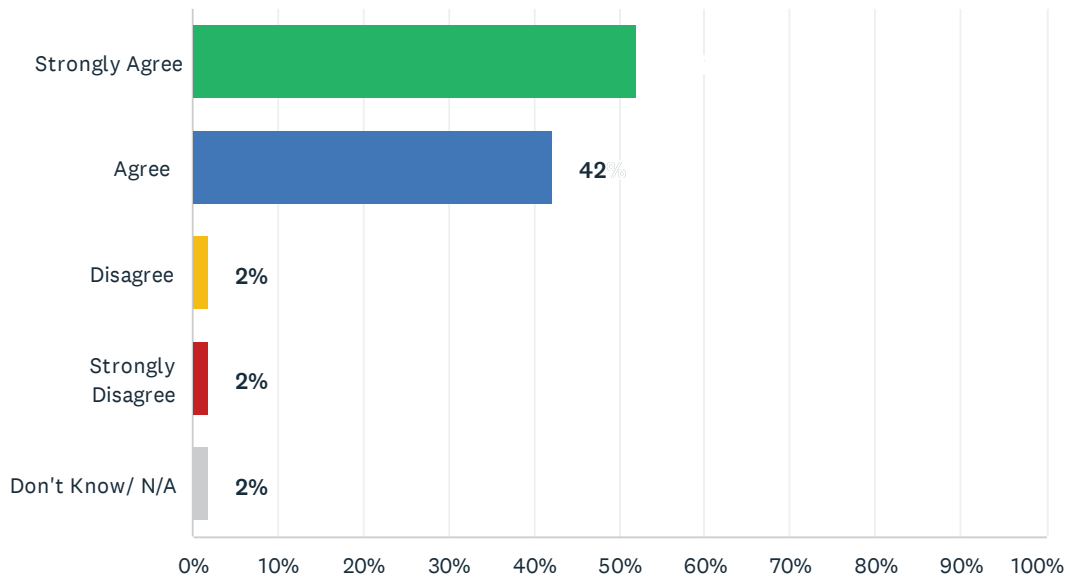
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	44%	23
Agree	42%	22
Disagree	4%	2
Strongly Disagree	0%	0
Don't Know/ N/A	10%	5
TOTAL		52

## Q51 I feel safe at school.

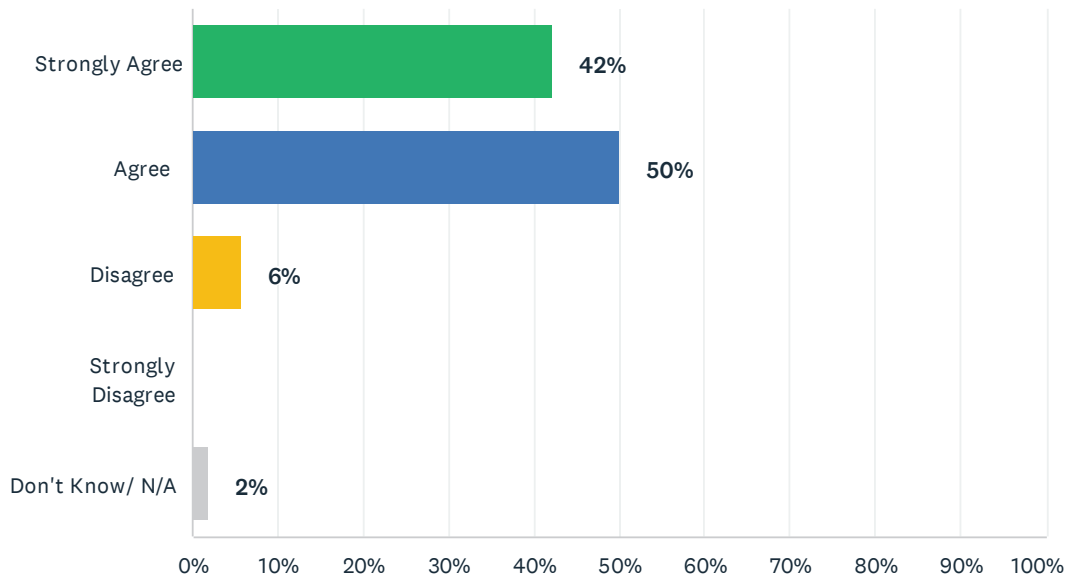
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	52%	27
Agree	42%	22
Disagree	2%	1
Strongly Disagree	2%	1
Don't Know/ N/A	2%	1
TOTAL		52

## Q52 Students are safe at school.

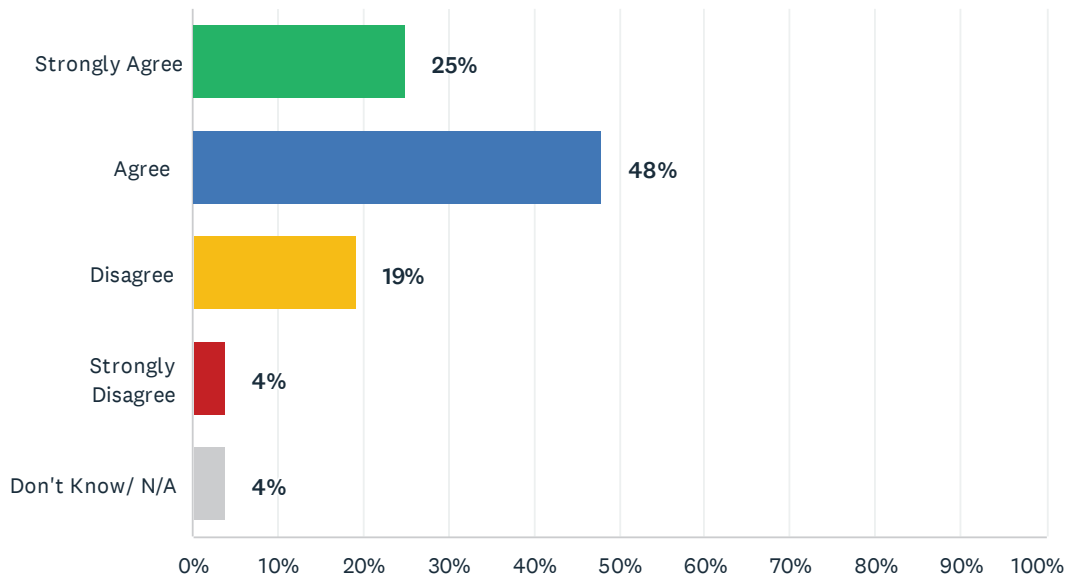
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	42%	22
Agree	50%	26
Disagree	6%	3
Strongly Disagree	0%	0
Don't Know/ N/A	2%	1
TOTAL		52

## Q53 Discipline is enforced fairly at school.

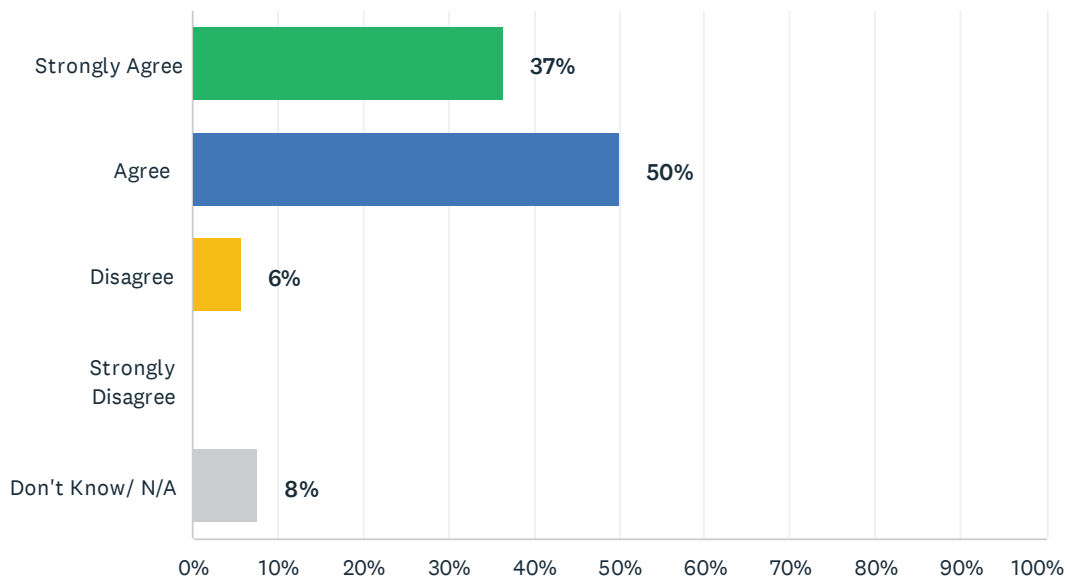
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	25%	13
Agree	48%	25
Disagree	19%	10
Strongly Disagree	4%	2
Don't Know/ N/A	4%	2
TOTAL		52

