

STRATEGIC PLAN (FY 19-23)

“Excellence on the Hill”

WATCHUNG BOROUGH PUBLIC SCHOOLS

MISSION STATEMENTS

MISSION OF BAYBERRY SCHOOL

The mission of Bayberry School is to introduce the young child to formal learning by building a foundation of knowledge and skills (NJSLs) within a nurturing environment that promotes self-confidence, encourages love of learning, and celebrates the uniqueness of each child.

MISSION OF VALLEY VIEW SCHOOL

The mission of Valley View School is to enhance and further develop the academic and social competencies of every student (NJSLs) by providing varied experiences that promote self-reliance, self-motivation, and community awareness.

WHAT IS STRATEGIC PLANNING?

- Strategic Planning is creating a vision of the future and managing toward that expectancy. It operates under a mission statement umbrella that focuses the district's effort. It is an effective process for aligning the district's short-term decisions with long-term goals. Strategic Planning bridges the gap between long-term vision and day-to-day tactics.
- Strategic Planning answers three major questions:
 - Where is the district today?
 - Where does the district want to be in the future?
 - What should the district focus on today, in order to make it more likely that the district will be where it wants to be in the future?

WHY STRATEGIC PLANNING?

- Strategic Planning allows the district to become “strategic” managers of its resources and budget.
- Strategic Planning involves stakeholders in the planning process.
- Strategic Planning provides the district with the opportunity to be proactive rather than reactive when addressing change and/or challenges.

STRATEGIC PLANNING TIMELINE

Understanding the
Process Summer
2017

Community
Planning Day
Fall 2017

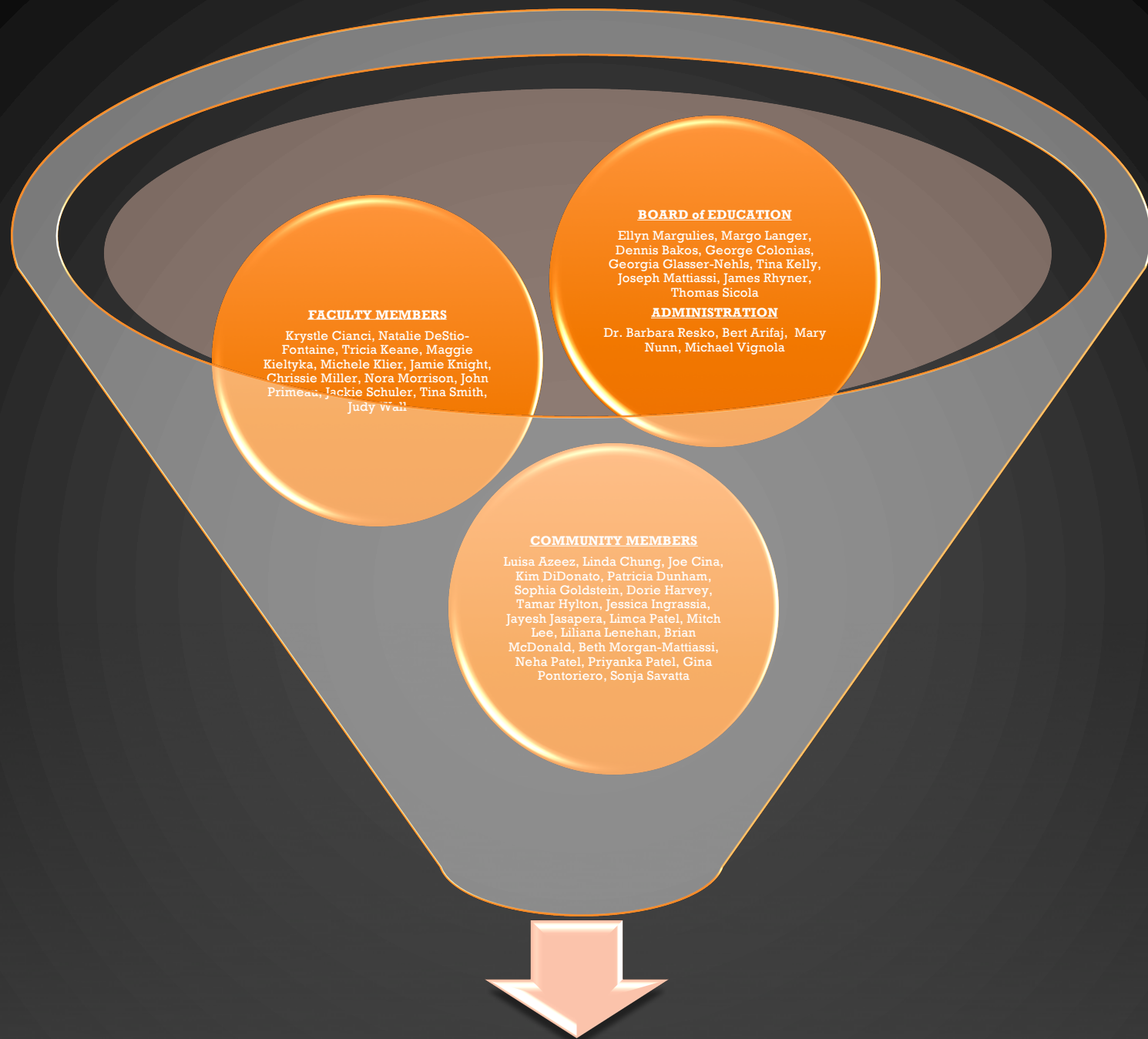
Presentation of
Outcomes to
BOE by NJSBA
Facilitators
Winter 2017

