

President, Charlie Snyder called the regular monthly meeting to order at 6:20 p.m.

The Treasurer called the roll with the following members present:

Mr. Killian, Dr. Seward, Mr. Feucht, and Charles Snyder, Val Gemma - absent

Pledge of Allegiance

Reflections – Broc Bidlack

Recognition of Public – Fairless Football Team, Band, and Cheerleaders

242.13 Motion by Killian, seconded by Feucht to approve Financial Report ending November 30, 2013.  
Roll Call: Killian, Feucht, Seward, Snyder – All Yes Passed

243.13 Motion by Seward, seconded by Killian to approve Regular Minutes of November 19, 2013.  
Roll Call: Seward, Killian, Feucht, Snyder – All Yes passed

244.13 Motion by Feucht, seconded by Seward to approve a one year agreement with Stark County Board of Developmental Disabilities for aide services at \$16.75 per hour, 7.5 hours per day, 104 days (November 4, 2013 to June 3, 2014).  
Roll Call: Feucht, Seward, Killian, Snyder – All Yes Passed

245.13 Motion by Seward, seconded by Killian to approve a contract for treatment service with Sand Castle Education Services, LLC (d.b.a. Impact Academy) for one student effective October 21, 2013 at a rate of \$99 per day.  
Roll Call: Seward, Killian, Feucht, Snyder – All Yes Passed

246.13 Motion by Feucht, seconded by Seward to approve contract with Stark County Educational Service Center for services (preschool) for fiscal year 2014 in the annual amount of \$70,987.94, to be deducted from state foundation payments to Fairless and paid on semi-monthly basis throughout the fiscal year.  
Roll Call: Feucht, Seward, Killian, Snyder – All Yes Passed

247.13 Motion by Feucht, seconded by Seward to approve increase in minimum wage to \$7.95 per hour effective January 1, 2014.  
Roll Call: Feucht, Seward, Killian, Snyder – All Yes Passed

248.13 Motion by Seward, seconded by Snyder to approve the following resolution:  
WHEREAS the Fairless Local School District is an associate member of Stark County Area Vocational School District (JVSD)  
WHEREAS the 130<sup>th</sup> General Assembly of the State of Ohio amended the statutory requirements for appointing board members of joint vocational school district boards in Amended Substitute House Bill 59 (the “Budget Bill”).  
WHEREAS the Board of Fairless Local School District has reviewed a “Memorandum of Understanding” (“MOU”), attached hereto, among JVSD and its associate members setting forth the Budget Bill’s new legal requirements for appointments to the JVSD Board of Directors under section 3311.19 of the Ohio Revised Code.  
WHEREAS the Board of Fairless Local School District is a party to the MOU.  
Now, THEREFORE BE IT RESOLVED that the Board of Fairless Local School District hereby approves the MOU and authorizes and directs the Superintendent to execute the MOU.

Approve the following resolution:

WHEREAS Stark County Area Vocational School District (JVSD) has a vacancy on its board;

WHEREAS Fairless Local School District is a member of the Stark County Area JVSD and is authorized by the Stark County Area JVSD “plan” on file with the State Board of Education to appoint an individual (“Appointee”) to fill the vacancy;

WHEREAS the Fairless Local School District has reviewed the statutory requirements for making the appointment, including those in Ohio Revised Code 3311.19 (as amended) and its requirements that JVSD Board members have experience as chief executive officers, chief financial officers, human resources managers, or other business, industry, or career counseling professionals who are qualified to discuss the labor needs of the region with respect to the regional economy; and the requirement that JVSD board members represent employers in the region served by Stark County Area Vocational School District (JVSD) and be qualified to consider the state’s workforce needs with an understanding of the skills, training, and education needed for current and future employment opportunities in the state; and the requirement that JVSD Board members be selected

based on the diversity of the employers in the territory served by Stark County Area Vocational School District (JVSD).

WHEREAS Fairless Local School District has performed and documented its due diligence in considering the Appointee's qualifications; including the Appointee's qualifications to meet the legal requirements to serve;

WHEREAS Fairless Local School District is party to a Memorandum of Understanding ("MOU") (attached) with Stark County Area Vocational School District (JVSD) and the other school districts that make up the JVSD and this appointment is in keeping with the terms of the MOU;

NOW, THEREFORE BE IT RESOLVED that Fairless Local School District appoints **Ken Killian** to the Stark County Area Vocational School District (JVSD) Board for a three-year term of office to commence on **January 1, 2014** and expire on **December 31, 2016**, and **Ron Feucht** for a one year appointment commencing **January 1, 2014, expiring on December 31, 2014.**

Roll Call: Seward, Snyder, Feucht, Killian – All Yes Passed

249.13 Motion by Seward, seconded by Feucht to hear second reading and adopt of the following revised policies:

1220	Employment of the Superintendent
1310	Employment of the Treasurer
1520	Employment of Administrators
1630.01	FMLA Leave
2271	Postsecondary Enrollment Programs
2623.02	Third Grade Reading Guarantee
3120	Employment of Professional Staff
3430.01	FMLA Leave
4430.01	FMLA Leave
5111	Eligibility of Resident/Nonresident Students
5310	Health Services
5340	Student Accidents
5513	Care of School Property
5517.01	Bullying and Other Forms of Aggressive Behavior
6152	Student Fees, Fines, and Charges
7300	Disposition of Real Property/Personal Property
8210	School Calendar
8390	Animals on District Property
8405	Environmental Health and Safety Issues
8462	Student Abuse and Neglect
9160	Public Attendance at School Events
9270	Equivalent Education Outside the Schools
9700	Relations with Special Interest Groups

Roll Call: Seward, Feucht, Killian, Snyder – All Yes Passed

250.13 Motion by Feucht, seconded by Seward to approve the following stipends for certified personnel for the 2013-2014 school year:

Philip Glasgow	7 <sup>th</sup> Grade Boys' Basketball
Eric Johnson	Reserve Boys Basketball

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualify to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra-curricular contracts in said positions for the school 2013-2014 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Ryan Palfy	Wrestling Asst.
Tom Beck	8 <sup>th</sup> Grade Wrestling
Dan Moody	JH Girls Basketball
James McKenzie	JH Boys Basketball
Steven Sauls	Freshman Boys Basketball

Roll Call: Feucht, Seward, Killian, Snyder – All Yes Passed

251.13 Motion by Seward, seconded by Feucht to approve Aimee Cox and James Shoup, Jr as classified substitutes, all requirements have been met.

Roll Call: Seward, Feucht, Killian, Snyder – All Yes Passed

**Announce Date for Next Board Meeting** – January 7, 2014 at 6:15 p.m. Organizational, Budget and Regular meetings in the High School Library. Appoint Dr. Jody Seward as President Pro-Tem. Public hearing on 2014-15 calendar will be held at 6:00 p.m. prior to the board meeting.

Work Session

252.13 Motion by Seward, seconded by Feucht to adjourn the regular board meeting at 8:30 p.m.  
Roll Call: Seward, Feucht, Killian, Snyder – All Yes Passed.

X \_\_\_\_\_  
President, Charles Snyder

X \_\_\_\_\_  
Treasurer, Mark Phillips

DRAFT