## Q54 When threatening behavior between students arises, the school staff intervene appropriately.

Answered: 52 Skipped: 13

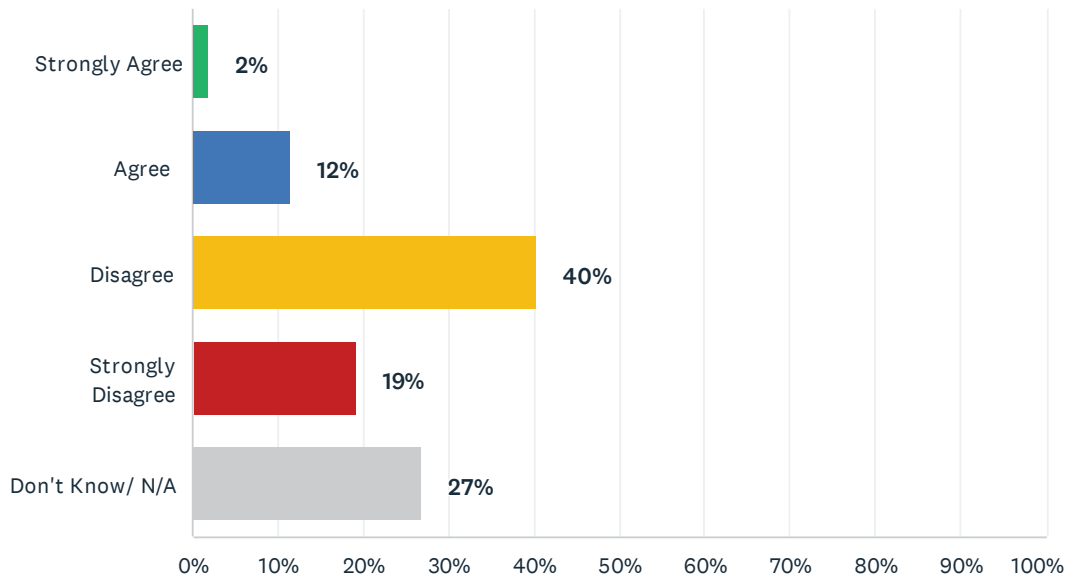


ANSWER CHOICES	RESPONSES	
Strongly Agree	37%	19
Agree	50%	26
Disagree	6%	3
Strongly Disagree	0%	0
Don't Know/ N/A	8%	4
TOTAL		52



## Q55 Alcohol and drug use is a problem at this school.

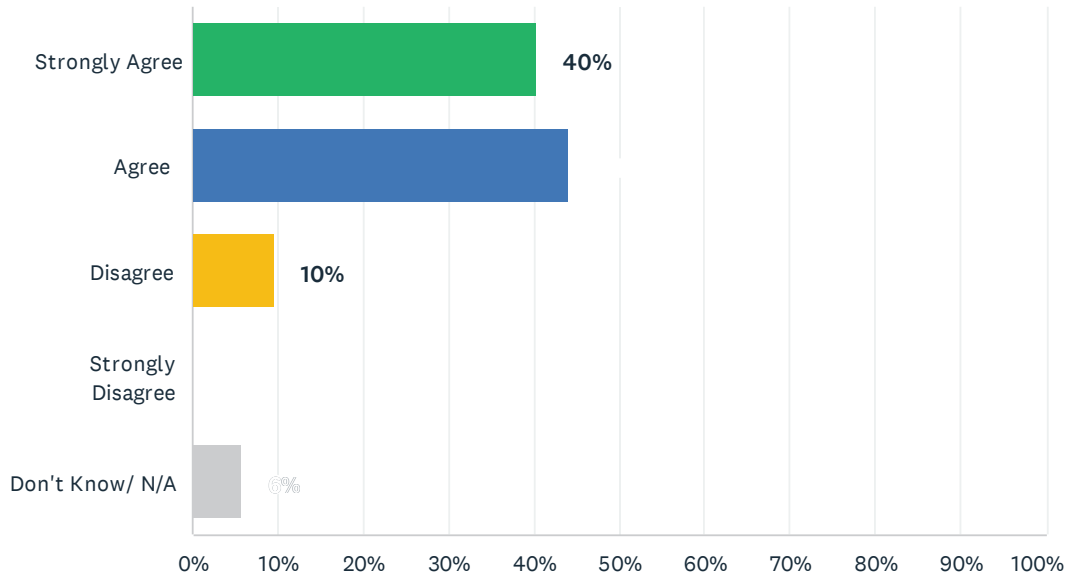
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	2%	1
Agree	12%	6
Disagree	40%	21
Strongly Disagree	19%	10
Don't Know/ N/A	27%	14
TOTAL		52

## Q56 There is an increased need for services to support students with social/emotional issues.

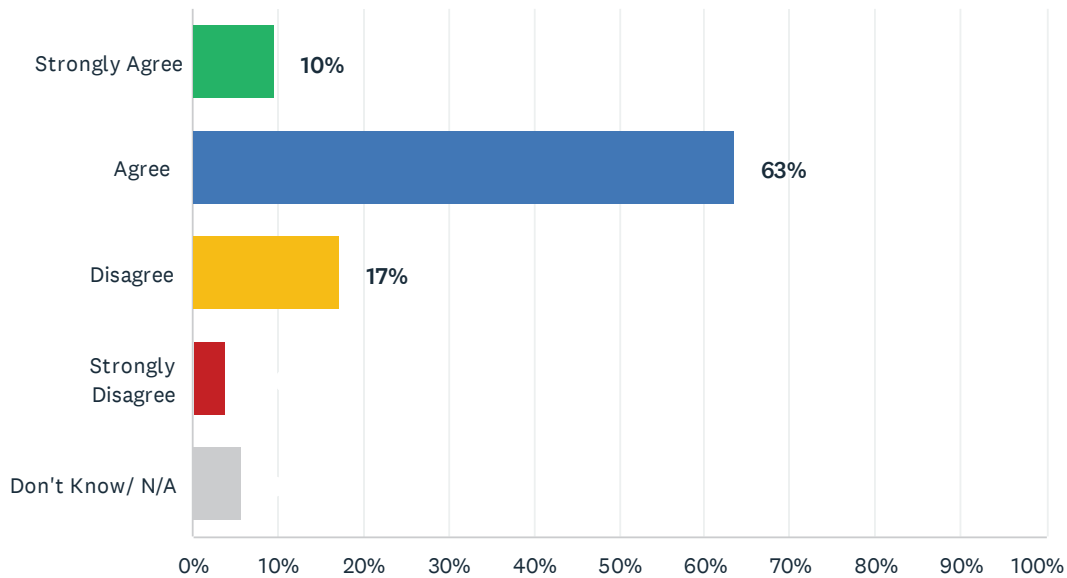
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	40%	21
Agree	44%	23
Disagree	10%	5
Strongly Disagree	0%	0
Don't Know/ N/A	6%	3
TOTAL		52