Development
of Goals with
BOE
Committees
Winter/Spring
2018

BOE Approval
of Goals
Spring 2018

Finalized
Strategic Plan
FY 2019-23
Submitted to
Board of
Education
Spring 2018

Implementation of
Strategic Plan FY
2018-2023
Summer 2018 –
Spring 2023



Input from Stakeholders Participating in the Community Planning Day

STRENGTHS

School

- ✓ Committed Teaching Staff
- ✓ Responsive Child Study Team
- ✓ Well Kept Grounds
- ✓ Wide Array of Extracurricular Activities
- ✓ Assessing and Differentiating for Students
- ✓ Educational Reputation
- ✓ Fiscal Responsibility
- ✓ Resources/Materials Readily Available to Teachers
- ✓ Solid Teaching-Curriculum Prepares the Student For High School

Parents/ Community

- ✓ Tight Knit Community
- ✓ Committed Parent Involvement
- ✓ Dedicated Parent Volunteer Organizations
- ✓ Public Relations
- ✓ Open Minded
- ✓ Engaged Community
- ✓ Supportive Community
- ✓ Values Education

Technology/ Communications

- ✓ “Backpack” As Communications
- ✓ Communications with Parents, Teachers, and Community
- ✓ Use Of Technology: Google Classroom Chromebooks
- ✓ Supportive Community
- ✓ Strong Communication Between Law Enforcement and School Administration

CHALLENGES

- ✓ 2% Tax Levy Cap
- ✓ Affordable Housing
- ✓ Rising Health Care Costs
- ✓ Financial Constraints
- ✓ Security
- ✓ Tiered/Shared Busing
- ✓ Mobility Rate
- ✓ Facility Capacity
- ✓ Size of District
- ✓ Special Education
 - ✓ Growing Population
 - ✓ Inclusion
- ✓ Personnel
 - ✓ Staffing CST & Related Services
 - ✓ PreK Instructors
 - ✓ World Languages K-8
 - ✓ Quality of Substitutes & Aides
 - ✓ Recognizing and Motivating Good Teachers
 - ✓ Employees Wearing Too Many Hats
- ✓ Changing Population
 - ✓ ESL
 - ✓ Fluctuating Class Size
- ✓ Communication
 - ✓ Public Meetings to Community
 - ✓ Digital Progress Will Hinder Future Ability to Communicate
 - ✓ Email Overload
 - ✓ Transparency

GOAL AREAS IDENTIFIED



CURRICULUM: INSTRUCTION & PROGRAMS ACTION PLAN

- Completion of Multi-Year District Goal #1
 - Analysis of Student Data
 - Program Effectiveness
- Completion of Multi-Year District Goal #2
 - Sustainable Schools – Attainment of Bronze Level
- Compliance with QSAC Regulations and Monitoring
 - Training & Preparation
- Special Education
 - Parent Meetings
 - Expansion of Services and Programs
- District Participation in Recognition Programs
 - Blue Ribbon Schools
 - Future Ready Schools
 - Schools to Watch

OPERATIONS ACTION PLAN

- Prepare and plan for potential changes in student enrollment:
 - Demographic Study
 - Building Capacity Study
 - Representation at Local Committees and Council Meetings
- Explore and Implement Energy Efficiency Projects
- On-going Monitoring and Evaluation of Security Systems
- Utilization of SchoolDude's Capabilities
- Sustainable Schools
 - Completion of Multi-Year District Goal #2

ACKNOWLEDGEMENTS

- Watchung Borough Board of Education
 - Mrs. Margo Langer, President
 - Mrs. Tina Kelly, Vice President
 - Mr. Dennis Bakos
 - Mr. George Colonias
 - Mrs. Georgia Glasser-Nehls
 - Mrs. Ellyn Margulies
 - Mr. Joseph Mattiassi
 - Mr. James Rhyner
 - Mr. Thomas Sicola
- Administrative Team
 - Dr. Barbara Resko, Superintendent of Schools
 - Mr. Mark Resnick and Mr. Ernie Turner, Business Office Interims
 - Mrs. Mary Nunn, Principal
 - Mr. Michael Vignola, Principal
- NJSBA Facilitator
 - Mrs. Gwen Thornton
- Community Day Participants