

**Lee County School System**  
**Substitute and Other Compensation Schedule**

| <b><u>Substitute Teachers, Paraprofessionals and Clerical</u></b> | <b><u>Daily Rate</u></b><br><i>(unless otherwise specified)</i> |
|-------------------------------------------------------------------|-----------------------------------------------------------------|
| Noncertified Substitute                                           | \$83.00                                                         |
| Certified Substitute (*), Long-Term Paraprofessional or Clerical  | \$87.00                                                         |
| Long-Term Substitute Teacher (**)                                 | \$90.00                                                         |
| Long-Term Certified Substitute Teacher (***)                      | \$100.00                                                        |
| Retired Educator Substitute without certification                 | \$100.00                                                        |
| Retired Educator Substitute with certification                    | \$105.00                                                        |
| Student Teaching Intern (****)                                    | \$100.00                                                        |

(\*) - Certified Substitute is one that possesses a current Georgia Teaching Certificate.

(\*\*) - Long-Term Substitute is one that will substitute for the same teacher for a minimum of 20 consecutive days.

(\*\*\*) - Long-Term Certified Substitute is one that will substitute for the same teacher for a minimum of 20 consecutive days and who possesses a current Georgia Teaching Certificate.

(\*\*\*\*) - Intern teacher is a position of need basis, not applicable to all intern teachers. The mentor teacher for said intern shall receive extended day compensation.

**Other Substitutes**

|                                                      |                                       |
|------------------------------------------------------|---------------------------------------|
| Child Nutrition Worker, Custodial, or Grounds        | Minimum wage                          |
| Bus Driver/Rider (for morning/afternoon routes only) | \$40.00 per trip (i.e. \$80.00 a day) |
| School Nurse or Therapist                            | \$85.00                               |
| System 15 passenger field trip operator              | \$100.00 Honorarium                   |

**After School Program Workers**

|                 |                  |
|-----------------|------------------|
| Student Workers | \$8.50 per hour  |
| Adult Workers   | \$10.00 per hour |

**Hospital Homebound Teachers**

|         |                                                                            |
|---------|----------------------------------------------------------------------------|
| Teacher | \$25.00 per hour, unless hourly rate of State Certificate held is greater. |
|---------|----------------------------------------------------------------------------|

In addition to compensation, hospital homebound teachers are entitled to reimbursement for mileage to and from the student's home. Reimbursement shall be limited to distance to and from the individual's school or home to the student's home, whichever is shorter.

**Other Compensation - Student Transportation (\*)**

|                                                                            |                                                                       |
|----------------------------------------------------------------------------|-----------------------------------------------------------------------|
| Additional Special Education Routes, After and Summer School Routes        | \$12.00 per hour                                                      |
| Field Trips and other bus related compensation other than driver training. | \$12.00 per hour                                                      |
| Field Trips - Overnight                                                    | \$45.00 plus field trip hourly rate                                   |
| New Driver Training                                                        | \$11 (per hour)                                                       |
| Weekend Mechanic                                                           | 1 1/2 times regular hourly rate of employee for actual time involved. |
| CDL Initial Passenger Endorsment Training Course for Coaches               | \$700.00                                                              |
| CDL Passenger Endorsement Renewal Supplement for Coaches                   | \$250.00                                                              |
| Coach driven routes less than 200 miles round trip                         | \$50.00                                                               |
| Coach driven routes in excess of 200 miles round trip                      | \$75.00                                                               |

(\*) - Rates for Other Compensation - Student Transportation is same for drivers and riders.

A group or organization which requires the need for a driver overnight shall provide for the driver's meals and lodging.