## Q57 Students respect teachers at this school.

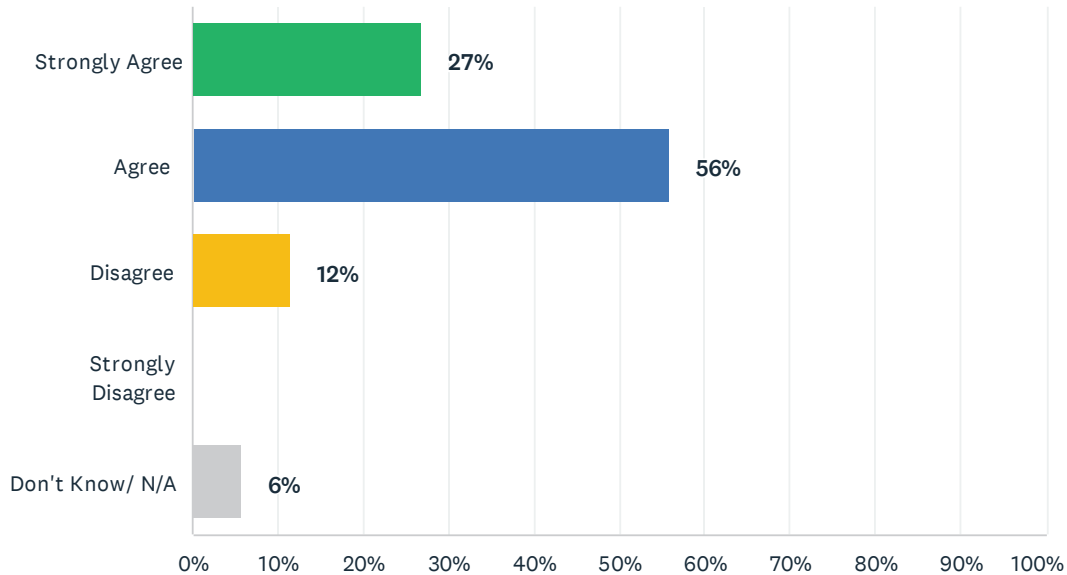
Answered: 52   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	10%	5
Agree	63%	33
Disagree	17%	9
Strongly Disagree	4%	2
Don't Know/ N/A	6%	3
TOTAL		52

## Q58 I have the support I need to maintain order and discipline at this school.

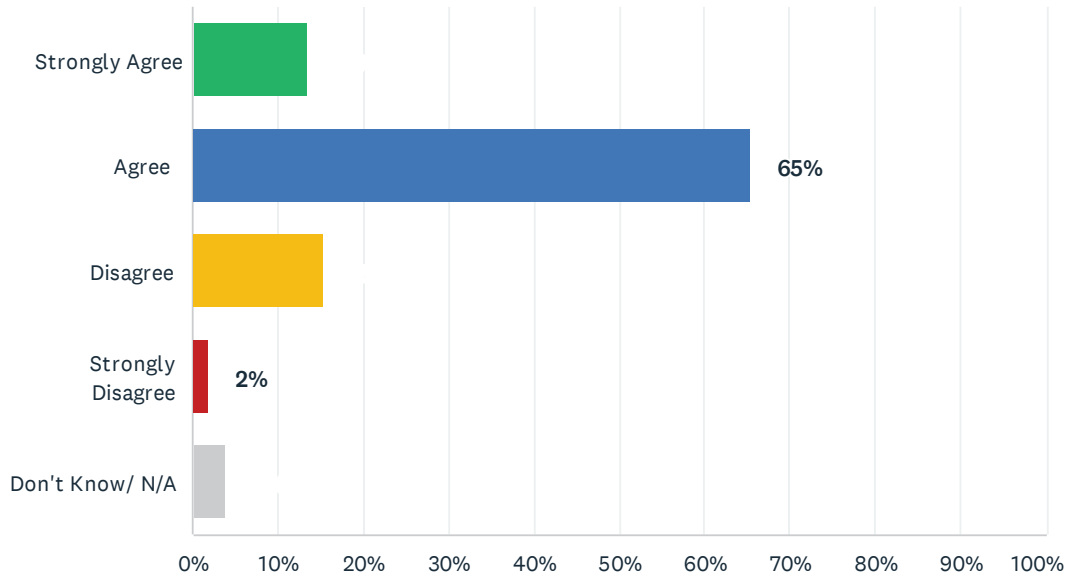
Answered: 52   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	27%	14
Agree	56%	29
Disagree	12%	6
Strongly Disagree	0%	0
Don't Know/ N/A	6%	3
TOTAL		52

## Q59 I have the support I need to help students with social and emotional issues.

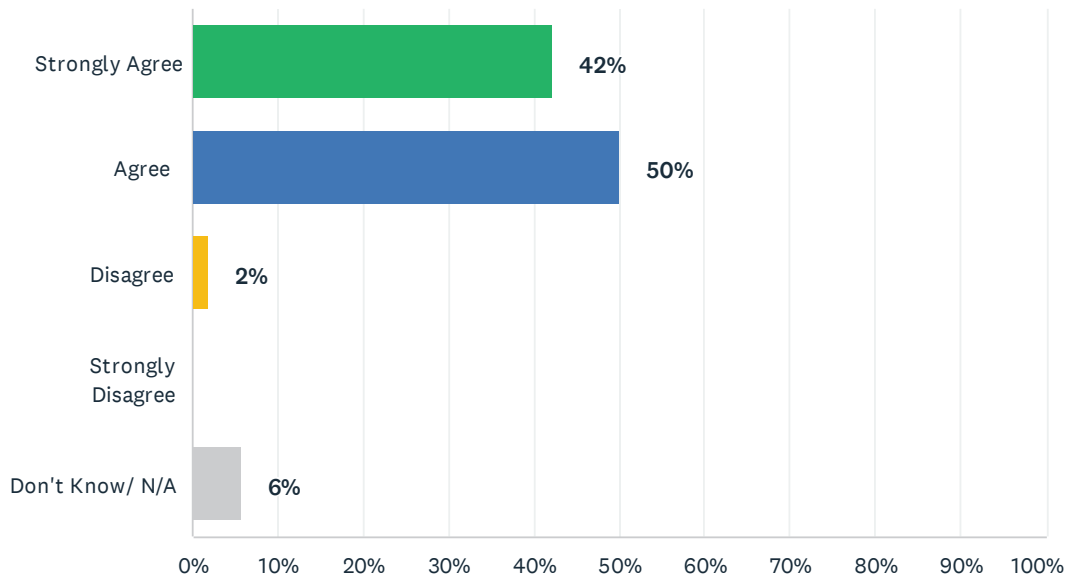
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	13%	7
Agree	65%	34
Disagree	15%	8
Strongly Disagree	2%	1
Don't Know/ N/A	4%	2
TOTAL		52

## Q60 My instructional materials and software are in good condition.

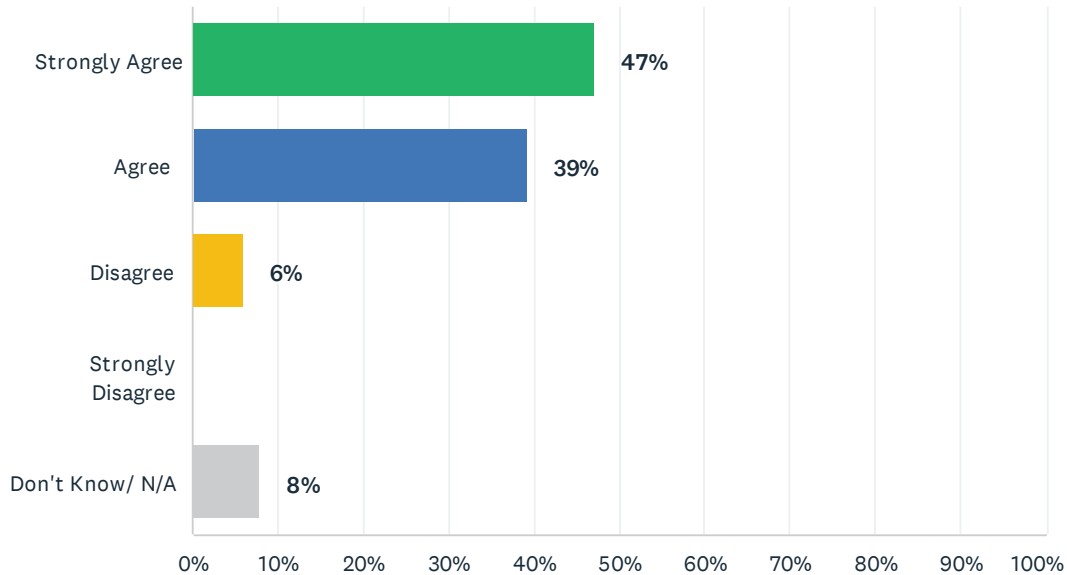
Answered: 52   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	42%	22
Agree	50%	26
Disagree	2%	1
Strongly Disagree	0%	0
Don't Know/ N/A	6%	3
TOTAL		52

