

New Braunfels ISD

2023-2024 Hiring Schedule for Teachers and Librarians

| State | Total | 2023-2024 | 2023-2024 |
|--------------|--------------|------------------|------------------|
| Step | Exper | Bachelor | Master |
| 0 | 0 | \$54,600 | \$56,100 |
| 1 | 1 | \$54,950 | \$56,450 |
| 2 | 2 | \$55,450 | \$56,950 |
| 3 | 3 | \$55,950 | \$57,450 |
| 4 | 4 | \$56,450 | \$57,950 |
| 5 | 5 | \$57,310 | \$58,810 |
| 6 | 6 | \$57,810 | \$59,310 |
| 7 | 7 | \$58,310 | \$59,810 |
| 8 | 8 | \$58,810 | \$60,310 |
| 9 | 9 | \$59,310 | \$60,810 |
| 10 | 10 | \$60,020 | \$61,520 |
| 11 | 11 | \$60,320 | \$61,820 |
| 12 | 12 | \$60,620 | \$62,120 |
| 13 | 13 | \$60,920 | \$62,420 |
| 14 | 14 | \$61,220 | \$62,720 |
| 15 | 15 | \$61,520 | \$63,020 |
| 16 | 16 | \$61,820 | \$63,320 |
| 17 | 17 | \$62,120 | \$63,620 |
| 18 | 18 | \$62,420 | \$63,920 |
| 19 | 19 | \$62,720 | \$64,220 |
| 20 | 20 | \$63,020 | \$64,520 |
| | 21 | \$63,320 | \$64,820 |
| | 22 | \$63,620 | \$65,120 |
| | 23 | \$63,920 | \$65,420 |
| | 24 | \$64,221 | \$65,721 |
| | 25+ | \$64,664 | \$66,164 |

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.