

**Carbon County School District #1  
Support Salary Schedule  
2023-2024**

Position	Step										
	1	2	3	4	5	6	7	8	9	10	11
Para Educator	17.55	18.05	18.55	19.05	19.55	20.05	20.55	21.05	21.55	22.05	22.55
Specialized Para Educator *	19.50	20.00	20.50	21.00	21.50	22.00	22.50	23.00	23.50	24.00	24.50
Translator	21.00	21.50	22.00	22.50	23.00	23.50	24.00	24.50	25.00	25.50	26.00
Building Secretary/Bookkeeper	18.90	19.40	19.90	20.40	20.90	21.40	21.90	22.40	22.90	23.40	23.90
Central Office Support Staff	20.10	20.60	21.10	21.60	22.10	22.60	23.10	23.60	24.10	24.60	25.10
Superintendent/Board Exe. Asst.	23.30	23.80	24.30	24.80	25.30	25.80	26.30	26.80	27.30	27.80	28.30
Cert. Occupational Therapy Asst.	24.55	25.05	25.55	26.05	26.55	27.05	27.55	28.05	28.55	29.05	29.55
Technology Support Specialist	20.60	21.10	21.60	22.10	22.60	23.10	23.60				
With A+ Cert.*	21.10	21.60	22.10	22.60	23.10	23.60	24.10	24.60	25.10		
With A+ & N+ Cert.*	21.60	22.10	22.60	23.10	23.60	24.10	24.60	25.10	25.60	26.10	26.60
Systems Administrator	26.05	26.55	27.05	27.55	28.05	28.55	29.05				
With A+, Network+, Security+ & Server+ Cert*	27.55	28.05	28.55	29.05	29.55	30.05	30.55	31.05	31.55	32.05	32.55
With A+, Network+, Security+, Server+, CySA+ & CLOUD+ Cert*	29.05	29.55	30.05	30.55	31.05	31.55	32.05	32.55	33.05	33.55	34.05
Head Baker/Cook	18.20	18.70	19.20	19.70	20.20	20.70	21.20	21.70	22.20	22.70	23.20
Food Service Worker	17.00	17.50	18.00	18.50	19.00	19.50	20.00	20.50	21.00	21.50	22.00
Building Custodian	17.00	17.50	18.00	18.50	19.00	19.50	20.00	20.50	21.00	21.50	22.00
Night Lead Custodian	18.80	19.30	19.80	20.30	20.80	21.30	21.80	22.30	22.80	23.30	23.80
Head Custodian	20.60	21.10	21.60	22.10	22.60	23.10	23.60	24.10	24.60	25.10	25.60
Bus Driver/Food Truck Driver	20.30	20.80	21.30	21.80	22.30	22.80	23.30	23.80	24.30	24.80	25.30
Transportation Coordinator	21.80	22.30	22.80	23.30	23.80	24.30	24.80	25.30	25.80	26.30	26.80
Maintenance	24.85	25.35	25.85	26.35	26.85	27.35	27.85	28.35	28.85	29.35	29.85
Groundskeeper	21.25	21.75	22.25	22.75	23.25	23.75	24.25	24.75	25.25	25.75	26.25
Mechanic	27.35	27.85	28.35	28.85	29.35	29.85	30.35	30.85	31.35	31.85	32.35
Mechanic Helper	20.60	21.10	21.60	22.10	22.60	23.10	23.60	24.10	24.60	25.10	25.60
Assistant Aquatics Director	18.40	18.90	19.40	19.90	20.40	20.90	21.40	21.90	22.40	22.90	23.40
Shift Lead Aquatic Center*	16.55	17.05	17.55	18.05	18.55	19.05	19.55	20.05	20.55	21.05	21.55
Lifeguards II / Aqua Instructor *	15.30	15.80	16.30	16.80	17.30	17.80	18.30	18.80	19.30	19.80	20.30
Lifeguards I	14.05	14.55	15.05	15.55	16.05	16.55	17.05	17.55	18.05	18.55	19.05
Head Summer Grounds Crew	16.35										
Summer Grounds Crew	14.35										
Certified Pool Operator	51,576.00	52,620.00	53,664.00	54,708.00	55,752.00	56,796.00	57,840.00	58,884.00	59,928.00	60,972.00	62,016.00
Business Office Support Specialist	59,476.00	60,520.00	61,564.00	62,608.00	63,652.00	64,696.00	65,740.00	66,784.00	67,828.00	68,872.00	69,916.00
Special Services Asst. Director	59,476.00	60,520.00	61,564.00	62,608.00	63,652.00	64,696.00	65,740.00	66,784.00	67,828.00	68,872.00	69,916.00
Aquatics Director	63,770.00	65,270.00	66,770.00	68,270.00	69,770.00	71,270.00	72,770.00	74,270.00	75,770.00	77,270.00	78,770.00
Assistant Business Manager	62,446.00	63,946.00	65,446.00	66,946.00	68,446.00	69,946.00	71,446.00	72,946.00	74,446.00	75,946.00	77,446.00
Transportation Director	63,770.00	65,270.00	66,770.00	68,270.00	69,770.00	71,270.00	72,770.00	74,270.00	75,770.00	77,270.00	78,770.00
Maintenance/Custodian Director	69,780.00	71,280.00	72,780.00	74,280.00	75,780.00	77,280.00	78,780.00	80,280.00	81,780.00	83,280.00	84,780.00
School Lunch Program Director	63,770.00	65,270.00	66,770.00	68,270.00	69,770.00	71,270.00	72,770.00	74,270.00	75,770.00	77,270.00	78,770.00