## Q61 I have the materials I need (including textbooks, computers, visual aids, etc.) to effectively teach my classes.

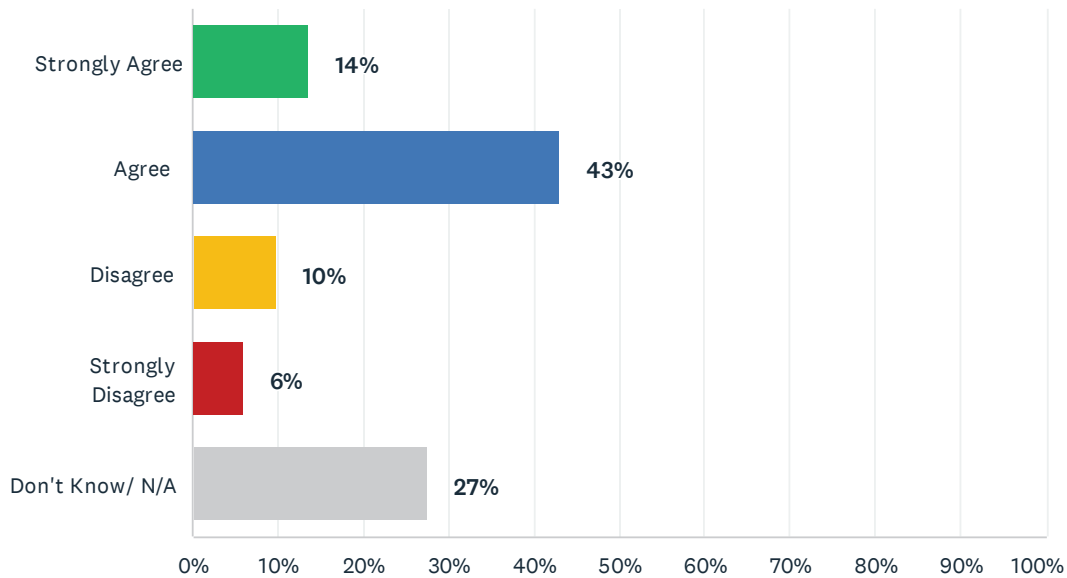
Answered: 51 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly Agree	47%	24
Agree	39%	20
Disagree	6%	3
Strongly Disagree	0%	0
Don't Know/ N/A	8%	4
TOTAL		51

## Q62 Healthy food is served in the cafeteria.

Answered: 51 Skipped: 14

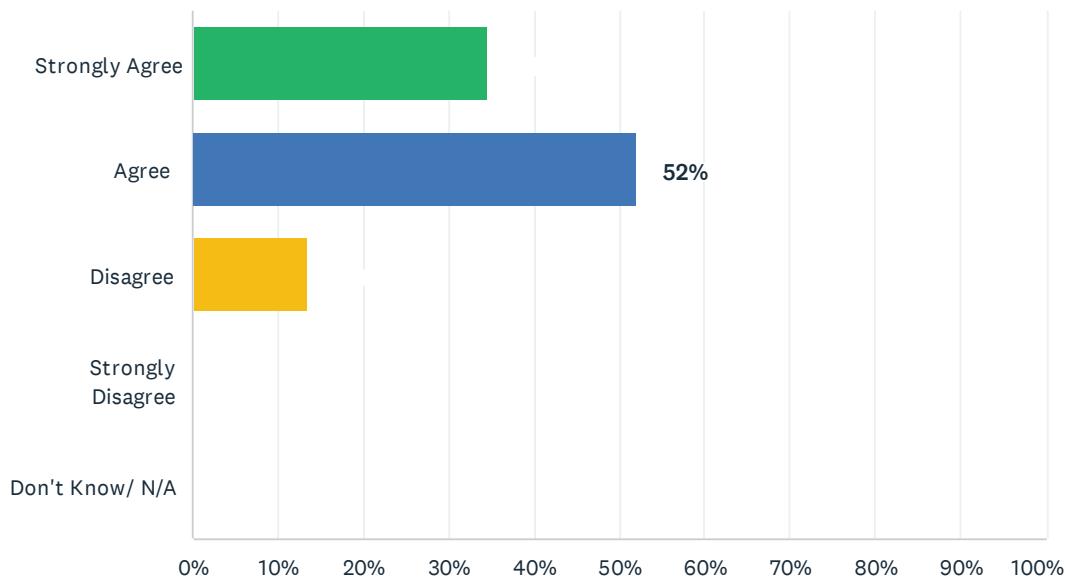


ANSWER CHOICES	RESPONSES	
Strongly Agree	14%	7
Agree	43%	22
Disagree	10%	5
Strongly Disagree	6%	3
Don't Know/ N/A	27%	14
TOTAL		51



### Q63 This school is clean and well-maintained (air conditioning and heat work, adequate lighting, grounds kept in order, etc.).

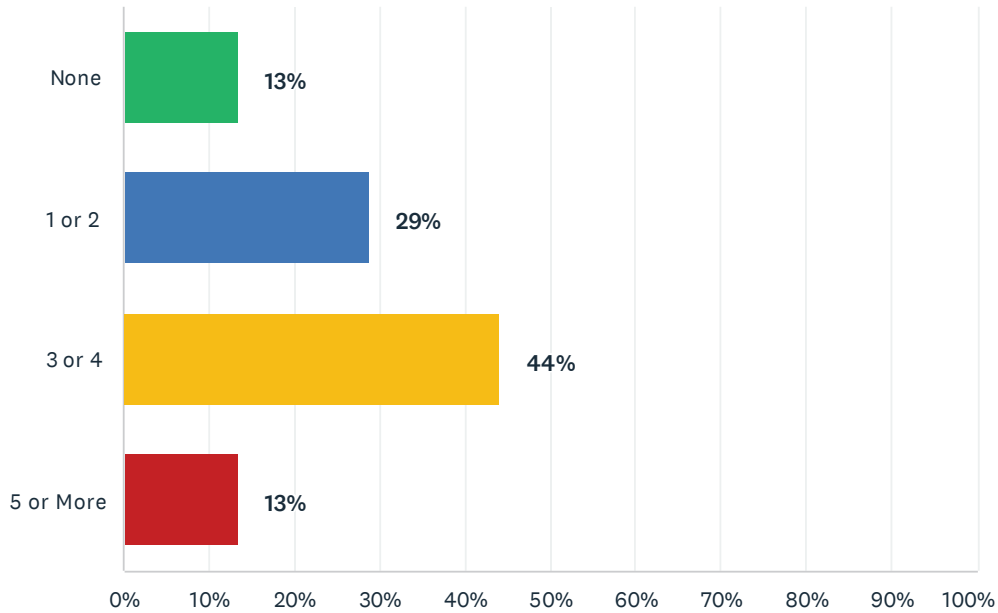
Answered: 52   Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	35%	18
Agree	52%	27
Disagree	13%	7
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		52

