

HANFORD ELEMENTARY SCHOOL DISTRICT
2022-2023 SALARY SCHEDULES
MANAGEMENT

Range	Position	**Compensated Days Per Year		Step 1	Step 2	Step 3	Step 4	Step 5
0-A	Chief Business Official (225 work + 14 hol + 22 vac)	261	annual daily	160,194 613.77	166,602 638.32	173,266 663.85	180,196 690.41	187,404 718.02
1-A	Assistant Superintendent (225 work + 14 hol + 22 vac)	261	annual daily	148,756 569.95	154,706 592.74	160,895 616.45	167,330 641.11	174,024 666.76
3-A	Director Chief Technology Officer (225 work + 14 hol + 22 vac)	261	annual daily	134,766 516.34	140,156 537.00	145,763 558.48	151,593 580.82	157,657 604.05
3-C	Director Principal (204 work + 13 hol + 20 vac)	237	annual daily	122,373 516.34	127,268 537.00	132,359 558.48	137,653 580.82	143,160 604.05
6-A	Fiscal Services Specialist Curriculum & Professional Development Specialist Program Specialist (225 work + 14 hol + 22 vac)	261	annual daily	125,143 479.48	130,149 498.66	135,355 518.60	140,769 539.35	146,400 560.92
6-C	Vice Principal Learning Director Curriculum & Professional Development Specialist (204 work + 13 hol + 20 vac)	237	annual daily	113,636 479.48	118,181 498.66	122,909 518.60	127,825 539.35	132,938 560.92
10-B	Administrative Intern (204 work + 13 hol + 20 vac)	237	annual daily	102,948 434.38	107,066 451.76	111,349 469.83	115,803 488.62	120,435 508.17
15-A	Program Manager (225 work + 14 hol + 22 vac)	261	annual daily	100,206 383.93	104,214 399.29	108,383 415.26	112,718 431.87	117,227 449.14
15-B	Program Manager (203 work + 13 hol + 20 vac)	236	annual daily	90,608 383.93	94,232 399.29	98,001 415.26	101,921 431.87	105,998 449.14
22-A	Supervisor (225 work + 14 hol + 22 vac)	261	annual daily	84,300 322.99	87,672 335.91	91,178 349.34	94,826 363.32	98,619 377.85
22-C	Supervisor (200 work + 13 hol + 19 vac)	232	annual daily	74,933 322.99	77,930 335.91	81,048 349.34	84,289 363.32	87,661 377.85
23-A	Analyst (225 work + 14 hol + 22 vac)	261	annual daily	82,244 315.11	85,533 327.71	88,955 340.82	92,513 354.46	96,213 368.63
26-C	School Operations Officer (204 work + 13 hol + 20 vac)	237	annual daily	69,349 292.61	72,123 304.31	75,008 316.49	78,008 329.15	81,128 342.31

PROFESSIONAL SPECIALIST

7-C	Psychologist (194 work + 13 hol + 19 vac)	226	annual daily	105,719 467.78	109,947 486.49	114,345 505.95	118,919 526.19	123,676 547.24
10-C	School Social Worker (194 work + 13 hol + 19 vac)	226	annual daily	98,170 434.38	102,097 451.76	106,181 469.83	110,428 488.62	114,845 508.17
11-C	Counselor (194 work + 13 hol + 19 vac)	226	annual daily	95,776 423.79	99,607 440.74	103,591 458.37	107,735 476.70	112,044 495.77

CONFIDENTIAL CLASSIFIED*

28-A	Administrative Assistant	261	annual daily	72,691 278.51	75,599 289.65	78,623 301.24	81,768 313.29	85,039 325.82
29-A	Personnel Specialist	261	annual daily	70,918 271.72	73,755 282.59	76,705 293.89	79,774 305.65	82,964 317.87
32-A	Administrative Secretary	261	annual daily	65,855 252.32	68,489 262.41	71,228 272.91	74,078 283.82	77,041 295.18
34-A	Personnel Assistant	261	annual daily	62,681 240.16	65,189 249.77	67,796 259.76	70,508 270.15	73,328 280.95

* = The number of work days depends on vacation accrual rate.

**Longevity - 15 years = \$2,000 Longevity includes all consecutive years of HESD service
- 20 years = \$2,000 Additional
- 25 years = \$2,000 Additional

**If your hire date falls between July 1 and December 31, the applicable longevity stipend will begin that school year.
If your hire date falls between January 1 and June 30, the applicable longevity stipend will begin the following school year.

Adopted: 04/26/23
Effective: 07/01/22