

President, Charlie Snyder called the regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Val. Gemma, Ken Killian, Jody Seward, and Charles Snyder. Hope Hill - Absent

Pledge of Allegiance

Recognition of Public:

219.14 Motion by Killian, seconded by Seward to approve the financial report for November 30, 2014.  
Roll Call: Killian, Seward, Gemma, Snyder – All Yes Passed

220.14 Motion by Seward, seconded by Killian to approve November 18, 2014 Regular Minutes.  
Roll Call: Seward, Killian, Gemma, Snyder – All Yes Passed

221.14 Motion by Gemma, seconded by Seward to approve the annual membership to OSBA in the amount of \$4725.00 for the year 2015.

Membership Fees	\$4,575.00
OSBA Briefcase	FREE
School Management	\$ 150.00
<b>Total</b>	<b>\$4,725.00</b>

Roll Call: Gemma, Seward, Killian, Snyder – All Yes Passed

222.14 Motion by Killian, seconded by Gemma to approve a RESOLUTION OF NECESSITY TO LEVY A TAX FOR THE EMERGENCY REQUIREMENTS OF THE SCHOOL DISTRICT (Ohio Revised Code Sections 5705.194 - 5705.197)

WHEREAS, the revenue that will be raised by all tax levies that the School District is authorized to impose, when combined with state and federal revenues, will be insufficient to provide for the emergency requirements of the School District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Fairless Local School District, Stark and Tuscarawas Counties, Ohio, a majority of the members thereof concurring, that: Section 1. It is necessary to levy an additional tax (the "Emergency Levy") in excess of the ten-mill limitation for the purpose of providing for the emergency requirements of the School District. The amount of money necessary to raise for that purpose is \$1,578,000 for each calendar year that the millage is in effect. The Emergency Levy shall be in effect for ten years and shall include a levy upon the 2015 tax list (commencing in 2015, first due in calendar year 2016), if approved by a majority of the electors voting thereon.

Section 2. The question of levying the Emergency Levy shall be submitted to the electors of the School District at the election to be held on May 5, 2015.

Section 3. The Treasurer is directed to immediately certify a copy of this Resolution to the County Auditor of Stark County, Ohio with instructions to calculate and certify to the Board the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, that will be required to produce the amount of the Emergency Levy set forth in this Resolution throughout the life of the Emergency Levy.

Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

Roll Call: Killian, Gemma, Seward, Snyder – All Yes Passed

223.14 Motion by Seward, seconded by Killian to approve two OE students to attend Fairless Schools for the remainder of the 2014-2015 school year. Students have moved out of district.

Roll Call: Seward, Killian, Gemma, Snyder – All Yes Passed

224.14 Motion by Killian, seconded by Seward to acknowledge that minimum wage will increase to \$8.10 per hour, effective January 1, 2015, and authorize the treasurer to increase the rate of pay for all employees affected.

Roll Call: Killian, Seward, Gemma, Snyder – All Yes Passed

225.14 Motion by Gemma, seconded by Seward to accept the resignation of Theresa Ocheltree from her cook contract, effective December 22, 2014.

Roll Call: Gemma, Seward, Killian, Snyder – All Yes Passed

226.14 Motion by Seward, seconded by Gemma to accept the resignation of April Belloni from transportation secretary, cashier, and supplemental contracts, effective December 12, 2014.

Roll Call: Seward, Gemma, Killian, Snyder – All Yes Passed

- 227.14 Motion by Seward, seconded by Killian to approve extra hours for Matt Ferrell to tutor one student beginning November 18, 2014, for the balance of the 2014-2015 school year, not to exceed 300 hours.  
Roll Call: Seward, Killian, Gemma, Snyder – All Yes Passed
- 228.14 Motion by Seward, seconded by Gemma to issue a revised salary notice to Justin Brosey, reflecting change to Masters due to additional hours, retroactive to beginning of 2014-2015 school year.  
Roll Call: Seward, Gemma, Killian, Snyder – All Yes Passed
- 239.14 Motion by Seward, seconded by Killian to approve reassignment of Ralph Miller to Head Custodian at Elementary, effective December 8, 2014.  
Roll Call: Seward, Killian, Gemma, Snyder – All Yes Passed
- 240.14 Motion by Seward, seconded by Gemma to approve reassignment of Eric Witting to Head Custodian at High School, effective December 1, 2014.  
Roll Call: Seward, Gemma, Killian, Snyder – All Yes Passed
- 241.14 Motion by Gemma, seconded by Killian to approve a revised salary notice to Richard Domer reflecting 4 additional hours (afternoons) per day (total 8 hrs. per day), at Step 0, effective December 22, 2014.  
Roll Call: Gemma, Killian, Seward, Snyder – All Yes Passed
- 242.14 Motion by Seward, seconded by Gemma to approve a one year probationary custodial contract for George Wiles, 8 hr. midnight custodian at high school, effective December 17, 2014, Step 0.  
Roll Call: Seward, Gemma, Killian, Snyder – All Yes Passed
- 243.14 Motion by Seward, seconded by Gemma to approve a one year probationary custodial contract for James Shoup, 4 hr. afternoon custodian, effective December 17, 2014, Step 0.  
Roll Call: Seward, Gemma, Killian, Snyder – All Yes Passed
- 244.14 Motion by Seward, seconded by Killian to approve the following stipends for certified personnel for the 2014-2015 school year:

Ryan Murphy                      JH Boys Track

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and  
Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualify to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra- curricular contracts in said positions for the school 2014-2015 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Melissa Asplin                      JH Girls Track  
Charles (Scott) Rush              JH Girls Basketball (7<sup>th</sup>)  
James Carter                        JH Boys Basketball (8<sup>th</sup>)  
Nathan Asplin                        Freshman Wrestling  
Roll Call: Seward, Killian, Gemma, Snyder – All Yes Passed

- 245.14 Motion by Seward, seconded by Gemma to approve the following volunteer coaches for the 2014-2015 school year, pending all requirements being met.  
Mike Husted – Boys Basketball  
Seth Peterson - Boys Basketball  
Ken Jones – Girls Basketball  
Roll Call: Seward, Gemma, Killian, Snyder – All Yes Passed
- 246.14 Motion by Seward, seconded by Gemma to approve the following classified substitutes pending satisfactory BCI and FBI background checks:  
Deanna Walters  
Kimberly Alspaugh  
Vickie Tucker  
Roll Call: Seward, Gemma, Killian, Snyder – All Yes Passed

Announced date for next Board Meeting will be January 13, 2014 at 6:15 p.m. Organizational, Budget and Regular meetings in the High School Library. Appoint Dr. Jody Seward as President

Pro-Tem. Public hearing on 2015-2016 calendar will be held at 6:00 p.m. prior to the board meeting.

247.14 Motion by Killian, seconded by Gemma to move to executive session at 6:30 p.m. to consider the investigation of charges or complaints against a public employee, official, licensee, or student.

President, Mr. Snyder called the meeting back into regular session at 7:05 p.m.

248.14 Motion by Seward, seconded by Gemma to adjourn the regular board meeting at 7:05 p.m.  
Roll Call: Seward, Gemma, Killian, Snyder – All Yes Passed

X \_\_\_\_\_  
President, Charles Snyder

X \_\_\_\_\_  
Treasurer, Mark Phillips