## Q64 How many professional learning opportunities did you attend this year?

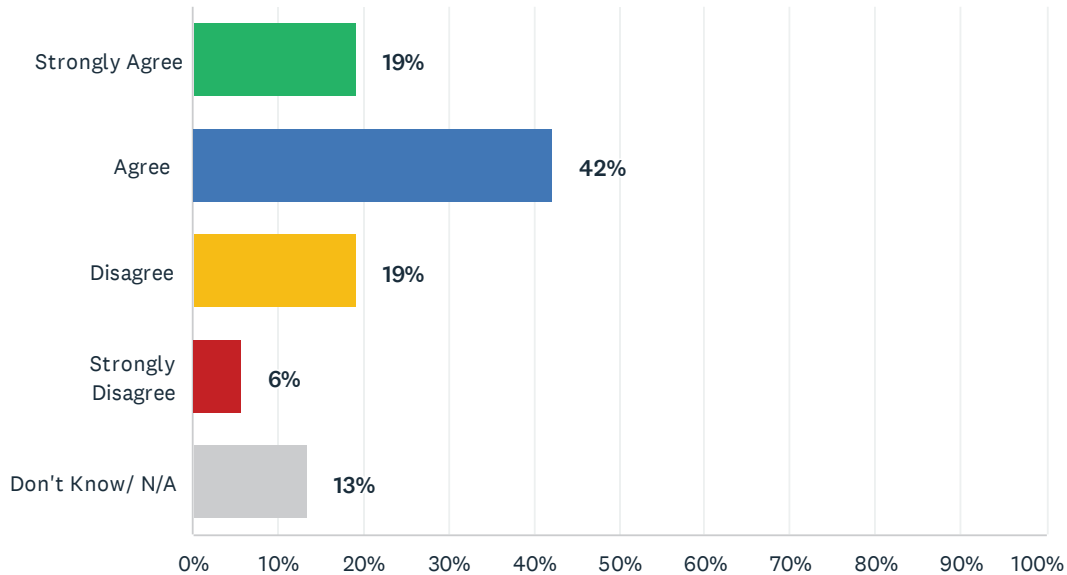
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
None	13%	7
1 or 2	29%	15
3 or 4	44%	23
5 or More	13%	7
TOTAL		52

## Q65 The professional learning content was relevant to my current job assignment.

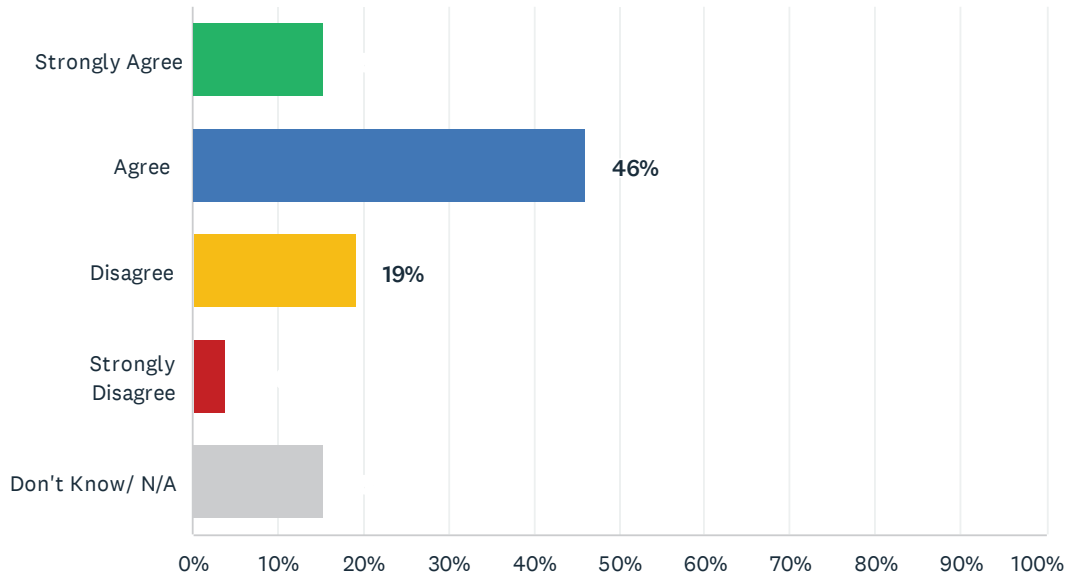
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	19%	10
Agree	42%	22
Disagree	19%	10
Strongly Disagree	6%	3
Don't Know/ N/A	13%	7
TOTAL		52

## Q66 The professional learning courses I have attended have helped me perform my job better.

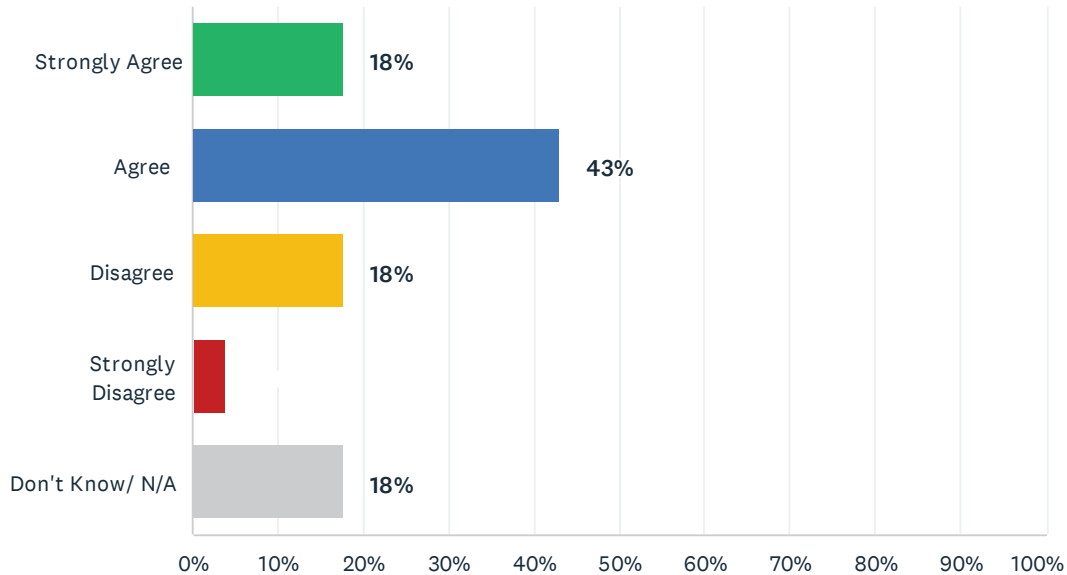
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	15%	8
Agree	46%	24
Disagree	19%	10
Strongly Disagree	4%	2
Don't Know/ N/A	15%	8
TOTAL		52

## Q67 The professional learning courses I have attended improved my skills to help my students in the classroom.

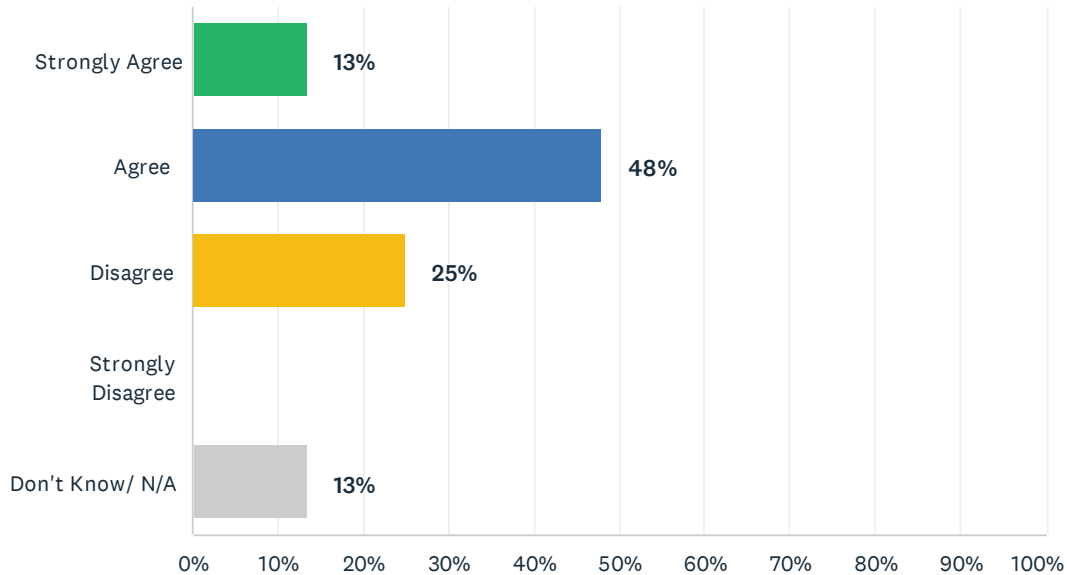
Answered: 51 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly Agree	18%	9
Agree	43%	22
Disagree	18%	9
Strongly Disagree	4%	2
Don't Know/ N/A	18%	9
TOTAL		51

