



BEYOND 4! WALLS

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26990 Eagle Lane | Clark, CO 80428

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NRCCS Board Meeting

April 10, 2023

Called to order at 4:32pm by Kim Smith

Board Members Present: Sarah Barr, Kim Smith, Jenn Clements, Doug Tumminello

Non-Voting Member Present: Jaime Passchier

Community Members: Carlie Pedrini, Amy Cosgrove, Kristen Barnard

1. Agenda
 - a. Jaimie asked to introduce a staff member, added to agenda
 - b. Sarah motioned to approve agenda with addition, Sarah seconds, all in favor
2. Meeting Minutes
 - a. Jenn motions to approve meeting minutes from March 13, Doug seconds, all in favor
 - b. Jenn motions to approve meeting minutes from March 20, Sarah seconds, all in favor
3. Requests to Address the Board
 - a. Cindy Gantick requests to address the Board
 - i. Wants to intro herself and make herself known as someone in this community who wants to serve NRCCS in whatever capacity makes sense.
4. Finance Committee
 - a. Consolidated budget through Feb presented by Carlie
 - b. YTD Budget will be added to the Website for public viewing
5. ECC and K8 Statements
 - a. Staff Intro to be part of our monthly meetings.
 - i. This month is Kristen Barnard
 1. Eager to participate at a higher level, is a parent, K teacher, part of ECC previously, excited to be part of this organization.
 2. We are SO grateful for Ms. Kristen
 - b. K8 Statements
 - i. Working on GOALS/Strategy
 1. Building and utilizing Master Scheduling
 - a. What is best for kids AND teachers?
 - b. How do we communicate as a CREW
 - c. Celebrate the staff and teacher appreciation week May 8
 2. Discipline Matrix is being tried
 3. Stipends for ILT—instructional leadership team
 4. Working on for stipend for developing criteria for vision work
 5. RANDA state evaluation for teachers being considered
 6. Filling staffing Gaps
 - a. SPED, paras, FT bus driver

SCHOOL CHARACTER TRAITS: Respect | Integrity | Courage | Compassion | Curiosity | Creativity

SCHOOL HABITS OF A LEARNER: Grit | Craftsmanship | Responsibility | Collaboration

- i. Could we combine Bus, Facilities, Cleaning?
 - 1. How many actual hours do we need for this?
 - b. Waiting on Grants for staffing to come through
 - i. Waiting on a Nurse Grant to share with Montessori
 - ii. Social worker grant waiting to hear hopefully by Mid-April
 - iii. New one for health education we will submit end of April
- 7. Stabilizing Enrollment
 - a. Sitting at 85
- 8. Define curricular vision
- 6. Strategic Goals reporting
 - a. Enrollment
 - b. In the midst of CMAS
 - c. EOY assessments begin in May with iReady and MAPS
 - d. Celebration of Learning 5/11
 - e. 8th grade passages 5/16
 - f. 8th grade graduation 5/19
 - g. BBQ Fundraiser is happening — committee is meeting after spring break, considering doing this in July...maybe August? When can we get the most people to attend?
 - h. Grants
 - i. Waiting on United Way for meals funding
 - ii. Waiting on Buell for ECC solely off-sets operational costs; have received it last two years, we are applying for \$30k for 2023-2024
 - iii. CSSF giving us \$30k for youth advocacy projects, \$10k for behavioral/mental health initiatives
 - i. Salary Schedule Clarification
 - i. Need policy for clarification on where teachers land within our pay structure
- 7. SAC update
 - a. Finalized EOY community survey, to go out to families 4/10/2023, due 4/26/2023
 - b. Need more SAC members
 - c. Suppose to be part of District Accountability Committee
 - i. Jaime digging in so we have understanding
- 8. Enrollment Committee
 - a. No update meeting in next couple of weeks
 - i. Get census data report back
 - ii. What data are our neighboring districts getting
- 9. Board Discussion Misc.
 - a. Multiple candidates for two current board openings
 - i. Applications filled out, and Board President meeting with each applicant as well as one on one calls with other board members for interview
 - ii. Goal to vote at June meeting for July start date for two openings
 - iii. Fundraising and education backgrounds very important
 - b. Head of School Hiring Process
 - i. Posted in multiple locations on-line

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- ii. Encouraging people to share on LinkedIn
 - iii. Advertising in Pilot
 - iv. Hiring Committee will be finalized this week
- c. Volunteer /Staff Appreciation 5/12 4pm-6pm Hahn's Peak Café
- d. Next Board meeting 5/8 4:30pm
- e. NRCCS Visioning Sub Team to meet 4/27 4:30pm
 - i. How do we message who we are and our goals
 - ii. Team is currently Board and SAC
- 10. Going into Exec Session at 6:12pm
- 11. Came out of Executive Session
- 12. Adjourned 7:30pm

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