## Q68 The professional learning content was relevant to my current job assignment.

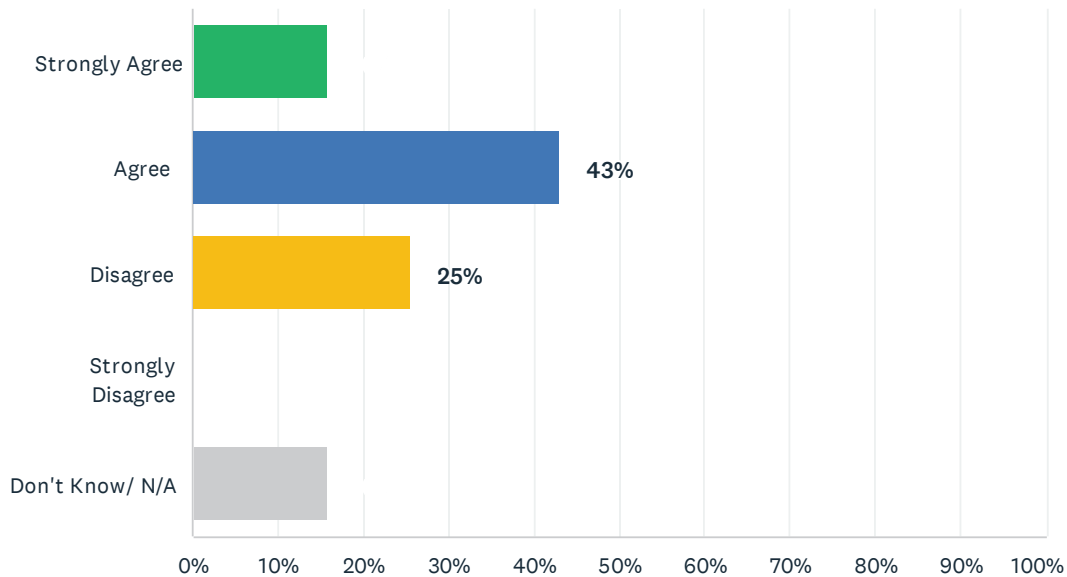
Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	13%	7
Agree	48%	25
Disagree	25%	13
Strongly Disagree	0%	0
Don't Know/ N/A	13%	7
TOTAL		52

## Q69 The professional learning courses I have attended have helped me perform my job better.

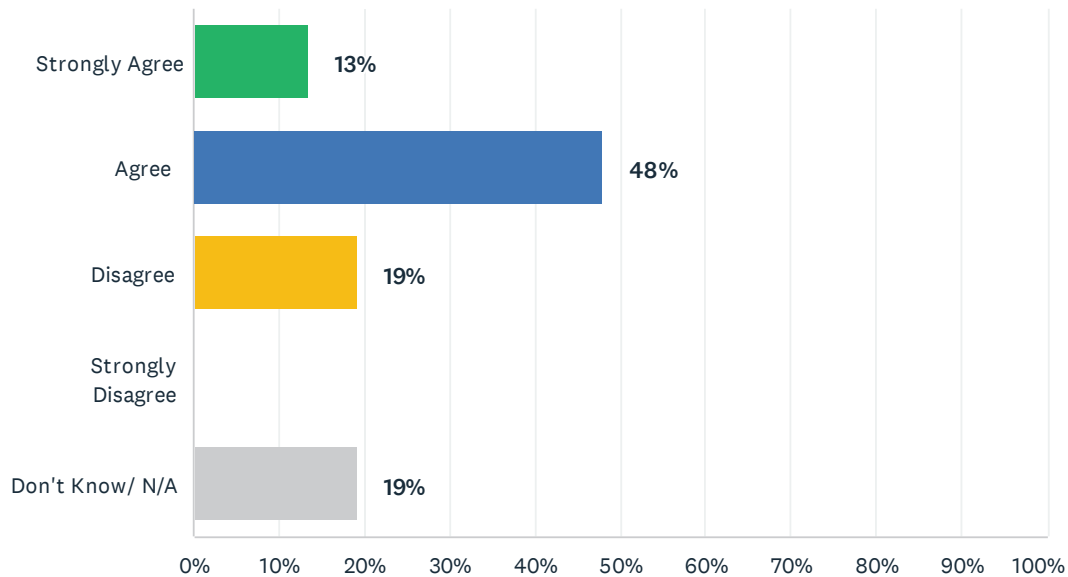
Answered: 51 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly Agree	16%	8
Agree	43%	22
Disagree	25%	13
Strongly Disagree	0%	0
Don't Know/ N/A	16%	8
TOTAL		51

## Q70 The professional learning courses I have attended improved my skills to help my students in the classroom.

Answered: 52 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly Agree	13%	7
Agree	48%	25
Disagree	19%	10
Strongly Disagree	0%	0
Don't Know/ N/A	19%	10
TOTAL		52



## Q71 - Q101

Answered: 0 Skipped: 135

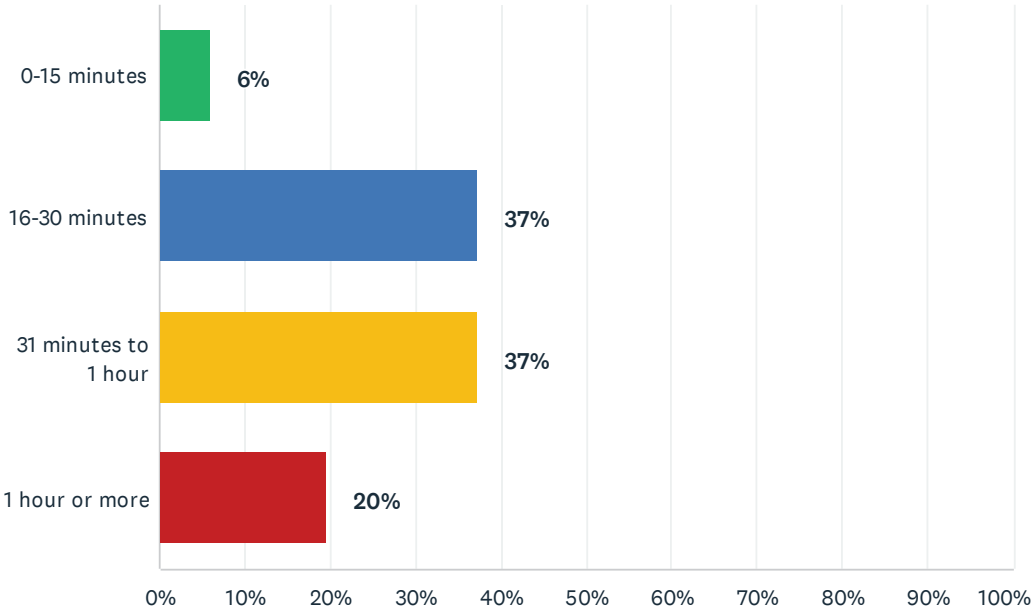
 No matching responses.

Please note: Q71-101 applied to District & Auxiliary Employees only. Results of those questions are available in the District Survey available here: <https://eisd.info/1051f3>

ANSWER CHOICES	RESPONSES	
Strongly Agree	0%	0
Agree	0%	0
Disagree	0%	0
Strongly Disagree	0%	0
Don't Know/ N/A	0%	0
TOTAL		0

Q102 How long is your combined commute time (to work and to home) each day?

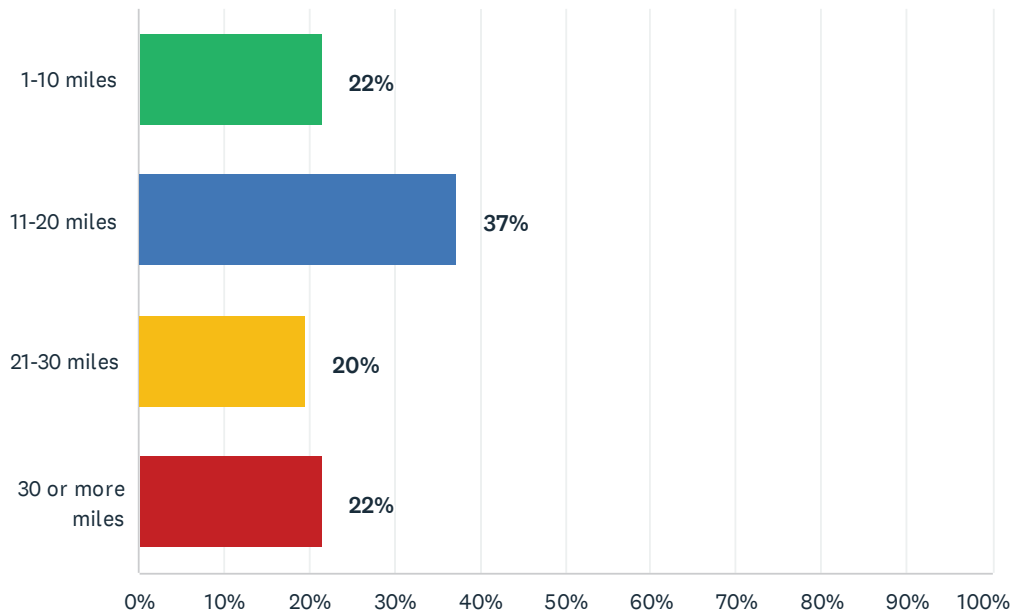
Answered: 51 Skipped: 14



ANSWER CHOICES	RESPONSES	
0-15 minutes	6%	3
16-30 minutes	37%	19
31 minutes to 1 hour	37%	19
1 hour or more	20%	10
TOTAL		51

## Q103 How many total miles do you drive (to work and to home) each day?

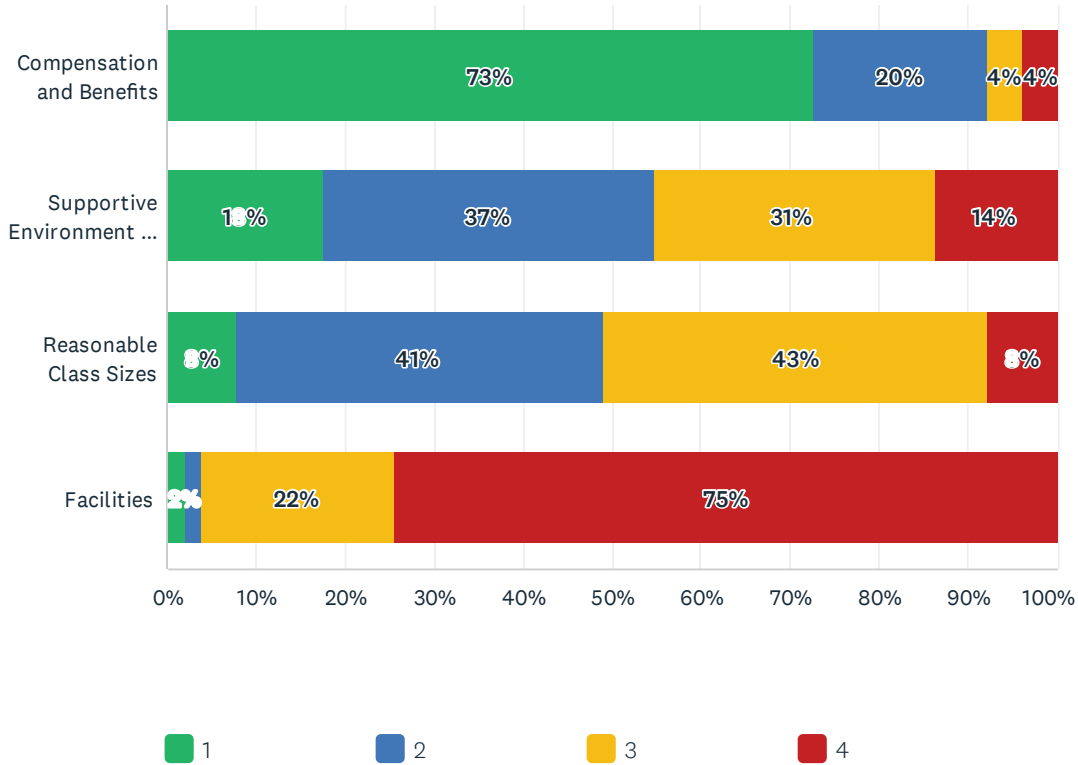
Answered: 51   Skipped: 14



ANSWER CHOICES	RESPONSES	
1-10 miles	22%	11
11-20 miles	37%	19
21-30 miles	20%	10
30 or more miles	22%	11
TOTAL		51

## Q104 What Matters? How do you rank these areas of the District Shared Commitment, with 1 being the most important to you?

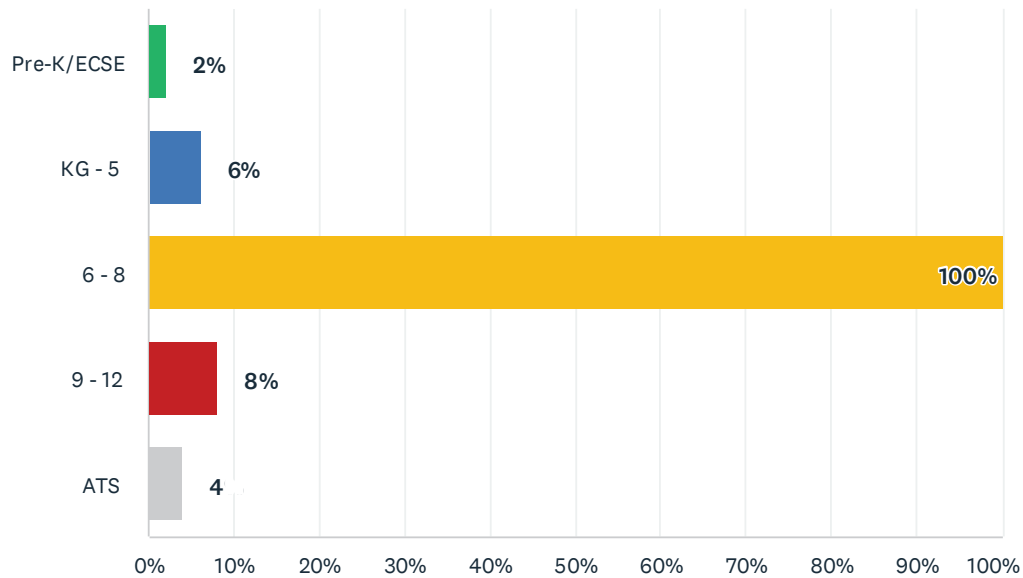
Answered: 51    Skipped: 14



	1	2	3	4	TOTAL	SCORE
Compensation and Benefits	73% 37	20% 10	4% 2	4% 2	51	3.61
Supportive Environment - Program Support and Stability	18% 9	37% 19	31% 16	14% 7	51	2.59
Reasonable Class Sizes	8% 4	41% 21	43% 22	8% 4	51	2.49
Facilities	2% 1	2% 1	22% 11	75% 38	51	1.31

## Q105 What grade level(s) do you teach? (Choose all that apply.)

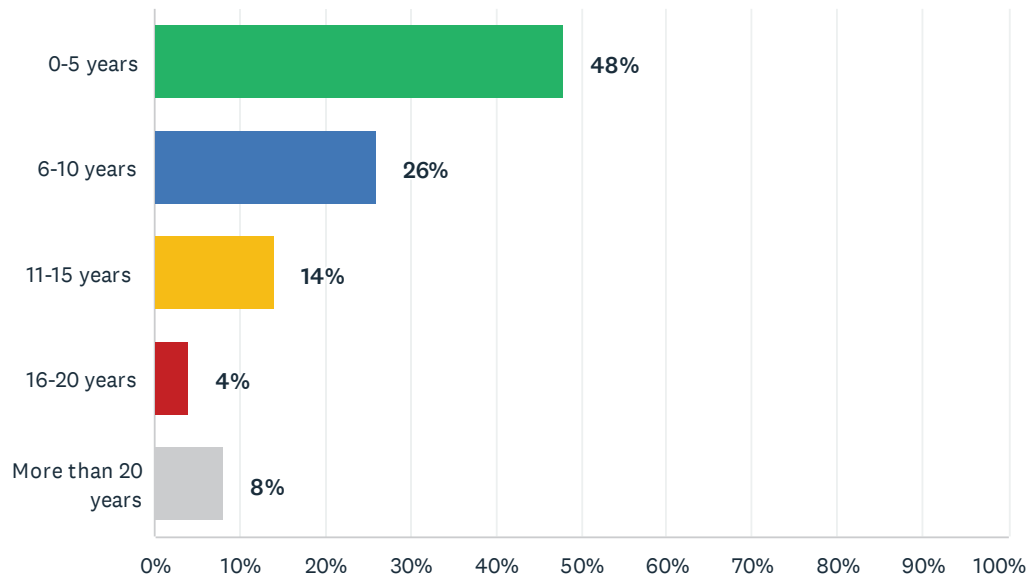
Answered: 49 Skipped: 16



ANSWER CHOICES	RESPONSES	
Pre-K/ECSE	2%	1
KG - 5	6%	3
6 - 8	100%	49
9 - 12	8%	4
ATS	4%	2
Total Respondents: 49		

## Q106 How many years have you worked in this District?

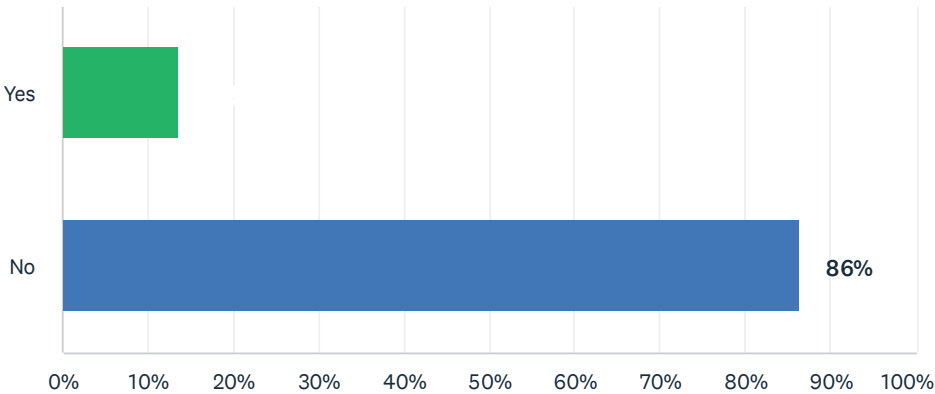
Answered: 50 Skipped: 15



ANSWER CHOICES	RESPONSES	
0-5 years	48%	24
6-10 years	26%	13
11-15 years	14%	7
16-20 years	4%	2
More than 20 years	8%	4
TOTAL		50

Q107 Do you have child(ren) in another school district?

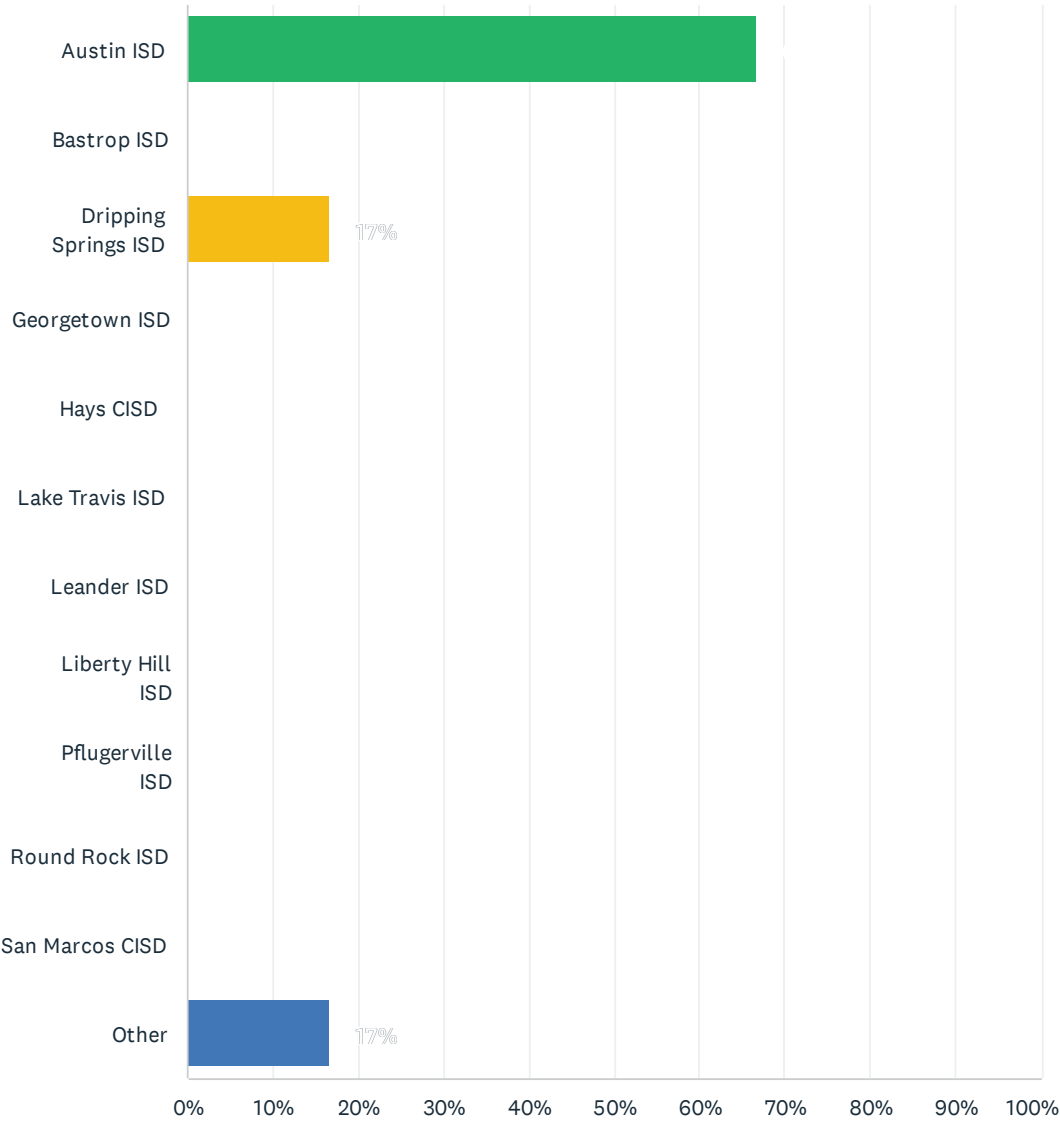
Answered: 51    Skipped: 14



ANSWER CHOICES	RESPONSES	
Yes	14%	7
No	86%	44
TOTAL		51

Q108 If yes, what district(s): (Check all that apply.)

Answered: 6    Skipped: 59





## Staff Climate Survey 2022

ANSWER CHOICES	RESPONSES	
Austin ISD	67%	4
Bastrop ISD	0%	0
Dripping Springs ISD	17%	1
Georgetown ISD	0%	0
Hays CISD	0%	0
Lake Travis ISD	0%	0
Leander ISD	0%	0
Liberty Hill ISD	0%	0
Pflugerville ISD	0%	0
Round Rock ISD	0%	0
San Marcos CISD	0%	0
Other	17%	1
Total Respondents: 6		